United States Court of Appeals

for the Second Circuit

APPENDIX

76-6076

B

United States Court of Appeals

For the Second Circuit

Docket No. 76-6076

W. J. USERY, Secretary of Labor,
UNITED STATES DEPARTMENT OF LABOR,

Appellee,

against

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS, INTERNATIONAL MARITIME DIVISION, ILA, AFL-CIO,

Appellant.

UNITED STATES COURT OF APPEALS
FILED
MAY 25 1976
A. DANIEL FUSARO, CLERK
SECOND CIRCUIT

JOINT APPENDIX

Volume 4 — 1259a to 1584a

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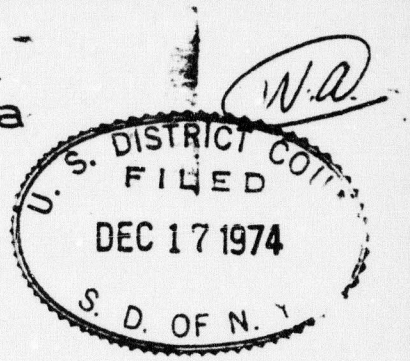

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

JAMES D. HODGSON, Secretary of Labor, United States Department of Labor,

Plaintiff,

- v -

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS, INTERNATIONAL MARITIME DIVISION, ILA, AFL-CIO,

Defendant.

NOTICE OF MOTION

72 Civ. 5031 (CBM)

S I R S :

PLEASE TAKE NOTICE that upon the annexed statement pursuant to Rule 9(g) of the General Rules of the United States District Court for the Southern District of New York, together with the exhibits thereto, the accompanying memorandum of law submitted by Paul J. Curran, United States Attorney for the Southern District of New York, and all prior proceedings herein, plaintiff will move this Court on the 2nd day of January, 1975, in Room 2001 of the United States Courthouse, New York, New York for summary judgment, pursuant to Rule 56 of the Federal Rules of Civil Procedure, declaring the 1971 election of officers conducted by the defendant void and ordering a new election under the supervision of the Secretary of Labor.

Dated: New York, New York

December 16, 1974

Dated: New York, New York

December 16, 1974

Yours, etc.,

PAUL J. CURRAN
United States Attorney for the
Southern District of New York
Attorney for Plaintiff

48

By: Dennison Young, Jr.
DENNISON YOUNG, JR.
Assistant United States Attorney

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Office and Post Office Address:
United States Courthouse
Foley Square
New York, New York 10007
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TO: MARVIN SCHWARTZ, ESQ.
243 Waverly Place
New York, New York 10014

Statement Pursuant To
Rule 9 (g)

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D-15

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

JAMES D. HODGSON, Secretary of Labor, United States Department of Labor,

Plaintiff,

- v -

INTERNATIONAL ORGANIZATION OF MASTERS MATES AND PILOTS, INTERNATIONAL MARITIME DIVISION, ILA, AFL-CIO,

Defendants.

STATEMENT PURSUANT TO RULE 9(g) OF THE GENERAL RULES OF THE SOUTHERN DISTRICT OF NEW YORK

72 Civ. 5031 (CBM)

Pursuant to Rule 9(g) of the General Rules of this Court, plaintiff submits the following statement of material facts as to which he contends there is no genuine issue to be tried:

STRUCTURE OF THE IOMM&P IN 1971

1. The International Organization of Masters, Mates and Pilots ("IOMM&P") is a national union of ship deck officers, including ship captains and ship pilots.

2. The IOMM&P in 1971 consisted of approximately 10,500 members.

(Answers to Interrogatories, ¶14)*

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* Various documents filed with the Court shall be referred to herein as follows:

(Answers to Interrogatories, ¶14)*

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* Various documents filed with the Court shall be referred to herein as follows:

Complaint ("Complaint")
Answer ("Answer")
IOMM&P Response to Plaintiff's Request for Admissions ("Admissions")
IOMM&P Supplemental Response to Plaintiff's Request for Admissions ("Supplemental Admissions")
Deposition taken of IOMM&P International President Captain Thomas F. O'Callaghan ("O'Callaghan Deposition")
IOMM&P's additional responses to demands for information made by plaintiff during the deposition of Thomas F. O'Callaghan ("Addendum to O'Callaghan Deposition")
Part II of IOMM&P's additional responses to demands for information made by plaintiff during the deposition of Thomas F. O'Callaghan ("Addendum to O'Callaghan Deposition - Part II")
Deposition taken of IOMM&P International Secretary-Treasurer Robert J. Lowen ("Lowen Deposition")
IOMM&P's additional responses to demands for information made by plaintiff during the deposition of Robert J. Lowen ("Addendum to Lowen Deposition")
IOMM&P's Answer to Plaintiff's [First Set of] Interrogatories ("Answers to Interrogatories")

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3. In 1971, the IOMM&P had offices in major ports throughout the continental United States, Hawaii, Puerto Rico and the Canal Zone.

4. The IOMM&P, for the purposes of this action, is a labor organization as defined in 29 U.S.C. §§ 402(i) and (j).

5. The IOMM&P in the conduct of its 1971 election of officers was required to adhere to the provisions of 29 U.S.C. § 481.

(Answer, ¶6)

6. Jurisdiction of the instant is conferred upon the Court by 29 U.S.C. § 482(b).

(Answer, ¶2)

(Lowen Deposition, p 175-179)

7. On October 1, 1970 a newly adopted Constitution became effective. A true copy is annexed hereto as Exhibit A.

(Admission #5)

(See Article XIII, Section 1, IOMM&P Constitution*)

8. The IOMM&P Constitution reorganized the IOMM&P into Divisions.

(Article 1, Section 2, IOMM&P Constitution.)

9. The Offshore Division is the largest division and is comprised of members formerly members of offshore locals, now denominated as Ports.

(Article 1, Section 2, IOMM&P Constitution.)

(See also Article III, Section 1(b), Offshore Division By-Laws.**)

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* The Constitution of the IOMM&P shall be referred to as the "IOMM&P Constitution".

** Offshore Division By-Laws have been annexed hereto as Exhibit B.

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10. In 1971 there were approximately 8205 members of the Offshore Division.

(Answers to Interrogatories, ¶16.)

11. The members of the Offshore Division are seagoing ships officers, sailing aboard Atlantic, Gulf and West Coast oceangoing vessels.

12. A true copy of the By-Laws of the Offshore Division adopted October 1, 1970 is annexed as Exhibit B.

(Admission #7)

13. The Inland Division in 1971 was not fully formed.

14. Although the IOMM&P Constitution provided for an Inland Division, in 1971 Inland Locals had not yet consolidated into such a Division.

15. There were approximately 1500 members in good standing of the Inland Locals at the time of the 1971 election of officers.

(Answers to Interrogatories, ¶15)

16. The membership of Inland Locals consisted of ships' officers assigned to vessels sailing in the inland rivers, bays and sounds of the United States.

17. In addition there were approximately 600 members of Inland Local 47 which local's association with the IOMM&P was in question and whose members did not vote for International officers.

18. A third division, the Pilot Division consisted of approximately 550 members employed, in the main, as ship pilots aboard American and foreign flag ocean going vessels.*

19. In 1971 the membership of the IOMM&P by referendum ballot of the members voted to affiliate with the

* Government Employees Division and Shoreside Division had no membership at the time of the 1971 election of officers.

International Longshoreman's Association ("ILA") and became the International Maritime Division of the ILA, AFL-CIO.

(Answers to Interrogatories, ¶¶5 and 6)

20. The provisions of the IOMM&P Constitution (Exhibit A) were in effect at the time of the 1971 election of officers.

(Admission # 6)

21. The provisions of the Offshore Division By-Laws (Exhibit B) were in effect at the time of the 1971 election of officers.

(Admission # 8)

FRAMEWORK OF THE 1971 ELECTION OF OFFICERS

22. The IOMM & P conducted nominations for the offices of International President, International Executive Vice President and International Secretary-Treasurer at its convention held July 26-28, 1971.

(Admission #1)

23. An International Ballot Committee comprised of five delegates was nominated and elected at the July 26-28, 1971 convention.

(See O'Callaghan Deposition, pp. 56-58)

24. Nominations for International officers ended on July 28, 1971.

(Admission # 63)

25. Nominations for offices of the Offshore and Pilots Division were conducted on the respective division level, not at the International Convention.

(Admission #2)

26. The election for all offices of the Offshore Division was conducted by defendant simultaneously with the election of International officers. (Article XIX, Section

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2(a), Offshore Division By Laws).

(Admission # 9)

27. The IOMM & P selected the American Arbitration Association ("AAA") as the impartial balloting agency to conduct the 1971 election of officers.

(See Exhibit C)

(See also Article V, Section 3, IOMM&P Constitution and Article V, Section 3, Offshore Division By-Laws)

28. The mechanics of the 1971 election of officers including the preparation and distribution of ballots, inspection of membership lists and distribution of campaign literature, and the tally of ballots, were conducted by the American Arbitration Association in conjunction with the International Ballot Committee.

(Admission #4)

29. The IOMM & P conducted the voting in the 1971 election of officers by mail ballot during the period from September 21, 1971 to December 22, 1971.

(See Admission #3)

(Answer, ¶VI)

30. Election ballots were mailed by the AAA to members on September 21, 1971.

(See Admission #64).

31. In accordance with the voting instructions set forth in Exhibit C annexed hereto, ballots, in order to be counted, were required to be received in New York no later than midnight, December 21, 1971.

(Admission # 61)

32. In a self addressed envelope members were to return their election ballots by mail to the AAA in care of the American Bank and Trust Company, Bronx, New York.

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33. Election ballots returned to the American Bank and Trust were transferred to the AAA on or about December 22, 1971 for counting.

34. On September 10, 1971, a permit for business reply mail had been issued by the Bronx, N.Y. Post Office to the AAA for use in the election.

(Admission # 56)

35. A trust fund account for $800 had been established by the AAA to pay the postage for the return mail ballots.

(Admission # 57)

36. Ballots were required to be received in New York no later than midnight, December 21, 1971.

(Admission # 61).

CANDIDATES

37. Annexed hereto as Exhibits D1-D 9 are true copies of the official ballots used in the 1971 election of officers.

(Admission #12)

38. In the 1971 election of officers, the membership of the IOMM&P elected International Officers: an International President, an International Executive Vice President, and an International Secretary-Treasurer.

39. Incumbents International President O'Callaghan, International Vice President Caldwell, and International Secretary-Treasurer Lowen* were nominated at the nominating convention for re-election to their respective offices.

39. Incumbents International President O'Callaghan, International Vice President Caldwell, and International Secretary-Treasurer Lowen* were nominated at the nominating convention for re-election to their respective offices.

40. Lloyd W. Sheldon and Robert Boyle Wright were also nominated and ran for International President. George Vance and Amos E. Koonce were also nominated and ran for International Executive Vice President. Charles O. Norstrand

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* Lowen was an incumbent by virtue of appointment following his predecessor's death.

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and George H. Balser were also nominated and ran for International Secretary-Treasurer.

41. Those nominated for Offshore Division offices, as noted on Exhibits D1-D9, have been listed on Exhibit E annexed hereto. Candidates for Offshore Division Convention Delegates have not been listed inasmuch as they are not officers whose elections are contested in this action.

42. Members of the Offshore Division in good standing were entitled to vote for International Officers in the 1971 election.

(See Exhibits D1-D9)

43. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 14 (comprised of the Ports of Baltimore, Philadelphia, Norfolk, Charleston and Savannah) were entitled to vote for all Port offices for all the Ports in former Local 14.

(See Exhibits D1 and E)

(See Offshore Division By-Laws Article XIX, Section 2(e) - Exhibit B)

44. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 11 (Port of Boston) were entitled to vote for Port offices in former Local 11.

(See Exhibits D2 and E)

45. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 20 (comprised of the Ports of Galveston, Houston and Port Arthur) were entitled to vote for all Port offices for all the Ports in former Local 20.

(See Exhibits D3 and E)

46. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 24 (comprised of

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the Ports of Jacksonville and Hollywood) were entitled to vote for all Port offices for all Ports in former Local 24.

(See Exhibits D4 and E)

47. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 4 (comprised of the Ports of Mobile and Tampa) were entitled to vote for all Port offices for all Ports in former Local 4.

(See Exhibits D5 and E)

48. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 15 (Port of New Orleans) were entitled to vote for all Port offices in former Local 15.

(See Exhibits D6 and E)

49. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 88 (Port of New York) were entitled to vote for all Port offices in former Local 88.

(See Exhibit D7 and E)

50. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 5 (Port of Providence) were entitled to vote for all Port offices in former Local 5.

(See Exhibits D8 and E)

51. Members of record as of July 1, 1971 in good standing of former Offshore Division Local 90 (comprised of the Ports of San Francisco, Seattle, Portland and Wilmington) were entitled to vote for all Port offices for all Ports in former Local 90.

(See Exhibits D9 and E)

52. Members in good standing of the Inland Locals, except for members of Inland Local 47, were entitled to vote for International officers.

(See Exhibit F1 (orange))

53. Members of the Inland Division voted for International Officers only, during the subject 1971 election.

54. Members in good standing of the Pilots Division were entitled to vote for International officers.

(See Exhibit F2 (green))

55. Members in good standing of the Pilots Division were entitled to vote for Pilots Division Vice President and Regional Representatives. Annexed hereto as Exhibit F2 is a true copy of the ballot sent to said Pilots Division members.

56. International President O'Callaghan ran for election as part of a team.

(See statement under O'Callaghan's name on ballot for International Officers - Exhibits D1-D9)

(See also O'Callaghan Deposition pp. 207-211)

(See also Lowen Deposition, pp. 89-90)

57. International Executive Vice President Caldwell and International Secretary-Treasurer Lowen were part of the O'Callaghan team.

(See statements under Caldwell's and Lowen's names on ballots for International Officers - Exhibits D1-D9)

(See also O'Callaghan Deposition pp. 207 211)

(See also Lowen Deposition, pp. 89-90)

58. All incumbent port officers were part of the

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O'Callaghan team.*

(See statements under O'Callaghan's, Caldwell's and Lowen's names on ballot for International Officers - Exhibits D1-D9)

(See also O'Callaghan's Deposition pp. 207-211)

(See Lowen Deposition, pp. 89-90)

(See also Exhibits G, H, I, J and K annexed hereto -- samples of campaign literature sent to various members by O'Callaghan)

(See also Exhibit L, various documents distributed as campaign literature, supplied with Addendum to O'Callaghan Deposition - referring to p. 313 of O'Callaghan Deposition)

59. Sheldon (candidate for International President) Koonce (candidate for International Executive Vice-President) and Norstrand (candidate for International Secretary-Treasurer) ran together as a team and were associated with an organization of IOMM&P members known as Members for a Democratic Union ("MDU"). Annexed as Exhibit MM are samples of MDU campaign literature on which those associated with the MDU are noted. Annexed as Exhibit NN is a sample document circulated by an organization of those belonging to former Local 90 (ports on the West Coast) called the West Coast Mates on which there appears support for Sheldon, Koonce and Norstrand.

(See statements under names of Sheldon, Koonce and Norstrand on ballot for International Officers - Exhibits D1- D9)

(See also O'Callaghan Deposition p. 125)

(See statements under names of Sheldon, Koonce and Norstrand on ballot for International Officers - Exhibits D1- D9)

(See also O'Callaghan Deposition p. 125)

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* In the Port of Wilmington (in former Local 90) H. Walther was an incumbent inasmuch as he had been Assistant Port Agent and was running for Port Agent. No incumbent was running for Assistant Port Agent, but J. Haring was supported by the O'Callaghan team. J. Haring appears to be the only O'Callaghan team member who did not either win or make it to a run-off.

In the Port of San Francisco (in former Local 90) O. Larson, running for Port Agent, was an incumbent inasmuch as he had been Executive Assistant Port Agent. G. M. Tuttle was an incumbent inasmuch as he had been Assistant Port Agent No. 1 and was running for Executive Port Agent. L. M. Martins was an incumbent inasmuch as he had been an Assistant Port Agent and was running for Assistant Port Agent No. 1. Of the three running for Assistant Port Agent in a race when two could be elected, only one, E. M. Caldwell, an incumbent, had O'Callaghan team support.

RESULTS OF THE ELECTION

60. Annexed hereto as Exhibit M is a true copy of the Certification of Results of the 1971 election of officers prepared by the AAA and dated January 12, 1972.*

(Admission # 10)

61. As noted on the AAA Certification of Results, ballots were counted on December 22, 1971.

(Certification of Results - Exhibit M)

62. The Certification of Results represents the final results of the elections except for those elections where runoffs were necessary.

(Lowen Deposition, p. 208)

63. Run-offs were necessary for the following positions: Executive Assistant, Port Agent and Dispatcher, San Francisco; Port Agent, Seattle; Port Agent, Portland; Port Agent and Assistant Port Agent, Wilmington.

(Certification of Results, pp. 5 and 6)

64. The AAA, as noted on the Certification of Results, received 5716 ballots.

(Certification of Results, p. 1 - Exhibit L)

65. The American Bank and Trust Company, to whose care the ballots had been sent, noted it had received for the AAA 5736 ballots.**

66. Annexed hereto as Exhibit N is a running tally of ballots received by the American Bank and Trust. A copy was also supplied by the IOMM&P as Exhibit G to Addendum to O'Callaghan Deposition in response to questions on p. 262 of the O'Callaghan Deposition.

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* Hereafter referred to as "Certification of Results".

** The difference of 20 ballots between the AAA count and the American Bank and Trust tally is not significant for the purposes of this motion.

67. Annexed hereto as Exhibit O is a letter from the American Bank and Trust Company to the AAA explaining that Exhibit M (tally) noting a total of 6347 ballots received was excessive by 611, leaving a balance of 5736.

68. By comparing Exhibit N to Exhibit O it is apparent the American Bank and Trust misread its own tally record and erroneously added an extra 600 ballots on December 6, 1971. Instead of adding 39 ballots they added 639. On December 6, 1971 an additional 10 ballots were erroneously added. Instead of adding 40 ballots, they added 50. And on December 20, 1971 an additional one ballot was erroneously added. Instead of adding 2 ballots, they added 3.

69. Annexed hereto as Exhibit P is the Announcement of Election of Officers distributed by the IOMM&P on which is published the names and titles of those elected.

COMPLAINTS BY MEMBERS OF THE IOMM&P

A. Complaints to the Union

70. The conduct of the election was challenged by sixteen IOMM&P members in good standing at various times before, during and after the balloting.*

(Admissions # 13 and # 14)

71. Said sixteen members properly exhausted all available internal remedies pursuant to the IOMM&P Constitution and Offshore Division By-Laws.

(Admission # 27)

(Answers to Interrogatories ¶8)

* The sixteen members include: Lloyd Sheldon, Amos Koonce, Charles Norstrand, Charles A. Hemming, Lawrence A. Burlingame, Henry L. Nereaux, John A. Moralis, Jr., John Seybert, Victor Soto, Walter J. Anderson, Robert McAlvanah, Nicholas L. LaRocca, Cornelius P. Coyle, George Vance, Jack Ofelt, Jr., and Ashley N. Gordon.

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72. Annexed hereto as Exhibits Q, R, S, T, U and V are true copies of various documents wherein said members, individually or through their attorney, Burton H. Hall, directed complaints to the IOMM&P's International Ballot Committee ("IBC") about various aspects of the conduct of the election.

(Admissions ## 18, 19, 20, 21, 22 and 23)

73. By letter dated January 7, 1972, from Robert Lowen, International Secretary-Treasurer for the IBC to Burton Hall, complainants were advised that appeals from the IBC rulings were to be made to the IOMM&P's General Executive Board. A true copy of said letter is annexed hereto as Exhibit W.

(Admission # 24)

74. On January 19, 1972, Burton Hall on behalf of the complaining IOMM&P members addressed a letter of protest to the General Executive Board in care of Robert Lowen, International Secretary-Treasurer, IOMM&P. A true copy of said letter is annexed hereto as Exhibit X.

(Admission # 25)

75. Annexed hereto as Exhibit Y is a true copy of an undated letter postmarked February 29, 1972, from Captain Lowen, International Secretary-Treasurer, to Burton H. Hall wherein complainants were advised the General Executive Board had denied their appeals.

(Admission # 26)

B. Complaints to the Secretary of Labor

76. a) On March 29, 1972, complainants through their attorney, Burton H. Hall, filed their complaint with the Secretary of Labor.

(Admission # 26)

B. Complaints to the Secretary of Labor

76. a) On March 29, 1972, complainants through their attorney, Burton H. Hall, filed their complaint with the Secretary of Labor.

(Complaint, ¶ VII)

(Answers to Interrogatories, ¶ 35)

b) Burton H. Hall received on March 2, 1971 the letter from Captain Lowen postmarked February 29, 1971 which letter is annexed as Exhibit Y.

(See Exhibit Z, annexed hereto)

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77. The complaint to the Secretary embodied the complaints as set forth in the January 19, 1972, letter of Burton H. Hall to the General Executive Board, see Exhibit X.

78. Annexed hereto as Exhibit Z is said letter of March 29, 1972, from Burton H. Hall to the Secretary of Labor.

79. The United States Department of Labor conducted an investigation into the complaints lodged with the Secretary.

(Complaint, ¶ VIII)

(Answer, ¶ 8)

80. The IOMM&P extended the Department of Labor's time in which to file an action contesting the 1971 election by a series of waivers, the last of which extended the Department's time to file until December 28, 1972. Annexed hereto as Exhibit AA is a copy of the last waiver submitted to the Secretary by Marvin Schwartz, IOMM&P International Counsel.

81. The Secretary of Labor, by the United States Attorney for the Southern District of New York commenced this action by the filing of a complaint on November 28, 1972.

(Complaint)

81. The Secretary of Labor, by the United States Attorney for the Southern District of New York commenced this action by the filing of a complaint on November 28, 1972.

(Complaint)

FACTS RELATING TO VIOLATIONS

A. "Newsletter"

82. Annexed hereto as Exhibit BB is a true copy of the IOMM&P publication entitled "60th Convention Newsletter on the Resolution of Affiliation of the IOMM&P with the ILA" (hereafter the "Newsletter") which was prepared and mailed by the IOMM&P to each of its members, on or about August 19, 1971.

(Admission #28)

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83. The cost of the preparation, duplication and distribution of the Newsletter was paid for with monies received by the IOMM&P by way of dues, assessments or similar levy.

(Admission #29)

84. The IOMM&P expended more than $3000 for the preparation, duplication and distribution of the Newsletter*.

85. The Newsletter was distributed to approximately 10,400 members using addresses on file at the International Headquarters on a computerized list.

(Answers to Interrogatories, ¶18(a) and (b))

86. On September 16, 1971 Llyod Sheldon (candidate for International President), Amos Koonce (candidate for International Executive Vice-President) and Victor Soto (candidate for Assistant Port Agent for the Port of New York) brought an action against the IOMM&P's International officers in the United States District Court for the Southern District of New York. (71 Civ. 4113).

87. Plaintiffs in that action which was heard by the Honorable Thomas F. Croake, United States District Judge for the Southern District of New York, alleged, inter alia, that the Newsletter was campaign literature prepared and distributed at the expense of the defendant IOMM&P and that with respect to the plaintiffs this denied them the right to have campaign literature equally distributed in violation of 29 U.S.C. §481(c). Sheldon v. O'Callaghan, 335 F.Supp, 325, 326 (S.D.N.Y., 1971).

87. Plaintiffs in that action which was heard by the Honorable Thomas F. Croake, United States District Judge for the Southern District of New York, alleged, inter alia, that the Newsletter was campaign literature prepared and distributed at the expense of the defendant IOMM&P and that with respect to the plaintiffs this denied them the right to have campaign literature equally distributed in violation of 29 U.S.C. §481(c). Sheldon v. O'Callaghan, 335 F.Supp, 325, 326 (S.D.N.Y., 1971).

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* Throughout it has been admitted that the incumbent International Officers of the IOMM&P used union funds to prepare, duplicate and distribute this document. Although it has no bearing on the issue before this Court, it is noted that the amount defendant admits to spending varies: approximately $1,356.00 is admitted to in Admission #30. Answers to Interrogatories ¶17 admits spending $3,369.60 and the Addendum to O'Callaghan Deposition, in response to questions on p. 171, admits to spending $3,218.60. The only relevant point is that union funds were spent.

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88. In his decision dated October 18, 1971 the Honorable Thomas F. Croake, United States District Judge for the Southern District of New York found the "'Newsletter', containing electioneering for the incumbent candidate, ad hominem, attacks upon an opposition candidate, coupled with the timing of the distribution, to constitute campaign literature for defendant O'Callaghan, distributed at the expense of defendant labor organization"* (at p. 327). Annexed as Exhibit CC, is a copy of Judge Croake's decision.

89. On November 4, 1971, Judge Croake, consistent with his October 18, 1971 decision, ordered the IOMM&P to publish and distribute literature submitted by the plaintiffs in that action in a manner similar to the publication and distribution given the Newsletter, with equal force and with equal treatment as to the expense of such distribution. Annexed as Exhibit DD is a copy of Judge Croake's November 4, 1971 Order.

90. Judge Croake denied a motion to restrain the mailing of ballots which plaintiff sought to ensure their material would be received by members in advance of the ballots. In doing so however, the Judge commented as follows:

> "A preliminary injunction is an extraordinary remedy granted, in the court's discretion, upon a clear demonstration of both probable success and irreparable injury. (Citations omitted.) The IMRDA provides for post-election remedies, so as to prevent blocking or delaying of Union elections while affording adequate relief through enforcement by the Secretary of Labor if 'upon a preponderance of the evidence after a trial upon the merits, the court finds . . . (2) that

* In footnotes 1 and 2, Judge Croake inserts in his opinion some of the offensive language.

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the violation of section 481 of this title may have affected the outcome of an election'." IMRDA §482(c). "The intent of Congress in establishing . . . post election remedies was to allow the labor organization full scope to review its own election after it had taken place, and after many pre-election grievances had resolved themselves by the results of the election." Wirtz v. H.H. Guy Lodge, No. 872 Bro. of Railroad Trainmen, 279 F.Supp. 873, 874 (W.D. Pa. 1967). The plaintiffs have not met their burden of showing irreparable injury in light of the enforcement procedures within §482 LMRDA and based upon the information submitted.

91. Pursuant to Judge Croake's order, plaintiff Sheldon submitted literature to the AAA sometime after Judge Croake's November 4, 1971 Order and shortly before November 9, 1971.

(Admitted in Addendum to O'Callaghan Deposition in response to questions on pp. 175-176)

92. The AAA mailed Sheldon's literature shortly after November 9, 1971. Annexed hereto as Exhibit OO is a copy of said literature mailed by the AAA for Sheldon.

(Admitted in Addendum to O'Callaghan Deposition in response to questions on pp. 175-176 which refers to Exhibit B thereto.)

(Admission #79 admits mailing subsequent to November 1, 1971.)

93. By the time Sheldon's literature was mailed out by the AAA, approximately 3000 to 4000 ballots had been cast and returned.

(This has been stipulated - see Addendum to O'Callaghan Deposition in response to questions on p. 262 and Exhibit G thereto.)

94. As noted on Exhibit N (tally kept by American Bank and Trust) 3980 ballots had been received by November 9, 1971. As noted in paragraph 68 any error in computation came after this date.

(This has been stipulated - see Addendum to O'Callaghan Deposition in response to questions on p. 262 and Exhibit G thereto.)

94. As noted on Exhibit N (tally kept by American Bank and Trust) 3980 ballots had been received by November 9, 1971. As noted in paragraph 68 any error in computation came after this date.

Ballotting Procedure

95. Each member in good standing of the IOMM&P was sent a ballot, a white envelopewith only the words "Secret

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Ballot" printed on the front, and a return envelope used to mail back the ballot. Said members received ballots on which they could vote for International officers and if appropriate for their respective Port (or former Local) officers (see Exhibits D1 - D9).

96. Once a member marked his ballot he was to put it inside the white envelope and seal that envelop. He was then to insert that sealed white envelope into the return envelope (which was pre-addressed to the AAA in care of the American Bank and Trust Co., 301 East Fordham Road, Bronx, New York 10458) print his name, social security number, subordinate body affiliation, and home address and sign his name on the upper left hand corner of said return envelope and then mail it.

97. Said return envelopes had printed on the lower left hand corner of the front side numbers which matched the "control" numbers the AAA had secretly assigned to the members.

98. These return envelopes had been preserved by the AAA and were recently turned over to the United States Attorney for the Southern District of New York pursuant to subpoena.

98. These return envelopes had been preserved by the AAA and were recently turned over to the United States Attorney for the Southern District of New York pursuant to subpoena.

99. Annexed hereto as Exhibit EE is an affidavit of Brian P. O'Hanlon, a Compliance Officer with the New York Area Office - Labor Management Services Administration, an agency within the United States Department of Labor.

100. Mr. O'Hanlon explains the ballotting procedure, further noting how the numbers printed on the return envelopes were associated to numerical sequences assigned to Ports.

101. By examining the postmarks on the return envelopes and the numbers printed on the lower left hand

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corner, one is able to discern how many ballots from members in particular Ports were mailed by particular dates.

102. Annexed to the O'Hanlon Affidavit, Exhibitt EE, is a chart ("Chart") which compares the number of members voting by certain particular dates to the outcome, as taken from the AAA Certification of Results (Exhibit M), of each election in the Offshore Division Ports (and former Locals).

B. "Eleven Pledges"

103. Annexed hereto as Exhibit FF is a true copy of a four page IOMM&P publication entitled "All Constitutional Amendments and Resolutions of the 60th Convention Ratified - Affiliation of IOMM&P as the International Maritime Division of the ILA (AFL-CIO) Affirmed" which was prepared and mailed by defendant IOMM&P to each of its members on or about November 26, 1971.

(Admission #31)

104. The third page of said document, Exhibit FF, contained a letter from Teddy Gleason, ILA President, and Thomas F. O'Callaghan, President of the IOMM&P pledging their joint effort in eleven areas.*

105. The fourth page of said document, Exhibit FF, included a reminder that December 21, 1971 was the deadline for the AAA to receive ballots cast for the election of officers.

106. The cost of preparation, duplication and distribution of the Eleven Pledges, Exhibit FF, was paid for with monies received by defendant by way of dues, assessment or similar levy.

(Admission # 32)

* Hereafter this document, Exhibit FF, shall be referred to as the "Eleven Pledges".

107. The cost of the preparation, duplication and distribution was approximately $2,800.*

(Answers to Interrogatories ¶ 19)

108. Eleven Pledges, Exhibit FF, was distributed by mail to approximately 10,400 members using the addresses on file at the IOMM&P's International headquarters on a computerized list.

(Answers to Interrogatories ¶ 20)

109. An examination of the postmarks on the return envelopes disclosed that at least 684 ballots were mailed back to the AAA on or after November 26, 1971.

C. Offshore Division Vice Presidents (Atlantic) and (Gulf)

110. Offshore Division Vice-Presidents are members of the General Executive Board of the IOMM&P.

(Article V, Section 2, IOMM&P Constitution - Exhibit A)

111. In a weighted fashion based on membership the three Offshore Division Vice Presidents cast votes on the General Executive Board.

(Article VII, Section 2, IOMM&P Constitution - Exhibit A)

112. The General Executive Board on which the three Offshore Division Vice Presidents serve, have certain duties and authorities as set forth in Article VII, Section 3 of the IOMM&P Constitution.

(See IOMM&P Constitution - Exhibit A)

113. The three Offshore Division Vice Presidents also have duties and authorities as set forth in Article VI, Section 3 and 4 of the Offshore Division By-Laws.

(The Offshore Division By-Laws - Exhibit B)

* As with the Newsletter, the actual cost is not important. It is sufficient that the IOMM&P paid whatever the costs were.

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114. Article XIX, Section 2(i) of the Offshore Division By-Laws provides that "for the transitional term of office the New York Port Agent shall also be the Vice President (Atlantic); the San Francisco Port Agent shall also be the Vice President (Pacific) and the Galveston Port Agent shall also be the Vice President (Gulf). For all elective terms of office subsequent to the transitional term (January 1, 1975), Offshore Division Vice Presidents shall be elected in regular election by a majority vote of the membership of the Offshore Division."

(See Article XIX, Section 2(i) Offshore Division By-Laws - Exhibit B)

115. Thus, pursuant to Article XIX, Section 2(i) of the Offshore Division By-Laws, the Port Agents of New York and Galveston, by virtue of their election to these positions, automatically became Vice Presidents of the Atlantic and Gulf regions respectively for the transitional term of office.

(Admission # 34)

116. The Offshore Division's Atlantic area included the Ports of New York (former Local 88) and those Ports in former Local 5 (Port of Providence), former Local 11 (Port of Boston) and former Local 14 (Ports of Baltimore, Philadelphia, Norfolk, Charleston and Savannah)

(See Article IX, Section 1, Offshore Division By-Laws - Exhibit B)

117. There were 1,773 members of former Locals 5, 11 and 14 at the time of the 1971 election of officers.

(Answers to Interrogatories ¶ 21)

118. The Offshore Division's Gulf area included the Ports of Galveston, Houston and Port Arthur (former Local 20) and those Ports in former Local 4 (Ports of Mobile and Tampa), former Local 24 (Ports of Jacksonville and Hollywood) and

former Local 15 (Port of New Orleans).

(See Article IX, Section 1, Offshore Division By-Laws - Exhibit B)

119. There were 985 members of former Locals 4 and 15 at the time of the 1971 election of officers.

(Answers to Interrogatories ¶ 22)

120. There were approximately 236 members of former Local 24 at the time of the 1971 election of officers.

(Pursuant to subpoena the AAA produced, inter alia, the list of members of former Local 24, to whom ballots were sent - see O'Hanlon Affidavit, Exhibit EE).

D. Ballots Not Mailed Within 30 Days After Close Of Nominations

121. Nominations for International offices ended July 28, 1971.

(Admission # 63)

122. Nominations for the Offshore Division offices ended no later than July 28, 1971 as well.

123. Nominations for Offshore Division Offices actually ended by June 30, 1971.

(See Article XIX, Section 2(a), Offshore Division By-Laws - Exhibit B)

124. The last sentence of Article V, Section 8(d) of the IOMM&P Constitution reads as follows:

"All ballots shall be mailed not later than the thirtieth day following the close of the nominating period at which nominations have been made."

(See IOMM&P Constitution - Exhibit A)

125. Ballots for the 1971 election of officers were mailed September 21, 1971.

(Admission #64)

126. Annexed hereto as Exhibit GG is a true copy of an IOMM&P publication entitled "Master, Mate & Pilot". It is the August 1971 edition, Volume 1, No. 2.

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127. "Master, Mate and Pilot", Exhibit GG, was prepared by the IOMM&P and distributed by the IOMM&P to its members.

(Addendum to O'Callaghan Deposition - Part II, in response to quesions on pp. 86-87)

(O'Callaghan Deposition pp. 86-87)

128. The Total cost of preparation and distribution of "Master, Mate and Pilot", Exhibit GG, was $14,421.87 of which the IOMM&P paid $9,429.75.

(Addendum to O'Callaghan Deposition - Part II, in response to questions on pp. 86-87)

129. "Master, Mate and Pilot", Exhibit GG, had been distributed to its members after the close of the nominations and before the ballots were mailed out.

130. "Master, Mate and Pilot", Exhibit GG, was also alleged by plaintiffs in the aforementioned action brought September 16, 1971 and heard by Judge Croake to be campaign literature distributed discriminatorily by the IOMM&P. Judge Croake did not find this magazine to be campaign literature.

131. On or about August 20, 1971 ballots on the question of the IOMM&P - ILA merger were mailed to IOMM&P members. Said ballots were to be receipted by and were counted on November 23, 1971.

(See front page of Eleven Pledges - Exhibit FF)

E. <u>Local 88 Membership List Not Provided to Candidates</u>

132. Article XIX Section 1 of the Offshore Division By-Laws provides:

> The provisions of these By-Laws shall become effective January 1, 1972 unless otherwise provided. The provisions of prior Offshore Local Constitutions or By-Laws shall be null and void as of December 31, 1971 except as outlined below [in Section 2 and 3].

(See Offshore Division By-Laws, Exhibit B)

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133. Article XIX, Section 2(b) of the Offshore Division By-Laws provides:

> Except as specifically provided by Convention action and membership referendum, the existing election procedures of the respective Offshore Locals in effect as of October 1, 1970 shall be followed.

(See Offshore Division By-Laws - Exhibit B)

134. Annexed hereto as Exhibit HH is a true copy of By-Laws of Local 88 of the IOMM&P as adopted by membership referendum July 6, 1961.

(Admission # 65)

135. Article V, Section 5 of the Local 88 By-Laws, Exhibit HH, states:

> A certified mailing list of all members of Local 88 shall be made available at cost to all candidates, provided however that any postage charges shall not be billed to this organization.

136. No "Convention action and membership referendum" as referred to in Article XIX, Section 2(b) of the Offshore Division By-Laws (paragraph 133 supra) was taken to pre-empt or otherwise vary the election procedure set forth in Article V, Section 5 of the Local 88 By-Laws (paragraph 55 supra).

137. On August 30, 1971 the IOMM&P International Ballot Committee denied the request of certain Local 88 (Port of New York) candidates for certified copies of the Local 88 mailing list.

(See Admission #16 - p. 34 of the Exhibit F annexed thereto)

138. Plaintiffs, in the aforementioned action before Judge Croake (71 Civ. 4113), alleged also that they had been denied proper access to former Local 88 mailing list of members and sought a certified copy thereof. Sheldon v. O'Callaghan, 335 F. Supp. 325, 326 (S.D.N.Y. 1971) - Exhibit CC.

139. In his decision of October 18, 1971 Judge Croake stated with respect to this issue:

> The facts, as presented by plaintiffs and not disputed by defendants, display a violation of the spirit of LMRDA as well as the letter of that law. The LMRDA endeavors to preserve the integrity of the election process as it is the core of Union democracy. Section 481(e) LMRDA provides: "The election shall be conducted in accordance with the constitution and by-laws of such organization in so far as they are not inconsistent with the provisions of this subchapter." It appears there is "discrimination ... against ... [a] candidate with respect to the use of lists of members." Section 481(c) LMRDA. Defendants are directed, therefore, to make the mailing lists available to candidates for election to office in former Local 88. Sheldon v. O'Callaghan, at 329.

140. November 4, 1971 Judge Croake ordered the IOMM&P "to make available to candidates for election to office in the former Local 88 or New York Branch. . . certified mailing lists of all members of the said former Local 88, at cost."

(See November 4, 1971 Order of Judge Croake - Exhibit DD)

141. Marvin Schwartz, as attorney for Defendant IOMM&P in Sheldon v. O'Callaghan, moved to reargue Judge Croake's decision with respect to that portion ordering former Local 88 certified mailing list be made available.

142. Judge Croake signed an endorsement, annexed as Exhibit EE, on said motion to reargue which read as follows:

> The defendant International Organization of Masters, Mates, and Pilots, AFL-CIO, moves for reargument. The memorandum decision of this court, dated October 18, 1971, in part, directs defendants to make available to candidates for office in the former local 88 certified copies of the mailing list of members pursuant to the Labor-Management Reporting and Disclosure Act § 481(c)(e).

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Defendant now seeks, in his moving papers, relief from a remedy which was not granted. The court has not been requested in the complaint, nor has it ever ordered that plaintiff obtain "physical possession of mailing lists." This new issue is not properly presented in this motion for reargument.

The motion to reargue is granted. Upon a review of all the circumstances, including the many letters with enclosures submitted by the parties, the decision of this court, dated October 18, 1971, is adhered to.

SO ORDERED

Dated: New York, N.Y.
November 15, 1971

s/
THOMAS F. CROAKE
U. S. D. J.

143. By November 15, 1971 the American Bank and Trust had received 4245 ballots.

(See Exhibit N).

144. On December 3, 1972 Marvin Schwartz on behalf of Defendants O'Callaghan, Caldwell and Lowen and the IOMM&P appealed from Judge Croake's November 4, 1971 order. Annexed as Exhibit JJ is a copy of that Notice of Appeal.

145. On December 8, 1972 Marvin Schwartz also filed a Notice of Appeal annexed hereto as Exhibit KK, appealing from Judge Croake's November 15, 1971 endorsement.

146. On July 11, 1972 the parties to that action before Judge Croake stipulated to discontinue the appeals. Annexed as Exhibit LL is a copy of said Stipulation of Discontinuance.

147. No candidate, whose request for a copy of the Local 88 membership list was denied by the IOMM&P International Ballot Committee on August 30, 1971 (See ¶137), was provided with a copy of said list subsequent to Judge Croake's

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November 15, 1971 endorsement order and prior to December 22, 1971.

Dated: New York, New York

December 13, 1974

Respectfully submitted,

PAUL J. CURRAN
United States Attorney for the
Southern District of New York
Attorney for Plaintiff

By: Dennison Young Jr
DENNISON YOUNG, JR.
Assistant United States Attorney

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D-2 (Former Local 11 - Boston)

D-3 (Former Local 20 - Galveston, Houston and Port Arthur)

D-4 (Former Local 24 - Jacksonville and Hollywood)

D-5 (Former Local 4 - Mobile and Tampa)

D-6 (Former Local 15 - New Orleans)

D-7 (Former Local 88 - New York

D-8 (Former Local 5 - Providence)

D-9 (Former Local 90 - San Francisco, Seattle, Portland, Wilimington)

E. Candidates for International and Offshore Division Offices

F-1. Copy of official ballot for Inland Division

F-2. Copy of official ballot for Pilots Division

G. O'Callaghan campaign literature - endorsing international candidates.

H. O'Callaghan campaign literature - endorsing former Local 88 candidates.

I. O'Callaghan campaign literature - endorsing former Local 20 candidates.

J. O'Callaghan campaign literature - endorsing former Local 90 candidates.

K. O'Callaghan campaign literature - joint O'Callaghan - Caldwell letter.

L. Collection of various documents distributed as campaign literature on behalf of O'Callaghan and submitted as Exhibit L to addendum to O'Callaghan deposition.

M. AAA Certification of Results.

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N. American Bank and Trust Company ballot tally.

O. Letter dated February 15, 1972 from American Bank and Trust Company to the AAA.

P. Announcement of Election of Officers.

Q. Letter dated December 22, 1971 from complainants to International Ballot Committee.

R. Letter dated December 23, 1971 from Hall to International Ballot Committee.

S. Letter dated December 29, 1971 from Hall to International Ballot Committee.

T. Letter dated January 5, 1972 from Hall to the International Ballot Committee.

U. Letter dated January 6, 1972 from complainants to the International Ballot Committee.

V. Letter dated December 27, 1972 from Charles E. Hemming to the International Ballot Committee.

W. Letter dated January 7, 1972 from Lowen for the International Ballot Committee to Hall.

X. Letter dated January 19, 1972 from Hall to the General Executive Board.

Y. Undated letter postmarked February 29, 1972 from Lowen to Hall.

Z. Letter dated March 29, 1972 from Hall to the Secretary of Labor.

. Waiver extending filing time to December 28, 1972.

BB. "Newsletter"

CC. Judge Croake's October 18, 1971 decision.

DD. Judge Croake's November 4, 1971 Order.

EE. O'Hanlon Affidavit.

FF. "Eleven Pledges".

GG. "Master, Mate, & Pilot".

HH. By-Laws of Local 88.

AA. Waiver extending filing time to December 28, 1972.

BB. "Newsletter"

CC. Judge Croake's October 18, 1971 decision.

DD. Judge Croake's November 4, 1971 Order.

EE. O'Hanlon Affidavit.

FF. "Eleven Pledges".

GG. "Master, Mate, & Pilot".

HH. By-Laws of Local 88.

II. Judge Croake's Endorsement.

JJ. Notice of Appeal dated December 3, 1972 from Judge Croake's November 4, 1971 Order.

KK. Notice of Appeal dated December 8, 1972 from Judge Croake's November 15, 1971 Endorsement Order.

LL. Stipulation of Discontinuance of IOMM&P's December 3 and December 8 Appeals of Judge Croake's Orders.

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MM. MDU literature.

NN. West Coast Mates literature.

OO. Sheldon literature circulated in response to Judge Croake's Order.

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CONSTITUTION
of the
INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

October 1, 1970

4

INTERNATIONAL CONSTITUTION

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We, the members of the International Organization of Masters, Mates and Pilots, for the better regulation of matters pertaining to our crafts, for the protection of the lives and property entrusted to our care, for the improvement of our economic status, and for the elevation of our standing in the community and our character as men do hereby prepare and adopt this Constitution for the International Organization of Masters, Mates and Pilots.

ARTICLE I. ORGANIZATION

Section 1. Name and Principal Office

This body shall be known by the name of International Organization of Masters, Mates and Pilots, and its headquarters and principal office shall be in the Port of New York area.

It shall hereinafter be referred to in this Constitution as the "Organization".

Section 2. Structure and Composition

The Organization shall consist of Divisions:

a) Offshore Division
b) Inland Division
c) Pilots Division
d) Government Employees' Division
e) Shoreside Division

The Offshore Division shall consist of members formerly members of offshore Locals and others who qualify under its By-Laws.

The Inland Division shall consist of all members of inland Locals existing as of the date of adoption of this Constitution plus additional Locals for which charters are issued by the International President after such date.

The Pilots Division shall consist of all members formerly members of Pilot Locals and others who qualify under its By-Laws.

The Government Employees' Division shall include all members of the Organization employed by Federal, State, Municipal, or other Government units or authorities, who are not represented

in collective bargaining through another Division or Local of the Organization.

The Shoreside Division shall consist of persons employed ashore who are declared eligible for membership by the General Executive Board or Convention action.

Additional Divisions may be established by General Executive Board or Convention action.

Section 3. Objectives and Purpose

It shall be the object of the Organization to protect, maintain and advance the interests of the professional maritime workers and such other persons within its jurisdiction and to unite all such persons in the Organization without regard to age, sex, race, nationality and creed. It shall also be the purpose of the Organization to improve the wages, hours and conditions of employment of its members and to engage in legislative, political, educational and other activities which will further the interests of the members of the Organization and of professional seafarers elsewhere in the world with similar duties and responsibilities.

ARTICLE II. JURISDICTION

Section 1. General

The Organization shall exercise and maintain jurisdiction over all persons engaged in the navigation, pilotage, and movement of merchant and other vessels and the handling of waterborne cargo. Such persons include individuals utilizing or supervising the use of all vessel equipment; and other persons declared eligible for membership by General Executive Board or Convention action who are represented by the Organization for collective bargaining purposes.

Jurisdiction of the Organization shall include positions created or established as replacements for traditional positions, as a result of technological change and scientific advancement.

This technological advancement may include changes in the method of vessel operations as well as changes in equipment.

Section 2. Jurisdiction Hereinafter Granted

If the national or international labor organization(s) with which this Organization is affiliated grants additional responsibility or jurisdiction to the Organization then such additional areas shall be incorporated into this Constitution upon approval of the General Executive Board or by Convention action.

ARTICLE III. MEMBERSHIP

Section 1. Eligibility and Application Procedure

a) All persons, as described in Article I, Section 2, shall be eligible for membership in this Organization.

b) Subordinate bodies of the Organization may limit the membership thereof to specific operations or a geographic area.

c) (1) No person otherwise eligible shall be denied application because of age, sex, nationality, color or religious beliefs. However, no applicant shall be admitted to membership, nor shall any member retain membership, who is affiliated directly or indirectly with any subversive group or association which advocates the violent overthrow of the legally constituted government of the countries in which the Organization has offices, and further

(2) No applicant shall be admitted to membership except in accordance with the quota established by any subordinate body. Initially, the job ratio for the Offshore Division shall be 1.5 members to each contract job. This ratio shall be reviewed annually by the General Executive Board which shall be authorized to adjust such ratio to meet changing employment opportunities.

d) A person desiring membership in the Organization shall make application on the form supplied by the Organization. The application form shall be submitted to a Membership Committee of a subordinate body. After the applicant has made such payments as may be required by this Constitution and the By-Laws of any subordinate body, the Membership Committee shall

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present such documents and information at a regularly called membership meeting of the subordinate body for action on the Committee's recommendation.

Section 2. Duties of Members

a) It shall be the duty of each member to be true and loyal to the Organization, treat other members with due respect and consideration and yield strict obedience to the International Constitution, By-Laws and Rules and Regulations as the Organization or subordinate body may adopt.

b) It shall be the obligation of each member to uphold and advocate the objectives of bonafide labor organizations and to patronize union-made goods. He shall keep himself in good standing and attend all meetings of the Organization whenever possible.

c) All members must clear through the offices of the Organization on all assignments in accordance with National Shipping Rules adopted pursuant to the Constitution or the By-Laws of any subordinate body or pursuant to provisions of any collective bargaining agreement in the port of assignment and the port of joining the vessel.

Section 3. Rights of Members

a) In all Organization and subordinate body referenda the ballot of any member shall be counted if the member is not suspended for non-payment of dues when the ballots are mailed.

b) Every member of the Organization shall have the right to meet and assemble freely with other members; to express any view, arguments or opinions. He shall have the right to express at meetings his views upon candidates in any election or upon any business properly before the meeting, subject to reasonable rules established by the Organization or the subordinate body pertaining to the conduct of the meeting.

c) Nothing in this Section shall be construed to impair the right of the Organization or a subordinate body to adopt and enforce reasonable rules as to the responsibility of every member toward the Organization as an institution and to

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his refraining from conduct that would interfere with its performance of its legal or contractual obligations.

d) Every member shall have the right to institute an action in any court, or in a proceeding before any administrative agency, irrespective of whether or not the Organization or its officers are named as defendants or respondents in such action or proceeding.

Further, every member shall have the unlimited right to appear as a witness in any judicial, administrative, or legislative proceeding, or to petition any legislature or to communicate with any legislator.

However, every member shall be required to exhaust reasonable hearing procedures (but not to exceed a four-month lapse of time) within the Organization, before instituting legal or administrative proceedings against the Organization or any officer thereof.

A member is prohibited from permitting an employer or employer association to directly or indirectly finance, encourage, or participate in, except as a party, any action, proceeding, appearance or petition referred to above.

e) No member of the Organization may be fined, suspended, expelled, or otherwise disciplined, except for non-payment of dues by the Organization, or by any Officer thereof, unless such member has been (i) served with written specific charges; (ii) given a reasonable time to prepare his defense; (iii) afforded a full and fair hearing.

f) Every member of the Organization shall have the right to a copy of the collective bargaining agreement under which he is employed.

g) Every subordinate body of the Organization shall inform its members of the provisions of the Labor-Management Reporting and Disclosure Act of 1959.

h) Every member shall have the right to:

1) Circulate petitions on union policy.

2) Publish and distribute leaflets, newspapers and all other written material or present his opinions through other media.

3) Be nominated for and hold any office unless prohibited by the Labor-Management Reporting and Disclosure Act of 1959 or by reasonable qualifications uniformly imposed by the International Constitution. No elected officer shall be removed from office except after reasonable notice and a fair hearing on charges.

4) Vote on the ratification of any collective bargaining agreements under which he works, subject to reasonable rules of his subordinate body.

5) Initiate a petition, in his subordinate body, for a referendum on any matter subject to reasonable rules in the By-Laws of his subordinate body.

6) (i) The same fair and reasonable access to the official publication of his subordinate body for presentation of a point of view that such member has at the date this Constitution is adopted subject to reasonable rules governing such publication so long as it continues; and
(ii) the same right as outlined above in any publication established by his subordinate body after the date this Constitution is adopted.

Section 4. Membership Standing

a) To be in good standing, a member must have paid dues for the current quarter and assessments and other indebtedness due to the Organization or the subordinate body through which he is affiliated with the Organization. A member must within 72 hours after returning to a United States port, Saturday, Sundays and holidays excepted, pay all indebtedness to the Organization or subordinate body incurred during the time he was on the voyage when he was unable to put himself in good standing.

b) A member who is not paid up in assessments, dues and other indebtedness for the current quarter is no longer entitled to any of the benefits of the Organization or subordinate body.

c) A member in arrears in dues and assessments or other indebtedness for six (6) months shall stand suspended.

d) Whenever a member of a subordinate body is in distress because of a lengthy illness, he may apply in writing to his subordinate body for a waiver of dues. If the subordinate body approves the member's application for such waiver of dues, his obligation shall be reviewed when the subordinate body deems necessary, but not less than once each year, in order to determine if the member is still in distress.

e) Members who are inducted involuntarily into the Armed Forces shall have their dues waived for the period of their involuntary service only. Within 120 days of his discharge, such member shall satisfy his obligations to the Organization and be available for employment.

Section 5. Reinstatement of Membership

a) Reinstatement of members holding a withdrawal card prior to the adoption of this Constitution.

Any member holding a withdrawal card at the date of the adoption of this Constitution, wishing to reinstate from withdrawal, may within one year thereafter apply for reinstatement in writing, and may be restored to membership only after favorable action at a meeting of the subordinate body in which he is reinstating only after he has deposited his withdrawal card and made the payments required under the By-Laws of the subordinate body.

However, any person who has sailed on his license, or whose license expired, while on withdrawal, must apply for membership in the manner of any new applicant.

b) Termination of membership after the adoption of this Constitution.

After the date of the adoption of this Constitu-

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tion a member must make application for withdrawal on a form prescribed by the Organization. When such application is granted such member shall have completely severed his relationship with the Organization and may apply for membership only as a new applicant and in accordance with this Constitution.

c) Suspended members.

After adoption of this Constitution a suspended member must apply for membership in the manner of any new applicant.

Section 6. Honorary Members

The Organization or subordinate body may grant honorary membership subject to regulations and privileges to be established by the General Executive Board. In no event, however, shall an honorary member be eligible to vote, hold office or formally represent the Organization or any of its subordinate bodies.

Section 7. Applicants for Membership

a) Before an application may be accepted, a subordinate body must advise the International Secretary-Treasurer who shall consult the list of suspended members which shall be submitted to him periodically by the subordinate bodies.

b) Prior to his acceptance as a member by the membership of the Organization an applicant shall have no rights within the Organization except the following:

1. Employment in accordance with the National Shipping Rules and the By-Laws of his subordinate body.
2. To attend membership meetings of his subordinate body where he shall have no voice or vote.

c) If the applicant becomes delinquent in any monies payable to the Organization prior to his acceptance into membership, his application shall be denied forthwith and no monies paid shall be returned.

d) At any time prior to his acceptance into membership, the Organization or his subordinate body shall have the right to deny his application.

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e) Before being admitted into membership, the applicant must tender his full initiation fee and required dues and assessments, and have his record examined by a Membership Committee which shall recommend acceptance, rejection, or postponement of the application as the findings indicate. If rejected, the initiation fee, but not the dues or assessments, shall be refunded.

ARTICLE IV. CONVENTIONS

Section 1. Authority and Power of Conventions

The authority and power of this Organization is vested in the members thereof acting by and through their duly elected delegates meeting in Convention assembled.

Such Convention is the source of all true and legitimate authority over the Organization and possesses as such supreme and absolute power over same and all channels leading thereto. It shall, while in session, have the sole and exclusive power to grant charters to subordinate bodies; to suspend or revoke for cause any charter so granted; to hear and determine all appeals and to enact laws and establish regulations to settle grievances from the subordinate bodies or members thereof in order to carry out in the most effective manner the objectives and purposes of this Organization. The Convention does not have the power to alter or amend the Constitution except as provided in Article X hereof.

Section 2. Place, Date and Notice

The Convention is to be held at a place and date to be decided upon by the Convention in session. Two-thirds of the registered delegates, including the elected officers of the Organization shall constitute a quorum. The International Secretary-Treasurer shall, not less than four (4) months prior to the date of the Convention, send out to all subordinate bodies the convention call notifying them of time and place of Convention. However, in case of emergency those members of the General Executive Board representing a majority of the membership may cause a poll to be taken

of all subordinate bodies, and if those Board members representing a majority of the membership vote in favor, the site and/or date of the Convention may be changed to a place and time more appropriate for all concerned.

Section 3. Representation

a) All subordinate bodies that have been regularly chartered by the Organization shall be eligible to have representation in the Convention.

b) No subordinate body shall be entitled to representation at any Convention unless such subordinate body has been chartered at least three (3) months prior to the Convention date and has paid all International Dues and all other debts to the Organization unless a special dispensation has been granted by the majority pro rata vote of the General Executive Board, or by the majority pro rata vote of the Convention.

c) Each regularly affiliated subordinate body shall be entitled to membership representation based on the average International Dues paid into the Organization for the four (4) quarters immediately preceding the Convention, but in no event shall this membership representation exceed the true mean membership of the subordinate body for the immediate preceding four (4) quarters.

d) A subordinate body shall be entitled to one delegate for the first hundred (100) members or less and one delegate for each succeeding hundred (100) members or major fraction thereof.

e) Each delegate shall vote an equal percentage of membership of the subordinate body he represents provided that all fractional vote be eliminated.

f) If subordinate bodies are unable to send a delegate to the Convention, they are privileged to elect as their delegate any member in good standing from any other subordinate body of the Organization but such delegates shall be limited to vote only on matters introduced by such unit.

Section 4. Election and Credentials of Delegates

a) The delegates to all Conventions shall be the

most recently elected Convention delegates from each subordinate body unless otherwise provided by a subordinate body's By-Laws and the International President, the International Executive Vice President and the International Secretary-Treasurer.

No persons shall be recognized as a delegate or alternate delegate who is not a member in good standing within the subordinate body issuing credentials. Further, each delegate and alternate delegate must be chosen by a secret postal referendum ballot in an election in which all members in good standing of the subordinate body were eligible to participate unless that person is a delegate as provided for by the Constitution or the By-Laws of his subordinate body. This subsection shall also apply to a subordinate body under Trusteeship.

b) The International Secretary-Treasurer shall issue the authorized number of credentials for the delegates of each subordinate body which shall be properly attested to by the appropriate officer from the subordinate body he represents. A duplicate of said credential shall be returned to the Organization by said officer at least two (2) weeks prior to the Convention.

If an alternate presents credentials and is seated in place of the delegate-elect, he shall be the recognized representative through the remaining sessions of the Convention.

If any member of the Organization has reason to challenge the credentials of any delegate on the grounds that the delegate has not been elected in accordance with this Constitution and his subordinate body's By-Laws, or any other grounds, the complaint is to be made to the Credentials Committee which shall investigate and report to the Convention. The Convention shall determine whether or not to seat the delegate. Failure to challenge the delegate in this manner constitutes a waiver of all objections.

c) The International Secretary-Treasurer shall pay reasonable expenses incident to the meetings of any Convention and the expenses of the International Officers and staff members. The subordi-

nate bodies of the Organization shall pay the expenses of their respective delegates.

Section 5. Committees

a) The International President shall at least five (5) days prior to each Convention appoint from the delegates-elect, a committee of not less than three delegates to act as a Committee on Credentials. This Committee shall have its report in writing ready for the Convention when it opens.

b) The International President shall at least five (5) days prior to the Convention, appoint the following committees, to serve for that session only, to wit:

1) Rules
2) Constitution
3) Resolutions and Petitions
4) Laws and Legislation
5) Grievances and Appeals
6) Finance
7) General Executive Board Actions

It shall be the duty of the Committee on Finance to report to the Convention on the International Secretary-Treasurer's report, making recommendation should they deem it necessary.

Section 6. General Conduct of Convention

a) The order of business at a Convention shall be as follows:

1) Call to Order
*2) Report on Credentials
3) Report on Rules
4) Reports of International Officers
5) Report on General Executive Board action
6) Report of Committees
7) Unfinished Business
8) New Business
9) Nomination of Officers
10) Adjournment

*The Chairman of the Credentials Committee shall consult with the Chairman of the Finance Committee before making his report.

Except as otherwise provided by this Constitution or rules adopted by the Convention, all meetings shall be governed by Roberts' Rules of Order.

b) All proposed resolutions shall be forwarded to the International Secretary-Treasurer at least thirty (30) days prior to the opening day of the Convention.

c) The order of business may be changed or suspended and new resolutions may be considered by a Convention only by a two-thirds' majority pro rata vote.

d) Members in good standing, or other individuals specifically invited by the International President and/or by the majority pro rata vote of the Convention, shall be authorized observers at any plenary session of a Convention. Such persons may attend Committee meetings only with the approval of the Committee by majority vote.

Observers who interfere with the business of the Convention, or who violate rules established by the Rules Committee, shall be denied further attendance.

Section 7. Special Conventions

A Special Convention may be called by a two-thirds' majority pro rata vote of the General Executive Board. Special Conventions may also be called for by a petition to the International President, signed by those Board members representing a majority of the dues-paying members. The time and place is to be set by the party or parties calling such Special Convention. At least thirty (30) days' written notice shall be given to the subordinate bodies prior to the date of convening a Special Convention.

Section 8. Constitutional Conventions

a) A Constitutional Convention may be called by a two-thirds' majority pro rata vote of the General Executive Board or by a two-thirds' majority pro rata vote of a Regular Convention.

b) The time, place and written notice shall be designated by the persons calling the Constitutional Convention.

c) Such Convention shall be limited to Constitutional matters.

Section 9. Records and Publication of Actions

The credentials of delegates, resolutions introduced and other records of each Convention shall be preserved until the next Regular Convention. Minutes of each Convention, and other documents or records required by law, shall be permanently maintained by the International Secretary-Treasurer.

Within ninety (90) days of the conclusion of a Convention, the affirmative actions shall be prepared and distributed to all members noting the action taken by the Convention.

Section 10. Verbatim Records

A verbatim record shall be kept at all Conventions and copies shall be forwarded to all delegates and all Ports in which the Organization maintains an office, as soon as possible after the close of a Convention.

Section 11. Proxy Votes

There shall be no proxy votes at any Convention except as provided in Article IV, Section 8 (*f*).

ARTICLE V. INTERNATIONAL OFFICERS AND GENERAL EXECUTIVE BOARD—ELECTION PROCEDURES

Section 1. Notice of Elections

Not less than fifteen (15) days prior to any election, the International Secretary-Treasurer shall give appropriate notice to the membership of the forthcoming election.

Section 2. International Officers

The officers of the Organization shall consist of an International President, International Executive Vice President and International Secretary-Treasurer, who may be referred to collectively as the International Subcommittee. These three officers, together with the three Vice Presidents of the Offshore Division and the Vice

President of any fully-formed Division, shall constitute the General Executive Board. Prior to the formation of such other Divisions, the Executive Officer of each of the remaining subordinate bodies shall be members of the General Executive Board. If the Executive Officer of a non-fully formed Division is unable to attend a General Executive Board meeting, such officer of the subordinate body who shall be elected by a majority vote of the Executive Board or Committee of the subordinate body shall act in the Executive Officer's place.

Section 3. Election of Officers and Terms of Office

The International President, the International Executive Vice President, and the International Secretary-Treasurer shall be elected by a plurality vote of the general membership in each election, provided the winning candidate receives at least forty (40%) percent of the valid ballots counted. Voting shall be by secret ballot and conducted by an impartial balloting agency selected by a majority pro rata vote of the International Convention.

If a run-off election is necessary it shall be between the two candidates receiving the highest vote. If one of the two candidates in a run-off election declines to run, the other candidate shall be deemed elected for said International office. The International Ballot Committee, the Impartial Balloting Agency, and the balloting procedures shall be the same as in the original election. The original list of eligible voters, with deletion of members who are no longer in good standing, shall be used for the mailing of ballots. No other proposition may be placed on the ballot and the balloting shall commence forthwith but in no event later than thirty (30) days following the certification of the results of the election.

Unless legally removed, all elective International Officers shall hold their respective offices for a term of three (3) years, or until their successors are duly elected and installed.

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Section 4. Eligibility for International Office

Any member shall be eligible for nomination to an election as International President, International Executive Vice President, or International Secretary-Treasurer provided that at the time of nomination he has been a member of the Organization for a period of four (4) years, two of which shall be immediately prior thereto, and is in good standing, as provided in Article III, Section 4 of this Constitution.

No member can accept nomination to, or be candidate for more than one office in an International election.

Section 5. Nominations

Nominations for the offices of International President, International Executive Vice President and International Secretary-Treasurer shall be made at the Regular Convention preceding the election.

When a nomination is made in Convention for these offices, the mover of the nomination must at such time present a statement setting forth the nominee's name, last known address, qualifications, background and general experience. The same information required of a member nominated in Convention shall be furnished along with any nomination by petition.

Nominations may also be made by petition signed by not less than fifty (50) members of the Organization. Verification of the good standing of the petitioners shall be made by the appropriate officer of the subordinate body of which the signators are members. All such nominations by petition must be received by the International Secretary-Treasurer prior to the time the Chairman declares nominations closed for International Officers.

No later than ten (10) days after the close of the nominations, each candidate shall have the right to submit a statement not to exceed two hundred (200) words which shall include such information as:

a) Date of joining Organization.

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b) Subordinate bodies he has belonged to.
c) License date and issue number, if any.
d) Special reference shall be made as to whether he was suspended or dropped at any time he was in the Organization.

This statement by a candidate shall appear on the ballot. If a statement is not furnished as required in this section, no statement shall appear with the candidate's name on the ballot.

Notification to Nominees

The nominees for the office of International President, International Executive Vice President and International Secretary-Treasurer shall be notified by telegram or cable of their nomination. Such telegram or cable shall advise the candidates of the following:

a) the ten-day acceptance rule.
b) that his written acceptance must state that he is not disqualified as a candidate by the Labor-Management Reporting and Disclosure Act of 1959.
c) of his right to submit a statement for inclusion on the ballot, not to exceed 200 words which shall include such information as required in a), b), c) and d) of this Section 5.

(For the purposes of this Section, telegrams or cables shall be considered communications in writing.)

Acceptance of Nomination

Only those candidates who shall have notified the International Secretary-Treasurer, in writing, within ten (10) days after the close of the nominating period that they will accept the nomination shall have their names placed on the International ballot.

Every candidate for any office in the Organization shall certify in writing that he is not prevented from holding office by any provision of the Labor-Management Reporting and Disclosure Act of 1959 or by any provision of the International Constitution. Such certification shall ac-

company every candidate's acceptance of his nomination for office.

Section 6. Election of International Ballot Committee

An International Ballot Committee shall supervise the election and certify that the election was conducted in accordance with the International Constitution.

The Committee shall consist of five (5) delegates elected in Convention. No delegate who is a candidate for International Office at the forthcoming International election shall be a member of this International Ballot Committee. This Committee shall elect its own Chairman.

Section 7. List of Eligible Voters

a) No later than the tenth day following the close of the nominating period, each subordinate body shall furnish a list of members, in duplicate, to the International Secretary-Treasurer, who have not been suspended for non-payment of dues, unless the International Office maintains such information. This list is to include the book number and the home address of each member as recorded on the records of the subordinate body. This list must be certified by the appropriate officer of the subordinate body. The International Secretary-Treasurer shall furnish a copy of such list to the Impartial Balloting Agency.

b) Each member whose name appears on the above list shall be mailed a ballot.

c) If for any reason any member in good standing does not receive his ballot he may request, in writing, a ballot from the Impartial Balloting Agency. Such request shall include a statement that he has neither received nor voted any ballot in this election. The Impartial Balloting Agency shall issue a ballot to such member found entitled thereto. If a duplicate ballot is issued it will be clearly marked "DUPLICATE".

Section 8. Balloting Procedure

a) The Impartial Balloting Agency shall send out sufficient sample official ballots to each subordinate body of the Organization and each such

ballot shall bear the names of all candidates who have been nominated and who shall have notified the International Secretary-Treasurer of their acceptance of such nomination. The form of the official ballot of all subordinate bodies shall be identical in nature and stamped across the body of the ballot "SAMPLE".

b) The ballot shall be enclosed in an envelope which shall have only the following printed thereon: SECRET BALLOT.

The SECRET BALLOT envelope shall be enclosed in an outer envelope which shall have the following information completed by the member in the upper left hand corner: his printed name and address, his subordinate body and book number, and his signature. This envelope shall be pre-stamped and self-addressed to the Impartial Balloting Agency, c/o Safe Deposit Vault which shall be located in the city in which the headquarters of the Organization is located, to be kept for tabulation and certification purposes.

c) The Impartial Balloting Agency shall be responsible for making all arrangements for such Safe Deposit Vault and for the placing therein of the locked and sealed ballot box of the Organization. All such arrangements shall be subject to the approval of the International Ballot Committee. The Impartial Balloting Agency shall retain in its possession the keys to the locked and sealed ballot box until the election results have been certified by the Impartial Balloting Agency.

d) Immediately following the tenth day after the close of the nominating period, the Impartial Balloting Agency under the supervision of the International Ballot Committee shall prepare the official ballot and shall mail one such ballot to each member of the Organization who has not been suspended for non-payment of dues at the time the ballots are mailed out. All ballots shall be mailed not later than the thirtieth day following the close of the nominating period at which nominations have been made.

e) In any case where a member has listed an

office of the Organization or care of an official of the Organization as his last known address, the Impartial Balloting Agency shall mail a notice to such member at that address informing such member of the means by which he can obtain his ballot. The Impartial Balloting Agency shall not send any ballot to an office of the Organization nor in care of an official thereof except the official's own ballot to his own home.

f) The International Ballot shall be officially closed ninety (90) days after the date of the mailing of the ballots by the Impartial Balloting Agency. All ballots postmarked later than that date shall be declared void. In the case of those members receiving duplicate ballots, the one with the earliest postmark shall be counted.

g) The members of the official International Ballot Committee and the Impartial Balloting Agency shall be empowered with an order executed by the Organization and signed by the International President and International Secretary-Treasurer and under the seal of the Organization to proceed within seven (7) days following the close of the balloting to the safe deposit vault where the locked and sealed ballot box is kept. Upon presenting the duly executed order to the custodian of the safe deposit vault said custodian shall deliver the ballot box which shall contain all ballots which have been cast.

h) The Impartial Balloting Agency shall proceed then to counting the ballots. Candidates receiving a plurality vote of the general membership for each office, provided the winning candidate receive at least forty (40%) percent of the valid ballots counted, shall be declared elected and a certification of the results shall be made by the Impartial Balloting Agency. Telegrams or other communications shall be sent to all subordinate bodies containing the results of said election.

i) Challenges to the election must be made at the time of the counting of the ballot by the candidate or his representative observer who shall

possess certification of same from the candidate he represents.

j) The ballots and all records pertaining to the election must be preserved for one year.

Section 9. Miscellaneous Election Matters

a) Any candidate desiring to distribute literature in connection with his candidacy, as provided under Section 401 (c) of the Labor-Management Reporting and Disclosure Act of 1959, shall be required to pay in advance for the cost of such distribution. The amount shall be certified by the independent mailing service as designated by the Impartial Balloting Agency. The Impartial Balloting Agency shall make appropriate arrangements for the security of the mailing list. The Impartial Balloting Agency shall immediately notify the candidates of the name of the mailing service and the cost of distribution of the candidate's literature.

b) Installation of officers shall take place not later than thirty (30) days after the results of the ballot are known, at the convenience of the successful candidate.

Section 10. Vacancies in Office

a) In the event there is a vacancy in the office of International President, it shall be mandatory for the International Executive Vice President to assume the office for the remainder of the term. Failing to do so he shall be removed from office.

b) Except for the succession procedure set forth in Subsection (a) above, any vacancy in any International Office shall be filled by majority pro rata vote of the General Executive Board until the next regular election.

Section 11. General Executive Board

All members of the General Executive Board, other than the International President, International Executive Vice President and International Secretary-Treasurer, shall be elected by secret referendum ballot by the members in good standing of the subordinate body they represent, in accordance with the By-Laws of that subordinate

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body. They shall remain on the General Executive Board by virtue of their continuation as Vice President or Executive Officer of a subordinate body.

Section 12. Suspension and Removal of International and Subordinate Body Officers

a) *International Officers*—The General Executive Board shall have the power to suspend any International Officer from office by the two-thirds' pro rata majority vote of the entire Board. Immediately after any suspension, the General Executive Board shall submit a recall referendum ballot to the membership of the Organization which shall contain a description of the offense(s) and the approximate dates thereof.

If the majority vote of the membership approves the suspension action the suspended International Officer shall be deemed removed from office. If the majority vote of the membership disapproves the suspended action, the suspended International Officer shall be deemed fully restored to his office.

b) *Subordinate Body Officers*—The By-Laws of each subordinate body shall provide adequate procedures for the removal of its officers.

ARTICLE VI. AUTHORITY AND DUTIES OF INTERNATIONAL OFFICERS AND INTERNATIONAL SUBCOMMITTEE

Section 1. Duties of International President

It shall be the duty of the International President and he is hereby authorized to:

a) preside at all Conventions and General Executive Board meetings and shall have the deciding vote in case of a tie on any question.

b) grant dispensation authorizing subordinate bodies to organize and authorizing groups to operate until such time as they receive their charters with the approval of the General Executive Board.

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c) appoint all representatives of the Organization to serve on International, National and local labor or professional organizations with which the Organization is affiliated, or programs which require Organization representation.

d) decide on all points of law, interpretations of the Constitution, and/or grievances submitted to him by the subordinate bodies, after consulting with International Counsel. When the International President makes a decision or interpretation and/or orders a subordinate body to observe the laws, rules and regulations and the subordinate body refuses, the subordinate body shall be subject to suspension or revocation of its charter with the approval of the General Executive Board.

e) be an ex-officio member of all committees.

f) supervise the affairs of the Organization acting to further the interests of the membership.

g) act as the Executive Officer of fully-formed Divisions and render services thereto.

h) accept a call to serve by the government of the United States if he believes that it is in the best interests of the Organization to accept. In such cases his position and remuneration with respect to the Organization shall continue. If such service is for more than thirty days it shall require approval of the General Executive Board by its majority vote.

i) direct that a referendum vote or a vote by membership meeting be held by the membership of any subordinate body on any matter, issue or proposition when he believes that the welfare of the membership of the subordinate body will be protected or enhanced by such action.

j) delegate to a person or persons the execution of such of his duties as he may decide; provided, however, that the responsibility of the

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International President as provided in this Constitution or by statute shall not be delegated.

k) supervise the other International Officers assigning them to such duties at such locations as in his opinion will permit the work of the Organization to be handled in the most efficient manner, providing such assignment shall not conflict with specific Constitutional duties of such other officers.

l) serve as the Editor of the official publication of the Organization, "The MASTER, MATE AND PILOT".

m) appoint such organizers, representatives, assistants, counsel, accountants and other professional personnel as he may require to assist him in the duties of his office and to fix their compensation, with the approval of the General Executive Board.

n) appoint a Trustee to take charge and control of the affairs of a subordinate body in accordance with applicable provisions of the Constitution and the approval of the General Executive Board for the purpose of correcting corruption or financial malpractice, assuring the performance of collective bargaining agreements or other duties of a bargaining representative, restoring democratic procedures or otherwise carrying out the legitimate objectives of this Organization.

o) sign all official documents on behalf of the Organization and its subordinate bodies, when required.

p) attend and participate at meetings of subordinate bodies and to visit any vessel or work location at which members are employed.

q) make agreements with Employers binding a subordinate body when such body requests such assistance in negotiations, subject to ratification by the membership in accordance with the subordinate body's By-Laws.

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r) designate the proper bargaining agent if two or more subordinate bodies negotiate for or seek representation of the same employees of a particular employer or association of employers.

Section 2. Duties of International Executive Vice President

It shall be the duty of the International Executive Vice President and he is hereby authorized to:

a) perform such duties as may be required of him by the International President.

b) preside at a Convention, General Executive Board Meeting or any meeting normally chaired by the International President when the latter is not able to perform such functions.

c) serve as the International President in the event a vacancy in that office occurs.

d) act as the Assistant Executive Officer of all fully-formed Divisions.

Section 3. Duties of International Secretary-Treasurer

It shall be the duty of the International Secretary-Treasurer and he is hereby authorized to:

a) receive all monies paid to the Organization and give an official receipt for same.

b) keep an accurate account of all monies received and disbursed and a separate account of all monies received from the subordinate bodies of the Organization. He shall keep an accurate list of all members of the Organization from the information which shall be furnished by the appropriate officer of each subordinate body showing the standing of each member with regard to such member's payment of dues, assessments and other monies required to be paid to the Organization.

c) render a complete report to the General Executive Board meeting and Convention giving a complete statement of membership

records for the previous year, all monies received and to whom and for what paid out, the amount disbursed during the year and assets and liabilities of the Organization, together with the cash balance on hand at the close of the fiscal year.

At the end of each fiscal year, the International Secretary-Treasurer shall present a CPA's audit for posting on the bulletin board at each office of the Organization and for distribution to the membership through the official publication.

d) keep a true record of all transactions of the Organization.

e) deposit all monies received to the credit of the Organization in a bank or banks as he shall determine will offer the most advantageous yield consistent with safety and good financial management, with the consent of the General Executive Board. He shall sign all checks duly authorized for the purpose of paying current expenses.

Should the International Secretary-Treasurer be unable to perform these duties the International President, or the International Executive Vice President if so required by the International President, shall have the authority to sign such checks and have access to the accounts or safety deposit box, and the bank(s) shall be so notified by the General Executive Board.

f) perform other duties not in conflict with this Section as the International President or General Executive Board may delegate to him from time to time.

g) preserve and have custody of all correspondence concerning the Organization and all its property, securities, documents, books, official seals, records, etc. wherever located.

h) hire such clerical help as is necessary to carry on the business of the Organization and to meet his official duties, and to determine the remuneration and working rules

and conditions of such employees with the approval of the International Subcommittee.

i) arrange for the preparation and distribution of minutes or other records of the actions taken or business discussed at Conventions, General Executive Board Meetings and other important correspondence related to the activities of the Organization.

j) cause the payment of proper bills and expenses of the Organization when supported by satisfactory statements or vouchers.

k) maintain such records or prepare such reports as may be required by Federal, State or local law.

l) deliver to his successor all funds and property of the Organization in his possession at the expiration of his official term.

m) act as the Financial Officer of all fully-formed Divisions.

Section 4. Duties of the International Subcommittee

It shall be the duty of the International Subcommittee to conduct the affairs of the Organization between meetings of the General Executive Board. It shall have full authority to act on behalf of the Organization, subject to the action of the next meeting of the General Executive Board or Convention.

Section 5. Remuneration of International Officers

Effective on the adoption of this Constitution, existing benefits of International Officers shall continue, including a provision for sixty (60) days' annual vacation. The annual salaries of officers shall be: International President—forty thousand ($40,000) dollars; International Executive Vice President and International Secretary-Treasurer—Thirty-five thousand ($35,000) dollars.

Thereafter, the International Officers shall receive such compensation and benefits for their

services as the International Convention may determine. They shall be reimbursed for all reasonable expenses incurred in the performance of the duties of their office.

ARTICLE VII. GENERAL EXECUTIVE BOARD

Section 1. Voting Procedure

a) The vote of each member of the General Executive Board shall be based on the average membership for which dues were paid by his subordinate body into the Organization during the four quarters preceding each General Executive Board meeting.

The votes of the Offshore Division shall be equally divided among the individuals representing the Offshore Division; namely, International President, International Executive Vice President, International Secretary-Treasurer and the three Offshore Vice Presidents.

Section 2. Meetings

a) Meetings of the General Executive Board shall be held at least twice each year. They shall be held at such times and in such places as the International President shall determine, provided, however, one of these meetings shall be held as soon as possible after receipt of the annual audit.

b) Meetings of the General Executive Board shall be on not less than ten (10) days' notice, except for emergency meetings. Upon the receipt of the call of the General Executive Board meeting, each Board member shall within forty-eight (48) hours, advise the International Office whether he will attend.

c) A meeting of the General Executive Board may be called by petition of Board members, the combined membership of whose subordinate body or bodies represent a majority of the dues-paying members of the Organization.

Section 3. Duties and Authority

The General Executive Board shall act upon and decide on all appeals presented to it by sub-

ordinate bodies or individual members. Second only to the Convention in legislative and policy-making authority it shall act between Conventions on all matters related to the welfare of the Organization not specifically prohibited by this Constitution or restricted to action by the membership in referendum ballot and shall decide on all questions of law. The General Executive Board is hereby authorized to:

a) supervise the activities, affairs and functioning of the Organization.

b) act on the issuance or suspension of charters of subordinate bodies, as recommended by the International President.

c) establish and order compliance with such rules, regulations or procedures, consistent with this Constitution, as are required for the effective management of the affairs of the Organization.

d) establish or approve the payment of salaries, wages, expenses, allowances and other disbursements for those employees of the Organization not specifically covered by this Constitution.

e) establish such benefits as may be required to attract and retain interested and competent personnel, including but not limited to pension, welfare, vacations, holidays, severance pay, tuition or scholarship, and insurance benefits.

f) lease, buy, sell, mortgage or dispose on behalf of the Organization of any property, rights or privileges as it thinks is desirable to meet the objectives and purposes of the membership.

g) act on affiliation of the Organization, and approve the affiliation of any subordinate body, with such International, National and local organizations as the Board believes is in the best interests of the membership.

h) decide questions of jurisdiction relating to subordinate bodies and conclude organiza-

tional and jurisdictional agreements with other labor organizations.

i) provide financial assistance from the general assets of the Organization to any subordinate body.

j) bring suit in behalf of the Organization with full authority to bind their action in such suit all members of the Organization, and to assume the costs of any legal actions in which the Organization becomes involved.

k) levy assessments for necessary revenue in accordance with this Constitution.

l) act on the merger of subordinate bodies and in this connection may conduct a referendum vote among all the members of the subordinate bodies involved.

m) establish such marks, labels or other insignia to identify the Organization or to improve the professional recognition and status of the membership.

n) appoint a person to fill a vacancy in office, where procedures are not otherwise provided in this Constitution, or the By-Laws of any subordinate body, to serve until the next regular election for that office.

o) refer questions or matters to a subcommittee of the General Executive Board or the International Subcommittee which will decide or determine the disposition of such questions or matters, subject to action at the next meeting of the General Executive Board or Convention.

p) conduct a poll of members on such subjects and under such rules as it may decide.

ARTICLE VIII. REVENUE AND FUNDS

Section 1. International Dues

a) Commencing October 1, 1970, the financial officer of each subordinate body shall pay the International Secretary-Treasurer the following amount for each member in good standing of the subordinate body, each calendar quarter:

UNIT	INTERNATIONAL DUES
Offshore Division	$ 7.50
Government Employees' Division	$_____
Inland Subordinate Body	$ 3.75
Pilot Subordinate Body	$ 7.50
Shoreside Division	$_____

Such payment shall be accompanied by a report in a form prescribed by the International Secretary-Treasurer. A receipt shall be issued for each payment received.

b) Each subordinate body shall have the authority to fix the amount of its members' dues subject to the provisions of (c) below, but no change in such amounts shall be made except as approved by a majority vote in referendum balloting on the change.

c) The minimum annual dues which may be required by any subordinate body shall be as follows:

UNIT	MINIMUM ANNUAL DUES
Offshore Division	$ 300*
Government Employees' Division	$_____
Inland Division	$ 120
Pilot Division	$_____
Shoreside Division	$_____

* Effective 10/1/1970.

Section 2. Initiation Fees

a) Offshore Division

1) The initiation fee for an applicant who had an original license issued less than one year prior to the date of application shall be $1,000.

2) The initiation fee for an applicant who has had an original license for one year or over but less than five years as of the date of his application, military service excluded, shall be $2,000.

3) The initiation fee for an applicant who has had any license five years or over from the date of issue of the original license to the date of application, military service excluded, shall be $3,000.

b) Inland Locals

1) The initiation fee for an applicant shall be $250 unless the applicant has served more than one year on his license issued by the United States Authorities.

2) The initiation fee for an applicant who has served one or more years on his license issued by the United States Authorities shall be $500.

c) At least fifty (50%) percent of all initiation fees received by all subordinate bodies shall be paid to the Organization as they are received.

d) The International President may, after investigation, give dispensation to a subordinate body and waive all or part of an initiation fee.

e) Any subordinate body collecting monies from members of another subordinate body shall forward all such collections to the International Secretary-Treasurer.

Section 3. Charter Fees and Assessments

Before the issuance of any charter to a subordinate body, the applicant for a charter shall forward to the International Secretary-Treasurer a charter fee of $100 and, if required by this Constitution or the General Executive Board, an assessment for each signatory to the application. This assessment may be applied to future International Dues at the discretion of the General Executive Board.

Section 4. Other Income

Subject to applicable law and the provisions of this Constitution, actions for obtaining income may be instituted by the Convention or the General Executive Board.

Section 5. Timely Payment

International dues must be paid by each subordinate body within one month following the calendar quarter for which payment is due. If

a subordinate body fails to make payment on a timely basis the International Secretary-Treasurer shall refer the matter to the International President who shall take appropriate lawful action.

ARTICLE IX. SUBORDINATE BODIES

Section 1. Application for Charter

a) Every subordinate body shall hereafter be known by the following title:

International Organization of
Masters, Mates and Pilots
_____Division, or Local No._____

b) Except as otherwise provided in paragraph (c) hereof, whenever fifty (50) or more persons who are duly qualified, desire to form a subordinate body in this Organization, they shall make application in writing to the International Secretary-Treasurer, remitting at the same time funds for the charter and other necessary material which must be purchased from the Organization. However, before a charter can be granted, the International Secretary-Treasurer shall notify in writing all subordinate bodies spelling out the proposed jurisdiction of the proposed new subordinate body thereby giving them the opportunity to present their opposition, if any.

c) Chartering of Small Units—Whenever a group of less than fifty (50) persons who are duly qualified, desire to form a subordinate body of this Organization, they shall follow the procedure outlined in paragraph (b) of this Section; however, special conditions may be imposed for the charter of such a group.

Section 2. Consolidation of Subordinate Bodies

Should two (2) or more subordinate bodies wish to consolidate or operate as a branch or branches, they may do so by a majority vote of the voting members of each subordinate body so desiring, by referendum ballot. The ballot in such cases shall indicate the headquarters of the new consolidated unit.

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Section 3. Jurisdiction

The jurisdiction of any subordinate body shall continue unless amended by Convention action. All questions of jurisdiction between subordinate bodies shall be decided by the International President whose decisions may be appealed to the General Executive Board and/or any Convention.

Section 4. Government

a) Each subordinate body shall adopt By-Laws or rules governing all aspects of its operation not in conflict with this Constitution. Such By-Laws shall be adopted and amended only by a majority referendum vote.

Any Article in the By-Laws of any subordinate body conflicting with this Constitution is void and may not be enforced. No subordinate body may alter or amend any part of this Constitution.

b) The By-Laws of each subordinate body shall comply with all applicable laws and shall include provisions on the following matters:

1) Qualifications for or restrictions on membership consistent with this Constitution and uniformly administered.
2) Authorization for disbursement of funds.
3) Certified audit of financial transactions.
4) Compensation of officers and election of officers by secret referendum ballot.
5) Discipline or removal of officers for breach of trust.
6) The calling and conduct of meetings.
7) Negotiation and ratification of collective bargaining agreements and authorization for strikes.

c) The Offshore Division By-Laws shall require a secret mail referendum ballot conducted by an impartial balloting agency on the following matters of business:

i. adoption and amendment of the By-Laws
ii. dues and similar financial items
iii. election of officers
iv. recall and suspension of officers which shall only be initiated by petition signed by a two-thirds' (⅔) majority of the Offshore Division Executive Council or by twenty-five (25%) percent of the members in good standing.

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d) *Offshore Division By-Laws*

After the adoption of this new Constitution by the two-thirds' (⅔) majority pro rata vote of the delegates to this Constitutional Convention, the Offshore By-Laws Committee shall meet to draft the Offshore By-Laws.

This Committee shall be composed of the three International Officers and the Executive Officer of each Offshore Local and shall meet immediately after the close of this Constitutional Convention, on the call of the International President.

e) The General Executive Board may recommend to subordinate bodies additional matters which should be covered by the subordinate body's By-Laws.

Section 5. Safeguards Against Improper Disciplinary Actions

a) The basis for charges against any member of the Organization shall be as follows:

1) Violation of the International Constitution or subordinate body By-Laws.
2) Disobedience of any lawful regulation, rules, orders, mandates of the International or the subordinate body he belongs to or within whose jurisdiction he secured employment.
3) Violation of the oath of loyalty to the subordinate body or to the Organization.
4) Secession or fostering same.

b) No member of this Organization may be fined, suspended, expelled, or otherwise disciplined except for non-payment of dues unless such member has been:

i. served with written specific charges;
ii. given reasonable time to prepare a defense;
iii. afforded a full and fair hearing.

c) 1) Appeals from discipline by subordinate bodies shall be made to the General Ex-

ecutive Board or the International Convention.

2) All appeals must be taken within fifteen days from the date of the findings of the Trial Committee and after reasonable notice to the accused. The appellant shall file a written notice of appeal with the International Secretary-Treasurer and the notice shall clearly state that an appeal is being taken from the particular decision in a particular case.
3) Pending any appeal, the decision appealed from shall remain in full force and effect unless otherwise provided.
4) The appellate body shall fix the date when an appeal will be considered and the accused shall be given reasonable notice thereof.
5) The accused shall have the right to appear before appellate bodies and present argument on his case.
6) In the discretion of the body hearing the appeal, appeals shall be heard either on the record made before the Trial Committee or by a further hearing.

Section 6. Surrender of Union Card

Any member disciplined or expelled may be required to surrender his union card or book.

Section 7. Finances

Dues, assessments and other payments to the subordinate body shall be subject to approval by a majority of the membership voting in referendum ballot and must provide sufficient income to meet the financial obligations of the subordinate body.

Section 8. Relationship of International Officers to Offshore and Other Fully-Formed Divisions

The International President shall be the Executive Officer of the Offshore and other fully-formed Divisions.

The International Executive Vice President

shall be the Assistant Executive Officer of the Offshore and other fully-formed Divisions.

The International Secretary-Treasurer shall be the Financial Officer of the Offshore and other fully-formed Divisions.

Section 9. Investigation of Subordinate Bodies and Establishment of Trusteeships

a) By its majority pro rata vote, the General Executive Board or the Convention may recommend that the International President or any person or persons whom he may designate shall have the right to make such investigation of the books and affairs of any subordinate body as he may desire and all officials of subordinate bodies shall render all required assistance to facilitate such examination. Refusal of subordinate officials to cooperate shall be grounds for removal by the Organization.

b) If the International President receives information from the investigation, conducted in accordance with this Section, that there is corruption or financial malpractice within the subordinate body, or that there is a need to assure performance of a collective bargaining agreement or the duties of a bargaining representative of the subordinate body, or if the International President believes that there is a necessity of restoring democratic procedures to the subordinate body, or if the subordinate body is not carrying out the legitimate objectives of the Organization, he may appoint a Trustee with the consent of the General Executive Board by its two-thirds' (⅔) majority pro rata vote to take charge and control of the affairs of the subordinate body.

c) The Trustee shall be authorized and empowered to take full charge of the affairs of the subordinate body; to remove any or all officers and appoint and remove temporary officers during his Trusteeship; to suspend all membership meetings and all provisions of the By-Laws; to bring charges against any member of said subordinate body or any other subordinate body to take such other action as in his judgment is necessary for

the preservation of the subordinate body and its interests. The Trustee shall report from time to time on the affairs and transactions of the subordinate body to the International President. The enumeration of the above powers of the Trustee shall not be deemed to operate as a limitation on his powers which are to be construed broadly.

d) The suspended officers shall turn over all monies, books and property of the subordinate body to the Trustee who must issue receipt for same.

e) Any member in good standing of the subordinate body may be appointed a temporary officer. He shall be bonded for the faithful discharge of his duties, satisfactory to whomever appoints him, said premium on bond shall be paid by the subordinate body.

f) When the Trustee or International President recommends self-government be restored and such recommendation is approved by the General Executive Board or Convention, the Trustee shall direct an election at such time as he may designate, any other provisions of the By-Laws notwithstanding, and following such election and installation, the Trusteeship shall terminate and the Trustee shall return all funds, property, books and papers to the appropriate officers of the subordinate body.

If, however, the charter of the subordinate body is suspended or revoked, then any balance remaining to the credit of the subordinate body shall be placed in the hands of the International Secretary-Treasurer, who shall hold it in trust for the purpose of reorganization of such subordinate body.

Section 10. Transfer of Members Between Subordinate Bodies

A member of one subordinate body who meets the qualifications for membership in another subordinate body of the Organization may transfer to that unit. If, however, the initiation fee of the new subordinate body is higher than that of the subordinate body from which he is transferring,

the difference in such fees shall be paid by the member and forwarded to the Organization.

No member shall be permitted to transfer unless he is in good standing with his subordinate body with respect to dues and assessments.

Section 11. Suspension and Revocation of Charters

The charter of a subordinate body may be revoked or suspended by the General Executive Board upon the recommendation of the International President, for:

1) failure to meet any financial obligation to the Organization within sixty (60) days after it is due.
2) refusal or failure to make returns or reports required by the Organization or by Federal law.
3) refusing or neglecting to conform to or abide by any directions or decisions of the General Executive Board or the Convention.

Section 12. Court actions and Appeals to other Authorities by Subordinate Bodies

In no case shall a subordinate body appeal to any court or other authority until it has exhausted its rights of appeal under the laws of this Organization. Any violation of this section of the International Constitution shall be cause for receivership of the subordinate body under a Trusteeship or suspension of the subordinate body's charter. The subordinate body violating this section shall be subject to all expenses and costs to the Organization.

Section 13. Individual Responsibility of any Officer, Agent, Employee or Member of any Subordinate Body

Any officer, agent, employee or member of any subordinate body who makes or authorizes or votes for, or joins in the making or authorization of any payment out of the funds of his subordinate body, or the creating of any expense, charge or lien of any nature to, or upon any of the funds or property of his subordinate body, contrary to

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any of the provisions of this Constitution, or contrary to any order of either the International President or the General Executive Board shall be individually liable to such subordinate body and to the Organization for the amount of such payment, expense, charge or lien and for all damage sustained by such subordinate body or the Organization, resulting from such payments or the creation of such expense, charge, or lien, and for all expenses incurred by the subordinate body, or the Organization, in the recovery of such payment, or the contesting of any such expense or lien.

Section 14. Prohibition Against Employment of Counsel Chargeable to International

No subordinate body or no individual member of this Organization shall employ counsel chargeable to the Organization.

Section 15. Dissolution or Withdrawal of Subordinate Bodies

No subordinate body shall dissolve or withdraw from this Organization without the consent of the International Convention, or General Executive Board.

b) Any member in good standing in a subordinate body which has been withdrawn or dissolved or which has had its charter revoked, who can furnish satisfactory proof to the General Executive Board or its representative of his standing in his subordinate body shall be entitled to a transfer card from the Organization. With this card, which shall be furnished by the International Secretary-Treasurer with the seal of the Organization attached, he may make application to the subordinate body nearest his residence, subject to the International Constitution and to the By-Laws of the subordinate body to which he may apply.

Section 16. Referenda

The Executive Council or Committee of any subordinate body shall have the unrestricted right to send out a referendum ballot to the entire membership of that subordinate body to act upon if, in the opinion of the Executive Council or Committee, the need for such action exists.

ARTICLE X. AMENDMENT OF CONSTITUTION

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Section 1. International Dues Increases, Assessments and Amendments

a) Subsequent to the adoption of this Constitution, any future International Dues increases, or assessments, or any Constitutional amendment shall be adopted in the following manner:

1) a two-thirds' majority pro rata vote in a Regular, Special or Constitutional Convention; and
2) approved by a majority vote of the membership voting in a secret referendum ballot.

b) The General Executive Board by its two-thirds' majority pro rata vote shall have the power to levy an emergency assessment. Such action of the General Executive Board must be ratified by a majority vote in a forty-five (45) day referendum ballot, in which all members in good standing of the Organization are eligible to vote. Such action shall be effective only until the next regular Convention.

c) The referendum ballots by the membership under Subsections (a) and (b) of this Section shall be conducted by an impartial balloting agency, elected by the majority vote of the Convention or General Executive Board whichever the case may be. The impartial balloting agency shall be under the general supervision of a duly elected International Ballot Committee, which Committee shall also be elected by either the International Convention or the General Executive Board, whichever the case may be.

Section 2. Procedures for Proposal and Adoption of Resolutions

a) Amendments or resolutions proposed by subordinate bodies, officers or delegates, which would amend the Constitution must be filed in writing with the International Secretary-Treasurer at least thirty (30) days prior to the Convention at which they are to be considered. Copies of

such resolution shall be distributed to all subordinate bodies prior to the commencement of the Convention with, if possible, an estimate of the cost factors involved with the proposal.

b) The Constitution Committee may submit a proposed amendment by a majority vote of its members, to the full Convention.

Section 3. State and Federal Law

Any Article within this Constitution that is in direct conflict with any State or Federal Law shall not be enforced by the elected officers of the Organization. The General Executive Board shall have authority between Conventions to amend this Constitution as necessary to remove any conflict between its provisions and those of any applicable Federal or State law.

ARTICLE XI. OTHER MATTERS

Section 1. Bonding of Officers and Employees

All Officers and employees of the Organization and subordinate bodies who handle funds or property of the Organization shall be bonded in accordance with Federal Law. The International Secretary-Treasurer shall advise each subordinate body of its bonding requirements. To accomplish this the International Secretary-Treasurer must be furnished with a Certified Public Accountant's audit of each subordinate body's books. The expense of such bonding shall be borne by the Organization and all bonds shall be held in trust by the International Secretary-Treasurer.

Section 2. Pledge for Officers

All officers of the Organization shall, within thirty (30) days of taking office or commencing employment, sign the following pledge which shall be immediately forwarded to the International Secretary-Treasurer and filed by him:

"I hereby pledge that I will faithfully perform the duties of the office which I shall hold; that I will observe, enforce and support the Constitution and By-Laws of the International Organization of Masters, Mates and Pilots, to the best of my ability. I believe in the demo-

cratic form of government and constitution of the United States of America, and will defend the same to the best of my ability. I further pledge to work at all times for the best interests of the members of International Organization of Masters, Mates and Pilots, so help me God."

(This pledge to be adapted for representatives in foreign countries.)

Section 3. Strikes and Lockouts

a) The International President is authorized to direct a subordinate body to take a vote to accept or reject a proposed contract, either by referendum ballot or by such procedure as is outlined in the subordinate body's By-Laws.

b) Prior to a subordinate body becoming involved in a strike, lockout, boycott, lawsuit or other serious difficulty such subordinate body shall notify the International President immediately of the nature of the difficulty and the action contemplated. If the action to be taken shall involve other subordinate bodies or other labor organizations, the International President shall have the authority to modify or prohibit such action.

c) Subordinate bodies are authorized to establish programs to provide strike or out-of-work benefits in case of strike or lockout, in accordance with the subordinate body's By-Laws.

Section 4. Collective Bargaining Agreements

Subordinate bodies shall have authority to negotiate agreements affecting their locality and jurisdiction exclusively. The agreements must be made in the name of the International Organization of Masters, Mates and Pilots. No agreement shall be signed by an officer without receiving the consent of the International President. Original copies of all agreements are to be forwarded to the Organization, copies to be made and retained by the subordinate body. No subordinate body shall purport to make the Organization or any other subordinate body a party to, or refer to it as a separate entity in, any collective bargaining or

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other agreements without the express written consent of the International President.

Section 5. Official Publication

a) The Organization shall publish and distribute to all members an official publication which shall be known as "The MASTER, MATE AND PILOT". Such publication shall contain matters related to Organization functions, policies and activities.

b) The official publication shall be under the direction of an Editorial Board elected annually by the General Executive Board. The Board shall consist of the International Subcommittee and three members elected by the General Executive Board.

c) Every member shall have the right to fair and reasonable access to the official publication for presentation of a point of view for or against proposed amendments to this Constitution or other matters submitted to referendum, subject to reasonable rules adopted by the General Executive Board.

Section 6. Separate Counting of Subordinate Body Ballots in Any Referenda

In all elections and referenda votes cast by members of each subordinate body shall be counted and the results published separately. The ballots and all records pertaining to the election or referenda must be preserved for one year.

ARTICLE XII. CREATING INTERNATIONAL ORGANIZATION MASTERS, MATES AND PILOTS, ASSOCIATED MARITIME WORKERS LOCALS

Section 1. Eligibility

Eligibility to membership shall be any person employed in the maritime industry not working under the authority of a license.

Section 2. Initiation Fees, Dues, International Dues and Reinstatement Fee

The minimum initiation fee shall be $15. The

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minimum annual dues shall be $36. The International Dues shall be paid to the International Secretary-Treasurer quarterly, at the rate of $1.89 per member per quarter. The reinstatement fee shall be $25 and three months' dues in advance. The minimum annual dues for unlicensed supervisory deck officers shall be $60.

Section 3. Transfer of Members to Other Locals

Associated Maritime Workers Locals shall arrange an equitable agreement for transfer of membership to other Locals, provided, however, no Associated Maritime Worker Local member shall be transferred to another Local except by paying the difference in the amount of the initiation fee which he paid to his Associated Maritime Workers Local and the initiation fee of the Local into which he is transferring.

Section 4. Joint Meetings

Regular and Associated Maritime Locals may call joint special meetings for transaction of business affecting both Locals.

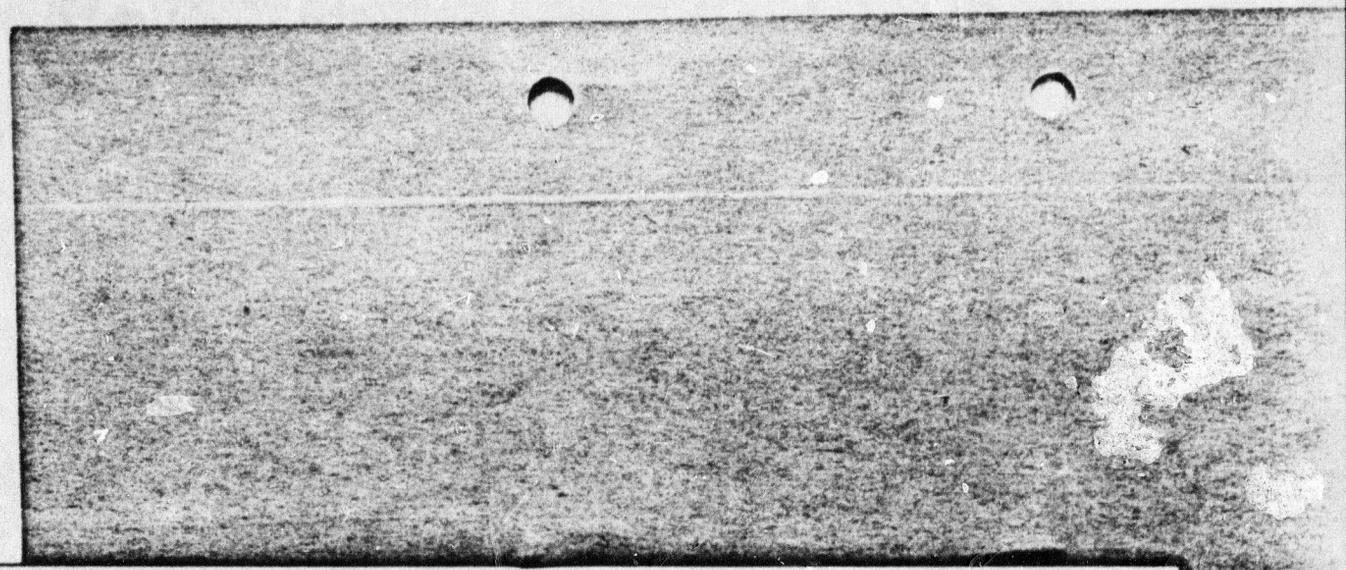
Section 5. Representation at International Conventions and International Executive Committee Meeting

During the Convention, Associated Maritime Workers Locals shall be entitled to representation based on the average International Dues paid into the International Organization during the preceding year. Associated Maritime Workers Locals shall vote only on matters pertaining to their own class of work and to elect International Officers. The Executive Officers of each Associated Maritime Workers Local, or if the Executive Officer is not available, such officer of the Local as shall be appointed by majority vote of the Executive Committee of such Local, shall be a member of the International Executive Committee with voice and vote on matters pertaining to his class of work.

ARTICLE XIII. EFFECTIVE DATE

Section 1

The effective date of this Constitution shall be October 1, 1970. Thereafter, the provisions of the



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previous Constitution shall become void except as otherwise provided in this Constitution.

Section 2. Transition Period

a) It is recognized that major changes in the structure of the Organization cannot be accomplished without careful planning and extensive work by Officers and employees. Consequently, upon certification by the Impartial Balloting Agency that the membership has adopted this Constitution, the Officers of the International and subordinate bodies are hereby authorized to take such steps as are necessary to accomplish the reorganization of the Organization as provided herein and to promote orderly transition from the former organization. This includes, but shall not be limited to, administering the provisions of collective bargaining agreements; changing the titles of Port Officers, arranging uniform administrative procedures; entering into contracts with existing or new service organizations or professional advisors for periods not exceeding five years, utilizing letterhead or other identifying matter carrying the new structure arrangement.

As of January 1, 1972, the provisions of this Section 2 shall become inoperative and this Section 2 shall be deleted from the Constitution in all future publishing or duplication.

b) *Protection of Locals' Assets*

The amalgamation of Locals in the course of formation of Divisions will necessarily result in the Division replacing all amalgamating Locals. To protect the interests of the amalgamating Locals' members, provision has been made for administration of the collective bargaining agreements of the Locals. To protect the interests of the Locals' members in the Locals' assets, the following protective rules are established:

All assets of any present offshore Local shall be subject to disposition only by vote of the membership of that Local pursuant to its current By-Laws. For the purpose of disposing of their assets in accordance with the desires of the Local's mem-

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bership, present offshore Locals shall continue to exist for a period not to exceed three years. Neither the Organization nor the Division nor any person or entity except the members of the Local involved may direct or participate in any degree in the decision of the Local's membership regarding disposition of its assets. If a Local's membership so decides such assets or part thereof may be used to pay or prepay the dues obligations or part thereof of former members of such Local to the Organization or to the appropriate Division.

c) *Existing Probationary Members*

Membership rights and obligations of those persons who are probationary members at the date of adoption of this Constitution shall not be affected.

d) No person elected by the membership of a former Local shall receive compensation or benefits less than those which would have been paid during his elected term in Local office, if he is not re-elected in the election to be held in 1971. He shall receive all the compensation or benefits for the entire term of the Local office to which he had been elected.

e) For the transitional term of office, Convention delegates shall be elected in the same manner and in the same numbers as is provided in the Constitution or By-Laws of the former Offshore Locals.

f) The alternates to the Offshore Division Vice Presidents for meetings of the General Executive Board during the transitional period shall be:

Vice President	*Alternate*
Atlantic	
Pacific	Orion Larson
Gulf	P. Mitchell, until 12/31/71
	H. Stegall, thereafter

g) In order to resolve the problems existing amongst certain members and Locals on the West

Coast and to promote orderly merger of the Offshore Locals and benefit plans, the Organization shall maintain an office in San Francisco, California appropriately staffed.

h) During the transitional period there shall be annual Conventions of the Organization; and prior to January 1, 1971, expenses for delegates shall be paid in the same manner as prior to the adoption of this Constitution.

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BY-LAWS
of the
INTERNATIONAL ORGANIZATION
OF
MASTERS, MATES AND PILOTS

October 1, 1970

BY-LAWS OF THE OFFSHORE DIVISION 1345a

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BY-LAWS OF THE OFFSHORE DIVISION 1346a

PREAMBLE

We, the members of the International Organization of Masters, Mates and Pilots, for the safeguarding of democratic procedures and the rights of the membership in an organization predominantly seafaring and for the promotion and improvement of our economic welfare and professional standards that the best interests of the membership may be better served, do hereby adopt these By-Laws of the Offshore Division.

ARTICLE I
AUTHORITY OF THE MEMBERSHIP

Full and final authority of the Offshore Division shall reside in the membership. This authority shall be delegated or exercised by the membership at regular or special meetings, or when properly initiated by membership referendum. In between referenda or meetings or at other times when the membership cannot exercise their authority as provided herein, this authority shall be exercised by the Offshore Division Executive Council or by the duly elected officials. Nothing in these By-Laws shall be construed as removing the full and final authority of the membership.

Any Article or Section within these By-Laws that is in direct conflict with any State or Federal Law shall be inoperative, but the same shall not void this instrument in its entirety.

This body shall be known as the International Organization of Masters, Mates and Pilots—Offshore Division. It shall be referred to in these By-Laws as the "Offshore Division".

ARTICLE II
ELIGIBILITY FOR MEMBERSHIP

Section 1

a) Persons eligible for membership in this Organization shall possess a valid United States Coast Guard Merchant Marine Officer's license,

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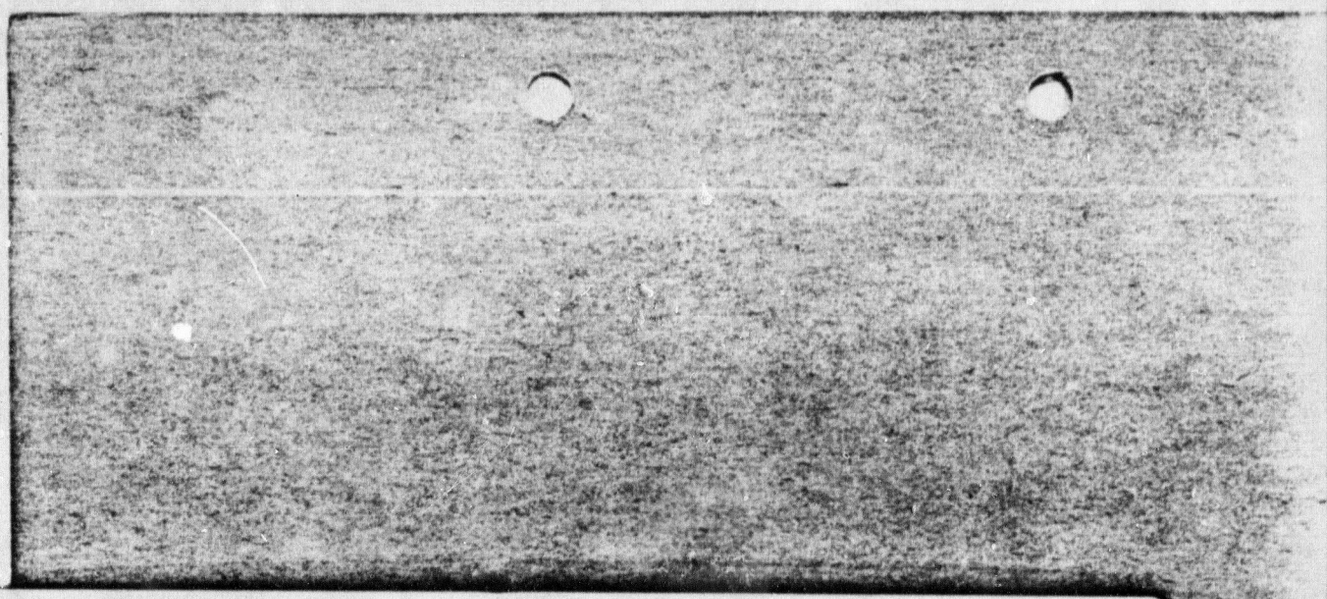
INTERNATIONAL ORGANIZATION



certificate, or other evidence of professional capability.

b) No applicant may be admitted to membership and no member may be permitted to transfer from another subordinate body unless the ratio of members in the Offshore Division, to the number of jobs under Offshore Division contracts, is less than 1.5 to 1. When such conditions exist first all members wishing to transfer from other subordinate bodies of the International may be admitted. Then applicants may be considered for membership. The ratio described herein shall be subject to annual review and may be amended by the General Executive Board.

c) Membership in the Offshore Division shall be subject to the provisions of the International Constitution.

d) Applicants can only ship when no member is available, and remain on board for one voyage only, but in no event longer than ninety days.

Section 2

The Offshore Division Executive Council may create a special unit for persons receiving retirement benefits from any retirement program negotiated by, or administered by, the Organization.

ARTICLE III
ELECTIVE OFFICERS AND TENURE

Section 1

a) The elective officers of the Offshore Division shall consist of: International President; International Executive Vice President; International Secretary-Treasurer; Vice-President (Atlantic); Vice President (Pacific); Vice President (Gulf), and the officers listed in (b) below.

b) Offshore Ports shall be classified on the basis of requirements of service to the membership. Initial Port classifications shall not be downgraded for a minimum period of five (5) years following the adoption of these By-Laws. There shall be elected Port Agents and/or Executive Assistant Port Agents and/or Assistant Port Agents in the following locations:

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BOSTON	NEW ORLEANS
PROVIDENCE	GALVESTON
NEW YORK	HOUSTON
PHILADELPHIA	PORT ARTHUR
BALTIMORE	WILMINGTON
NORFOLK	(CALIFORNIA)
JACKSONVILLE	SAN FRANCISCO
MOBILE	PORTLAND
	SEATTLE

c) Field Representatives shall be elected initially for the following locations:

CORPUS CHRISTI	SAVANNAH
CHARLESTON	SOUTHEAST
HONOLULU	FLORIDA
	TAMPA
	PUERTO RICO

d) Additions to the Ports or reclassification of Port listed in (b) and (c) above shall be determined by the Offshore Division Executive Council.

Section 2

The term of each office shall be three (3) years or until a successor is elected.

ARTICLE IV
MINIMUM QUALIFICATIONS FOR ALL CANDIDATES

Section 1

No member shall be a candidate for office unless, at the time of nomination:

a) he has been a member of the Offshore Division for at least four (4) years, two of which shall be immediately prior to the nomination; and

b) he is a member in good standing as provided in Article III, Section 4 of the International Constitution.

Section 2

The licenses or certificates of all candidates shall be valid.

Section 3

Nominees shall be men of good moral character. They shall not have been convicted of a felony within the last five years prior to their nomination,

nor have ever been found guilty by a court, union tribunal or the membership of an offense involving union trust such as offering a bribe to a union official, accepting a bribe as a union official, or conspiring to subvert the union contract.

Section 4

No member may be a candidate for more than one paid elective office in any election.

Section 5

No candidate may be an active member of another union without the express consent of the General Executive Board of the Organization. He shall submit an affidavit attesting that he is not in violation of this provision.

Section 6

All provisions of these By-Laws relating to election processes and the positions of officers and representatives as defined and enumerated herein shall be effective for the term of office commencing January 1, 1972.

ARTICLE V
NOMINATIONS AND ELECTION OF OFFICERS

Section 1

Nomination of officers of the Offshore Division, except the International President, International Executive Vice President, and International Secretary-Treasurer, shall be made during the month of June of each election year. Nominations shall be made by any member in good standing and shall be signed by at least two members in good standing. Nominations shall be in writing* and be forwarded to the International Secretary-Treasurer. The International Secretary-Treasurer shall prepare a list of all nominees. This list shall be given the fullest publicity which shall include its posting in the offices and meeting rooms of the Offshore Division.

* Shall include telegraph, radiogram or similar communications.

Section 2

Only those candidates who shall have notified the International Secretary-Treasurer, in writing, within ten (10) days after the close of the nominating period that they will accept the nomination, shall have their names placed on the ballot. The acceptance shall include a certification that he is not prevented from holding office by any provision of the Labor-Management Reporting and Disclosure Act of 1959 or by any provision of these By-Laws or the International Constitution.

The International Secretary-Treasurer shall prepare a list of all acceptances and this list shall be given the fullest publicity which shall include its posting in the offices and meeting rooms of the Offshore Division.

Section 3

The International Ballot Committee, elected in accordance with the International Constitution, shall supervise the election of officers of the Offshore Division. The election shall be conducted by the Impartial Balloting Agency selected by the Convention subject to the same rules and conditions outlined in the International Constitution for International elections, except as specifically provided for in these By-Laws.

Section 4

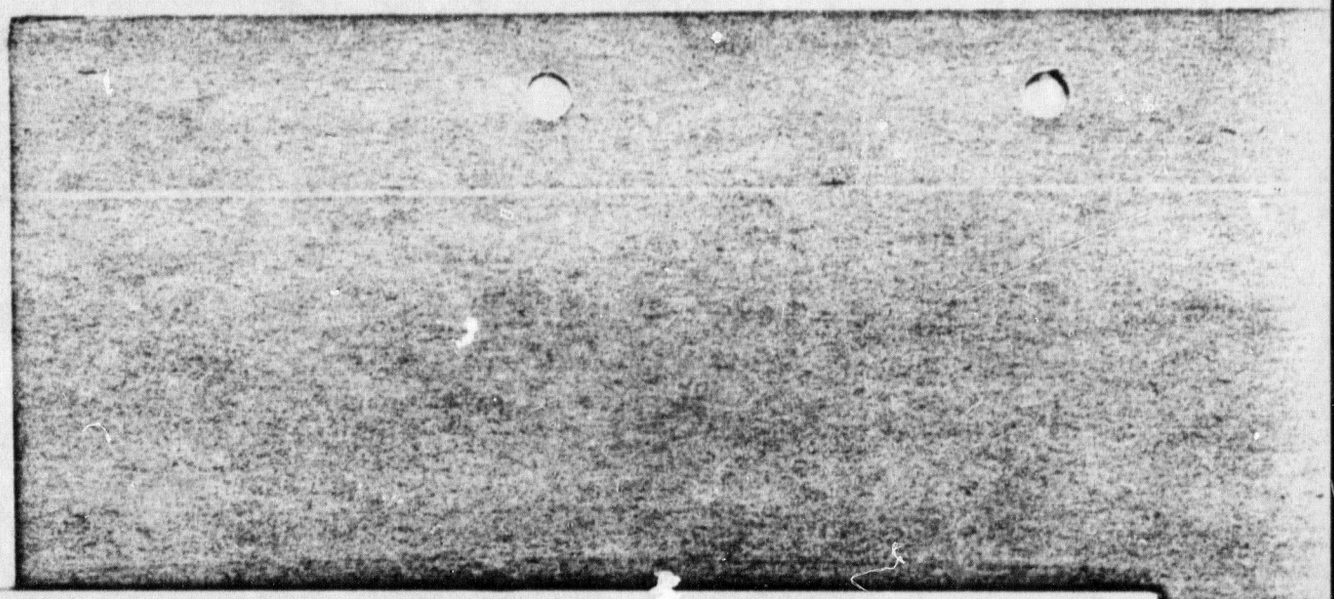
There shall be a minimum of a ninety (90) day voting period for the election of officers simultaneous with election of International Officers. At the outset of and during the said election period, each candidate shall be allowed equal space in the Organization's official publication to present his qualifications, views, and photograph subject to reasonable rules uniformly imposed by the General Executive Board.

The newly-elected officials shall take office on January 1.

ARTICLE VI
DUTIES OF OFFICERS

Section 1

International President — The International



President shall be the Executive Officer of this Division and shall, with the complete assistance of all members of the Offshore Division Executive Council, enforce the International Constitution and these By-Laws. He shall enforce all provisions of the Offshore collective bargaining agreements and shall act as Chairman of the Negotiating Committee, or designate a Chairman. He shall settle, if possible, all disputes, interpretations, grievances or complaints arising over such enforcement, or lack thereof. In assuming those responsibilities, the International Secretary-Treasurer, the International Executive Vice President, the Vice Presidents, the Port Agents and Assistant Port Agents shall function under his direct supervision and orders. He shall have the right to attend and express his views at any meetings. It shall be the explicit responsibility of the International President not only to enforce the Shipping Rules fully and equitably, but also to provide for the proper maintenance of all shipping records. He shall employ such administrative and professional personnel as are needed to effectively operate the Offshore Division.

He shall be a Delegate to all Conventions of the International Organization of Masters, Mates and Pilots. He shall, as Executive Officer of this Organization, be an ex-officio member of all committees of the International Organization. When available, he may chair any membership meeting.

Section 2

International Executive Vice President—It shall be the duty of the International Executive Vice President to assist the International President in the discharge of his duties, as outlined in Section 1 of this Article, and such other duties as the Organization may require. The International Executive Vice President shall act for the International President when the latter is not able to perform the duties of his office.

Section 3

International Secretary-Treasurer—The International Secretary-Treasurer shall receive all

monies payable to the Offshore Division and issue official receipts for same either directly or through its authorized officers. He shall be responsible for all records, any bonds, or any other finances or properties belonging to the Offshore Division. All financial records and accounts shall be kept in accordance with accepted accounting procedures. They shall be subject to an annual audit by a Certified Public Accountant. The annual financial reports shall be published in the Organization's official publication. He shall sign all checks in payment of the Offshore Division's obligations. He shall pay the salaries of employees of the Division and shall reimburse them for properly documented expenses. In the absence of the International Secretary-Treasurer, which will include vacation, sick leave, leave of absence or any leave where during such period he relinquishes his duties, the International President, or the International Executive Vice President, or the Offshore Division Vice President, in that order, shall have authority to sign checks and carry out his duties.

He shall keep on file the original proceedings of all regular and special membership meetings and those of the Offshore Division Executive Council. He shall have posted the true copies of Executive Council minutes on the bulletin boards in the meeting rooms of the Offshore Division not less than twenty-four hours prior to the next membership meeting. He shall issue all applicant cards, membership books, retired member cards (if any), transfers, and withdrawal cards. He shall, at the expiration of his term of office, or earlier if recalled, surrender to his successor all books, papers, funds and any and all properties belonging to the Offshore Division.

Section 4

Vice President—The Vice Presidents shall coordinate the activities of the Port Agents, Executive Assistant Port Agents, and Assistant Port Agents under their direction and shall perform such specific duties as are assigned to them by the International President. They shall take appropri-

ate action to assure that members are informed of Union affairs, that vessels are properly manned, that disputes are settled and that the collective bargaining agreements are effectively and uniformly enforced. They may act as the Chairman at a membership meeting in any Port under their supervision.

Section 5

Port Agents, Executive Assistant Port Agents and Assistant Port Agents—Port Agents, Executive Assistant Port Agents and Assistant Port Agents shall be responsible for the efficient and orderly conducting of business at the port office to which they are elected. Port Agents, Executive Assistant Port Agents and Assistant Port Agents shall perform other duties required by the Vice President for the area.

ARTICLE VII
SALARIES OF ELECTED OFFICERS

Section 1

The salaries and benefits of elected Officers of the Division shall be determined by the membership of the Offshore Division.

Section 2

Officers shall receive reimbursement for reasonable expenses incurred in performing their duties. Such reimbursement shall be made upon submission of application or completion of procedures which shall be determined by the International Secretary-Treasurer after consultation with the Division's Certified Public Accountant.

Section 3

All paid elected officials shall be bonded according to the provisions of the Federal Law. The premium thereon shall be paid by this Division.

Section 4

During their terms of office, elected officers shall not be registered on the shipping lists nor shall they be employed on any vessel without approval of the Offshore Division Executive Council.

ARTICLE VIII 1359a
MEMBERSHIP MEETINGS

Section 1

The regular meetings of this Division must be held in all major Ports on the second Wednesday of each month at 1400 or, if a job call occurs at 1400, immediately after the job call. Should any of these meetings be a holiday, the meeting shall convene the next day at the regular time.

Section 2

Special meetings may be called on forty-eight hours advance notice (Saturdays, Sundays and holidays excluded), in any Port by the International President or by a majority vote of the Offshore Division Executive Council. Notice of a special meeting and its stated purpose shall be posted on the Organization's bulletin boards and all contracted ships in port alerted. No other business than that for which the meeting was called shall be transacted.

Section 3

At all meetings not less than twenty-five percent (25%) of the membership registered for shipping, with a minimum of fifteen members, shall constitute a quorum for the transaction of business.

Section 4

At regular or special membership meetings, the Port Agent shall be Chairman. In the absence of the Port Agent, another elected official shall be designated Chairman.

ARTICLE IX
OFFSHORE DIVISION EXECUTIVE COUNCIL

Section 1. Composition

The Offshore Division Executive Council shall be composed of the following elected officers:

International President
International Executive Vice President
International Secretary-Treasurer
Vice President—(Atlantic)
Vice President—(Pacific)

Vice President—(Gulf)
Port Agents from the following Ports:
Atlantic Coast—Encompassing area from Canadian-Maine border to and including Savannah, Georgia. The ports in this area are:

Boston	Philadelphia
Providence	Baltimore
New York	Norfolk

Gulf Coast—From south of Savannah to Mexican border including Brownsville, Texas. The ports in this area are:

Jacksonville	Galveston
Mobile	Houston
New Orleans	Port Arthur

Pacific Coast—From Mexican border to Canadian border, including Alaska, Hawaiian Islands and the Philippines.
Wilmington, California
San Francisco
Portland, Oregon
Seattle

Section 2. Meetings and Authority

a) The International President shall be Chairman of the Offshore Division Executive Council. The Council shall convene on the call of the International President or by request of a majority of its members. The time, date and place of the meeting shall be determined by the party calling for the meeting. There shall be at least one meeting of the Council each calendar year. A majority of the Council members shall constitute a quorum.

b) The Offshore Division Executive Council shall have the authority to consider and act on any and all matters affecting the Offshore Division.

ARTICLE X
COMMITTEES

Section 1. Membership Committee

A Membership Committee shall be established by the Offshore Division Executive Council and shall consider any and all applicants for membership and transfers. Rules and procedures for the

operation of the Committee shall be developed by the Executive Council.

Section 2. Strike Committees

A Strike Committee of a minimum of three members in each port shall be elected at regular or special membership meetings whenever the circumstances warrant. This committee shall elect its own Chairman. Such committee shall coordinate its functions with the Negotiating Committee and the regularly elected Officers. It shall be its duty to establish picket lines and otherwise make the strike complete and effective. Picket cards shall be issued and complete and accurate records maintained.

Section 3. Negotiating Committee

A Negotiating Committee consisting of the International President, International Executive Vice President, International Secretary-Treasurer, the Vice Presidents, twelve members from the Atlantic Coast, eight members from the Gulf Coast and eight members from the Pacific Coast, shall prepare contract demands and approve tentative settlements of any contracts affecting the Offshore Division. The Negotiating Committee by its majority vote shall have the authority to call a strike against an Employer or Employers. A majority vote of this Committee shall be required before a proposed contract is presented to the membership in referendum ballot, for ratification.

ARTICLE XI
INCOME AND ASSETS

Section 1

The income of this Division shall include initiation fees, dues, assessments, interest on bonds, stocks, bank deposits, service fees, and money received from any other source.

Section 2

Effective October 1, 1970 the dues for members shall be $75.00 per quarter. Dues to be payable quarterly, semi-annually or annually in advance. From this amount the necessary International

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Dues shall be paid to the International Organization. Also effective October 1, 1970, applicants awaiting membership in this Division shall pay a service fee of $75.00 per quarter, payable in advance. An amount equal to the current International Dues shall be deducted from the service fee and forwarded to the International Organization.

a) The initiation fee for an applicant who had an original license issued less than one year prior to the date of application, military service excluded, shall be $1,000.

b) The initiation fee for an applicant who has had an original license for one year or over but less than five years as of the date of his application, military service excluded, shall be $2,000.

c) The initiation fee for an applicant who has had any license five years or over from the date of issue of the original license to the date of application, military service excluded, shall be $3,000.

d) Effective January 1, 1972, all initiation fees received by the Division shall be paid to the International Organization as they are received.

e) For matters not specifically covered in this Section 3, applicants shall be covered by the applicable provisions of the International Constitution.

ARTICLE XII
CONVENTION DELEGATES

Section 1

Nominations and election of Delegates and Alternates to the International Convention shall take place at the same time and in the same manner as provided for other elected officers.

Section 2

The International President, International Executive Vice President, International Secretary-Treasurer, and Offshore Division Vice Presidents shall be Convention delegates by virtue of their office. All other delegates shall also be elected by secret referendum ballot in accordance with the International Constitution.

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ARTICLE XIII
RESIGNATIONS, VACANCIES AND BY-ELECTIONS

Section 1

Any officer of this Division, providing no charges of violating his oath of office or illegally using such office for personal gain are pending against him, may resign from office. Such resignation shall be dated and shall be presented in writing to the International President or International Secretary-Treasurer.

Section 2

If a vacancy in any elective Offshore Division office occurs by death, resignation or otherwise where the unexpired term is less than two years, it shall be filled pro tem by the Offshore Division Executive Council until the next election.

Section 3

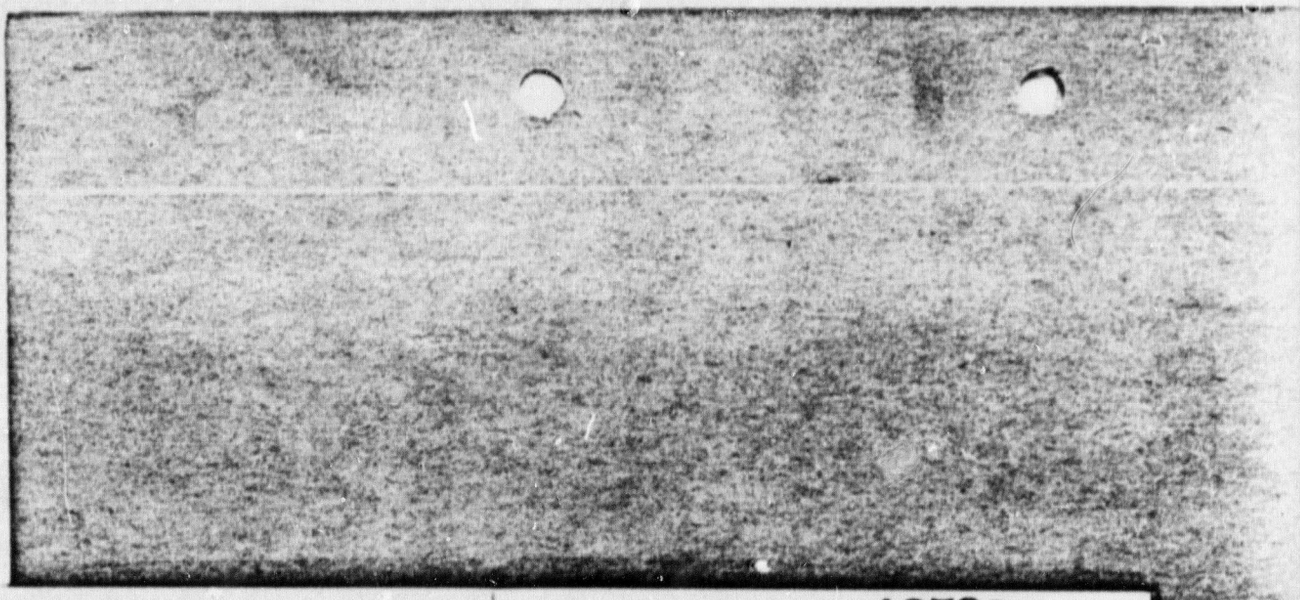
Filling a vacancy in any elected office for an unexpired term in excess of two years shall be determined by a referendum election. Nominations for such unexpired term shall follow the procedure outlined for regular nomination for officers. The ballot shall be prepared and the referendum conducted in the same manner as the regular election of officers. The interval between the vacancy and the completion of the referendum election shall be filled as mentioned in Section 2 of this Article.

ARTICLE XIV
TRANSFERS, AND TERMINATIONS OF MEMBERSHIP

Section 1. Transfer to Another Subordinate Body

a) A member may transfer to another subordinate body of the Organization only with the approval of that subordinate body.

b) Until the member is accepted by another subordinate body he shall remain a member of the Offshore Division and shall continue to fulfill all his obligations to the Offshore Division.



c) No member shall be eligible for transfer out of the Offshore Division unless he is square on the books, and no money paid in advance shall be refunded or transferred.

d) No transfer shall be granted during any general strike, lockout or work stoppage.

Section 2. Transferring Into the Division

a) Members may transfer into the Offshore Division only with the consent of the Membership Committee. Transfers will be considered by the Membership Committee only if there are membership vacancies as described in Article II, Section 1 (b) of these By-Laws. In such event the Membership Committee will act on the transfer and, if approved, the member shall be admitted and declared a member of the Offshore Division.

b) Any member of another subordinate body of the Organization whose application for transfer of membership is approved on or after October 1, 1970 must also pay the difference in the amount of the initiation fee he had paid and the then current Offshore Division initiation fee.

Section 3. Termination of Membership

a) Any member of the Offshore Division may be issued a withdrawal card. Such requests must be in writing. Members issued withdrawal cards shall sever all relationship with the Offshore Division and if they wish later to rejoin the Organization they shall be treated as any new applicant.

b) If a member loses membership for non-payment of dues he may only regain his membership in the manner of any new applicant.

Section 4. Active Duty in Armed Forces

Any member who is in good standing at the time he is drafted for active duty in the Armed Forces, shall be relieved of the responsibility of paying dues for the period he is involuntarily retained in the Armed Forces. However, he shall keep the International Secretary-Treasurer advised of his military status and his legal address and maintain communication with the Division.

Any member who volunteers, enlists, or re-

enlists after being drafted, shall not be relieved of the responsibility of paying dues. Such a member must, if he wishes to remain a member in good standing, continue to pay his dues, or he shall terminate membership.

Section 5. Membership Card and Book

a) Members shall be issued membership cards or books. Applicants may be issued Applicant Cards. Retired members may be issued special identification forms.

b) Any member who is expelled, suspended, withdrawn or transferred from this Division must deposit his membership card with the International Secretary-Treasurer.

ARTICLE XV
RECALL OR SUSPENSION OF OFFICERS

Section 1

Any elected officer of this Division may be recalled by a secret majority referendum vote of the Division's membership. Such a referendum may be initiated by a two-thirds (⅔) majority vote of the Offshore Division Executive Council or by a petition signed by twenty-five percent (25%) of the members in good standing.

Section 2

During the secret referendum referred to in Section 1 above, the elected official may be suspended under such conditions and circumstances as the Offshore Division Executive Council may determine, by its two-thirds (⅔) majority vote.

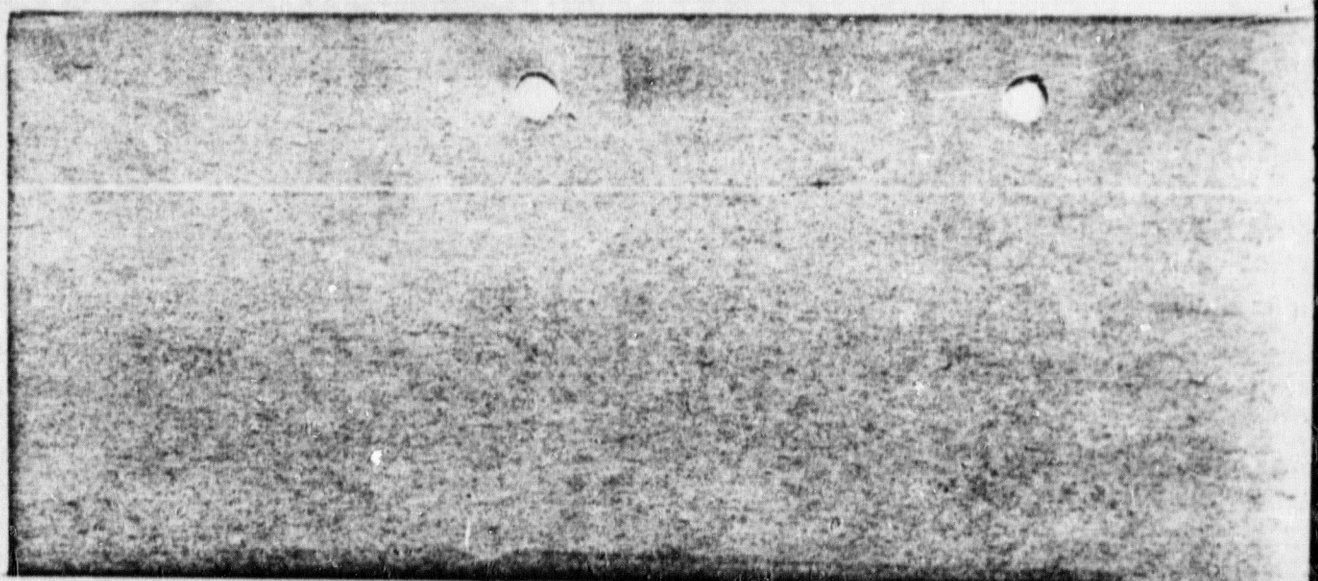
Section 3

If the majority of the membership vote is to recall the elected officer, he shall thereupon be removed from office and all salary and benefits shall immediately terminate.

If the majority of the membership vote against the recall of the elected officer, he shall be cleared of all charges and fully restored to his office.

Section 4

An impartial balloting agency shall conduct all referenda required by this Article.



ARTICLE XVI
MISCONDUCT AND TRIAL PROCEDURE

Section 1. Basis for Charges

The basis for charges against any member of the Offshore Division shall be as follows:

a) Violation of any provision of the International Constitution or these By-Laws.

b) Disobedience of any reasonable regulation, rules, orders, mandates of the International or the Offshore Division.

c) Violation of the oath of loyalty to the Division or to the International.

d) Abuse of fellow members by libelous or slanderous communications.

e) Secession or fostering same.

Section 2. Place of Trial

Any member of the Organization whose acts form the basis for charges as set forth in Section 1 above, shall be tried in the Port in which he is or was last registered.

Section 3. The Form of Charges

When charges are made against any member of the Division, the following requirements must be met:

a) The charges must be written and presented to the International Secretary-Treasurer.

b) The charges must include the approximate time and place of the offense committed.

c) The charges must be signed by the complainant.

d) A copy of the charges shall be furnished to the accused by personal service or by registered letter to his last known address.

In addition, a copy of the charges shall be posted on the bulletin board in the Port Office.

e) Any member against whom charges have been made may plead guilty to one or more of the charges. In the event a member does plead guilty, his plea of guilty must be accompanied by a written waiver of his rights under this Section, and

shall also state that he authorizes the Trial Committee to assess a fine or impose discipline without his presence.

Section 4. Selection of the Trial Committee

When charges against a member of the Division are properly preferred, a Trial Committee shall be selected at the first regular membership meeting in the Port where the charges are made after the charges have been served. However, if the Offshore Division Executive Board by its majority vote, believes that the charges are entirely without merit, the charges shall be dismissed forthwith.

a) When the Accused is Present:

The presiding officer at the meeting shall draw seven names. If any member declines to serve on the Trial Committee another name shall be drawn. The accused member and the charging member shall each have the right to strike four names. The first three of the names remaining shall constitute the Trial Committee, two of which shall constitute a quorum.

b) When the Accused is Not Present:

When charges are properly made against any member of the Division and are properly served against the member of the Organization, and when said member is not present when the Trial Committee is selected, the procedure shall be as follows:

The accused may designate any person to act as his representative and in such event, the procedure for the selection of the Trial Committee shall be the same as if the accused was present. In the absence of such designated representative for the accused, the presiding officer at the meeting shall draw seven names. If any member declines to serve on the Trial Committee, another name shall be drawn. These seven names shall constitute the Trial Committee, five of whom shall constitute a quorum.

If the quorum for a Port's regular meeting is less than twenty, the presiding officer shall draw five names. If any member declines to serve on the

Trial Committee, another name shall be drawn. These five names shall constitute the Trial Committee. three of which shall constitute a quorum.

Section 5. Trial Committee Procedure

a) By majority vote the Trial Committee may apply to the national headquarters of the AFL-CIO for the designation of the impartial chairman who shall be without vote and whose responsibility shall be to conduct the trial in a fair and impartial manner.

b) The Trial Committee shall not convene until the accused has a reasonable opportunity to prepare his case.

c) The accused may be represented by counsel of his choice and a written record shall be made of all testimony and documents submitted at the hearing.

d) The accused shall be afforded a full and fair hearing which shall include the right to call witnesses on his own behalf and to cross-examine any adverse witness.

e) In the event the accused member does not appear after he has been given a reasonable time to prepare his defense, the Trial Committee shall proceed with the trial and a written record shall be made of all the testimony and documents submitted at the hearing.

f) The Trial Committee shall render its findings and judgment in writing to the members at a regular meeting.

g) The decisions and penalties that the Trial Committee may impose may consist of reprimands, fines, suspensions, revocation of certain privileges of membership, and expulsion.

Section 6. Appeals

a) The written record of the testimony before the Trial Committee and the documents submitted to the Trial Committee shall be kept on file by the International Secretary-Treasurer for the purpose of appeals.

b) All appeals must be taken within fifteen days from the date of the findings of the Trial

Committee were presented to the regular meeting. The appellant shall mail a written notice of appeal to the International Secretary-Treasurer and the notice shall clearly state that an appeal is being taken from the particular decision in the particular case.

c) Pending any appeal, the decision appealed from shall remain in full force and effect unless otherwise decided by a majority vote of the Offshore Division Executive Council.

d) Appeals shall be made to (1) the Offshore Division Executive Council; and (2) the General Executive Board; and (3) the International Convention.

e) The date when an appeal will be considered by any of the above appellant bodies may be fixed by it, and notice of the date shall be served personally or by registered mail on the accused.

f) The accused shall be accorded the right to appear before the appellate body and present argument on the case.

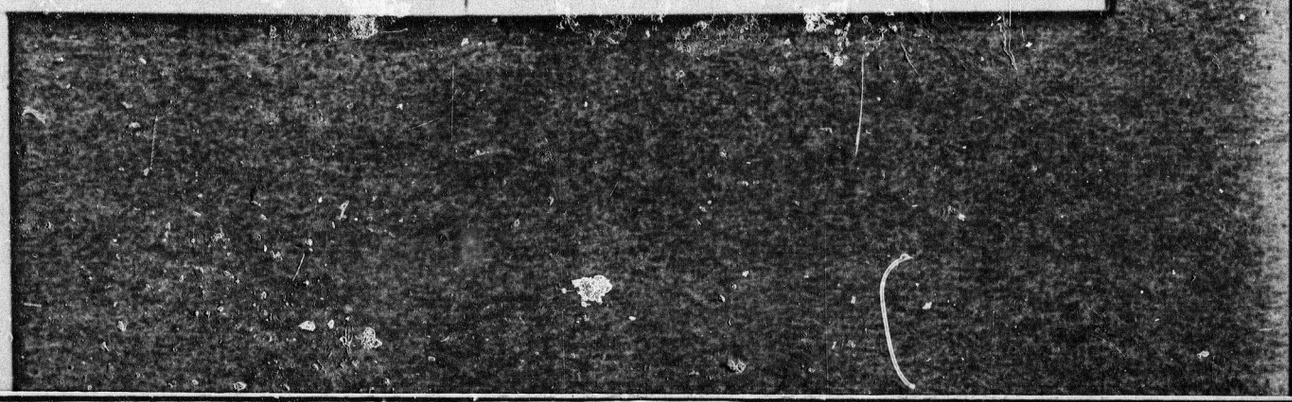
g) In the discretion of the body hearing the appeal, appeals shall be heard either on the record made before the Trial Committee or by a hearing.

ARTICLE XVII
RULES OF ORDER

The following Rules of Order will be utilized at all regular membership meetings:

1) Call to order by the Chairman
2) Roll call of officers
3) Reading minutes of last meeting
4) Admission of new members
5) Reports of officers
6) Reports of Committees
7) Unfinished Business
8) Good and Welfare
9) New Business
10) Adjournment

Where not otherwise provided for in these By-Laws, Roberts' Rules of Order shall prevail.



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INTERNATIONAL ORGANIZATION

ARTICLE XVIII
AMENDMENTS TO BY-LAWS

Section 1

These By-Laws may be amended by a secret majority referendum vote of the Division's membership.

Proposed amendments may be submitted to such membership vote by either a majority vote of the Offshore Division Executive Council or by a petition signed by fifteen percent (15%) of the Division's members in good standing.

Section 2

An impartial balloting agency shall conduct all referenda required by this Article.

ARTICLE XIX
EFFECTIVE DATE, INTERIM MEASURES

Section 1

The provisions of these By-Laws shall become effective January 1, 1972 unless otherwise provided. The provisions of prior Offshore Local Constitutions or By-Laws shall be null and void as of December 31, 1971 except as outlined below.

Section 2

In order to accomplish an orderly transition to a national division structure and during the change preserving democratic and historical methods of conducting business the following procedures shall apply:

a) All elective offices of the Offshore Division shall be open for nominations during the month of June, 1971. An election shall be held simultaneously with the election of International Officers. Only those candidates who have notified the Secretary-Treasurer of their Local, in writing, within ten (10) days of the close of the nominating period, that they will accept the nomination, shall have their names placed on the ballot. Prior to July 1, 1971 each Local shall elect a Ballot Committee which shall certify the eligibility of each accepting candidate, to the International Secretary-Treasurer. Upon certification by the independent balloting agency the new officers shall assume office January 1, 1972 and shall hold such office for a three-year term or until their successors are elected.

b) Except as specifically provided by Convention action and membership referendum, the existing election procedures of the respective Offshore Locals in effect as of October 1, 1970 shall be followed.

c) Candidates for elections to the respective Port Official offices shall be restricted to the members of record of the Local as of July 1, 1971 for the 1971 election.

d) Nominations for such elected Officials shall be restricted to the members of record of the Local as of July 1, 1971 for the 1971 election.

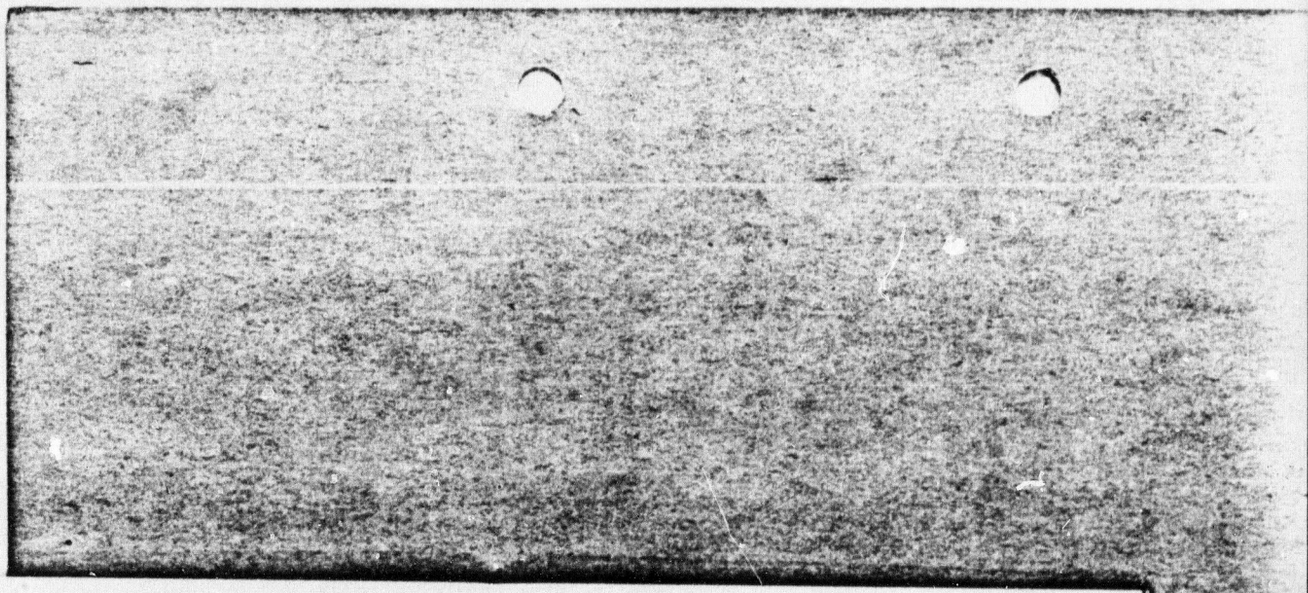
e) Voting for such elected officials shall be restricted to the members of record of the Local as of July 1, 1971 for the 1971 election.

f) Field Representatives—Initially, Field Representatives are designated to cover persons formerly representing the Organization in outports of Locals. For the time being, such Field Representatives shall be designated in the same fashion as provided under the existing procedures of any former Local which so employs them.

g) There shall be no reduction of any existing staff or any existing benefits in any Port. By staff is meant all personnel employed in the operation of any former Local including attorneys, accountants, etc.

h) Offshore Ports shall be classified on the basis of requirements of service to the membership. Initial Port classifications shall not be downgraded for a minimum period of five years following the consolidation of the Locals but may be upgraded by action of the International Subcommittee based upon increased service requirements to the membership.

i) For the transitional term of office, the New York Port Agent shall also be the Vice President



(Atlantic); the San Francisco Port Agent shall also be the Vice President (Pacific) and the Galveston Port Agent shall also be the Vice President (Gulf). For all elective terms of office subsequent to the transitional term (January 1, 1975), Offshore Division Vice Presidents shall be elected in regular election by a majority vote of the membership of the Offshore Division.

j) All initiation fees and dues for the Offshore Division shall be remitted to the International Organization and the International Office will pay all expenses for the Offshore Division. Adequate time will be allowed for former Locals to clear up their monetary affairs and the remission of monies from the former Locals to the International Organization may not be required to commence prior to January 1, 1972.

k) The number of personnel, the level of services, and the individual port facilities in existence at the time of consolidation shall be maintained.

l) Local's assets shall remain with the membership of the Local.

m) Not later than January 1, 1972 the International shall establish and maintain a revolving fund in each Port where such has been the practice. The level at which the revolving fund must be maintained in what was formerly the Local Headquarters port shall be sufficient to cover the following: The equivalent of not less than three months' salaries and sufficient funds to pay incidental expenses. Salary checks shall be issued through the office of the Port Agent (formerly Executive Officer of the Local) and shall be issued in accordance with the past practice of the Local on a weekly, semi-monthly or monthly basis.

n) Unless otherwise determined by the membership of the former Local, the present location of any building owned by a Local shall remain in that same location. The Offshore Division shall pay an adequate rental to the owner or "membership corporation" to cover the operating expenses of the building for the space occupied by the Offshore Division. The Offshore Division shall honor all existing leases, leaseholds and contracts.

1357a

o) Effective October 1, 1970 the titles and duties of the officers of former Offshore Locals shall be changed to those outlined in these By-Laws. Regular elections shall be held as required by the Constitutions or By-Laws of former Offshore Locals unless changed by these By-Laws; until the election of all officers required in subsection (a) of this Section 2. No person elected by the membership of former Local shall receive compensation or benefits less than those which would have been paid during his term in Local Office, if he is not re-elected in the election required in subsection (a).

Section 3

During this transition to a national division structure, the officials of the Offshore Locals shall maintain the traditional high standards of fiduciary responsibility. Therefore, any By-Law changes affecting terms of office, salaries or benefits of officers or any liabilities that are initiated or incurred after the 1970 New Orleans Constitutional Convention adopted the new International Constitution, shall in no way obligate this Offshore Division unless specifically approved by its Executive Council.

However, the salaries and benefits of elected officers and employees of the Division shall be in accordance with the duties and responsibilities of their office. It is recognized that certain inequities may exist at the time of adoption of these By-Laws. Such inequities shall be eliminated by the Offshore Division Executive Council, and thereafter submitted to the Division's membership for ratification.

1358a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

Voting Instructions - Read Carefully

General Information

This election is being conducted by the American Arbitration Association under the supervision of the International Ballot Committee elected at the 1971 Convention: Robert Nelson, Chairman; George Eisenhauer, Price Mitchell, Lester Reynolds, and Joseph Valensi.

Instructions

These rules have been adopted to insure the secrecy of your vote. Do not sign, initial or make any mark on this ballot other than the mark in the box of your choice.

1. When you have indicated your votes, fold and seal this ballot in the envelope marked SECRET BALLOT and seal the envelope.

2. Place this Secret Ballot envelope in the larger envelope and clearly print or type your name, address, subordinate body and book number in the space provided in the upper left corner. Also, be sure to SIGN your name in the space provided.

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D1

1359a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

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1368a

INTERNATIONAL ORGANIZATION

CANDIDATES FOR INTERNATIONAL OFFICE
(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Boyle Wright

I, Bob Wright, am a man of action, a man with new ideas, an active officer aware of our problems. If you, whether Master, Mate, or Pilot, care and are deeply concerned about our professional future and feel we need a man of action, give me your vote.

I am not going to resort to hackneyed, cornball, political phrases. But this I promise: to charge myself and hope all of you to be similarly concerned and charged to action.

Action is needed now; aggressive, ceaseless action to push our American Merchant Marine affairs in Washington. We must be the leaders of the industry to enlist the aid and coordinate the other maritime unions to action.

Action is needed within our organization to get it to be an organization with a positive atmosphere that can act and move ahead for the benefit of each man in our profession.

If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters license, date 6/19/67 issue 5-8
Member in good standing —
never dropped or suspended

☐ Lloyd W. Sheldon

Events which threaten to extinguish democratic membership control of our Union have caused me to seek the office of International President.

I submit, that with the backing of an active, responsible, determined rank and file membership, and other elected officers responsive to the will of the membership, I can set our Union on a true course that will serve the membership.

The hiring hall is the backbone of our Union. Membership meetings are its guts. Both must be preserved and utilized fully to guarantee that second class membership shall never be tolerated.

I propose to initiate a program, subject to ratification by membership referendum every step of the way, whereby, if adopted, every job will eventually be bid off the board, with a gradual phaseout, fair to all members, of company seniority system.

I endorse the Members For A Democratic Union Program and will do my level best to humanize and restore stable relationships with all other Maritime Unions.

I joined Local 90 March seventeen, nineteen forty-three. Transferred Local 88 nineteen fifty-seven. Continuous good standing. Master unlimited, 6-9, 1/19/68. Past International President. Former Local 88 President and Secretary Treasurer.

☐ Thomas F. O'Callaghan

Unlimited master, fifth issue. Presently the elected International President of our Organization. Served four years International Secretary-Treasurer/Contract Enforcement Officer; four years as an official on a local level. Have served as Chairman and/or Trustee of P&W plans, MATES PLAN and on INTERNATIONAL LABOR ORGANIZATION and INTERNATIONAL TRANSPORT WORKERS' FEDERATION.

Through my leadership —

— Offshore Locals have been consolidated and service to the membership vastly improved.

— Pilot Locals are consolidated into the Pilot Division — steps have been taken to protect and improve the pilots' stature and economic conditions.

— The Inland Division is now being formed as is the Government Employees' and Shoreside Divisions.

— The prestige and influence of the MM&P is at its highest point. Very shortly we shall operate the finest technical training facility in the world.

— Our P&W Plans have been improved and are secured at levels never before attained.

I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

☐ George Vance

I joined the International Organization of Masters, Mates and Pilots, in April 1943, when I received my original Third Mates license, I now hold a valid unlimited masters license, dated December 1970, issue number 6-9. I have never been suspended or dropped from the International Organization of Masters, Mates and Pilots.

I was elected and I have served as a Local Trustee for the past two terms in the International Organization of Masters, Mates and Pilots.

At present I am an active sea going licensed deck officer and have sailed in all ratings on my license on both freighters and tankers. I have been active in the Maritime Industry for the past twenty-eight years.

☐ William M. Caldwell

William M. Caldwell — Master of Oceans, 6-9, February 6, 1970; Portland, Oregon. Sailed Master and all Licensed Deck Officer ratings, cargo and tanker.

Joined MM&P Local 90, February, 1941 — Suspended Non-Payment of Dues 11/15/48; Reinstated 5/23/51.

Experienced major negotiations, contract enforcement, Vacation, Welfare and Pension Plans.

Elected and served from 1/1/62 to 10/1/70 as Portland Representative of MM&P Local 90.

Elected International Vice President in last International Election. At present am International Executive Vice President of the Organization.

I will continue to work for MM&P progress and stand for: MM&P affiliation with the ILA with complete MM&P autonomy guaranteed in order to strengthen MM&P's negotiating position, advance their trade union program and stabilization of the industry.

An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

Primacy of the Master.

Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorce Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

☐ Amos E. Koonce

Continuous membership in Local 88 since January 1946 Hold fourth issue Master's License dated March 13, 1967. My experiences cover all licensed capacities aboard dry cargo vessels, tankers and extensive on chemical tankers. Served on strike and ballot committees and Local 88 "Special Constitution Committee".

I'm Secretary Treasurer and co-founder of "Members for a Democratic Union" with members nationwide and growing rapidly.

Active preparing and distributing leaflets disseminating information on union affairs to membership. Deeply involved since MMP news blackout. I am committed to membership's right to be fully informed and will insist on their right to decide.

Participated preparing "program for the membership" and committed to effecting the provisions therein.

Favor restoring and keeping our union democratic. Opposed to dictatorial powers given the International President and General Executive Board by the new Constitution.

Favor opening negotiations effecting a signed and clear "collective bargaining agreement".

I oppose consolidation of inland locals. Will protect their autonomous rights so they will not suffer dictatorial powers imposed by the present Constitution.

Will protect the right of member MMP pilots to control their own affairs as ship pilots within the framework of the Organization. Dedicated to the best interest of licensed ship's officers.

INTERNATIONAL SECRETARY-TREASURER

INTERNATIONAL SECRETARY-TREASURER

☐ Robert J. Lowen

Member of MM&P Offshore continuously since graduation from Kings Point in 1952. Hold Master's License unlimited, issue 3-6, Bachelor Of Science degree.

Having come ashore only within the past year, I know firsthand the problems being faced by the membership. Almost twenty years at sea, majority as Master, qualifies me to properly handle beefs and improve deficiencies in our contracts.

I am dedicated to maintaining the professional and respected image Masters, Mates and Pilots have historically enjoyed. Affiliation with the ILA will contribute to a more effective Officers' Union and I support our affiliation with the ILA.

As the present International Secretary-Treasurer I have participated in projects which have provided (or will provide) significant benefits to the membership.

- — establishment of a modern recordkeeping and information system to improve service to the membership.
- — development of a new license examination to assure Coast Guard testing based on Today's shipboard needs.
- — Revision of the rules of the road to reflect the modernization of today's ships.
- — testimony before Congress concerning important legislation (radiotelephone, etc.)

Your help — through your vote — will permit me to continue our work.

I ask your support of President O'Callaghan, Vice-President Caldwell and our incumbent port officials.

☐ George H. Baiser

I joined the MM&P Local 88 on December 11, 1941 book number 1081. I belong to the Marine Society of the City of New York and the U.S.N.R.

I have a Masters license any gross tons, oceans. Issue 6-9 at the Port of New York April 19th, 1969, and first class Pilot New York lower bay. I have never been suspended or dropped from the MM&P.

I started to sea as a Company Cadet on the Ward Line Ship S/S Mohawk in 1935; I sailed as Cadet, AB, Quartermaster, Bos'n, until attending Fort Trumbull, New London, Conn. in the first class June to December 1941. Received my 3rd Mates license on December 10, 1941. Sailed with AGWI Lines during WW2, later sailed with the Corps of Army Engineers, Black Diamond, Triton, and in 1951 came with Prudential Lines as Chief Mate, went Master of the Fordham Victory in 1957, then the Newberry Victory, Moline Victory, Attleboro Victory, Prudential Seajet, and at present, Master of the Lash Espana, Prudential-Grace Lines, Inc.

I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

☐ Charles O. Nerstrand

I joined Local 88 January 1943 and transferred to Local 24 July 1961. Have never been suspended or dropped. Have served in all capacities, including Master. Valid unlimited Master License #377634, 6-8 issue, dated November 25, 1969 — with Radar and 1st Class Pilots endorsements. Also served the overall MM&P membership as the elected S. E. Florida Representative of Local 24 for more than seven years and Convention Delegate.

During all those years, I always considered myself MEMBER first and an official second, with ALL MEMBERS' RIGHTS as the PARAMOUNT PRIORITY. Personally, I am First, Last, and Always an IOMM&P MEMBER.

Your vote to elect me will guarantee effective membership representation and a strong, viable Union that can and will protect your Jobs and Pensions, and that will be my full-time job.

Now is the time for all members to really express their desires by simply voting for Candidates whom you believe will truly represent you with Honesty and Integrity to the best of their ability.

The team of Sheldon, Koonce, and Nerstrand is Pledged and Committed to return IOMM&P to Membership Control and the principles of Members for a Democratic Union.

(TURN PAGE)

C..DIDATES FOR OFFSHORE DIVISIO.. OFFICE FOR THE PORTS OF BALTIMORE, PHILADELPHIA, NORFOLK, CHARLESTON and SAVANNAH

1361a

PORT AGENT (BALTIMORE) and CONVENTION DELEGATE

☐ M. Weinstein

TEAR HERE

EXECUTIVE ASSISTANT PORT AGENT (BALTIMORE)

☐ Charles M. Snow

ASSISTANT PORT AGENT (BALTIMORE)

(VOTE FOR ONE)

☐ James R. Silver
☐ J. Q. Conrad

PORT AGENT (PHILADELPHIA)

☐ John J. Handley

PORT AGENT (NORFOLK)

☐ William K. Beach

FIELD REPRESENTATIVE (CHARLESTON)

☐ David McLean

FIELD REPRESENTATIVE (SAVANNAH)

(VOTE FOR ONE)

☐ Howard H. Williams
☐ Almon H. Williams

FIELD REPRESENTATIVE (SAVANNAH)

(VOTE FOR ONE)

- ☐ Howard H. Williams
- ☐ Almon H. Williams

CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR FOUR)

- ☐ Thomas F. O'Callaghan
- ☐ James R. Silver
- ☐ John J. Handley
- ☐ William K. Beach
- ☐ Howard H. Williams

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INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

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CANDIDATES FOR INTERNATIONAL OFFICE

(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Boyle Wright

I, Bob Wright, am a man of action, a man with new ideas, an active officer aware of our problems. If you, whether Master, Mate, or Pilot, care and are deeply concerned about our professional future and feel we need a man of action, give me your vote.

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Action is needed now; aggressive, ceaseless action to push our American Merchant Marine affairs in Washington. We must be the leaders of the industry to enlist the aid and coordinate the other maritime unions to action.

Action is needed within our organization to get it to be an organization with a positive atmosphere that can act and move ahead for the benefit of each man in our profession.

If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters license, date 6/19/67 issue 5-8
Member in good standing —
never dropped or suspended

☐ Lloyd W. Sheldon

Events which threaten to extinguish democratic membership control of our Union have caused me to seek the office of International President.

I submit, that with the backing of an active, responsible, determined rank and file membership, and other elected officers responsive to the will of the membership, I can set our Union on a true course that will serve the membership.

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— The prestige and influence of the MM&P is at its highest point. Very shortly we shall operate the finest technical training facility in the world.

— Our P&W Plans have been improved and are secured at levels never before attained.

I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

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I was elected and I have served as a Local Trustee for the past two terms in the International Organization of Masters, Mates and Pilots.

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Elected and served from 1/1/62 to 10/1/70 as Portland Representative of MM&P Local 90.

Elected International Vice President in last International Election. At present am International Executive Vice President of the Organization.

I will continue to work for MM&P progress and stand for: MM&P affiliation with the ILA with complete MM&P autonomy guaranteed in order to strengthen MM&P's negotiating position, advance their trade union program and stabilization of the industry.

An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

Primacy of the Master.

Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorse Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

☐ Amos E. Koonce

Continuous membership in Local 88 since January 1946. Hold fourth issue Master's License dated March 13, 1967. My experiences cover all licensed capacities aboard dry cargo vessels, tankers and extensive on chemical tankers. Served on strike and ballot committees and Local 88 "Special Constitution Committee".

I'm Secretary Treasurer and co-founder of "Members for a Democratic Union" with members nationwide and growing rapidly.

Active preparing and distributing leaflets disseminating information on union affairs to membership. Deeply involved since MMP news blackout. I am committed to membership's right to be fully informed and will insist on their right to decide.

Participated preparing "program for the membership" and committed to effecting the provisions therein.

Favor restoring and keeping our union democratic. Opposed to dictatorial powers given the International President and General Executive Board by the new Constitution.

Favor opening negotiations affecting a signed and clear "collective bargaining agreement".

I oppose consolidation of inland locals. Will protect their autonomous rights so they will not suffer dictatorial powers imposed by the present Constitution.

Will protect the right of member MMP pilots to control their own affairs as ship pilots within the framework of the Organization. Dedicated to the best interest of licensed ship's officers.

INTERNATIONAL SECRETARY-TREASURER

INTERNATIONAL SECRETARY-TREASURER

☐ Robert J. Lowen

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As the present International Secretary-Treasurer I have participated in projects which have provided (or will provide) significant benefits to the membership.

- — establishment of a modern recordkeeping and information system to improve service to the membership.
- — development of a new license examination to assure Coast Guard testing based on Today's shipboard needs.
- — Revision of the rules of the road to reflect the modernization of today's ships.
- — testimony before Congress concerning important legislation (radiotelephone, etc.)

Your help — through your vote — will permit me to continue our work.

I ask your support of President O'Callaghan, Vice-President Caldwell and our incumbent port officials.

☐ George H. Baiser

I joined the MM&P Local 88 on December 11, 1941 book number 1081. I belong to the Marine Society of the City of New York and the U.S.N.R.

I have a Masters license any gross tons, oceans. Issue 6-9 at the Port of New York April 19th, 1969, and first class Pilot New York lower bay. I have never been suspended or dropped from the MM&P.

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I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

☐ Charles O. Norstrand

I joined Local 88 January 1943 and transferred to Local 24 July 1961. Have never been suspended or dropped. Have served in all capacities, including Master, Valid unlimited Master License #377634, 6-8 issue, dated November 25, 1969 — with Radar and 1st Class Pilots endorsements. Also served the overall MM&P membership as the elected S. E. Florida Representative of Local 24 for more than seven years and Convention Delegate.

During all those years, I always considered myself MEMBER first and an official second, with ALL MEMBERS' RIGHTS as the PARAMOUNT PRIORITY. Personally, I am First, Last, and Always an IOMM&P MEMBER.

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Now is the time for all members to really express their desires by simply voting for Candidates whom you believe will truly represent you with Honesty and Integrity to the best of their ability.

The team of Sheldon, Koonce, and Norstrand is Pledged and Committed to return IOMM&P to Membership Control and the principles of Members for a Democratic Union.

(TURN PAGE)

C..DIDATES FOR OFFSHORE DIVISIO.. OFFICE FOR THE PORT OF BOSTON

1364a

PORT AGENT

(VOTE FOR ONE)

- ☐ George E. Landrigan
- ☐ Patrick J. Connolly
- ☐ Patrick J. King

TEAR HERE

ASSISTANT PORT AGENT

- ☐ Frank C. Flaherty

CANDIDATES FOR CONVENTION BELEGATE

(VOTE FOR TWO)

- ☐ William H. Doherty
- ☐ Patrick J. King
- ☐ Patrick J. Connolly
- ☐ Frank C. Flaherty

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D6

1374a

INTERNATIONAL ORGANIZATION

D3

1365a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

Voting Instructions - Read Carefully

General Information

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CANDIDATES FOR INTERNATIONAL OFFICE

(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Boyle Wright

I, Bob Wright, am a man of action, a man with new ideas, an active officer aware of our problems. If you, whether Master, Mate, or Pilot, care and are deeply concerned about our professional future and feel we need a man of action, give me your vote.

I am not going to resort to hackneyed, cornball, political phrases. But this I promise: to charge myself and hope all of you to be similarly concerned and charged to action.

Action is needed now; aggressive, ceaseless action to push our American Merchant Marine affairs in Washington. We must be the leaders of the industry to enlist the aid and coordinate the other maritime unions to action.

Action is needed within our organization to get it to be an organization with a positive atmosphere that can act and move ahead for the benefit of each man in our profession.

If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters license, date 6/19/67 issue 5-8
Member in good standing —
never dropped or suspended

☐ Lloyd W. Sheldon

Events which threaten to extinguish democratic membership control of our Union have caused me to seek the office of International President.

I submit, that with the backing of an active, responsible, determined rank and file membership, and other elected officers responsive to the will of the membership, I can set our Union on a true course that will serve the membership.

The hiring hall is the backbone of our Union. Membership meetings are its guts. Both must be preserved and utilized fully to guarantee that second class membership shall never be tolerated.

I propose to initiate a program, subject to ratification by membership referendum every step of the way, whereby, if adopted, every job will eventually be bid off the board, with a gradual phaseout, fair to all members, of company seniority system.

I endorse the Members For A Democratic Union Program and will do my level best to humanize and restore stable relationships with all other Maritime Unions.

I joined Local 90 March seventeen, nineteen forty-three. Transferred Local 88 nineteen fifty-seven. Continuous good standing. Master unlimited, 6-9, 1/19/68. Past International President. Former Local 88 President and Secretary Treasurer.

☐ Thomas F. O'Callaghan

Unlimited master, fifth issue. Presently the elected International President of our Organization. Served four years International Secretary-Treasurer/Contract Enforcement Officer; four years as an official on a local level. Have served as Chairman and/or Trustee of P&W plans, MATES PLAN and on INTERNATIONAL LABOR ORGANIZATION and INTERNATIONAL TRANSPORT WORKERS' FEDERATION.

Through my leadership —

— Offshore Locals have been consolidated and service to the membership vastly improved.

— Pilot Locals are consolidated into the Pilot Division — steps have been taken to protect and improve the pilots' stature and economic conditions.

— The Inland Division is now being formed as is the Government Employees' and Shoreside Divisions.

— The prestige and influence of the MM&P is at its highest point. Very shortly we shall operate the finest technical training facility in the world.

— Our P&W Plans have been improved and are secured at levels never before attained.

I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

☐ George Vance

I joined the International Organization of Masters, Mates and Pilots, in April 1943, when I received my original Third Mates license, I now hold a valid unlimited masters license, dated December 1970, issue number 6-9. I have never been suspended or dropped from the International Organization of Masters, Mates and Pilots.

I was elected and I have served as a Local Trustee for the past two terms in the International Organization of Masters, Mates and Pilots.

At present I am an active sea going licensed deck officer and have sailed in all ratings on my license on both freighters and tankers. I have been active in the Maritime Industry for the past twenty-eight years.

☐ William M. Caldwell

William M. Caldwell — Master of Oceans, 6-9, February 6, 1970; Portland, Oregon. Sailed Master and all Licensed Deck Officer ratings, cargo and tanker.

Joined MM&P Local 90, February, 1941 — Suspended Non-Payment of Dues 11/15/48; Reinstated 5/23/51.

Experienced major negotiations, contract enforcement, Vacation, Welfare and Pension Plans.

Elected and served from 1/1/62 to 10/1/70 as Portland Representative of MM&P Local 90.

Elected International Vice President in last International Election. At present am International Executive Vice President of the Organization.

I will continue to work for MM&P progress and stand for: MM&P affiliation with the ILA with complete MM&P autonomy guaranteed in order to strengthen MM&P's negotiating position, advance their trade union program and stabilization of the industry.

An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

Primacy of the Master.

Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorse Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

☐ Amos E. Koonce

Continuous membership in Local 88 since January 1946. Hold fourth issue Master's License dated March 13, 1967. My experiences cover all licensed capacities aboard dry cargo vessels, tankers and extensive on chemical tankers. Served on strike and ballot committees and Local 88 "Special Constitution Committee".

I'm Secretary Treasurer and co-founder of "Members for a Democratic Union" with members nationwide and growing rapidly.

Active preparing and distributing leaflets disseminating information on union affairs to membership. Deeply involved since MMP news blackout. I am committed to membership's right to be fully informed and will insist on their right to decide.

Participated preparing "program for the membership" and committed to effecting the provisions therein.

Favor restoring and keeping our union democratic. Opposed to dictatorial powers given the International President and General Executive Board by the new Constitution.

Favor opening negotiations effecting a signed and clear "collective bergaining agreement".

I oppose consolidation of inland locals. Will protect their autonomous rights so they will not suffer dictatorial powers imposed by the present Constitution.

Will protect the right of member MMP pilots to control their own affairs as ship pilots within the framework of the Organization. Dedicated to the best interest of licensed ship's officers.

INTERNATIONAL SECRETARY-TREASURER

INTERNATIONAL SECRETARY-TREASURER

☐ Robert J. Lowen

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Having come ashore only within the past year, I know firsthand the problems being faced by the membership. Almost twenty years at sea, majority as Master, qualifies me to properly handle beefs and improve deficiencies in our contracts.

I am dedicated to maintaining the professional and respected image Masters, Mates and Pilots have historically enjoyed. Affiliation with the ILA will contribute to a more effective Officers' Union and I support our affiliation with the ILA.

As the present International Secretary-Treasurer I have participated in projects which have provided (or will provide) significant benefits to the membership.

- — establishment of a modern recordkeeping and information system to improve service to the membership.
- — development of a new license examination to assure Coast Guard testing based on Today's shipboard needs.
- — Revision of the rules of the road to reflect the modernization of today s ships.
- — testimony before Congress concerning important legislation (radiotelephone, etc.)

Your help — through your vote — will permit me to continue our work.

I ask your support of President O'Callaghan, Vice-President Caldwell and our incumbent port officials.

☐ George H. Baiser

I joined the MM&P Local 88 on December 11, 1941 book number 1081. I belong to the Marine Society of the City of New York and the U.S.N.R.

I have a Masters license any gross tons, oceans. Issue 6-9 at the Port of New York April 19th, 1969, and first class Pilot New York lower bay. I have never been suspended or dropped from the MM&P.

I started to sea as a Company Cadet on the Ward Line Ship S/S Mohawk in 1935; I sailed as Cadet, AB, Quartermaster, Bos'n, until attending Fort Trumbull, New London, Conn. in the first class June to December 1941. Received my 3rd Mates license on December 10, 1941. Sailed with AGWI Lines during WW2, later sailed with the Corps of Army Engineers, Black Diamond, Triton, and in 1951 came with Prudential Lines as Chief Mate, went Master of the Fordham Victory in 1957, then the Newberry Victory, Moline Victory, Attleboro Victory, Prudential Seajet, and at present, Master of the Lash Espana, Prudential-Grace Lines, Inc.

I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

☐ Charles O. Norstrand

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(TURN PAGE)

C.DIDATES FOR OFFSHORE DIVISI_ OFFICE FOR THE PORTS OF GALVESTON, HOUSTON and PORT ARTHUR

1367a

VICE PRESIDENT, OFFSHORE DIVISION (Gulf) PORT AGENT (GALVESTON) AND CONVENTION DELEGATE

(VOTE FOR ONE)

- ☐ Robert L. Jones
- ☐ Ashley N. Gordon

TEAR HERE

EXECUTIVE ASSISTANT PORT AGENT (GALVESTON)

- ☐ Charles D. Connally

PORT AGENT (HOUSTON)

(VOTE FOR ONE)

- ☐ Reuben H. McLaurin
- ☐ Robert N. Palumbo
- ☐ Paul Wilkins

ASSISTANT PORT AGENT (HOUSTON)

(VOTE FOR ONE)

- ☐ Thomas D. Neumann
- ☐ Robert C. Chamberlin

PORT AGENT (PORT ARTHUR)

(VOTE FOR ONE)

- ☐ Patrick J. Doherty
- ☐ James R. Giblin
- ☐ William B. McNeal

PORT AGENT (PORT ARTHUR)

(VOTE FOR ONE)

- ☐ Patrick J. Doherty
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CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR TWO)

- ☐ Charles D. Connally
- ☐ James R. Giblin
- ☐ Thomas D. Neumann
- ☐ Francis V. Beechinor
- ☐ Robert N. Palumbo
- ☐ Theodore J. Teddlie

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1368a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

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(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

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☐ Robert Boyle Wright

I, Bob Wright, am a man of action, a man with new ideas, an active officer aware of our problems. If you, whether Master, Mate, or Pilot, care and are deeply concerned about our professional future and feel we need a man of action, give me your vote.

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If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters licensa, date 6/19/67 issue 5-8
Member in good standing —
never dropped or suspended

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I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

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Active preparing and distributing leaflets disseminating information on union affairs to membership. Deeply involved since MMP news blackout. I am committed to membership's right to be fully informed and will insist on their right to decide.

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(TURN PAGE)

C. .DIDATES FOR OFFSHORE DIVISIO.. OFFICE FOR THE PORTS OF JACKSONVILLE and HOLLYWOOD (Southeast Florida)

1370a

PORT AGENT (JACKSONVILLE) and CONVENTION DELEGATE

(VOTE FOR ONE)

- ☐ Robert MacAlvanah
- ☐ Allen C. Scott

TEAR HERE

FIELD REPRESENTATIVE (SOUTHEAST FLORIDA)

(VOTE FOR ONE)

- ☐ James T. Russell
- ☐ John W. Brown
- ☐ Gregory J. Hatch
- ☐ A. J. (Terry) Murphy

CANDIDATE FOR CONVENTION DELEGATE

- ☐ Frank Paul

CANDIDATES FOR ALTERNATE CONVENTION DELEGATE

(VOTE FOR ONE)

- ☐ Floyd Hefner
- ☐ Jacob Spiegel

TEAR HERE

D5

1371a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

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INTERNATIONAL PRESIDENT

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Masters license, date 6/19/67 issue 5-8
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never dropped or suspended

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I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

☐ George Vance

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At present I am an active sea going licensed deck officer and have sailed in all ratings on my license on both freighters and tankers, I have been active in the Maritime industry for the past twenty-eight years.

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William M. Caldwell — Master of Oceans, 6-9, February 6, 1970; Portland, Oregon. Sailed Master and all Licensed Deck Officer ratings, cargo and tanker.

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Elected International Vice President in last International Election. At present am International Executive Vice President of the Organization.

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An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

Primacy of the Master.

Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorse Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

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Continuous membership in Local 88 since January 1946 Hold fourth issue Master's License dated March 13, 1967. My experiences cover all licensed capacities aboard dry cargo vessels, tankers and extensive on chemical tankers. Served on strike and ballot committees and Local 88 "Special Constitution Committee".

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Favor restoring and keeping our union democratic. Opposed to dictatorial powers given the International President and General Executive Board by the new Constitution.

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Your help — through your vote — will permit me to continue our work.

I ask your support of President O'Callaghan, Vice-President Caldwell and our incumbent port officials.

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I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

(TURN PAGE)

☐ Charles O. Norstrand

I joined Local 88 January 1943 and transferred to Local 24 July 1961. Have never been suspended or dropped. Have served in all capacities, including Master, Valid unlimited Master License #377634, 6-8 issue, dated November 25, 1969 — with Radar and 1st Class Pilots endorsements. Also served the overall MM&P membership as the elected S. E. Florida Representative of Local 24 for more than seven years and Convention Delegate.

During all those years, I always considered myself MEMBER first and an official second, with ALL MEMBERS' RIGHTS as the PARAMOUNT PRIORITY. Personally, I am First, Last, and Always an IOMM&P MEMBER.

Your vote to elect me will guarantee effective membership representation and a strong, viable Union that can and will protect your Jobs and Pensions, and that will be my full-time job.

Now is the time for all members to really express their desires by simply voting for Candidates whom you believe will truly represent you with Honesty and Integrity to the best of their ability.

The team of Sheldon, Koonce, and Norstrand is Pledged and Committed to return IOMM&P to Membership Control and the principles of Members for a Democratic Union.

C. DIDATES FOR OFFSHORE DIVISIO. OFFICE FOR THE PORTS OF MOBILE and TAMPA

1373a

PORT AGENT (MOBILE) AND CONVENTION DELEGATE

☐ Francis E. Kyser

TEAR HERE

FIELD REPRESENTATIVE (TAMPA)

(VOTE FOR ONE)

☐ James S. Purdy
☐ Joseph A. Stanley
☐ J. R. (Jim) Holland
☐ George F. Clarke

CANDIDATES FOR CONVENTION DELEGATE
(VOTE FOR ONE)

☐ James S. Purdy
☐ Joseph A. Stanley
☐ Walter J. Anderson
☐ George E. Odom

TEAR HERE

D6

1374a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

Voting Instructions - Read Carefully

General Information

This election is being conducted by the American Arbitration Association under the supervision of the International Ballot Committee elected at the 1971 Convention: Robert Nelson, Chairman; George Eisenhauer, Price Mitchell, Lester Reynolds, and Joseph Valensi.

Instructions

These rules have been adopted to insure the secrecy of your vote. Do not sign, initial or make any mark on this ballot other than the mark in the box of your choice.

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2. Place this Secret Ballot envelope in the larger envelope and clearly print or type your name, address, subordinate body and book number in the space provided in the upper left corner. Also, be sure to SIGN your name in the space provided.

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IMPORTANT—IN ORDER TO BE COUNTED YOUR BALLOT MUST BE RECEIVED IN NEW YORK BY MIDNIGHT, DECEMBER 21 st, 1971.

CANDIDATES FOR INTERNATIONAL OFFICE
(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Boyle Wright

I, Bob Wright, am a man of action, a man with new ideas, an active officer aware of our problems. If you, whether Master, Mate, or Pilot care and are deeply concerned about our professional future and feel we need a man of action, give me your vote.

I am not going to resort to hackneyed, cornball, political phrases. But this I promise: to charge myself and hope all of you to be similarly concerned and charged to action.

Action is needed now; aggressive, ceaseless action to push our American Merchant Marine affairs in Washington. We must be the leaders of the industry to enlist the aid and coordinate the other maritime unions to action.

Action is needed within our organization to get it to be an organization with a positive atmosphere that can act and move ahead for the benefit of each man in our profession.

If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters license, date 6/19/67 issue 5-8
Member in good standing —
never dropped or suspended

☐ Lloyd W. Sheldon

Events which threaten to extinguish democratic membership control of our Union have caused me to seek the office of International President.

I submit, that with the backing of an active, responsible, determined rank and file membership, and other elected officers responsive to the will of the membership, I can set our Union on a true course that will serve the membership.

The hiring hall is the backbone of our Union. Membership meetings are its guts. Both must be preserved and utilized fully to guarantee that second class membership shall never be tolerated.

I propose to initiate a program, subject to ratification by membership referendum every step of the way, whereby, if adopted, every job will eventually be bid off the board, with a gradual phaseout, fair to all members, of company seniority system.

I endorse the Members For A Democratic Union Program and will do my level best to humanize and restore stable relationships with all other Maritime Unions.

I joined Local 90 March seventeen, nineteen forty-three. Transferred Local 88 nineteen fifty-seven. Continuous good standing. Master unlimited, 6-9, 1/19/68. Past International President. Former Local 88 President and Secretary Treasurer.

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Unlimited master, fifth issue. Presently the elected International President of our Organization. Served four years International Secretary-Treasurer/Contract Enforcement Officer; four years as an official on a local level. Have served as Chairman and/or Trustee of P&W plans, MATES PLAN and on INTERNATIONAL LABOR ORGANIZATION and INTERNATIONAL TRANSPORT WORKERS' FEDERATION.

Through my leadership —

— Offshore Locals have been consolidated and service to the membership vastly improved.

— Pilot Locals are consolidated into the Pilot Division — steps have been taken to protect and improve the pilots' stature and economic conditions.

— The Inland Division is now being formed as is the Government Employees' and Shoreside Divisions.

— The prestige and influence of the MM&P is at its highest point. Very shortly we shall operate the finest technical training facility in the world.

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I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

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At present I am an active sea going licensed deck officer and have sailed in all ratings on my license on both freighters and tankers. I have been active in the Maritime Industry for the past twenty-eight years.

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An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

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Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

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I endorse Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

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INTERNATIONAL SECRETARY-TREASURER

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(TURN PAGE)

C. DIDATES FOR OFFSHORE DIVISIO. OFFICE FOR THE PORT OF NEW ORLEANS

1376a

PORT AGENT

(VOTE FOR ONE)

- ☐ Nicholas L. LaRocca
- ☐ Henry M. Stegall

TEAR HERE

EXECUTIVE ASSISTANT PORT AGENT

(VOTE FOR ONE)

- ☐ Cornelius F. Coyle
- ☐ Richard M. Casselberry

ASSISTANT PORT AGENT

- ☐ A. Reid, Jr.

CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR FIVE)

CANDIDATES FOR CONVENTION DELEGATE
(VOTE FOR FIVE)

- ☐ Cornelius F. Coyle
- ☐ Jose Morales
- ☐ Richard M. Casselberry
- ☐ H. J. Landry
- ☐ A. Reid, Jr.
- ☐ Michael E. Pscenicka
- ☐ Henry M. Stegall

TEAR HERE

1971 SEP 16 PM 4:45

D7

1377a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

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(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

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INTERNATIONAL SECRETARY-TREASURER

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I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

(TURN PAGE)

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Your vote to elect me will guarantee effective membership representation and a strong, viable Union that can and will protect your Jobs and Pensions, and that will be my full-time job.

Now is the time for all members to really express their desires by simply voting for Candidates whom you believe will truly represent you with Honesty and Integrity to the best of their ability.

The team of Sheldon, Koonce, and Norstrand is Pledged and Committed to return IOMM&P to Membership Control and the principles of Members for a Democratic Union.

C..DIDATES FOR OFFSHORE DIVISIO.. OFFICE FOR THE PORT OF NEW YORK

1379a

VICE PRESIDENT, OFFSHORE DIVISION (Atlantic) PORT AGENT and CONVENTION DELEGATE

(VOTE FOR ONE)

- ☐ Charles A. Hemming
- ☐ Joseph B. Gaier

EXECUTIVE ASSISTANT PORT AGENT

(VOTE FOR ONE)

- ☐ Frank T. Scave
- ☐ James J. Clifford

ASSISTANT PORT AGENT No. 1

(VOTE FOR ONE)

- ☐ Lawrence A. Burlingame
- ☐ Richard J. Pelachek

ASSISTANT PORT AGENTS

(VOTE FOR FOUR)

- ☐ Kenneth E. Fowler
- ☐ James C. White
- ☐ Ernest K. Swanson
- ☐ Henry L. (Hank) Nereaux
- ☐ Victor Sete
- ☐ William R. Sorrentino
- ☐ John Adam Moralis, Jr.
- ☐ Rudiger K. E. Lehmann
- ☐ John R. Seybert
- ☐ James E. Corneille, Jr.
- ☐ James T. Brady
- ☐ Ernest J. Hendry
- ☐ Frank W. Carey, Jr.

TEAR HERE

CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR FOUR)

- ☐ Lawrence A. Burlingame
- ☐ Victor Sete
- ☐ Henry L. (Hank) Nereaux
- ☐ James C. White
- ☐ Richard J. Pelachek
- ☐ James E. Corneille, Jr.
- ☐ Ernest J. Hendry
- ☐ James J. Clifford
- ☐ Frank T. Scave
- ☐ William R. Sorrentino
- ☐ Charles A. Hemming

CANDIDATES FOR CONVENTION DELEGATE
(VOTE FOR FOUR)

- [ ] Lawrence A. Burlingame
- [ ] Victor Soto
- [ ] Henry L. (Hank) Nereaux
- [ ] James C. White
- [ ] Richard J. Pelachek
- [ ] James E. Corneille, Jr.
- [ ] Ernest J. Hendry
- [ ] James J. Clifford
- [ ] Frank T. Scave
- [ ] William R. Sorrentino
- [ ] Charles A. Hemming

CANDIDATE FOR ALTERNATE CONVENTION DELEGATE

- [ ] Joseph Wesley

TEAR HERE

RECEIVED
1971 SEP 16 PM 12:55

D8

1380a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

Voting Instructions - Read Carefully

General Information

This election is being conducted by the American Arbitration Association under the supervision of the International Ballot Committee elected at the 1971 Convention: Robert Nelson, Chairman; George Eisenhauer, Price Mitchell, Lester Reynolds, and Joseph Valensi.

Instructions

These rules have been adopted to insure the secrecy of your vote. Do not sign, initial or make any mark on this ballot other than the mark in the box of your choice.

1. When you have indicated your votes, fold and seal this ballot in the envelope marked SECRET BALLOT and seal the envelope.

2. Place this Secret Ballot envelope in the larger envelope and clearly print or type your name, address, subordinate body and book number in the space provided in the upper left corner. Also, be sure to SIGN your name in the space provided.

3. Seal this pre-addressed, postage-paid envelope and mail as soon as possible. No postage is required if mailed in the United States.

4. Any return envelope on which the imprinted number is mutilated will void the ballot. This number is for security purposes only. All returned envelopes shall remain unopened until counted by the impartial balloting agency in the presence of the International Ballot Committee.

IMPORTANT—IN ORDER TO BE COUNTED YOUR BALLOT MUST BE RECEIVED IN NEW YORK BY MIDNIGHT, DECEMBER 21 st, 1971.

CANDIDATES FOR INTERNATIONAL OFFICE

(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Boyle Wright

I, Bob Wright, am a man of action, a man with new ideas, an active officer aware of our problems. If you, whether Master, Mate, or Pilot, care and are deeply concerned about our professional future and feel we need a man of action, give me your vote.

I am not going to resort to hackneyed, cornball, political phrases. But this I promise: to charge myself and hope all of you to be similarly concerned and charged to action.

Action is needed now; aggressive, ceaseless action to push our American Merchant Marine affairs in Washington. We must be the leaders of the industry to enlist the aid and coordinate the other maritime unions to action.

Action is needed within our organization to get it to be an organization with a positive atmosphere that can act and move ahead for the benefit of each man in our profession.

If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters license, date 6/19/67 issue 5-8
Member in good standing —
never dropped or suspended

☐ Lloyd W. Sheldon

Events which threaten to extinguish democratic membership control of our Union have caused me to seek the office of International President.

I submit, that with the backing of an active, responsible, determined rank and file membership, and other elected officers responsive to the will of the membership, I can set our Union on a true course that will serve the membership.

The hiring hall is the backbone of our Union. Membership meetings are its guts. Both must be preserved and utilized fully to guarantee that second class membership shall never be tolerated.

I propose to initiate a program, subject to ratification by membership referendum every step of the way, whereby, if adopted, every job will eventually be bid off the board, with a gradual phaseout, fair to all members, of company seniority system.

I endorse the Members For A Democratic Union Program and will do my level best to humanize and restore stable relationships with all other Maritime Unions.

I joined Local 90 March seventeen, nineteen forty-three. Transferred Local 88 nineteen fifty-seven. Continuous good standing. Master unlimited, 6-9, 1/19/68. Past International President. Former Local 88 President and Secretary Treasurer.

☐ Thomas F. O'Callaghan

Unlimited master, fifth issue. Presently the elected International President of our Organization. Served four years International Secretary-Treasurer/Contract Enforcement Officer; four years as an official on a local level. Have served as Chairman and/or Trustee of P&W plans, MATES PLAN and on INTERNATIONAL LABOR ORGANIZATION and INTERNATIONAL TRANSPORT WORKERS' FEDERATION.

Through my leadership —

— Offshore Locals have been consolidated and service to the membership vastly improved.

— Pilot Locals are consolidated into the Pilot Division — steps have been taken to protect and improve the pilots' stature and economic conditions.

— The Inland Division is now being formed as is the Government Employees' and Shoreside Divisions.

— The prestige and influence of the MM&P is at its highest point. Very shortly we shall operate the finest technical training facility in the world.

— Our P&W Plans have been improved and are secured at levels never before attained.

I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

☐ George Vance

I joined the International Organization of Masters, Mates and Pilots, in April 1943, when I received my original Third Mates license. I now hold a valid unlimited masters license, dated December 1970, issue number 6-9. I have never been suspended or dropped from the International Organization of Masters, Mates and Pilots.

I was elected and I have served as a Local Trustee for the past two terms in the International Organization of Masters, Mates and Pilots.

At present I am an active sea going licensed deck officer and have sailed in all ratings on my license on both freighters and tankers. I have been active in the Maritime industry for the past twenty-eight years.

☐ William M. Caldwell

William M. Caldwell — Master of Oceans, 6-9, February 6, 1970; Portland, Oregon. Sailed Master and all Licensed Deck Officer ratings, cargo and tanker.

Joined MM&P Local 90, February, 1941 — Suspended Non-Payment of Dues 11/15/48; Reinstated 5/23/51.

Experienced major negotiations, contract enforcement, Vacation, Welfare and Pension Plans.

Elected and served from 1/1/62 to 10/1/70 as Portland Representative of MM&P Local 90.

Elected International Vice President in last International Election. At present am International Executive Vice President of the Organization.

I will continue to work for MM&P progress and stand for: MM&P affiliation with the ILA with complete MM&P autonomy guaranteed in order to strengthen MM&P's negotiating position, advance their trade union program and stabilization of the industry.

An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

Primacy of the Master.

Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorse Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

☐ Ames E. Koonce

Continuous membership in Local 88 since January 1946. Hold fourth issue Master's License dated March 13, 1967. My experiences cover all licensed capacities aboard dry cargo vessels, tankers and extensive on chemical tankers. Served on strike and ballot committees and Local 88 "Special Constitution Committee".

I'm Secretary Treasurer and co-founder of "Members for a Democratic Union" with members nationwide and growing rapidly.

Active preparing and distributing leaflets disseminating information on union affairs to membership. Deeply involved since MMP news blackout. I am committed to membership's right to be fully informed and will insist on their right to decide.

Participated preparing "program for the membership" and committed to effecting the provisions therein.

Favor restoring and keeping our union democratic. Opposed to dictatorial powers given the International President and General Executive Board by the new Constitution.

Favor opening negotiations effecting a signed and clear "collective bargaining agreement".

I oppose consolidation of inland locals. Will protect their autonomous rights so they will not suffer dictatorial powers imposed by the present Constitution.

Will protect the right of member MMP pilots to control their own affairs as ship pilots within the framework of the Organization. Dedicated to the best interest of licensed ship's officers.

INTERNATIONAL SECRETARY-TREASURER

INTERNATIONAL SECRETARY-TREASURER

☐ Robert J. Lowen

Member of MM&P Offshore continuously since graduation from Kings Point in 1952. Hold Master's License unlimited, issue 3-6, Bachelor Of Science degree.

Having come ashore only within the past year, I know firsthand the problems being faced by the membership. Almost twenty years at sea, majority as Master, qualifies me to properly handle beefs and improve deficiencies in our contracts.

I am dedicated to maintaining the professional and respected image Masters, Mates and Pilots have historically enjoyed. Affiliation with the ILA will contribute to a more effective Officers' Union and I support our affiliation with the ILA.

As the present International Secretary-Treasurer I have participated in projects which have provided (or will provide) significant benefits to the membership.

- — establishment of a modern recordkeeping and information system to improve service to the membership.
- — development of a new license examination to assure Coast Guard testing based on Today's shipboard needs.
- — Revision of the rules of the road to reflect the modernization of today's ships.
- — testimony before Congress concerning important legislation (radiotelephone, etc.)

Your help — through your vote — will permit me to continue our work.

I ask your support of President O'Callaghan, Vice-President Caldwell and our incumbent port officials.

☐ George H. Baiser

I joined the MM&P Local 88 on December 11, 1941 book number 1081. I belong to the Marine Society of the City of New York and the U.S.N.R.

I have a Masters license any gross tons, oceans. Issue 6-9 at the Port of New York April 19th, 1969, and first class Pilot New York lower bay. I have never been suspended or dropped from the MM&P.

I started to sea as a Company Cadet on the Ward Line Ship S/S Mohawk in 1935; I sailed as Cadet, AB, Quartermaster, Bos'n, until attending Fort Trumbull, New London, Conn. in the first class June to December 1941. Received my 3rd Mates license on December 10, 1941. Sailed with AGWI Lines during WW2, later sailed with the Corps of Army Engineers, Black Diamond, Triton, and in 1951 came with Prudential Lines as Chief Mate, went Master of the Fordham Victory in 1957, then the Newberry Victory, Moline Victory, Attleboro Victory, Prudential Sea-jet, and at present, Master of the Lash Espana, Prudential-Grace Lines, Inc.

I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

(TURN PAGE)

☐ Charles G. Norstrand

I joined Local 88 January 1943 and transferred to Local 24 July 1961. Have never been suspended or dropped. Have served in all capacities, including Master. Valid unlimited Master License #377634, 6-8 issue, dated November 25, 1969 — with Radar and 1st Class Pilots endorsements. Also served the overall MM&P membership as the elected S. E. Florida Representative of Local 24 for more than seven years and Convention Delegate.

During all those years, I always considered myself MEMBER first and an official second, with ALL MEMBERS' RIGHTS as the PARAMOUNT PRIORITY. Personally, I am First, Last, and Always an IOMM&P MEMBER.

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CANDIDATES FOR OFFSHORE DIVISION OFFICE
FOR THE PORT OF
PROVIDENCE

1382a

PORT AGENT AND CONVENTION DELEGATE

(VOTE FOR ONE)

- ☐ John F. Beirne
- ☐ Gerard N. Bassett

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D9

1383a

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

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BEST COPY AVAILABLE

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(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Boyle Wright

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If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters license, date 6/19/67 issue 5-8
Member in good standing —
never dropped or suspended

☐ Lloyd W. Sheldon

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I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

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At present I am an active sea going licensed deck officer and have sailed in all ratings on my license on both freighters and tankers. I have been active in the Maritime Industry for the past twenty-eight years.

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An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

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Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorce Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

☐ Amos E. Koonce

Continuous membership in Local 88 since January 1946. Hold fourth issue Master's License dated March 13, 1967. My experiences cover all licensed capacities aboard dry cargo vessels, tankers and extensive on chemical tankers. Served on strike and ballot committees and Local 88 "Special Constitution Committee".

I'm Secretary Treasurer and co-founder of "Members for a Democratic Union" with members nationwide and growing rapidly.

Active preparing and distributing leaflets disseminating information on union affairs to membership. Deeply involved since MMP news blackout. I am committed to membership's right to be fully informed and will insist on their right to decide.

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Will protect the right of member MMP pilots to control their own affairs as ship pilots within the framework of the Organization. Dedicated to the best interest of licensed ship's officers.

INTERNATIONAL SECRETARY-TREASURER

INTERNATIONAL SECRETARY-TREASURER

☐ Robert J. Lowen

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- — development of a new license examination to assure Coast Guard testing based on Today's shipboard needs.
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- — testimony before Congress concerning important legislation (radiotelephone, etc.)

Your help — through your vote — will permit me to continue our work.

I ask your support of President O'Callaghan, Vice-President Caldwell and our incumbent port officials.

☐ George H. Balser

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I have a Masters license any gross tons, oceans. Issue 6-9 at the Port of New York April 19th, 1969, and first class Pilot New York lower bay. I have never been suspended or dropped from the MM&P.

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I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

(TURN PAGE)

☐ Charles O. Norstrand

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Now is the time for all members to really express their desires by simply voting for Candidates whom you believe will truly represent you with Honesty and Integrity to the best of their ability.

The team of Sheldon, Koonce, and Norstrand is Pledged and Committed to return IOMM&P to Membership Control and the principles of Members for a Democratic Union.

CANDIDATES FOR OFFSHORE DIVISION OFFICE FOR THE PORTS OF SAN FRANCISCO, SEATTLE, PORTLAND and WILMINGTON (California)

1385a

1971 SEP 16 PM 2:22

VICE-PRESIDENT, OFFSHORE DIVISION (Pacific) PORT AGENT (SAN FRANCISCO) & CONVENTION DELEGATE

(VOTE FOR ONE)

- ☐ Harry Friedman
- ☐ Jack Ofelt, Jr.
- ☐ Orion A. Larson

EXECUTIVE ASSISTANT PORT AGENT (SAN FRANCISCO)

(VOTE FOR ONE)

- ☐ George M. Tuttle, Jr.
- ☐ Richard M. Olsen
- ☐ George Bomarete
- ☐ Raymond A. Weed, II
- ☐ Virgil G. Valentine

ASSISTANT PORT AGENT No. 1 (SAN FRANCISCO)

(VOTE FOR ONE)

- ☐ George A. Perry
- ☐ Lloyd M. Martin

ASSISTANT PORT AGENT (SAN FRANCISCO)

(VOTE FOR TWO)

- ☐ David F. York
- ☐ Edward M. Caldwell
- ☐ Mayer R. Armbrust

DISPATCHER (SAN FRANCISCO)

(VOTE FOR ONE)

- ☐ Michael Kay
- ☐ Harold E. Mannering
- ☐ Albert E. J. Duggan
- ☐ W. C. Jackson

PORT AGENT (SEATTLE)

(VOTE FOR ONE)

- ☐ Arthur E. Pierce
- ☐ Frank R. Cain
- ☐ Florin Dente
- ☐ R. J. "Rupe" Soriano
- ☐ James N. Haverfield

TEAR HERE

PORT AGENT (PORTLAND)

(VOTE FOR ONE)

- ☐ Charles W. Wallace
- ☐ George P. Folden
- ☐ Maurice B. Shuman
- ☐ D. C. Dunn
- ☐ Roy E. Perry
- ☐ Arthur G. "Bud" Morriss
- ☐ Norman Ralph

PORT AGENT (WILMINGTON)

(VOTE FOR ONE)

- ☐ Edward L. Wheeler
- ☐ Frank Burke
- ☐ Richard T. Bara
- ☐ Henry C. "Hank" Walther
- ☐ Guy M. Duggan
- ☐ Theodore G. Anderson

ASSISTANT PORT AGENT (WILMINGTON)

(VOTE FOR ONE)

- ☐ Robert L. Edmonds
- ☐ Nick Barbara
- ☐ Robin A. Lindsay
- ☐ Arthur J. Maehl
- ☐ W. H. Abbey
- ☐ William "Bill" Morel
- ☐ Frank L. Allen
- ☐ John Haring
- ☐ Jerome L. Sawyer

TEAR HERE

CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR FOUR)

- ☐ R. J. "Rupe" Soriano
- ☐ Robin A. Lindsay
- ☐ Alex Pleshe
- ☐ Frank L. Allen
- ☐ William M. Caldwell
- ☐ Edward L. Wheeler
- ☐ Thomas K. Earle
- ☐ Richard T. Bara
- ☐ Henry C. "Hank" Walther
- ☐ Virgil G. Valentine
- ☐ Charles W. Wallace
- ☐ Jack H. Magnussen
- ☐ Florin Dente
- ☐ James N. Haverfield
- ☐ Michael Kay
- ☐ George Charlet
- ☐ Harry Friedman
- ☐ Maurice B. Shuman
- ☐ W. H. Abbey
- ☐ William "Bill" Morel
- ☐ Edward M. Caldwell

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CANDIDATES FOR INTERNATIONAL
AND OFFSHORE DIVISION OFFICES

INTERNATIONAL OFFICES

INTERNATIONAL PRESIDENT

Robert Boyle Wright

Lloyd W. Sheldon

Thomas F. O'Callaghan I

INTERNATIONAL EXECUTIVE VICE-PRESIDENT

George Vance

William M. Caldwell I

Amos E. Koonce

INTERNATIONAL SECRETARY-TREASURER

Robert J. Lowen I

George H. Balser

Charles O. Norstrand

OFFSHORE DIVISION

PORTS OF BALTIMORE, PHILADELPHIA, NORFOLK, CHARLESTON AND SAVANNAH (FORMER LOCAL 14)

(All these ports comprise former local 14 -- members of former local 14 in good standing were entitled to vote for all port positions in former local 14)

BALTIMORE

PORT AGENT
M. Weinstein I

EXECUTIVE ASSISTANT PORT AGENT
Charles M. Snow I

ASSISTANT PORT AGENT
James R. Silver I
J. Q. Conrad

I - Incumbent

PHILADELPHIA

PORT AGENT
John J. Handley I

NORFOLK

PORT AGENT
William K. Beach I

CHARLESTON

FIELD REPRESENTATIVE
David McLean

SAVANNAH

FIELD REPRESENTATIVE
Howard H. Williams I
Almon H. Williams

PORT OF BOSTON (FORMER LOCAL 11)

BOSTON

PORT AGENT
George E. Landrigan
Patrick J. Connolly I
Patrick J. King

ASSISTANT PORT AGENT
Frank C. Flaherty I

PORTS OF GALVESTON, HOUSTON AND PORT ARTHUR (FORMER LOCAL 20)

(These ports comprise former local 20 -- members of former local 20 in good standing were entitled to vote for all port positions in former local 20.)

GALVESTON

PORT AGENT *
Robert Jones I
Ashley N. Gordon

EXECUTIVE ASSISTANT PORT AGENT
Charles D. Connally I

GALVESTON

PORT AGENT *
Robert Jones I
Ashley N. Gordon

EXECUTIVE ASSISTANT PORT AGENT
Charles D. Connally I

HOUSTON

PORT AGENT
Reuben H. McLaurin
Robert N. Polumbo I
Paul Wilkins

ASSISTANT PORT AGENT
Thomas D. Neumann I
Robert Chamberlin

PORT ARTHUR

PORT AGENT
Patrick J. Doherty
James R. Giblin I
William B. McNeal

*Candidate elected Port Agent of Galveston became Vice-President (GULF) Offshore Division, as well.

I - Incumbent

PORTS OF JACKSONVILLE AND HOLLYWOOD (a/k/a Southeast Florida)

(These ports comprise former local 24 -- members of former local 24 in good standing were entitled to vote for all port offices in former local 24.)

JACKSONVILLE

PORT AGENT
Robert Macalvanah
Allen C. Scott I

HOLLYWOOD

FIELD REPRESENTATIVE
James T. Russell
John W. Brown
Gregory J. Hatch
A. J. (Terry) Murphy I

PORTS OF MOBILE AND TAMPA

(These ports comprise former local 4 -- members of former local 4 in good standing were entitled to vote for all port offices in former local 4.)

MOBILE

PORT AGENT
Francis E. Kyser I

TAMPA

FIELD REPRESENTATIVE
James S. Purdy
Joseph A. Stanley I
J.R. (Jim) Holland
George F. Clarke

PORT OF NEW ORLEANS (FORMER LOCAL 15)

NEW ORLEANS

PORT AGENT
Nicholas L. LaRocca
Henry M. Stegall I

EXECUTIVE ASSISTANT PORT AGENT
Cornelius F. Coyle
Richard M. Casselberry I

ASSISTANT PORT AGENT
A. Reid, Jr. I

PORT OF NEW YORK (FORMER LOCAL 88)

PORT OF NEW ORLEANS (FORMER LOCAL 15)

NEW ORLEANS

PORT AGENT
Nicholas L. LaRocca
Henry M. Stegall I

EXECUTIVE ASSISTANT PORT AGENT
Cornelius F. Coyle
Richard M. Casselberry I

ASSISTANT PORT AGENT
A. Reid, Jr. I

PORT OF NEW YORK (FORMER LOCAL 88)

NEW YORK

PORT AGENT *
Charles A. Hemming
Joseph B. Gaier I

*Candidate elected Port Agent of New York became Offshore Division Vice-President (Atlantic), as well.

I - Incumbent

1389a

EXECUTIVE ASSISTANT PORT AGENT
Frank T. Scavo I
James J. Clifford

ASSISTANT PORT AGENT NO. 1
Lawrence A. Burlingame
Richard J. Polachek I

ASSISTANT PORT AGENTS -- VOTE FOR FOUR
Kenneth E. Fowler I
James C. White I
Ernest E. K. Swanson
Henry L. (Hank) Nereaux
Victor Soto
William F. Sorrentino
John Adam Moralis, Jr.
Rudicer K.E. Lehmann
John R. Seybert
James E. Corneille, Jr. I
James T. Brady
Ernest J. Hendry I
Frank W. Carey, Jr.

PORT OF PROVIDENCE (FORMER LOCAL 5)

PROVIDENCE

PORT AGENT
John F. Beirne I
Gerald H. Basset

PORT OF SAN FRANCISCO, SEATTLE, PORTLAND AND WILMINGTON (FORMER LOCAL 90)

(These ports comprise former local 90 -- members of former local 90 in good standing were entitled to vote for all port offices in former local 90.)

SAN FRANCISCO

PORT AGENT *
Harry Friedman
Jack Ofelt
Orion Larson I-A

EXECUTIVE ASSISTANT PORT AGENT
** George M. Tuttle, Jr. I-A
Richard M. Olson
George Bomareto
Raymond A. Wood, II
** Virgil G. Valentine

ASSISTANT PORT AGENT No. 1
George A. Perry
Lloyd M. Martin I-A

ASSISTANT PORT AGENT VOTE FOR TWO
David F. York
Edward M. Caldwell I
Mayer R. Armbrust

EXECUTIVE ASSISTANT PORT AGENT

** George M. Tuttle, Jr. I-A
Richard M. Olson
George Bomareto
Raymond A. Wood, II
** Virgil G. Valentine

ASSISTANT PORT AGENT No. 1

George A. Perry
Lloyd M. Martin I-A

ASSISTANT PORT AGENT VOTE FOR TWO

David F. York
Edward M. Caldwell I
Mayer R. Armbrust

*Candidate elected Port Agent of San Francisco became Offshore Division Vice-President (Pacific), as well.

**Run-Off.

I - Incumbent

I-A Larson, Tuttle, Martin, and Walther were not incumbents in the specific offices for which they ran in 1971. However, they were incumbents in that position immediately below the position for which they ran in 1971.

DISPATCHER
** Michael Kay
Harold E. Mannering
Albert E.J. Duggan
** W. C. Jackson I

SEATTLE

PORT AGENT
Arthur E. Pierce
** Frank A. Cain
** Florin Dente
** R.J. "Rupe" Soriano I
James N. Haverfield

PORTLAND

PORT AGENT
** Charles W. Wallace I
George P. Folden
Maurice B. Shuman
D.C. Dunn
** Roy E. Perry
Arthur G. "Bud" Morriss
Norman Ralph

WILMINGTON

PORT AGENT
Edward L. Wheeler
Frank Burke
** Richard T. Bara
** Henry C. "Hank" Walther I-A
Guy M. Duggan
Theodore G. Anderson

ASSISTANT PORT AGENT
Robert L. Edmonds
** Nick Barbara
Robin A. Lindsay
Arthur J. Maehl
W.H. Abbey
William "Bill" Morel
Frank L. Allen
John Haring
** Jerome L. Sawyer

** Run-Off.

I - Incumbent

I-A Larson, Tuttle, Martin, and Walther were not incumbents in the specific offices for which they ran in 1971. However, they were incumbents in the position immediately below the position for which they ran in 1971.

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

Voting Instructions - Read Carefully

General Information

This election is being conducted by the American Arbitration Association under the supervision of the International Ballot Committee elected at the 1971 Convention: Robert Nelson, Chairman; George Eisenhauer, Price Mitchell, Lester Reynolds, and Joseph Valensi.

Instructions

These rules have been adopted to insure the secrecy of your vote. Do not sign, initial or make any mark on this ballot other than the mark in the box of your choice.

1. When you have indicated your votes, fold and seal this ballot in the envelope marked SECRET BALLOT and seal the envelope.

2. Place this Secret Ballot envelope in the larger envelope and clearly print or type your name, address, subordinate body and book number in the space provided in the upper left corner. Also, be sure to SIGN your name in the space provided.

3. Seal this pre-addressed, postage-paid envelope and mail as soon as possible. No postage is required if mailed in the United States.

4. Any return envelope on which the imprinted number is mutilated will void the ballot. This number is for security purposes only. All returned envelopes shall remain unopened until counted by the impartial balloting agency in the presence of the International Ballot Committee.

IMPORTANT—IN ORDER TO BE COUNTED YOUR BALLOT MUST BE RECEIVED IN NEW YORK BY MIDNIGHT, DECEMBER 21 st, 1971.

BEST COPY AVAILABLE

CANDIDATES FOR INTERNATIONAL OFFICE

(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Boyle Wright

I, Bob Wright, am a man of action, a man with new ideas, an active officer aware of our problems. If you, whether Master, Mate, or Pilot, care and are deeply concerned about our professional future and feel we need a man of action, give me your vote.

I am not going to resort to hackneyed, corn-ball, political phrases. But this I promise: to charge myself and hope all of you to be similarly concerned and charged to action.

Action is needed now; aggressive, ceaseless action to push our American Merchant Marine affairs in Washington. We must be the leaders of the industry to enlist the aid and coordinate the other maritime unions to action.

Action is needed within our organization to get it to be an organization with a positive atmosphere that can act and move ahead for the benefit of each man in our profession.

If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters license date 6/19/67 issue 5/8
Member in good standing —
never dropped or suspended

☐ Lloyd W. Sheldon

Events which threaten to extinguish democratic membership control of our Union have caused me to seek the office of International President.

I submit that with the backing of an active, responsible, determined rank and file membership, and other elected officers responsive to the will of the membership, I can set our Union on a true course that will serve the membership.

The hiring hall is the backbone of our Union. Membership meetings are its guts. Both must be preserved and utilized fully to guarantee that second class membership shall never be tolerated.

I propose to initiate a program, subject to ratification by membership referendum, every step of the way, whereby, if adopted, every job will eventually be put off the board, with a gradual phaseout fair to all members, of company seniority system.

I endorse the Members For A Democratic Union Program and will do my level best to humanize and restore stable relationships with all other Maritime Unions.

I joined Local 90 March seventeen, nineteen forty three. Transferred Local 88 nineteen fifty-seven. Continuous good standing. Master unlimited. 6/5/67 1/25/68. Past International President, former Local 88 President and Secretary Treasurer.

☐ Thomas F. O'Callaghan

Unlimited master, 5/8/67 issue. Presently the elected International President of our Organization. Served four years International Secretary-Treasurer, Contract Enforcement Officer, four years as an official on a local level. Have served as Chairman and or Trustee of P&W plans, MATES PLAN and on INTERNATIONAL LABOR ORGANIZATION and INTERNATIONAL TRANSPORT WORKERS' FEDERATION.

Through my leadership —

— Offshore Locals have been consolidated and service to the membership vastly improved.

— Pilot Locals are consolidated into the Pilot Division — steps have been taken to protect and improve the pilots' stature and economic conditions.

— The Inland Division is now being formed as is the Government Employees' and Shoreside Divisions.

— The prestige and influence of the MM&P is at its highest point. Very shortly we shall operate the finest technical training facility in the world.

— Our P&W Plans have been improved and are secured at levels never before attained.

I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

☐ George Vance

I joined the International Organization of Masters, Mates and Pilots, in April 1943, when I received my original Third Mates license. I now hold a valid unlimited masters license, dated December 1970, issue number 6/9. I have never been suspended or dropped from the International Organization of Masters, Mates and Pilots.

I was elected and I have served as a Local Trustee for the past two terms in the International Organization of Masters, Mates and Pilots.

At present I am an active sea going licensed deck officer and have sailed in all ratings on my license on both freighters and tankers. I have been active in the Maritime Industry for the past twenty eight years.

☐ William M. Caldwell

William M. Caldwell — Master of Oceans, 6-9, February 6, 1970, Portland, Oregon. Sailed Master and all Licensed Deck Officer ratings, cargo and tanker.

Joined MM&P Local 90, February, 1941 — Suspended Non-Payment of Dues 11/15/48, Reinstated 5/28/51.

Experienced major negotiations, contract enforcement, Vacation, Welfare and Pension Plans.

Elected and served from 1/1/62 to 10/1/70 as Portland Representative of MM&P Local 90.

Elected International Vice President in last International Election. At present am International Executive Vice President of the Organization.

I will continue to work for MM&P progress and stand for MM&P affiliation with the ILA with complete MM&P autonomy guaranteed in order to strengthen MM&P's negotiating position, advance their trade union program and stabilization of the industry.

An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

Primacy of the Master.

Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorse Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary Treasurer.

☐ Amos E. Koonce

Continuous membership in Local 88 since January 1946. Hold fourth issue Master's license dated March 13, 1967. My experience cover all licensed capacities aboard dry cargo vessels, tankers and extensive on chemical tankers. Served on strike and ballot committees and Local 88 "Special Constitution Committee".

I'm Secretary Treasurer and co-founder of "Members for a Democratic Union" with members nationwide and growing rapidly.

Active preparing and distributing leaflets disseminating information on union affairs to membership. Deeply involved since MMP news black out. I am committed to membership's right to be fully informed and will insist on their right to decide.

Participated preparing "program for the membership" and committed to effecting the provisions therein.

Favor restoring and keeping our union democratic. Opposed to dictatorial powers given the International President and General Executive Board by the new Constitution.

Favor opening negotiations effecting a signed and clear "collective bargaining agreement".

I oppose consolidation of inland locals. Will protect their autonomous rights so they will not suffer dictatorial powers imposed by the present Constitution.

Will protect the right of member MMP pilots to control their own affairs as ship pilots within the framework of the Organization. Dedicated to the best interest of licensed ship's officers.

INTERNATIONAL SECRETARY-TREASURER

MUST BE RECEIVED IN NEW YORK BY
MIDNIGHT, DECEMBER 21 st, 1971.

INTERNATIONAL SECRETARY-TREASURER

☐ Robert J. Lowen

Member of MM&P Offshore continuously since graduation from Kings Point in 1952. Hold Master's License unlimited, issue 3-6, Bachelor Of Science degree.

Having come ashore only within the past year, I know firsthand the problems being faced by the membership. Almost twenty years at sea, majority as Master, qualifies me to properly handle beefs and improve deficiencies in our contracts.

I am dedicated to maintaining the professional and respected image Masters, Mates and Pilots have historically enjoyed. Affiliation with the ILA will contribute to a more effective Officers' Union and I support our affiliation with the ILA.

As the present International Secretary-Treasurer I have participated in projects which have provided (or will provide) significant benefits to the membership.

— establishment of a modern recordkeeping and information system to improve service to the membership.
— development of a new license examination to assure Coast Guard testing based on Today's shipboard needs.
— Revision of the rules of the road to reflect the modernization of today's ships.
— testimony before Congress concerning important legislation (radiotelephone, etc.)

Your help — through your vote — will permit me to continue our work.

I ask your support of President O'Callaghan, Vice-President Caswell and our incumbent port officials.

☐ George H. Balser

I joined the MM&P Local 88 on December 11, 1941 book number 4081. I belong to the Marine Society of the City of New York and the U.S.N.R.

I have a Masters license any gross tons, oceans. Issue 6-9 at the Port of New York April 19th, 1965, and first class Pilot New York lower bay. I have never been suspended or dropped from the MM&P.

I started to sea as a Company Cadet on the Ward Line Ship S.S. Mohawk in 1935; I sailed as Cadet, AB, Quartermaster, Bos'n, until attending Fort Trumbull, New London, Conn. in the first class June to December 1941. Received my 3rd Mates license on December 10, 1941. Sailed with AGWI Lines during WW2, later sailed with the Corps of Army Engineers, Black Diamond, Triton, and in 1954 came with Prudential Lines as Chief Mate, went Master of the Fordham Victory in 1957. Then the Newberry Victory, Moline Victory, Attleboro Victory, Prudential Seajet, and at present, Master of the Lash Espana, Prudential-Grace Lines, Inc.

I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

☐ Charles O. Norstrand

I joined Local 88 January 1943 and transferred to Local 24 July 1961. Have have been suspended or dropped. Have served in all capacities, including Master, Valid unlimited Master License #377634 6-8 issue dated November 19, 1969 — with Radar and 1st Class Pilots endorsements. Also served the overall MM&P membership as the elected S. E. Florida Representative of Local 24 for more than seven years and Convention Delegate.

During all those years, I always considered myself MEMBER first and an official second with ALL MEMBERS' RIGHTS as the PARAMOUNT PRIORITY. Personally, I am First, Last and Always an UNMM&P MEMBER.

Your vote to elect me will guarantee effective membership representation and a strong, viable Union that can and will protect your Jobs and Pensions, and that will be my full time job.

Now is the time for all members to really express their desires by simply voting for candidates whom you believe will truly represent you with Honesty and Integrity to the best of their ability.

The team of Sheldon, Koonce and Norstrand is Pledged and Committed to return UNMM&P to Membership Control and the principles of Members for a Democratic Union.

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INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

OFFICIAL BALLOT

1971 ELECTION OF INTERNATIONAL, OFFSHORE DIVISION & PILOTS DIVISION OFFICERS

Voting Instructions - Read Carefully

General Information

This election is being conducted by the American Arbitration Association under the supervision of the International Ballot Committee elected at the 1971 Convention: Robert Nelson, Chairman; George Eisenhauer, Price Mitchell, Lester Reynolds, and Joseph Valensi.

Instructions

These rules have been adopted to insure the secrecy of your vote. Do not sign, initial or make any mark on this ballot other than the mark in the box of your choice.

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IMPORTANT—IN ORDER TO BE COUNTED YOUR BALLOT MUST BE RECEIVED IN NEW YORK BY MIDNIGHT, DECEMBER 21 st, 1971.

CANDIDATES FOR INTERNATIONAL OFFICE

(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

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INTERNATIONAL PRESIDENT

☐ Robert Boyle Wright

I, Bob Wright, am a man of action, a man with new ideas, an active officer aware of our problems. If you, whether Master, Mate, or Pilot, care and are deeply concerned about our professional future and feel we need a man of action, give me your vote.

I am not going to resort to hackneyed, cornball, political phrases. But this I promise: to charge myself and hope all of you to be similarly concerned and charged to action.

Action is needed now; aggressive, ceaseless action to push our American Merchant Marine affairs in Washington. We must be the leaders of the industry to enlist the aid and coordinate the other maritime unions to action.

Action is needed within our organization to get it to be an organization with a positive atmosphere that can act and move ahead for the benefit of each man in our profession.

If you are interested in our future and like me, have a feeling of responsibility and hope — VOTE FOR BOB WRIGHT.

Joined M.M.P. 1945
Masters license, date 6/19/67 issue 5-8
Member in good standing —
never dropped or suspended

☐ Lloyd W. Sheldon

Events which threaten to extinguish democratic membership control of our Union have caused me to seek the office of International President.

I submit, that with the backing of an active, responsible, determined rank and file membership, and other elected officers responsive to the will of the membership, I can set our Union on a true course that will serve the membership.

The hiring hall is the backbone of our Union. Membership meetings are its guts. Both must be preserved and utilized fully to guarantee that second class membership shall never be tolerated.

I propose to initiate a program, subject to ratification by membership referendum every step of the way, whereby, if adopted, every job will eventually be bid off the board, with a gradual phaseout, fair to all members, of company seniority system.

I endorse the Members For A Democratic Union Program and will do my level best to humanize and restore stable relationships with all other Maritime Unions.

I joined Local 90 March seventeen, nineteen forty-three. Transferred Local 88 nineteen fifty-seven. Continuous good standing. Master unlimited, 6-9, 1/19/68. Past International President. Former Local 88 President and Secretary Treasurer.

☐ Thomas F. O'Callaghan

Unlimited master, fifth issue. Presently the elected International President of our Organization. Served four years International Secretary-Treasurer/Contract Enforcement Officer; four years as an official on a local level. Have served as Chairman and/or Trustee of P&W plans, MATES PLAN and on INTERNATIONAL LABOR ORGANIZATION and INTERNATIONAL TRANSPORT WORKERS' FEDERATION.

Through my leadership —

— Offshore Locals have been consolidated and service to the membership vastly improved.

— Pilot Locals are consolidated into the Pilot Division — steps have been taken to protect and improve the pilots' stature and economic conditions.

— The Inland Division is now being formed as is the Government Employees' and Shoreside Divisions.

— The prestige and influence of the MM&P is at its highest point. Very shortly we shall operate the finest technical training facility in the world.

— Our P&W Plans have been improved and are secured at levels never before attained.

I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

☐ George Vance

I joined the International Organization of Masters, Mates and Pilots, in April 1943, when I received my original Third Mates license. I now hold a valid unlimited masters license, dated December 1970, issue number 6-9. I have never been suspended or dropped from the International Organization of Masters, Mates and Pilots.

I was elected and I have served as a Local Trustee for the past two terms in the International Organization of Masters, Mates and Pilots.

At present I am an active sea going licensed deck officer and have sailed in all ratings on my license on both freighters and tankers. I have been active in the Maritime Industry for the past twenty-eight years.

☐ William M. Caldwell

William M. Caldwell — Master of Oceans, 6-9, February 6, 1970; Portland, Oregon. Sailed Master and all Licensed Deck Officer ratings, cargo and tanker.

Joined MM&P Local 90, February, 1941 — Suspended Non-Payment of Dues 11/15/48; Reinstated 5/23/51.

Experienced major negotiations, contract enforcement, Vacation, Welfare and Pension Plans.

Elected and served from 1/1/62 to 10/1/70 as Portland Representative of MM&P Local 90.

Elected International Vice President in last International Election. At present am International Executive Vice President of the Organization.

I will continue to work for MM&P progress and stand for: MM&P affiliation with the ILA with complete MM&P autonomy guaranteed in order to strengthen MM&P's negotiating position, advance their trade union program and stabilization of the industry.

An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

Primacy of the Master.

Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorce Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

☐ Amos E. Koonce

Continuous membership in Local 88 since January 1946. Hold fourth issue Master's License dated March 13, 1967. My experiences cover all licensed capacities aboard dry cargo vessels, tankers and extensive on chemical tankers. Served on strike and ballot committees and Local 88 "Special Constitution Committee".

I'm Secretary Treasurer and co-founder of "Members for a Democratic Union" with members nationwide and growing rapidly.

Active preparing and distributing leaflets disseminating information on union affairs to membership. Deeply involved since MMP news blackout. I am committed to membership's right to be fully informed and will insist on their right to decide.

Participated preparing "program for the membership" and committed to effecting the provisions therein.

Favor restoring and keeping our union democratic. Opposed to dictatorial powers given the International President and General Executive Board by the new Constitution.

Favor opening negotiations effecting a signed and clear "collective bargaining agreement".

I oppose consolidation of inland boats. Will protect their autonomous rights so they will not suffer dictatorial powers imposed by the present Constitution.

Will protect the right of member MMP pilots to control their own affairs as ship pilots within the framework of the Organization. Dedicated to the best interest of licensed ship's officers.

INTERNATIONAL SECRETARY-TREASURER

INTERNATIONAL SECRETARY-TREASURER

☐ Robert J. Lowen

Member of MM&P Offshore continuously since graduation from Kings Point in 1952. Hold Master's License unlimited, issue 3-6, Bachelor Of Science degree.

Having come ashore only within the past year, I know firsthand the problems being faced by the membership. Almost twenty years at sea, majority as Master, qualifies me to properly handle beefs and improve deficiencies in our contracts.

I am dedicated to maintaining the professional and respected image Masters, Mates and Pilots have historically enjoyed. Affiliation with the ILA will contribute to a more effective Officers' Union and I support our affiliation with the ILA.

As the present International Secretary-Treasurer I have participated in projects which have provided (or will provide) significant benefits to the membership.

- — establishment of a modern recordkeeping and information system to improve service to the membership.
- — development of a new license examination to assure Coast Guard testing based on Today's shipboard needs.
- — Revision of the rules of the road to reflect the modernization of today's ships.
- — testimony before Congress concerning important legislation (radiotelephone, etc.)

Your help — through your vote — will permit me to continue our work.

I ask your support of President O'Callaghan, Vice-President Caldwell and our incumbent port officials.

☐ George H. Baiser

I joined the MM&P Local 88 on December 11, 1941 book number 1081. I belong to the Marine Society of the City of New York and the U.S.N.R.

I have a Masters license any gross tons, oceans. Issue 6-9 at the Port of New York April 19th, 1969, and first class Pilot New York lower bay. I have never been suspended or dropped from the MM&P.

I started to sea as a Company Cadet on the Ward Line Ship S/S Mohawk in 1935; I sailed as Cadet, AB, Quartermaster, Bos'n, until attending Fort Trumbull, New London, Conn. in the first class June to December 1941. Received my 3rd Mates license on December 10, 1941. Sailed with AGWI Lines during WW2. later sailed with the Corps of Army Engineers, Black Diamond, Triton, and in 1951 came with Prudential Lines as Chief Mate, went Master of the Fordham Victory in 1957, then the Newberry Victory, Moline Victory, Attleboro Victory, Prudential Seajet, and at present, Master of the Lash Espana, Prudential-Grace Lines, Inc.

I feel that my background at sea and my years of service as Master has given me the experience and qualifications necessary to serve your best interests as International Secretary-Treasurer.

☐ Charles O. Norstrand

I joined Local 88 January 1943 and transferred to Local 24 July 1961. Have never been suspended or dropped. Have served in all capacities, including Master, Valid unlimited Master License #377634, 6-8 issue, dated November 25, 1969 — with Radar and 1st Class Pilots endorsements. Also served the overall MM&P membership as the elected S. E. Florida Representative of Local 24 for more than seven years and Convention Delegate.

During all those years, I always considered myself MEMBER first and an official second, with ALL MEMBERS' RIGHTS as the PARAMOUNT PRIORITY. Personally, I am First, Last, and Always an IOMM&P MEMBER.

Your vote to elect me will guarantee effective membership representation and a strong, viable Union that can and will protect your Jobs and Pensions, and that will be my full-time job.

Now is the time for all members to really express their desires by simply voting for Candidates whom you believe will truly represent you with Honesty and Integrity to the best of their ability.

The team of Sheldon, Koonce, and Norstrand is Pledged and Committed to return IOMM&P to Membership Control and the principles of Members for a Democratic Union.

(TURN PAGE)

CANDIDATES FOR PILOTS DIVISION OFFICE

(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

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VICE PRESIDENT AND CONVENTION DELEGATE

- [ ] S. K. Sprada

TEAR HERE

REGIONAL REPRESENTATIVE (WEST COAST)

- [ ] Donald S. Grant
- [ ] Floyd E. Smith

REGIONAL REPRESENTATIVE (EAST COAST)

- [ ] Granville I. Smith
- [ ] Joseph J. Bryant

REGIONAL REPRESENTATIVE (GULF COAST)

- [ ] Louis E. Miller
- [ ] Richard E. Walton

CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR THREE)

- [ ] Floyd E. Smith
- [ ] William J. Daniels, Jr.
- [ ] Louis E. Miller

TEAR HERE

VOTE VOTE VOTE VOTE VOTE VOTE

VOTE VOTE VOTE VOTE VOTE VOTE

VOTE VOTE VOTE VOTE VOTE VOTE

1396a

CANDIDATES FOR INTERNATIONAL OFFICE
(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Wayne Wright

I am Wright, now a Chief of Ordnance, and am the father of twelve children. My wife is a graduate of the Academy of Master Mariners, of which I am very proud. We have been married for 25 years and have a fine family life. I have been active in the Union for many years, and have served as a Steward, Patrolman, Port Agent, and Vice President of the Atlantic Coast District. I am also a member of the Executive Board of the Seafarers International Union of North America, AFL-CIO. I am a graduate of the Harry Lundeberg School of Seamanship, and have sailed as a Chief Engineer for many years. I am a member of the Masters, Mates and Pilots Union, and have been active in the affairs of the Union for many years. I am

1397a

Dear Sir & Brother:

Your International President urges you to vote for and re-elect Offshore (Atlantic) Vice President Joe Gaier and his full team to office in this all-important election.

They all have our unqualified endorsement as a team for re-election.

Joe Gaier, Offshore (Atlantic) Vice President and Port Agent, is a proven, agressive and devoted trade union leader. He has molded together a responsible, stable and capable organization of committed ILA/AGLP leadership in the Port of New York in the face of harrassment and obstacles.

He again proved his strength of character and leadership during the Prudential-Grace beef. Joe consistently hit the picket lines, setting an example as a trade union leader; he rallied union back-up in Baltimore, Philadelphia, Providence and Boston, and other areas under his authority as Atlantic Vice President.

Joe joined me in the discussions with the ILA in Miami and in the follow-up in New York in our affiliation talks with the officers of the ILA.

Simply put, I need Joe Gaier to continue to work shoulder to shoulder with Caldwell, Lowen and myself. We need Joe to continue on the highest level because he is a unifier and source of strength.

Your vote for Gaier and his full team is a vote of confidence in the leadership, program and principles for which we stand. Re-election of the New York team is an affirmative action for progress, unity and stability.

Vote for the experienced and proven Union Officials. Negotiations are just around the corner and "on-the-job training" has no place at the negotiating table.

The ILA/AGLP team is marked with an (X) hereon. This is the team that will protect the rights and union benefits of the membership.

Fraternally yours,
T. F. O'Callaghan
International President, ILA/AGLP

**VICE PRESIDENT, OFFSHORE DIVISION (Atlantic)
PORT AGENT and CONVENTION DELEGATE**
(VOTE FOR ONE)

- ☐ [illegible]
- ☒ Joseph B. Gaier

EXECUTIVE ASSISTANT PORT AGENT
(VOTE FOR ONE)

- ☒ Frank T. Scavo
- ☐ [illegible]

ASSISTANT PORT AGENT No. 1
(VOTE FOR ONE)

- ☐ [illegible]
- ☒ Richard J. Poleshek

ASSISTANT PORT AGENTS
(VOTE FOR FOUR)

- ☒ Kenneth E. Fowler
- ☒ James C. White
- ☐ [illegible]
- ☐ [illegible]
- ☐ [illegible]
- ☐ [illegible]
- ☐ [illegible]
- ☐ [illegible]
- ☒ James E. Carosella, Jr.
- ☐ [illegible]
- ☐ Ernest J. Hendry
- ☐ [illegible]

CANDIDATES FOR CONVENTION DELEGATE
(VOTE FOR FOUR)

- ☐ [illegible]
- ☐ [illegible]
- ☐ [illegible]
- ☒ James C. White
- ☒ Richard J. Poleshek
- ☐ James E. Carosella, Jr.
- ☒ Ernest J. Hendry
- ☐ [illegible]
- ☒ Frank T. Scavo
- ☐ [illegible]
- ☐ [illegible]

CANDIDATE FOR ALTERNATE CONVENTION DELEGATE

- ☒ Joseph Wesley

1398a

Dear Sir & Brother:

Your International President urges you to vote for and re-elect Bob Jones, Offshore (Gulf) Vice President and Port Agent of Galveston.

Bob Jones is a bulwark of experience, knowledge and ability - the outstanding ICMM&P Gulf leader.

I can honestly tell you I consider Bob Jones as indispensible to the growth, stability and progress of the Union.

I support Bob Jones' re-election as Vice President and Galveston Port Agent because he is tested, proven, and completely dedicated to his job.

He has been firm as an oak in his unqualified loyalty of the needs of the Gulf membership.

Bob is a trade unionist who commands respect in his community as a labor leader and responsible civic leader as well.

In the year ahead, as in the past, the ICMM&P needs Bob Jones. I personally need him beside me at the helm of the Union.

Your vote for Bob Jones is a vote of confidence in unity, leadership and experienced ability.

The re-election of Brother Jones is a built-in guarantee of ICMM&P unity and progress.

Vote for the experienced and proven Union Officials. Negotiations are just around the corner and "on-the-job training" has no place at the negotiating table.

The persons whose names are marked [X] hereon comprise the team that will work in harmony to protect the rights and benefits of our members and their dependents.

Fraternally yours,
T. F. O'Callaghan
International President, ICMM&P

VICE PRESIDENT, OFFSHORE DIVISION (Gulf)
PORT AGENT (GALVESTON) AND CONVENTION DELEGATE

(VOTE FOR ONE)

- [X] Robert L. Jones
- [ ] [illegible]

EXECUTIVE ASSISTANT PORT AGENT (GALVESTON)

- [X] Charles B. Connally

PORT AGENT (HOUSTON)

(VOTE FOR ONE)

- [ ] [illegible]
- [X] Robert M. Palumbo
- [ ] [illegible]

ASSISTANT PORT AGENT (HOUSTON)

(VOTE FOR ONE)

- [X] Thomas B. Kennedy
- [ ] [illegible]

PORT AGENT (PORT ARTHUR)

(VOTE FOR ONE)

- [ ] [illegible]
- [X] James R. Gibbs
- [ ] [illegible]

PORT AGENT (HOUSTON)

(VOTE FOR ONE)

- [ ] [illegible]
- [x] Robert H. Palumbo
- [ ] [illegible]

ASSISTANT PORT AGENT (HOUSTON)

(VOTE FOR ONE)

- [x] Thomas B. Krumsee
- [ ] [illegible]

PORT AGENT (PORT ARTHUR)

(VOTE FOR ONE)

- [ ] [illegible]
- [x] James R. Gibbs
- [ ] [illegible]

CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR TWO)

- [x] Charles B. Connally
- [ ] [illegible]
- [ ] [illegible]
- [ ] [illegible]
- [x] Robert H. Palumbo
- [ ] [illegible]

San Francisco 3700 94015

1399a

Dear Sir & Brother:

Your International President urges you to vote for Captain Larson as Offshore (Pacific) Vice President and Port Agent of San Francisco. Captain Larson's election is crucial to the stability, the unity and the progress of the West Coast IOPMAP and the International Union as well.

Bill Larson is an outstanding labor negotiator, an architect of many of the advanced plans and programs in behalf of the West Coast membership. He has been and is now active in West Coast labor and civic maritime organizations, enjoying the respect and confidence of both rank and file labor, labor leaders, and management. His credentials as a unifier, consolidator and labor leader are clear and verified.

I personally give unqualified endorsement to his candidacy on the basis of service to the union, integrity of character and top-drawer ability. Larson's leadership is a vital necessity both for the West Coast and the International Union.

A vote for the election of Captain Larson as Offshore (Pacific) Vice President and San Francisco Port Agent is a demonstration of confidence in the International Organization, its programs and its principles.

Vote for the experienced and proven Union Officials. Negotiations are just around the corner and "on-the-job training" has no place at the negotiating table.

The total team that is proven and that will work fully in the interest of the membership of the IOPMAP is marked [X] for your approval.

Fraternally yours,
T. F. O'Callaghan
International President, IOPMAP

(VOTE FOR ONE)

- ☐ Harry Friedman
- ☐ Jack Civil, Jr.
- ☒ Orion A. Larson

EXECUTIVE ASSISTANT PORT AGENT (SAN FRANCISCO)

(VOTE FOR ONE)

- ☒ George H. Tuttle, Jr.
- ☐ Richard J. Shaw
- ☐ George Doucette
- ☐ Raymond A. Wood, II
- ☐ Virgil G. Valentine

ASSISTANT PORT AGENT No. 1 (SAN FRANCISCO)

(VOTE FOR ONE)

- ☐ George E. Perry
- ☒ Lloyd M. Martin

ASSISTANT PORT AGENT (SAN FRANCISCO)

(VOTE FOR ONE)

- ☐ Arthur E. Perez
- ☐ Frank R. Cain
- ☐ Charlie Brain
- ☒ R. J. "Rope" Soriano
- ☐ James L. Barnfield

PORT AGENT (PORTLAND)

(VOTE FOR ONE)

- ☒ Charles W. Wallace
- ☐ George P. Fuller
- ☐ Norman B. Shreve
- ☐ D. G. Sears
- ☐ Roy E. Perry
- ☐ Arthur G. "Red" Meyers
- ☐ Norman Ralph

PORT AGENT (WILMINGTON)

(VOTE FOR ONE)

- ☐ Edward L. Glazier
- ☐ Frank Barry
- ☐ Richard T. Rose
- ☒ Henry E. "Hank" Walther
- ☐ Roy M. Rogers
- ☐ Theodore F. Robinson

(VOTE FOR ONE)

- [ ] Harry Friedman
- [ ] Jack Ehrl, Jr.
- [x] Orion A. Larsen

EXECUTIVE ASSISTANT PORT AGENT (SAN FRANCISCO)

(VOTE FOR ONE)

- [x] George H. Tuttle, Jr.
- [ ] Richard J. Olsen
- [ ] George Dukovich
- [ ] Raymond A. Wood, H
- [ ] Virgil G. Valentine

ASSISTANT PORT AGENT No. 1 (SAN FRANCISCO)

(VOTE FOR ONE)

- [ ] George A. Perry
- [x] Lloyd M. Martin

ASSISTANT PORT AGENT (SAN FRANCISCO)

(VOTE FOR TWO)

- [ ] David P. York
- [x] Edward M. Caldwell
- [ ] Mayor E. Armistead

DISPATCHER (SAN FRANCISCO)

(VOTE FOR ONE)

- [ ] Michael Ary
- [ ] Harold E. Hawthorne
- [ ] Oliver E. J. Berggren
- [x] W. C. Jackson

(VOTE FOR ONE)

- [ ] Steve E. Pardo
- [ ] Frank R. Cobb
- [ ] Charlie Brain
- [x] R. J. "Rope" Soriano
- [ ] James L. Brailsford

PORT AGENT (PORTLAND)

(VOTE FOR ONE)

- [x] Charles W. Wallace
- [ ] George P. Felton
- [ ] Maxwell M. Sheets
- [ ] D. G. Sass
- [ ] Roy E. Perry
- [ ] Arthur G. "Red" Moyer
- [ ] Norman Ralph

PORT AGENT (WILMINGTON)

(VOTE FOR ONE)

- [ ] Edward L. Wheeler
- [ ] Frank Marks
- [ ] Richard T. Ross
- [x] Henry C. "Hank" Walther
- [ ] Roy E. Berggren
- [ ] Theodore F. Anderson

ASSISTANT PORT AGENT (WILMINGTON)

(VOTE FOR ONE)

- [ ] Robert L. Symonds
- [ ] Bert Fontana
- [ ] Jessie B. Hartley
- [ ] Arthur J. Mazzei
- [ ] V. H. Eby
- [ ] William "Bill" Morel
- [ ] Frank L. Allen
- [x] John Haring
- [ ] Norman L. Sawyer

CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR FOUR)

- [x] R. J. "Rope" Soriano
- [ ] Peter A. Gilroy
- [ ] Max Fineke
- [ ] Frank L. Allen
- [x] William M. Caldwell
- [ ] Edward L. Wheeler
- [ ] Thomas F. Gorin
- [ ] Richard T. Ross
- [ ] Henry C. "Hank" Walther
- [ ] Virgil G. Valentine
- [x] Charles W. Wallace
- [ ] Jack T. Hagemann
- [ ] Pierre Jones
- [ ] James M. Brailsford
- [ ] Michael Ary
- [ ] George Chastek
- [ ] Harry Fitzhugh
- [ ] Theodore G. Stanger
- [ ] W. K. Gibbs
- [ ] William "Bill" Morel
- [x] Edward M. Caldwell

K

The election is taking pla[illegible] now instead of a year from now because your [illegible]ernational Officers voluntarily cut one full year from their elected term of office.

We voluntarily gave up the year of office because we believe the membership has the right to re-affirm by secret ballot, their support of the principles, aims, and goals of this union leadership NOW.

THE 1969-1972 OFFSHORE COLLECTIVE BARGAINING AGREEMENTS GAINED THE GREATEST ECONOMIC BENEFITS EVER ACHIEVED BY THE IOMM&P OR ANY OTHER SEAGOING UNION. THIS IS AN INCONTESTABLE FACT OF MARITIME COLLECTIVE BARGAINING HISTORY.

For JOB SECURITY and PROTECTION, we closed the books to new membership and established a realistic membership/job parity.

WE INITIATED and developed the finest technological training institute for upgrading the skills of our membership, headed by the distinguished Administrator-Educator, Dr. Arthur S. Limouze. The M.I.T.A.G.S. will open its training program in January 1972.

WE LIBERALIZED qualifications for elective offices.

WE MADE it a rule to refer all major issues of policy and program to membership vote by secret mail ballot under supervision of an impartial ballot agency.

WE PROVIDED constitutional safeguards for membership rights of dissent, and established procedures for the recall and removal of officers for breach of trust and other serious offenses.

WE INSURED full protection of members' assets by requiring a vote by the membership of each former Local in connection with the assets of the former Local.

THE PENSION and WELFARE PLAN operations increased in efficiency and productivity.

WE ORGANIZED the Masters of U. S. Lines, Grace Lines and Farrell Lines, and put them in our collective bargaining contract and Pension and Welfare Plans.

We have formed the Offshore Division, the Pilot Division, and we are in the process of forming the Inland Division, a Shoreside Division, and Government Employees Division. The M.M. & P. is fast becoming a strong and unified body.

The issue commanding the highest priority of the Team of Officers of this Administration is our principle of absolute, non-negotiable primacy of the authority, and command status of the Master and the Licensed Deck Officer.

This principle is the lifeblood of our security and jurisdiction.

The threat to undermine the very essence of this principle is more grave than ever. Deliberate and conscious acts aimed at the jugular of the IOMM&P are exploding on the waterfront; acts that defile trade unionism, utilizing deceit, scabbery, conspiracy, and collusion.

The future of the IOMM&P as a bonafide trade union, of, by, and for the Licensed Deck Officers, is the issue.

This election confronts the membership with two OPPOSITE and irreconcilable programs.

The Opposition program is nothing short of unconditional surrender of the primacy of the Licensed Deck Officer.

How else can the "Opposition" program be characterized except as the betrayal and bankruptcy of the primacy principle?

The Opposition campaign is provably supported by cliques within the MEBA who are aiding the financing of literature, who help distribute "Opposition" leaflets on board ship and on the waterfront. The relationship is a sickening incest between the Opposition and a power-hungry group within the MEBA who inspire and sustain them.

The Opposition program is not an IOMM&P program; it is the program of another union clique who are hell-bent to grab the jobs and status of the Licensed Deck Officers, and rip away the traditional and historic authority of the Masters, Mates and Pilots.

The clear and imminent "final solution" of the Opposition is to force the abdication of the authority of the Licensed Deck Officers to the Engineers; to castrate the IOMM&P, to liquidate the IOMM&P, and turn us over body and soul to become a disenfranchised appendage of the S.I.U.-controlled MEBA whose aim is to swallow up the IOMM&P as a trade union representing masters, mates and pilots.

The heart of their policy is the forcible overthrow of IOMM&P principles, and their goal is the disintegration of the Union. Such a program is a gigantic give-away of the Union to the clique within the MEBA who masterminds the Opposition's every move and effort.

Obviously, this is the reason behind the "Opposition's" frantic attempts to inject racist propaganda, perversions of fact, and character assassination aimed against the affiliation between the IOMM&P and the ILA. The ILA has no interest in breaking down the jurisdiction of the Licensed Deck Officer - it has no ulterior motive for affiliation except to build together with the IOMM&P a federation of self-governing maritime unions, unifying maritime labor, end cannibalism on the waterfront; rebuild the American merchant marine; and, above all else, bring stability to the maritime industry.

Affiliation, as an autonomous Maritime Division of the ILA, will prevent the conspiracy of "final solution" planned by the Opposition and its MEBA patrons.

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Affiliation, as an autonomous Maritime Division of the ILA, will prevent the conspiracy of "final solution" planned by the Opposition and its MEBA patrons.

The Opposition program is a program of subversion.

We urge every Rank unionist to join in the campaign to scuttle subversion, to vote up, and for, the continuation of the principles of the present International Officers, and for the full team of Port Agents and Convention delegates.

Our Team pledges to do all in our power to strengthen the IOMM&P from within and to advance our Union influence inside the AFL-CIO, and on the national political level.

We rededicate ourselves to spend every effort to fulfill the needs and expectations of the membership by driving forward on course towards the goals to which we are mutually pledged.

We request that you vote for all the incumbent officers on all levels. They are the proven IOMM&P team.

Contract negotiations are just around the corner and there is not enough time left to give the "Promisers Candidates" the "on-the-job training" that they would require.

Fraternally yours,

T. F. O'CALLAGHAN,
International President
WM. M. CALDWELL,
International Executive Vice President

New Orleans, La. 1401a
September 29, 1971

L

TO ALL MEMBERS OF FORMER NATIONAL PILOT LOCAL 100 WHICH IS NOW KNOWN AS THE PILOTS DIVISION OF THE IOMMP

Dear Brothers:

I ask for your "YES" vote in behalf of the men who have proved to me during the past tenure of their office that they are truly and wholly for only one system of pilotage and that is our present system of State Commissioned Pilotage, namely :

International President T. F. O'Callaghan

International Vice-President William M. Caldwell

International Secretary-Treasurer Robert J. Lowen

PILOTS DIVISION

Vice-President S. K. Sprada

East Coast Representative G. I. Smith

West Coast Representative Floyd E. Smith

Gulf Coast Representative Louis E. Miller

These Brother members of the Pilots Division did form the mechanics of Local 100 as set forth by the American Pilots' Association. They have spent much of their money and their time since its inception to help make it an integral and important segment of the IOMMP. Therefore, it is important that they now continue in their respective office whereby they can apply their past experience and knowledge towards the newly designated Pilots Division.

Again thanking you for a "YES" vote for all incumbents, I am

Fraternally yours,

S. K. Sprada

Members of former Local No. 20, IOMM&P.

Brothers

1402a

I wish to express my feelings of gratitude to you, the members of former Local No. 20, for the trust and support you have always given me over the period of years that I have been Secretary-Treasurer of Local No. 20 and, later, Executive Assistant Port Agent, Galveston.

To be unopposed in an election may be a relief from the burden of a campaign to some candidates but I enjoy no such pleasure. Even though the paying job is secure, I am still a candidate for Convention Delegate and respectfully solicit your vote and support.

Further, and more important, is my concern for the Organization. In order for us to move ahead, the Constitution Amendments must be adopted so that we have the job, pension and welfare protection which is so necessary in preparing for the critical negotiations next year.

We need all the cooperation and horsepower we can get.

VOTE FOR ME AS A CONVENTION DELEGATE - AND VOTE FOR THE CANDIDATES WHO HAVE NOT JUST PROMISED BUT HAVE PROVEN THEIR ABILITY:

INTERNATIONAL PRESIDENT: THOMAS F. O'CALLAGHAN

INTERNATIONAL EXECUTIVE VICE PRESIDENT: WILLIAM M. CALDWELL

INTERNATIONAL SECRETARY-TREASURER: ROBERT J. LOWEN

OFFSHORE DIVISION VICE PRESIDENT (GULF), PORT AGENT, GALVESTON, CONVENTION DELEGATE: ROBERT L. JONES

EXECUTIVE ASSISTANT PORT AGENT, GALVESTON: CHARLES D. CONNALLY

PORT AGENT, HOUSTON: ROBERT N. POLUMBO

ASSISTANT PORT AGENT, HOUSTON: THOMAS D. NEUMANN

PORT AGENT, PORT ARTHUR: JAMES R. GIBLIN.

Fraternally,

Charles D. Connally

BEST COPY AVAILABLE

1-4

1403a

FOR INTERNATIONAL PRESIDENT

Captain Thomas F. O'Callaghan ☒

FOR INTERNATIONAL EXECUTIVE VICE PRESIDENT

Captain William M. Caldwell ☒

FOR INTERNATIONAL SECRETARY-TREASURER

Captain Robert J. Lowen ☒

- PLEASE VOTE -

THE FUTURE OF THIS UNION DEPENDS ON YOUR VOTE

This election presents us with a clear cut choice. Captain O'Callaghan is a man of many achievements both in his present term of office as President of the International, when he was Secretary-Treasurer of the International, and before that when he was an official of Local 14. In all of these offices he has always taken positive steps to improve the position of the MM&P and its members. The MM&P affiliation with the ILA has given our organization some real muscle. This has already proven itself and will continue to do so in the future.

The maritime school now being built near Baltimore is almost entirely due to the efforts of Captain O'Callaghan. It is going to be one of the finest schools in the country. It is generally recognized throughout the world as an achievement of the MM&P. Its purpose will be to improve the skills of the Licensed Deck Officer and to train men in all the new technologies and innovations of our industry.

Captain O'Callaghan is responsible for the amendment of federal law which protects Masters by giving them a lien for their wages the same as all other crew members. Up to the time the law was amended huge sums of money were lost by our members while the crew was being paid in full.

We could go on listing Captain O'Callaghan's many achievements but we think we have made our point which is that O'Callaghan does not believe in standing still. He is constantly finding ways to elevate the position of the MM&P and its members in the maritime world. This is a tremendous task on the waterfront today when our enemies are trying to minimize our position.

When we consider the record of Captain Sheldon when he was in office, we are looking at a blank page. He sat in the President's chair and THAT WAS IT! In routine matters where he was compelled to act he was responsible for several fiascos. Every argument that he has attempted to make in this campaign is a criticism of Captain O'Callaghan. Sheldon does not make a good case for accomplishments of his own. Criticism is easy. Innovations and accomplishments are difficult.

Both candidates have served in the office for which they are now rivals. An examination of their records will substantiate what we have said in this letter. It all comes back to what we said at the beginning. Do we want a doer or do we want a don'ter? Do we want a man of action or a man who wears out the seat of his pants?

Sheldon has now been on pension for three years. Let us make his retirement a permanent assignment.

258 Warrington Street
Providence, R. I. 02907
September 1, 1971

1405a

Dear Brother:

You are about the receive your ballot for the election of International Officers. As President of Local 5, Inland, and as Secretary-Treasurer of A. M. W. Local 5, I will take the liberty to recommend to you those candidates whom I believe are most qualified to guide our union for the next three years.

Captain Thomas F. O'Callaghan since taking office as President of our Organization, has shown a total and absolute dedication to promoting and advancing the aims and well-being of our members. He has withstood and turned back the many assaults on our jurisdiction and our contracts. His goal is to make the Masters, Mates and Pilots the Number One Organization in the Maritime Trades. I have been a member of the Executive Committee, Negotiating Committee, Conventions, and many other Committees, which Captain O'Callaghan has presided over. I have never seen him back down or give the slightest inkling of surrendering when the prestige of the Organization or the needs and benefits of the membership were involved. He has finally welded the Masters, Mates and Pilots into a strong and respected Union. With Tommy O'Callaghan on the bridge, I look forward to even better times, conditions, pensions, and strength in the I. O. M. M. and P.

I urge you to vote the following slate of officers for the coming term.

International President	Thomas F. O'Callaghan
International Vice President	William M. Caldwell
International Secretary-Treasurer	Robert J. Lowen

For those of you in the Pilot Division, I recommend Captain S. K. Sprada for Vice President of the Pilot Division

Fraternally yours,

John F. Beirne

John F. Beirne

JFB:GPS

258 Warr[illegible]gton Street
Providence, Rhode Island 0290[illegible]
September 1, 1971

1406a

Dear Brother:

You are about the receive a ballot for the first election since the reorganization of the Master, Mates and Pilots. I am a candidate for the office of Port Agent for the Port of Providence. Once again, as I have many times in the past, I solicit your vote for this office. I plege to you that if I am your choice again, I will continue to work, as I have in the past, for the betterment of the members of this port and for the membership as a whole.

The Masters, Mates and Pilots are now on the threshold of becoming the organization that will set the pace on board American vessels. Under the leadership of Captain O'Callaghan our days of "me too" are behind us. I am proud to say that I am a member of that team and hope to continue as such. To recall a few accomplishments, I was a member of the negotiating committees that conceived and founded the Pension and Welfare Plan, the Vacation Plans, higher pay, longer vacations and better working conditions.

I will also take the liberty at this time of recommending to you those candidates for International Office, who, in my opinion are most qualified. I solicit your vote for the following:

International President	Thomas F. O'Callaghan
International Vice President	William M. Caldwell
International Secretary-Treasurer	Robert J. Lowen

Captain O'Callaghan has in his short tenure of office successfully withstood the assaults of other Maritime Unions on our jurisdiction, rigidly enforced the contracts, welded the Masters, Mates and Pilots into a strong union and earned the respect of all members of the Maritime Trades. Once again, I ask you to vote the slate of

O'CALLAGHAN
CALDWELL
LOWEN
BEIRNE

Fraternally yours,

John F. Beirne

1497a

Open Letter to the Membership of former Local No. 20

Dear Sirs and Brothers;

The balloting on the Constitutional Amendments and the Election of Officers is, without doubt, the most important in the history of our Organization. Our Organization is presently going through a transition period - a transition from a series of autonomous Locals to an Offshore Division and a transition from a small independent Organization to an affiliate of the largest and most powerful maritime labor group. Expert and seasoned leadership must be maintained.

A firm foundation has been laid for the Offshore Division. The building of a structure on this foundation is in progress. A most important part of this structure is the formation, by affiliation, of the Marine Division of the International Longshoremen's Association, AFL-CIO. The affiliation of the MM&P and the ILA received the blessings of the AFL-CIO Executive Council and all other connected Unions with the exception of certain Maritime Unions which, incidentially, also have chartered splinter groups of Masters and Licensed Deck Officers. The affiliation, which some Unions do not wish us to have, at present benefits only MM&P and ILA members. The door is open, however, for other Maritime Unions to come into the Marine Division of the ILA. Automation is closing the engine room, shutting down the Radio Operator's key and reducing the need for the Unlicensed. Others are looking for a place on the bridge or, better yet, vessels manned from top to bottom by one Union and with a sweetheart contract that reduces the need for certain Licensed Deck Officers.

Cannibalism exists in the maritime field today - the best example being the Prudential-Grace beef. Behind MM&P picket lines, the S/S LASH ITALIA was manned with a Master and Licensed Deck Officers from the MEBA's District 1 Tanker Officers' Association and the other vessels were manned by the NMU's Brotherhood of Marine Officers. It was only with the able assistance of the top Officials and the membership of the ILA that the MM&P was able to obtain a satisfactory agreement and retain this fleet under contract.

It is no secret that an Official of the MEBA has printed and circulated propaganda against the affiliation and the present MM&P Officials. It is very plain that others want the jobs now held by the MM&P. The membership's jobs must be protected for if these jobs go to others so goes our Pension and Welfare benefits. We will protect the jobs of the membership but we need the membership's support by their voting FOR the Constitutional Amendments and for the incumbent Officials.

Our qualifications speak for themselves - over sixty years' combined experience in leadership, a thorough knowledge of the Constitution, Offshore Division By-Laws, Contracts, Pension and Welfare regulations; procedures so necessary for the efficient operation of the Organization and a record of working at all times for the best interests of the membership. We were among the leaders in setting up the Division system in the Organization and staunch supporters of the affiliation with the ILA.

Our qualifications speak for themselves - over sixty years' combined experience in leadership, a thorough knowledge of the Constitution, Offshore Division By-Laws, Contracts, Pension and Welfare regulations; procedures so necessary for the efficient operation of the Organization and a record of working at all times for the best interests of the membership. We were among the leaders in setting up the Division system in the Organization and staunch supporters of the affiliation with the ILA.

Any candidate can make flowery promises for the future but what he has contributed to the Organization in the past is an important factor for any candidate. We make no campaign promises as window dressing to get votes. We do pledge, however, that we will continue to work for the best interests of the membership and the Organization in effectuating improvements, with unity of Contracts and Pension and Welfare and Vacation Plans on all Coasts.

We are recommending a slate of candidates in this election. This slate includes candidates for International Offices who, we feel, have the best qualifications and the experience so necessary to lead our Organization during this important transition period. Our recommended slate is as follows:

INTERNATIONAL PRESIDENT
Thomas F. O'Callaghan

INTERNATIONAL EXECUTIVE VICE PRESIDENT
William M. Caldwell

INTERNATIONAL SECRETARY-TREASURER
Robert J. Lowen

OFFSHORE DIVISION, VICE PRESIDENT (GULF)
PORT AGENT, GALVESTON - CONVENTION DELEGATE
Robert L. Jones

EXECUTIVE ASSISTANT PORT AGENT, GALVESTON
Charles D. Connally

PORT AGENT, HOUSTON
Robert N. Polumbo

ASSISTANT PORT AGENT, HOUSTON
Thomas D. Neumann

PORT AGENT, PORT ARTHUR
James R. Giblin

We respectfully request your support on the Constitutional Amendments and the slate of Officers as submitted. Your vote is a solemn confidence we shall never violate.

Fraternally yours,

PORT OF GALVESTON:

Robert L. Jones, Candidate for Vice President (Gulf), Port Agent, Galveston - Convention Delegate

Chas. D. Connally

Charles D. Connally, Candidate for Executive Assistant Port Agent, Galveston and Convention Delegate

PORT OF HOUSTON:

Robert N. Polumbo, Candidate for Port Agent, Houston and Convention Delegate

Thomas Neumann

Thomas D. Neumann, Candidate for Assistant Port Agent, Houston and Convention Delegate

PORT OF GALVESTON:

Robert L. Jones, Candidate for Vice President (Gulf), Port Agent, Galveston - Convention Delegate

Charles D. Connally, Candidate for Executive Assistant Port Agent, Galveston and Convention Delegate

PORT OF HOUSTON:

Robert N. Polumbo, Candidate for Port Agent, Houston and Convention Delegate

Thomas D. Neumann, Candidate for Assistant Port Agent, Houston and Convention Delegate

PORT OF PORT ARTHUR

James R. Giblin, Candidate for Port Agent, Port Arthur and Convention Delegate

ELECT AN EXPERIENCED OFFICIAL

VOTE FOR

ROBERT L. JONES

OFFSHORE DIVISION, VICE PRESIDENT (GULF)
PORT AGENT, GALVESTON - CONVENTION DELEGATE

WHY TAKE CHANCES - RE-ELECT DEDICATED
EFFICIENT - AND EXPERIENCED LEADERSHIP

1409a

JOIN JONES and VOTE the EXPERIENCED SLATE

INTERNATIONAL PRESIDENT
Thomas F. O'Callaghan

INTERNATIONAL EXECUTIVE VICE PRESIDENT
William M. Caldwell

INTERNATIONAL SECRETARY-TREASURER
Robert J. Lowen

OFFSHORE DIVISION, VICE PRESIDENT (GULF)
PORT AGENT, GALVESTON - CONVENTION DELEGATE
Robert L. Jones

EXECUTIVE ASSISTANT PORT AGENT, GALVESTON
Charles D. Connally

PORT AGENT, HOUSTON
Robert N. Polumbo

ASSISTANT PORT AGENT, HOUSTON
Thomas D. Neumann

PORT AGENT, PORT ARTHUR
James R. Giblin

Dear Sirs and Brothers:

In seven consecutive elections you, the membership of Local No. 20, have afforded me the honor of being your President. As your President, I dedicated myself to leadership and service to the membership on both the Local and International levels. Under my leadership, Local No. 20 moved out of the doldrums and into the mainstream of the M.M.&P., emerging as one of the most democratic and progressive Locals in the Organization. The membership played a leading role in the merger of all Offshore Locals and the formation of the Offshore Division.

The other Officials of Local No. 20 and I began a three year term on January 1, 1970. At the Constitution Convention three weeks later, all agreed to forego the three year term and run for re-election in 1971; provided, however, that the International Constitution and Offshore Division By-Laws were adopted. On October 1, 1970, the titles of the Officials were changed and on January 1, 1971 Local No. 20 became a part of the Offshore Division. On April 28, 1971 the membership of Local No. 20 again took the lead and became the first Local to transfer all of it's assets to the Offshore Division.

The Delegates to the Constitution Convention gave me the honor of being the first Offshore Division Vice President for the Gulf District and, further, that only in this first election would the position of Vice President (Gulf) go with that of the Port Agent of Galveston. Had I not been fully qualified I am sure that the Convention would have made a different choice in the matter.

The office of Offshore Division Vice President - Port Agent, Galveston has given me a greater responsibility than that of President of Local No. 20. As Vice President, I coordinate the activities of the Port Agents and Assistant Port Agents in the Gulf; am a member of the International General Executive Board, the Offshore Division Executive Council and Convention Delegate. These are the top policy making bodies in the Organization and second only to a membership referendum.

By virtue of appointment, I hold the office of Trustee on the Pension, Welfare, Vacation and Tanker Vacation Plans. The sixteen years I have served on the Plans reflect an aggressive record of introducing and pursuing the adoption of vast improvements in the benefits for the membership and their dependents. We must keep these Trusteeships in Texas. I am the only candidate that can make this guarantee as vacancies are filled only by the Offshore Division Executive Council.

As Port Agent, I am responsible for the efficient and orderly conduct of business within the Port's jurisdiction. When not on business elsewhere, I work and remain in the office so that I am available at all times. I shall not spend the Union's time going from Port to Port boarding vessels and campaigning for office. I do not solicit, nor will I accept, any aid whatsoever from any source other than the membership of the MM&P. I make no campaign promises that I cannot keep just for the sake of votes.

My program is to work to make our Organization stronger; to maintain the highest trade union standards; afford job protection and increase job opportunities. The door is being opened to China and our affiliation with the I.L.A. will help bring much of the trade under the American Flag.

My program is to work to make our Organization stronger; to maintain the highest trade union standards; afford job protection and increase job opportunities. The door is being opened to China and our affiliation with the I.L.A. will help bring much of the trade under the American Flag.

Our Organization comes first - make sure you vote FOR the Constitution Amendments - then vote FOR experienced leadership. Now is not the time to let "George" do it. "George" just may not care about your job; your Pension, your Welfare or the Organization.

I make no claim to being a Ship's Master. However, I do pride myself on being a first-class Union Official and Licensed Deck Officer and respectfully solicit your vote.

With best wishes and kindest personal regards.

Fraternally,

Robert L. Jones
Candidate for Re-election

VOTE VOTE VOTE VOTE VOTE VOTE VOTE VOTE VOTE VOTE

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CANDIDATES FOR INTERNATIONAL OFFICE

(VOTE FOR ONLY ONE PERSON FOR EACH OFFICE)

INTERNATIONAL PRESIDENT

☐ Robert Boris Wright

☐ Lloyd W. Chaiken

☒ **Thomas F. O'Callaghan**

Unlimited master, fifth issue. Presently the elected International President of our Organization. Served four years International Secretary Treasurer Contract Enforcement Officer, four years as an official on a local level. Have served as Chairman and/or Trustee of P&W plans, MATES PLAN and on INTERNATIONAL LABOR ORGANIZATION and INTERNATIONAL TRANSPORT WORKERS' FEDERATION.

Through my leadership —

— Offshore Locals have been consolidated and service to the membership vastly improved.

— Pilot Locals are consolidated into the Pilot Division — steps have been taken to protect and improve the pilots' stature and economic conditions.

— The Inland Division is now being formed as is the Government Employees' and Shoreside Divisions.

— The prestige and influence of the MM&P is at its highest point. Very shortly we shall operate the finest technical training facility in the world.

— Our P&W Plans have been improved and are secured at levels never before attained.

I shall continue the fight to protect our jurisdiction, the master's primacy and the status of licensed deck officers.

I ask for your vote to continue this work and ask that you support all incumbent officers. They are the Masters, Mates and Pilots Team.

I request that the membership vote in favor of affiliation with ILA.

INTERNATIONAL EXECUTIVE VICE PRESIDENT

☐ George Vasos

☒ **William M. Caldwell**

William M. Caldwell — Master of Oceans, 6-9. February 6, 1970; Portland, Oregon. Sailed Master and all Licensed Deck Officer ratings, cargo and tanker.

Joined MM&P Local 90, February, 1941 — Suspended Non-Payment of Dues 11/15/48; Reinstated 5/23/51.

Experienced major negotiations, contract enforcement, Vacation, Welfare and Pension Plans.

Elected and served from 1/1/62 to 10/1/70 as Portland Representative of MM&P Local 90.

Elected International Vice President in last International Election. At present am International Executive Vice President of the Organization.

I will continue to work for MM&P progress and stand for: MM&P affiliation with the ILA with complete MM&P autonomy guaranteed in order to strengthen MM&P's negotiating position, advance their trade union program and stabilization of the industry.

An American Flag Merchant Marine manned by MM&P Licensed Deck Officers working for wages and working conditions, second to none.

Primacy of the Master.

Uniform Agreements, Welfare Plans and Pensions. Guaranteed lifetime pensions through solid financing with widow's pensions and dependents rights protected.

Opposition to reduced manning to meet impact of new technology, with goal of two crews for every ship and guaranteed annual wage.

I endorse Thomas F. O'Callaghan for International President, and Robert J. Lowen for International Secretary-Treasurer.

☐ Isaac S. Yeagle

INTERNATIONAL SECRETARY-TREASURER

☒ **Robert J. Lowen**

Member of MM&P Offshore continuously since graduation from Kings Point in 1952. Hold Master's License unlimited, issue 3-6. Bachelor Of Science degree.

Having come ashore only within the past year, I know firsthand the problems being faced by the membership. Almost twenty years at sea, majority as Master, qualifies me to properly handle beefs and improve deficiencies in our contracts.

I am dedicated to maintaining the professional and respected image Masters, Mates and Pilots have historically enjoyed. Affiliation with the ILA will contribute to a more effective Officers' Union and I support our affiliation with the ILA.

As the present International Secretary-Treasurer I have participated in projects which have provided (or will provide) significant benefits to the membership.

— establishment of a modern recordkeeping and information system to improve service to the membership.
— development of a new license examination to assure Coast Guard testing based on Today's shipboard needs.
— Revision of the rules of the road to reflect the modernization of today's ships.
— testimony before Congress concerning important legislation (radiotelephone, etc.)

☐ George H. Spicer

☐ Charles S. Bellinger

of many of the advanced plans and programs in behalf of the West Coast membership. He has been an s now active in West Coast labor a civic maritime organizations, enjoying the respect and confidence of both rank and file labor, labor leaders, and management. His credentials as a unifier, consolidator and labor leader are clear and verified.

1412a

I personally give unqualified endorsement to his candidacy on the basis of service to the union, integrity of character and top-drawer ability. Larson's leadership is a vital necessity both for the West Coast and the International Union.

A vote for the election of Captain Larson as Offshore (Pacific) Vice President and San Francisco Port Agent is a demonstration of confidence in the International Organization, its programs and its principles.

Vote for the experienced and proven Union Officials. Negotiations are just around the corner and "on-the-job training" has no place at the negotiating table.

The total team that is proven and that will work fully in the interest of the membership of the IOMM&P is marked /X/ for your approval.

Fraternally yours,
T. F. O'Callaghan
International President, IOMM&P

VICE-PRESIDENT, OFFSHORE DIVISION (Pacific) PORT AGENT (SAN FRANCISCO) & CONVENTION DELEGATE
(VOTE FOR ONE)

- ☐ Harry Friedman
- ☐ Jack Ehell, Jr.
- ☒ Orion A. Larson

EXECUTIVE ASSISTANT PORT AGENT (SAN FRANCISCO)
(VOTE FOR ONE)

- ☒ George M. Tuttle, Jr.
- ☐ Richard B. Black
- ☐ George Demertzis
- ☐ Raymond A. Ward, II
- ☐ Virgil G. Valentine

ASSISTANT PORT AGENT No. 1 (SAN FRANCISCO)
(VOTE FOR ONE)

- ☐ George A. Perry
- ☒ Lloyd M. Martin

ASSISTANT PORT AGENT (SAN FRANCISCO)
(VOTE FOR TWO)

- ☐ David P. York
- ☒ Edward M. Caldwell
- ☐ Roger E. Crawford

DISPATCHER (SAN FRANCISCO)
(VOTE FOR ONE)

- ☐ Richard Abt
- ☐ Harold T. Hasenbalg
- ☐ Henry E. J. Bergen
- ☒ W. C. Jackson

PORT AGENT (SEATTLE)
(VOTE FOR ONE)

- ☐ Arthur E. Pierce
- ☐ Frank E. Cole
- ☐ Floris Reale
- ☒ R. J. "Rupe" Soriano
- ☐ James H. Brownfield

PORT AGENT (PORTLAND)
(VOTE FOR ONE)

- ☒ Charles W. Wallace
- ☐ George P. Fiddes
- ☐ Maurice B. Sheedy
- ☐ B. G. Dean
- ☐ Roy E. Perry
- ☐ Arthur G. "Art" Werner
- ☐ Norman Ralph

PORT AGENT (WILMINGTON)
(VOTE FOR ONE)

- ☐ Edward L. Wheeler
- ☐ Frank Barto
- ☐ Richard T. Hora
- ☒ Henry C. "Hank" Walther
- ☐ Roy M. Beggs
- ☐ Theodore F. Anderson

ASSISTANT PORT AGENT (WILMINGTON)
(VOTE FOR ONE)

- ☐ Robert L. Edwards
- ☐ Jack Barbara
- ☐ Robin A. Lindsey
- ☐ Arthur J. Mazzi
- ☐ W. H. Clay
- ☐ William "Bill" Morel
- ☐ Frank L. Allen
- ☒ John Haring
- ☐ Norman L. Sawyer

CANDIDATES FOR CONVENTION DELEGATE
(VOTE FOR FOUR)

- ☒ R. J. "Rupe" Soriano
- ☐ Robert A. Lincoln
- ☐ Max Ovadia
- ☐ Edward L. Wheeler
- ☐ Thomas R. Earle
- ☐ Richard T. Hora
- ☒ Charles W. Wallace
- ☒ Jack R. Magruder
- ☐ Floris Reale
- ☐ George Chastet
- ☐ Harry Friedman
- ☐ Maurice B. Sheedy

ELECTION DEPARTMENT M

In the matter of

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS, AFL-CIO

13 60 9038 71

CERTIFICATION OF RESULTS

Pursuant to a letter of authorization dated August 24, 1971 from Captain Robert J. Lowen, International Secretary-Treasurer, International Organization of Masters, Mates and Pilots, AFL-CIO, hereinafter referred to as the Union, the American Arbitration Association, hereinafter referred to as the Administrator, agreed to conduct, under its Election Standards and the Constitution of the International, an election of officers among members of the Union.

Ballots were mailed to ten thousand four hundred and forty seven (10,447) members of the Union on September 21, 1971. Deadline for receipt of ballots was midnight, December 21, 1971.

The Administrator duly designated the undersigned to supervise and preside over the counting of the ballots and to issue a certification of the results thereof.

The count took place on December 22, 1971 at the office of the Administrator in the presence of the Ballot Committee, Candidates or their observers.

Of the five thousand seven hundred and sixteen (5,716) ballots received by the Administrator, 863 were not opened and counted for the following reasons:

9	No identification on return envelope
4	No signature on return envelope
4	Duplicates
90	Ineligible
748	No postmark on return envelope (challenged)
2	Received from same voter postmarked at identical hour and date.
6	Issued to other voter

Secrecy of the ballot was maintained at all times.

Results are certified to be as follows:

9	No identification on return envelope
4	No signature on return envelope
4	Duplicates
90	Ineligible
748	No postmark on return envelope (challenged)
2	Received from same voter postmarked at identical hour and date.
6	Issued to other voter

Secrecy of the ballot was maintained at all times.

Results are certified to be as follows:

INTERNATIONAL PRESIDENT

	OFFSHORE	OTHER	TOTAL
ROBERT BOYLE WRIGHT	795	141	936
LLOYD W. SHELDON	1460	191	1651
THOMAS F. O'CALLAGHAN	1665	396	2061

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	745	134	879
WILLIAM M. CALDWELL	1883	416	2299
AMOS E. KOONCE	1365	178	1543

INTERNATIONAL SECRETARY-TREASURER	OFFSHORE	OTHER	TOTAL
ROBERT J. LOWEN	1938	405	2343
GEORGE H. BALSER	724	130	854
CHARLES O. NORSTRAND	1328	191	1519

PORTS OF BALTIMORE, PHILADELPHIA, NORFOLK, CHARLESTON AND SAVANNAH

PORT AGENT (BALTIMORE) AND CONVENTION DELEGATE

M. WEINSTEIN	508

EXECUTIVE ASSISTANT PORT AGENT (BALTIMORE)

CHARLES M. SNOW	510

ASSISTANT PORT AGENT (BALTIMORE) - VOTE FOR ONE

JAMES R. SILVER	404
J. Q. CONRAD	228

PORT AGENT (PHILADELPHIA)

John J. Handley	515

PORT AGENT (NORFOLK)

WILLIAM K. BEACH	514

FIELD REPRESENTATIVE (CHARLESTON)

DAVID MCLEAN	497

FIELD REPRESENTATIVE (SAVANNAH) - VOTE FOR ONE

HOWARD H. WILLIAMS	430
ALMON H. WILLIAMS	136

CANDIDATES FOR CONVENTION DELEGATE - VOTE FOR FOUR

THOMAS F. O'CALLAGHAN	373
JAMES R. SILVER	466
JOHN J. HANDLEY	504
WILLIAM K. BEACH	471
HOWARD H. WILLIAMS	345

PORT OF BOSTON

PORT AGENT - VOTE FOR ONE

GEORGE E. LANDRIGAN	26
PATRICK J. CONNOLLY	10
PATRICK J. KING	57

ASSISTANT PORT AGENT

PORT OF BOSTON

PORT AGENT - VOTE FOR ONE

GEORGE E. LANDRIGAN	26
PATRICK J. CONNOLLY	10
PATRICK J. KING	57

ASSISTANT PORT AGENT

FRANK C. FLAHERTY	85

CANDIDATES FOR CONVENTION DELEGATE - VOTE FOR TWO

WILLIAM H. DOHERTY	28
PATRICK J. KING	55
PATRICK J. CONNOLLY	29
FRANK C. FLAHERTY	54

VICE PRESIDENT, OFFSHORE DIVISION (Gulf)
PORT AGENT (GALVESTON) AND CONVENTION DELEGATE

VOTE FOR ONE

ROBERT JONES	260
ASHLEY N. GORDON	176
BLANK	6

EXECUTIVE ASSISTANT PORT AGENT (GALVESTON)

CHARLES D. CONNALLY	384
BLANK	58

PORT AGENT (HOUSTON)

REUBEN H. McLAURIN	87
ROBERT N. POLUMBO	304
PAUL WILKINS	45
BLANK	6

ASSISTANT PORT AGENT (HOUSTON)

THOMAS D. NEUMANN	311
ROBERT C. CHAMBERLIN	121
BLANK	10

PORT AGENT (PORT ARTHUR)

PATRICK J. DOHERTY	65
JAMES R. GIBLIN	283
WILLIAM B. McNEAL	85
BLANK	9

CANDIDATES FOR CONVENTION DELEGATE - GALVESTON

CHARLES D. CONNALLY	176
JAMES R. GIBLIN	152
THOMAS D. NEUMANN	123
FRANCIS V. BEECHINOR	75
ROBERT N. POLUMBO	209
THEODORE J. TEDDLIE	109

PORTS OF JACKSONVILLE AND HOLLYWOOD (Southeast Florida)

PORT AGENT (JACKSONVILLE) AND CONVENTION DELEGATE - VOTE FOR ONE

ROBERT MACALVANAH	20
ALLEN C. SCOTT	102

FIELD REPRESENTATIVE (SOUTHEAST FLORIDA) - VOTE FOR ONE

PORTS OF JACKSONVILLE AND HOLLYWOOD (Southeast Florida)

PORT AGENT (JACKSONVILLE) AND CONVENTION DELEGATE - VOTE FOR ONE

ROBERT MACALVANAH	20
ALLEN C. SCOTT	102

FIELD REPRESENTATIVE (SOUTHEAST FLORIDA) - VOTE FOR ONE

JAMES T. RUSSELL	7
JOHN W. BROWN	16
GREGORY J. HATCH	8
A. J. (TERRY) MURPHY	84

CANDIDATE FOR CONVENTION DELEGATE

FRANK PAUL	115

CANDIDATES FOR ALTERNATE CONVENTION DELEGATE - VOTE FOR ONE

FLOYD HEFNER	98
JACOB SPIEGEL	18

PORTS OF MOBILE AND TAMPA

PORT AGENT (MOBILE)AND VONVENTION DELEGATE

FRANCIS E. KYSER	167

FIELD REPRESENTATIVE (TAMPA) - VOTE FOR ONE

JAMES S. PURDY	35
JOSEPH A. STANLEY	100
J. R. (JIM) HOLLAND	21
GEORGE F. CLARKE	25

CANDIDATES FOR CONVENTION DELEGATE - VOTE FOR ONE

JAMES S. PURDY	21
JOSEPH A. STANLEY	75
WALTER J. ANDERSON	60
GEORGE E. ODOM	22
VOID	1

PORT OF NEW ORLEANS

PORT AGENT - VOTE FOR ONE

NICHOLAS L. LAROCCA	63
HENRY M. STEGALL	208

EXECUTIVE ASSISTANT PORT AGENT - VOTE FOR ONE

CORNELIUS F. COYLE	57
RICHARD M. CASSELBERRY	213

ASSISTANT PORT AGENT

A. REID, JR.	222

CANDIDATES FOR CONVENTION DELEGATE - VOTE FOR FIVE

CORNELIUS F. COYLE	117
JOSE MORALES	213
RICHARD M. CASSELBERRY	244
H. J. LANDRY	234
A. REID, JR.	193
MICHAEL E. PSCENICKA	110
HENRY M. STEGALL	211

PORT OF NEW YORK

VICE PRESIDENT, OFFSHORE DIVISION (Atlantic) PORT AGENT AND CONVENTION DELEGATE - VOTE FOR ONE

CHARLES A. HEMMING	469
JOSEPH B. GAIER	478

EXECUTIVE ASSISTANT PORT AGENT - VOTE FOR ONE

FRANK T. SCAVO	514
JAMES J. CLIFFORD	424

ASSISTANT PORT AGENT no. 1 - VOTE FOR ONE

LAWRENCE A. BURLINGAME	452
RICHARD J. POLACHEK	489

VICE PRESIDENT, OFFSHORE DIVISION (Atlantic) PORT AGENT AND CONVENTION DELEGATE - VOTE FOR ONE

CHARLES A. HEMMING	469
JOSEPH B. GAIER	478

EXECUTIVE ASSISTANT PORT AGENT - VOTE FOR ONE

FRANK T. SCAVO	514
JAMES J. CLIFFORD	424

ASSISTANT PORT AGENT no. 1 - VOTE FOR ONE

LAWRENCE A. BURLINGAME	452
RICHARD J. POLACHEK	489

ASSISTANT PORT AGENTS - VOTE FOR FOUR

KENNETH E. FOWLER	445
JAMES C. WHITE	433
ERNEST K. SWANSON	131
HENRY L. (HANK) NEREAUX	384
VICTOR SOTO	281
WILLIAM R. SORRENTINO	143
JOHN ADAM MORALIS, JR.	253
RUDIGER K. E. LEHMANN	80
JOHN R. SEYBERT	352
JAMES E. CORNEILLE, JR.	409

JAMES T. BRADY	141
ERNEST J. HENDRY	556
FRANK W. CAREY, JR.	86

CANDIDATES FOR CONVENTION DELEGATE - VOTE FOR FOUR

LAWRENCE A. BURLINGAME	351
VICTOR SOTO	274
HENRY L. (HANK) NEREAUX	319
JAMES C. WHITE	366
RICHARD J. POLACHEK	400
JAMES E. CORNEILLE, JR.	342
ERNEST J. HENDRY	487
JAMES J. CLIFFORD	257
FRANK T. SCAVO	416
WILLIAM R. SORRENTINO	137
CHARLES A. HEMMING	330

CANDIDATE FOR ALTERNATE CONVENTION DELEGATE

JOSEPH WESLEY	610

PORT OF PROVIDENCE

PORT AGENT AND CONVENTION DELEGATE - VOTE FOR ONE

JOHN F. BEIRNE	65
GERALD H. BASSETT	10
BLANK	13

PORTS OF SAN FRANCISCO, SEATTLE, PORTLAND AND WILMINGTON (CALIFORNIA)

VICE PRESIDENT, OFFSHORE DIVISION (Pacific) PORT AGENT (San Francisco) & CONVENTION DELEGATE --VOTE FOR ONE

HARRY FRIEDMAN	262
JACK OFELT, JR.	300
ORION A. LARSON	710

EXECUTIVE ASSISTANT PORT AGENT (SAN FRANCISCO) - VOTE FOR ONE (RUN OFF)

GEORGE M. TUTTLE, JR.	427
RICHARD M. OLSON	141
GEORGE BOMARETO	63
RAYMOND A. WOOD, II	57
VIRGIL G. VALENTINE	557

ASSISTANT PORT AGENT NO. 1 (SAN FRANCISCO) - VOTE FOR ONE

GEORGE A. PERRY	329
LLOYD M. MARTIN	912

ASSISTANT PORT AGENT (SAN FRANCISCO) - VOTE FOR TWO

DAVID F. YORK	659
EDWARD M. CALDWELL	639
MAYER R. ARMBRUST	562

ASSISTANT PORT AGENT NO. 1 (SAN FRANCISCO) - VOTE FOR ONE

GEORGE A. PERRY	329
LLOYD M. MARTIN	912

ASSISTANT PORT AGENT (SAN FRANCISCO) - VOTE FOR TWO

DAVID F. YORK	659
EDWARD M. CALDWELL	639
MAYER R. ARMBRUST	562

DISPATCHER (SAN FRANCISCO) - VOTE FOR ONE (RUN OFF)

MICHAEL KAY	357
HAROLD E. MANNERING	163
ALBERT E. J. DUGGAN	126
W. C. JACKSON	589

PORT AGENT (SEATTLE) - VOTE FOR ONE (RUN OFF)

ARTHUR E. PIERCE	113
FRANK R. CAIN	209
FLORIN DENTE	209
R. J. "RUPE" SORIANO	516
JAMES N. HAVERFIELD	195

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PORT AGENT (PORTLAND) - VOTE FOR ONE (RUN OFF)

CHARLES W. WALLACE	320
GEORGE P. FOLDEN	124
MAURICE B. SHUMAN	204
D. C. DUNN	101
ROY E. PERRY	254
ARTHUR G. "BUD" MORRISS	131
NORMAN RALPH	79

PORT AGENT (WILMINGTON) - VOTE FOR ONE (RUN OFF)

EDWARD L. WHEELER	82
FRANK BURKE	262
RICHARD T. BARA	283
HENRY C. "HANK" WALTHER	416
GUY M. DUGGAN	88
THEODORE G. ANDERSON	91

ASSISTANT PORT AGENT (WILMINGTON) - VOTE FOR ONE (RUN OFF)

ROBERT L. EDMONDS	111
NICK BARBARA	252
ROBIN A. LINDSAY	51
ARTHUR J. MAEHL	160
W. H. ABBEY	35
WILLIAM "BILL" MOREL	164
FRANK L. ALLEN	160
JOHN HARING	126
JEROME L. SAWYER	177

CANDIDATES FOR CONVENTION DELEGATE - VOTE FOR FOUR

R. J. "RUPE" SORIANO	454
ROBIN A. LINDSAY	73
ALEX PLESHE	112
FRANK L. ALLEN	195
WILLIAM M. CALDWELL	429
EDWARD L. WHEELER	95
THOMAS K. EARLE	74
RICHARD T. BARA	315
HENRY C. "HANK" WALTHER	292
VIRGIL G. VALENTINE	663
CHARLES W. WALLACE	221
JACK H. MAGNUSSON	98
FLORIN DENTE	240
JAMES N. HAVERFIELD	200
MICHAEL KAY	283
GEORGE CHARLOT	102
HARRY FRIEDMAN	259
MAURICE B. SHUMAN	153
W. H. ABBEY	112
WILLIAM "BILL" MOREL	186
EDWARD M. CALDWELL	323

CANDIDATES FOR CONVENTION DELEGATE - VOTE FOR FOUR

R. J. "RUPE" SORIANO	454
ROBIN A. LINDSAY	73
ALEX PLESHE	112
FRANK L. ALLEN	195
WILLIAM M. CALDWELL	429
EDWARD L. WHEELER	95
THOMAS K. EARLE	74
RICHARD T. BARA	315
HENRY C. "HANK" WALTHER	292
VIRGIL G. VALENTINE	663
CHARLES W. WALLACE	221
JACK H. MAGNUSSON	98
FLORIN DENTE	240
JAMES N. HAVERFIELD	200
MICHAEL KAY	283
GEORGE CHARLOT	102
HARRY FRIEDMAN	259
MAURICE B. SHUMAN	153
W. H. ABBEY	112
WILLIAM "BILL" MOREL	186
EDWARD M. CALDWELL	323

PILOTS DIVISION

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	26
LLOYD W. SHELDON	38
THOMAS F. O'CALLAGHAN	126

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	25
WILLIAM M. CALDWELL	130
AMOS E. KOONCE	34

PILOTS DIVISION

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	130
GEORGE H. BALSER	24
CHARLES O. NORSTRAND	32

VICE PRESIDENT AND CONVENTION DELEGATE - VOTE FOR ONE

S. K. SPRADA	148

REGIONAL REPRESENTATIVE (WEST COAST) -VOTE FOR ONE

DONALD S. GRANT	68
FLOYD E. SMITH	92

REGIONAL REPRESENTATIVE (EAST COAST) - VOTE FOR ONE

GRANVILLE I. SMITH	88
JOSEPH J. BRYANT	89

REGIONAL REPRESENTATIVE (GULF COAST) - VOTE FOR ONE

LOUIS E. MILLER	90
RICHARD E. WALTON	60

CANDIDATES FOR CONVENTION DELEGATE - VOTE FOR THREE

FLOYD E. SMITH	119
WILLIAM J. DANIELS, JR.	152
LOUIS E. MILLER	121

INLAND LOCALS

LOCAL 1

INTERNATIONAL PRESIDENT

ROBERT BOULE WRIGHT	2
LLOYD W. SHELDON	1
THOMAS F. O'CALLAGHAN	6

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	3
WILLIAM M. CALDWELL	5
AMOS E. KOONCE	1

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	8
GEORGE H. BALSER	1
CHARLES O. NORSTRAND	0

INLAND LOCALS

LOCAL 1

INTERNATIONAL PRESIDENT

ROBERT BOULE WRIGHT	2
LLOYD W. SHELDON	1
THOMAS F. O'CALLAGHAN	6

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	3
WILLIAM M. CALDWELL	5
AMOS E. KOONCE	1

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	8
GEORGE H. BALSER	1
CHARLES O. NORSTRAND	0

LOCAL 4

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	1
LLOYD W. SHELDON	1
THOMAS F. O'CALLAGHAN	7

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	2
WILLIAM M. CALDWELL	6
AMOS E. KOONCE	1

INLAND LOCALS
LOCAL 4

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	7
GEORGE H. BALSER	2
CHARLES O. NORSTRAND	0

LOCAL 5

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	3
LLOYD W. SHELDON	1
THOMAS F. O'CALLAGHAN	13

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	1
WILLIAM M. CALDWELL	14
AMOS E. KOONCE	3

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	13
GEORGE H. BALSER	5
CHARLES O. NORSTRAND	0

LOCAL 6

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	49
LLOYD W. SHELDON	75
THOMAS F. O'CALLAGHAN	37

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	45
WILLIAM M. CALDWELL	46
AMOS E. KOONCE	69

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	50
GEORGE H. BALSER	311
CHARLES O. NORSTRAND	81

LOCAL 14

LOCAL 6

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	49
LLOYD W. SHELDON	75
THOMAS F. O'CALLAGHAN	37

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	45
WILLIAM M. CALDWELL	46
AMOS E. KOONCE	69

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	50
GEORGE H. BALSER	311
CHARLES O. NORSTRAND	81

LOCAL 14

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	7
LLOYD W. SHELDON	3
THOMAS F. O'CALLAGHAN	47

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	9
WILLIAM M. CALDWELL	46
AMOS E. KOONCE	2

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	38
GEORGE H. BALSER	13
CHARLES O. NORSTRAND	6

INLAND LOCALS

LOCAL 14

PORTS OF BALTIMORE, PHILADELPHIA, NORFOLK, CHARLESTON and SAVANNAH

PORT AGENT (BALTIMORE) and CONVENTION DELEGATE

M. WEINSTEIN	43

EXECUTIVE ASSISTANT PORT AGENT (BALTIMORE)

CHARLES M. SNOW	42

ASSISTANT PORT AGENT (BALTIMORE)

JAMES R. SILVER	35
J. Q. CONRAD	8

PORT AGENT (PHILADELPHIA)

JOHN J. HANDLEY	37

PORT AGENT (NORFOLK)

WILLIAM K. BEACH	41

FIELD REPRESENTATIVE (CHARLESTON)

DAVID McLEAN	37

FIELD REPRESENTATIVE (SAVANNAH) - Vote for One

HOWARD H. WILLIAMS	33
ALMON H. WILLIAMS	6

CANDIDATES FOR CONVENTION DELEGATE - Vote for Four

Thomas F. O'Callaghan	35
James R. Silver	43
John J. Handley	37
William K. Beach	38
Howard H. Williams	24

LOCAL 17

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	16
LLOYD W. SHELDON	10
THOMAS F. O'CALLAGHAN	14

INTERNATIONAL EXECUTIVE VICE PRESIDENT

CANDIDATES FOR CONVENTION DELEGATE - Vote for Four

Thomas F. O'Callaghan	35
James R. Silver	43
John J. Handley	37
William K. Beach	38
Howard H. Williams	24

LOCAL 17

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	16
LLOYD W. SHELDON	10
THOMAS F. O'CALLAGHAN	14

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	9
WILLIAM M. CALDWELL	25
AMOS E. KOONCE	6

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	16
GEORGE H. BALSER	12
CHARLES O. NORSTRAND	12

LOCAL 18

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	4
LLOYD W. SHELDON	9
THOMAS F. O'CALLAGHAN	15

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	5
WILLIAM M. CALDWELL	16
AMOS E. KOONCE	

INLAND LOCALS LOCAL 18

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	14
GEORGE H. BALSER	4
CHARLES O. NORSTRAND	10

LOCAL 24

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	1
LLOYD W. SHELDON	3
THOMAS F. O'CALLAGHAN	22

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	0
WILLIAM M. CALDWELL	23
AMOS E. KOONCE	4

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	22
GEORGE H. BALSER	1
CHARLES O. NORSTRAND	4

PORTS OF JACKSONVILLE AND HOLLYWOOD (SOUTHEAST FLORIDA)

PORT AGENT (JACKSONVILLE) and CONVENTION DELEGATE

ROBERT MacALVANAH	2
ALLEN C. SCOTT	23

FIELD REPRESENTATIVE (SOUTHEAST FLORIDA)

JAMES T. RUSSELL	3
JOHN W. BROWN	4
GREGORY J. HATCH	00
A.J. (TERRY) MURPHY	17

CANDIDATE FOR CONVENTION DELEGATE

FRANK PAUL	20

CANDIDATES FOR ALTERNATE CONVENTION

FLOYD HEFNER	20
JACOB SPIEGEL	3

LOCAL 27

FIELD REPRESENTATIVE (SOUTHEAST FLORIDA)

JAMES T. RUSSELL	3
JOHN W. BROWN	4
GREGORY J. HATCH	00
A.J. (TERRY) MURPHY	17

CANDIDATE FOR CONVENTION DELEGATE

FRANK PAUL	20

CANDIDATES FOR ALTERNATE CONVENTION

FLOYD HEFNER	20
JACOB SPIEGEL	3

LOCAL 27

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	2
LLOYD W. SHELDON	3
THOMAS F. O'CALLAGHAN	3

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	3
WILLIAM M. CALDWELL	3
AMOS E. KOONCE	2

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	4
GEORGE H. BALSER	1
CHARLES O. NORSTRAND	3

1323a

INLAND LOCALS

LOCAL 30

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	15
LLOYD W. SHELDON	26
THOMAS F. O'CALLAGHAN	46

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	21
WILLIAM M. CALDWELL	34
AMOS E. KOONCE	32

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	38
GEORGE H. BALSER	24
CHARLES O. NORSTRAND	24

LOCAL 40

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	12
LLOYD W. SHELDON	19
THOMAS F. O'CALLAGHAN	20

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	9
WILLIAM M. CALDWELL	27
AMOS E. KOONCE	15

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	26
GEORGE H. BALSER	10
CHARLES O. NORSTRAND	15

AMW 5

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	0
LLOYD W. SHELDON	1
THOMAS F. O'CALLAGHAN	6

AMW 5

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	0
LLOYD W. SHELDON	1
THOMAS F. O'CALLAGHAN	6

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	0
WILLIAM M. CALDWELL	7
AMOS E. KOONCE	0

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	6
GEORGE H. BALSER	0
CHARLES O. NORSTRAND	1

AMW 8

INTERNATIONAL PRESIDENT

ROBERT BOYLE WRIGHT	3
LLOYD W. SHELDON	1
THOMAS F. O'CALLAGHAN	34

INTERNATIONAL EXECUTIVE VICE PRESIDENT

GEORGE VANCE	2
WILLIAM M. CALDWELL	34
AMOS E. KOONCE	2

(12)

INTERNATIONAL SECRETARY-TREASURER

ROBERT J. LOWEN	33
GEORGE H. BALSER	2
CHARLES O. NORSTRAND	3

Lee Epstein

LEE EPSTEIN
ARBITRATOR

DATED: JANUARY 12 1972

STATE OF NEW YORK)
) ss.:
COUNTY OF NEW YORK)

On this 12 day of January, 1972 before me personally came and appeared LEE EPSTEIN to me known and known to me to be the individual described in and who executed the foregoing and he acknowledged to me that he executed the same.

Marie Ritz

MARIE RITZ
Notary Public, State of New York
No. 41-3501275 - Queens County
Term Expires March 30, 1973

N

Date	Postage	Number of Pieces		Received & Recorded + Verified by
9/24/71	30	3		
9/27/71	1.10	11		
9/28/71	34.2	342	(340)	
9/28/71	28.10	281	645	
9/28/71	Rec'd w/postage	1	646	
9/29/71	24.90	249	895	
9/29/71	Rec'd w/postage	1	896	
9/30/71	30.70	307	1203	
9/30/71	Rec'd w/postage	2	1205	
10/1/71	21.00	Rec'd 212 env. only charged for 210	212	1417
10/4/71	30.70	307	1724	
10/4/71	Rec'd w/postage	2	1726	
10/5/71	14.06	Rec'd 142	142	1868
10/5/71	Rec'd w/ postage	1	1869	
10/6/71	9.80	98	1967	
10/6/71	Rec'd w/postage	1	1968	
10/7/71	12.70	127		
10/7/71	Rec'd w/ postage	1	2096	
10/8/71	12.90	129		
		1		

10/7/71	12.70	127		
10/7/71	Refund postage	1	2096	
10/8/71	12.90	129		
		1		
10/12/71	23.60	236		
	19	17	2479	
10/13/71	4.20	42		
10/14/71	10.20	102		
	1	1		
10/15/71	9.60	96		
10/15/71	11	11		

	Rec'd	
10/18/71	50	
10/19/71	62	
10/29/71	5	
10/30/71	60	
10/20/71	6	
10/21/71	71	
10/27/71	63	3178
10/24/71	127	
10/28/71	83	
10/29/71	56	
11/1/71	107	
11/3/71	102	3698
11/4/71	56	3754
11/5/71	82	3836
11/8/71	97	3933
11/9/71	47	3980
11/10/71	38	4018
11/11/71	75	4093
11/12/71	60	4153
11/15/71	92	4245
11/16/71	60	4305
11/17/71	51	4356
11/18/71	44	4400
11/19/71	42	4442
11/22/71	96	4538

11/23/71	41	4579		
11/24/71	44	4623		
11/26/71	40	4663		
11/29/71	47	4760		
11/30/71	48	4808		
12/1/71	20	4828		
12/2/71	56	4884		
12/3/71	62	4946		
12/6/71	92	5038		
12/7/71	39	5077		
12/8/71	39	5116		
12/9/71	39	5155		
12/10/71	29	5184		
12/13/71	104	5288		
12/14/71	55	5343		
12/15/71	76	5419		
12/16/71	40	5459		
12/17/71	34	5493		
12/20/71	174	5667		
12/21	2	5673		
12/22/71	55	5728		
12/23/71	5	5733		
12/24/71	2	5735		
12/27/71	12	5747		

1428a

AMERICAN BANK & TRUST COMPANY

301 EAST FORDHAM ROAD
BRONX, N. Y. 10458

FORDHAM OFFICE
295-1030

ESTABLISHED 1914

70 WALL STREET
WHITEHALL 3-4500

February 15th 1972

The American Arbitration Association
140 West 51st Street
New York, N.Y. 10020

Re: Masters, Mates and Pilots - Election
of Officers 13 50 0038 71

Attention: Mr. Lester B. Wolff

Dear Sir:

I am in receipt of your letter dated February 7th 1972 with the photostats of all sheets that were sent by me to you. The reason for the discrepancy for 130 is due to the fact that my photostat copies did not show item for 130.

I am now enclosing an adding machine tape which was made by me today which is now accurate. The difference between the original figure and the figure now stated is 611.

Please accept my apology for the extra work caused by the inaccuracy of our original listing. I hope that this will now clarify the matter for you.

Very truly yours,

John J. Keegan
Assistant Treasurer

JJK/jc

.00*	40.93•
.03	.60
.19	41.53•
3.42	.92
3.64•	42.45•
2.81	.60
6.45•	43.05•
.01	.51
6.46•	43.56•
2.49	.44
8.95•	44.00•
.01	.42
8.96•	44.42•
3.07	.96
12.03•	45.38•
.02	.41
12.05•	45.79•
2.12	.44
14.17•	46.23•
3.07	.40
17.24•	46.63•
.02	.97
17.26•	47.60•
1.42	.48
18.68•	48.08•
.01	.20
18.69•	48.28•
.98	.56
19.67•	48.84•
.01	.62
19.68•	49.46•
1.27	.92
20.95•	50.38•
.01	.39
20.96•	50.77•
1.29	.39
.01	51.16•
2.36	.39
.17	51.55•
24.79•	.29
.42	51.84•
1.02	1.04
.01	52.88•
.56	.55
.11	53.43•
1.30	.26
28.61•	53.69•
.50	.40
.62	54.09•
.05	.34
.60	54.43•
.06	1.74
.71	56.17•
.63	.02
31.78•	56.19•
1.72	.58
.83	56.77•
.56	.05
	56.82•
	.02
	56.84•
	.52

.42	.55
1.02	53.43•
.01	.26
.96	53.69•
.11	.40
1.30	54.09•
28.61•	.34
.50	54.43•
.62	1.74
.05	56.17•
.60	.02
.06	56.19•
.71	.58
.63	56.77•
31.78•	.05
1.72	56.82•
.83	.02
.56	56.84•
1.07	.52
1.02	57.36•
36.98•	57.36*
.56	
37.54•	
.82	
38.36•	
.97	
39.33•	
.47	
39.80•	
.38	
40.18•	
.75	

1430a Publication

MASTER MATE & PILOT

NEWSLETTER

PUBLISHED BY THE INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS (FOUNDED 1880)
INTERNATIONAL MARINE DIVISION OF THE INTERNATIONAL LONGSHOREMEN'S ASSOCIATION / AFL-CIO
THOMAS F. O'CALLAGHAN, Editor — JANUARY, 1972

ANNOUNCEMENT OF ELECTION OF OFFICERS

Published herein are the names and titles of the elected officers of the IOMM&P.

The Voting results published are provided by the American Arbitration Association and the IOMM&P Ballot Committee. When certified voting records are officially authorized for publication the International Organization will publish the vote count as certified.

Editor

ELECTIONS

INTERNATIONAL OFFICERS

International President	Thomas F. O'Callaghan
International Executive Vice President	William M. Caldwell
International Secretary - Treasurer	Robert J. Lowen

PILOT DIVISION OFFICERS

Vice President	S. K. Sprada
Regional Representative (West Coast)	Floyd E. Smith
Regional Representative (East Coast)	Joseph J. Bryant
Regional Representative (Gulf Coast)	Louis E. Miller
Convention Delegates	William J. Daniels, Jr. Floyd E. Smith Louis E. Miller

OFFSHORE DIVISION OFFICERS

PORT OF BOSTON

Port Agent	Patrick J. King
Assistant Port Agent	Frank C. Flaherty
Convention Delegates	Patrick J. King Frank C. Flaherty

PORT OF PROVIDENCE

Port Agent — Convention Delegate	John F. Beirne

PORT OF NEW YORK

Offshore Division Vice President Port Agent - Convention Delegate	Joseph B. Gaier
Executive Assistant Port Agent	Frank T. Scavo
Assistant Port Agent = 1	Richard J. Polachek
Assistant Port Agents	Ernest J. Hendry James E. Corneille, Jr. Kenneth E. Fowler James C. White
Convention Delegates	Ernest J. Hendry Frank T. Scavo Richard J. Polachek James C. White
Alternate Convention Delegate	Joseph Wesley

PORTS OF BALTIMORE, PHILADELPHIA, NORFOLK, CHARLESTON & SAVANNAH

Port Agent (Baltimore)- Convention Delegate	M. Weinstein
Executive Assistant Port Agent (Baltimore)	Charles M. Snow
Assistant Port Agent (Baltimore)	J. R. Silver
Port Agent (Philadelphia)	John J. Handley
Port Agent (Norfolk)	W. K. Beach
Field Representative (Charleston)	David McLean
Field Representative (Savannah)	Howard H. Williams
Convention Delegates	Thomas F. O'Callaghan John J. Handley J. R. Silver W. K. Beach

PORTS OF JACKSONVILLE & HOLLYWOOD (SOUTHEAST FLORIDA)

Port Agent (Jacksonville)- Convention Delegate	Allen C. Scott
Field Representative (Hollywood)	A.J. "Terry" Murphy
Convention Delegate	Frank Paul
Alternate Convention Delegate	Floyd Hefner

PORTS OF MOBILE & TAMPA

Port Agent (Mobile) - Convention Delegate	Francis E. Kyser
Field Representative (Tampa)	Joseph A. Stanley
Convention Delegate	Joseph A. Stanley

PORT OF NEW ORLEANS

Port Agent	H. M. Stegall
Executive Assistant Port Agent	Richard M. Casselberry
Assistant Port Agent	A. Reid, Jr.
Convention Delegates	H. M. Stegall Richard M. Casselberry H. J. Landry A. Reid, Jr. Jose Morales

PORTS OF GALVESTON, HOUSTON & PORT ARTHUR

Offshore Division Vice President

Port Agent (Galveston)-Convention Delegate Robert L. Jones

Executive Assistant Port Agent (Galveston)	Charles D. Connally
Port Agent (Houston)	Robert N. Polumbo
Assistant Port Agent (Houston)	Thomas D. Neumann
Port Agent (Port Arthur)	James R. Giblin
Convention Delegates	Robert N. Polumbo Charles D. Connally

PORTS OF SAN FRANCISCO,
SEATTLE, PORTLAND & WILMINGTON, CALIF.

Offshore Division Vice President

Port Agent (San Francisco) - Convention Delegate Orion A. Larson

Executive Assistant Port Agent (San Francisco)
(Runoff election required between George M. Tuttle and Virgil G. Valentine)

Assistant Port Agent #1 (San Francisco) Lloyd M. Martin

Assistant Port Agents (San Francisco) David F. York and Edward M. Caldwell

Dispatcher (San Francisco)
(Runoff election required between Michael Kay and W. C. Jackson)

Port Agent (Wilmington, Calif.)
(Runoff election required between Richard T. Bara and Henry C. (Hank) Walther)

Assistant Port Agent (Wilmington, Calif.)
(Runoff election required between Nick Barbara and Jerome L. Sawyer)

Port Agent (Seattle)
(Runoff election required between Florin Dente and R.J. "Rupe" Soriano)

Port Agent (Portland)
(Runoff election required between Charles W. Wallace and Roy E. Perry)

Convention Delegates

R.J. "Rupe" Soriano
William M. Caldwell
Virgil G. Valentine
Edward M. Caldwell

REPORTS OF SPECIAL ELECTIONS

WEST COAST AND PACIFIC REGION, INLAND DIVISION

REGIONAL OFFICERS

Regional Director	David Boyle
Regional Secretary-Treasurer	Donald P. Fuller

WEST COAST AND PACIFIC REGION, INLAND DIVISION, BRANCH 6

Chairman	Raymond A. Halstead
Vice Chairman	Robert T. Davis
Assistant Branch Agent	Myron R. Brixner
Branch Agent	David Boyle
Regional Finance Committee	Jack Wyatt
Trustees	Kenneth L. Florian
	Ralph O. Watkins
	Spencer Workman
Convention Delegate	Raymond A. Halstead

WEST COAST AND PACIFIC REGION OF THE INLAND DIVISION, BRANCH NO. 17

Regional Finance Committee	Harry Cook
Branch Agent	John A. Wiek
Chairman	Leroy Clark
Vice Chairman	Gordon Howe
Trustees	Brice Logan
	William Speidel
	Jack Taylor
Delegate to International Convention	John A. Wiek

AMW#5

President	George Lavigne
Secretary - Treasurer	John F. Beirne
Vice President (Runoff required between Joseph Correia, Wayne James and William Northup)	

SANDY HOOK BRANCH, IOMM&P PILOTS DIVISION

Branch Officer	W. J. Daniels, Jr.

SOUTHWESTERN ALASKA BRANCH, PILOTS DIVISION

Branch Officer	William A. Tingley

1434ä

December 22, 1971

International Ballot Committee
Int'l Org'n of Masters, Mates & Pilots
39 Broadway
New York, N.Y., 10006

Mrs. Margaret U. Carlson, Election Director
American Arbitration Association
140 West 51st Street
New York, N. Y.

Dear Sirs and Madam:

In addition to previously challenging all ballots not postmarked, we now challenge all ballots not postmarked to be set aside and, if counted, to be counted separately from all other ballots.

Very truly yours,

Amos Koonce
Lloyd Sheldon
V. Soto
John R. Seybert
H. L. Nereaes
L. Burlingame
Charles A. Hemming

1435a

R

Burton H. Hall
401 Broadway
New York, N.Y., 10013

December 23, 1971

International Ballot Committee
Int'l Org'n ofMasters, Mates & Pilots
39 Broadway
New York, N.Y.

Gentlemen:

This will confirm the challenge made orally by me to the Committee this morning, on behalf of candidates Sheldon, Koonce, Norstrand, Hemming, Soto and Nereaux, as regards the decision of the Committee, made after the votes for the three top offices in the former Local 88 had been counted, not to count those ballots that did not have postmarks on the outer envelopes. The basis of my objection is concerned with the timing of the decision, the fact that its effect on the candidates was known at the time it was made, and th fact that it constituted a reversal of the decision made and announced earlier by the Committee.

I also objected, and here confirm my objection, to the failure of the Committee to have counted those ballots received after December 21 but mailed and post-marked prior thereto, within the 90-day period prescribed by the International's Constitution; and also to the failure of the Committee to rule upon the ballots challenged and set aside by the counters.

Your attention to these challenges is requested; please advise me promptly of whatever action and/or disposition is made ofthem.

Very truly yours,

cc.: Ms. Margaret U. Carlson,
Election Director, AAA

bc.: Mr. H. Warren Berry,
LMSA

RECEIVED
DEC 27 1971
NYAO LMSA

S

December 29, 1971

International Ballot Committee
Int'l Org'n of Masters, Mates & Pilots
29 Broadway
New York, NY.

Dear Sirs~~and Brothers~~:

On behalf of Messrs. Sheldon, Koonce, Norstrand, Hemming, Soto and Nereaux, candidates for office in the IOMM&P election that was concluded, with the completion of the ballot count, on December 23, 1971, I hereby appeal from the conduct of the said election.

Annexed hereto is a copy of a letter dated December 21, 1971, several copies of which, signed by various candidates for office, were delivered to you on that date; the challenges specified therein are incorporated herein as bases for my appeal.

In addition to the specifications given in the December 21, 1971 letter, the following are also bases for this appeal.

1. More than 100 ballots received after December 21 but mailed and postmarked prior to midnight of December 21 were not counted despite protests mad e by me and by various candidates. As you know, the IOMM&P conditution requires that all such ballots be counted -- and that only those ballots postmarked after the close of the 90-day election period be excluded from the count.

2. Contrary to the constitutional provisions cited above, the notice sent to voters erroneously instructed them that ballots received after midnight of December 21 would not be counted and this notice misled many members into the belief that it was or would be futile to send in their ballots on the last or near to the last day of the 90-day period.

3. Several hundred ballots were challenged by the counters or were set aside as possibly subject to challenge and these ballots have never been counted; moreover, they have never been ruled upon, nor have candidates or other persons been advised as to what the various challenges are or how many ballots are involved in each possible challenge; as a result, many ballots that should be counted were left uncounted.

4. No check was made regarding the ballots cast by members of Inland Locals, specifically, by members of Locals ## 4, 5, 14 and 24, of the dues status and eligibility of voters to vote, despite demand made for such a check by several candidates and other members and despite the rqquirements of constitutional provisions Section 3, Article VI, International Constitution. In view of the indiscriminate mailing-out of ballots to persons not eligible to vote, revealed by the large number of ballots received from such ineligible voters, it is apparent that this failure to check may have affected the outcome of theelection.

5. Candidates in ports other that New York were misinformed by the International Organization's official ;notice of election as to the manner by which election material would be distributed; specifically, the notice told them that such material would be distributed by local mailing agencies, when in fact they were required to distribute such material through the AAA facilities in New York City; additionally, the requirement that such distribution be carried out through New York City imposed and unfair and discrimimatory burden upon candidates and infringed their rights to have such distribution by mail carried out.

6. After the ballot count from the New York Branch, former Local 88, had been completed as to the three top jobs and it was known that the incumbents had been re-elected according to such count, one of these by the thin margin of only ten votes (and this for the top job in the New York Branch, which carried with it election as Vice President-Atlantic of the Offshore Division), the International Ballot Committee, reversing its prior rulings and or indications of rulings, directed that ballots not postmarked should not be counted; as a result, several hundred ballots properly cast, 148 of which were cast by members of the New York Branch, were left uncounted.

7. The violation complained of in paragraph 6 above was further a violation for the reason that, subsequent to the challenge made by several candidates as to nan-postmarked ballots, it was learned that substantial numbers of envelopes come throught the post office un-postmarked despite the provisions of Section 332.32 of the Postal Manual, and this information was known to the agency conducting the election.

8. Candidates other than Sheldon, and in particularcandidates other than those on his slate, were denied the opportunity to reply to the partisan campaign literature published by the IOMM&P on behalf of the incumbants, specifically the so-called "Newsletter"; so that these candidates were denied even the limited benefit of a late opportunity to reply. This basis for appeal is hereby advanced on behalf of candidate Robert George Vance.

9. Officers and representatives of the International Organization and Offshore Division, candidates for re-election, and in particular those in ports under the control of former Local 14 and its Port Agent, Mr. M. Weinstein, coerced and intimiated members into delivering and turning over to them unmarked ballots with their signatures on the return envelopes.

This appeal is sent to you in a good faith attempt to exhaust all remedies reasonably available to the members (including Mr. Vance) on whose behalf the appeal is made. If their are any other appellate remedies available to them or to me within the International Organization, or if any other or different method of appeal is required or any other or different step required to be taken in order fully to exhaust such remedies, please immediately so advise me.

Very truly yours,

Additional:

A. Candidate Robert Boyle Wright, a "third party" (or spoiler) candidate for International President, was given double publicity by the officials: in the Election supplement, his name, picture and statement were published to all the members and then, in a "special election supplement" mailed to all members at union expense, his name and an additional statement were published. Plainly, this "special election supplement" was campaign literature published on his behalf; union moneys, received by way of dues and other assessments, were expended thereon, and the material so published discriminatorily advanced his candidacy in opposition to the opposition candidacy of candidate Sheldon and persons allied with him.

B. A letter from an Undersecretary of the Commerce Department Named Blackwell was obtained by the incumbent officials and published by them as campaign literature in support of their candidacies; the said letter counter-acted and cast aspersions upon leaflets published by opposition candidates challenging the policies imposed upon the IOMM&P's pension plan.

1440a

January 5, 1972

Certified / RRR

International Ballot Committee
Int'l Org'n of Masters, Mates & Pilots
39 Broadway
New York, N.Y.

Gentlemen:

This letter is sent by me as attorney for Lloyd Sheldon, Amos Koonce, Charles Norstrand, Charles Hemming, Victor Soto and Henry Nereaux, each of them a member of IOMM&P and a candidate in the recently-concluded election for officers of IOMM&P and its Offshore Division. On behalf of each of the above-named persons, I confirm and repeat the election protests, challenges and appeals previously made by each of them and/or by myself on their behalf. In particular, I confirm and repeat the protests, challenges and appeals stated in the letter of December 21, 1971, copies of which signed by various candidates (including several of the above-named) were submitted to you on that date; I also confirm and repeat the protests, challenges and appeals made orally by me and/or by each of the above subsequent to the count of ballots regarding the failure and refusal of the Ballot Committee to count or to authorize or direct the counting of ballots which bear no postmarks on their outer envelopes and the Committee's failure and refusal to count or to authorize or direct the counting of ballots which, though mailed before the close of the 90-day period, were received after the period had ended. In regard to both these categories of ballots, I draw your attention to Article V, Section 8(f) of the IOMM&P Constitution, which provides that all ballots mailed within the 90-day period shall, if cast by eligible voters, be counted and that only those ballots which are postmarked later than the closing date are void.

In regard to all the above appeals, and on behalf of all the persons named above, I request that you advise me promptly as to any and all appellate remedies available to me and/or to any of the above-named persons, within either the IOMM&P or its Offshore Division. I likewise request that you promptly advise me of any procedural or other error committed by me or by any of the above in the submission of any such protest, challenge or appeal, and of any remedy that still remains to me and/or to any of the above-named.

It is my understanding, based upon what was told me by the Committee and by its counsel, Marvin Schwartz, Esq., that the submis-

of the December 21, 1971 letter to you on that date constitutes full exhaustion of all appellate and other remedies available to each of the complaining members (including the persons above-named) as to each of the challenges, protests and appeals stated in that letter. It is my further understanding that the oral and written challenges, protests and appeals made by myself and by various of the members (including the persons above-named) other than those contained in the December 21, 1971 letter, which were made either on December 21, 1971 or on any subsequent date at a hearing or conference with the Ballot Committee, likewise, constituted and constitutes full exhaustion of such remedies. In the event that this understanding is in any way incorrect I request that you immediately so advise me. Unless so advised, I shall assume that the understandin set forth above is correct.

Very truly yours,

RECEIVED
U.S. DEPT. OF LABOR
JAN 14 1972
NYAO LIMSA

Jan. 6, 1972

Challenge made to International Ballot Committee during ballot count at AAA on Jan 6, 1972

I challenge any decision by the Ballot Committee or any other duly constituted authority that denies the constitutional ~~right~~ and/or legal right of any eligible member of IOUNA to have his ballot counted if same was cast in accordance with the International Constitution and/or controlling Federal Law

Floyd M Sheldon

57 Charles E Fleming

December 27, 1971

The Ballot Committee
International Organization of Masters,
Mates & Pilots
39 Broadway
New York, New York 10006

Mrs. Margaret U. Carlson, Election Director
The American Arbitration Association
140 West 51st Street
New York, New York 10020

Dear Sirs and Madam:

Re: (Election IOMM&P 9/21/71 - 12/21/71)

This letter concerns the ballot enevelopes (approximately one hundred and forty) which were challenged on December 22, 1971, because they had not been cancelled by the Postal Service. My reasons for challenging these ballot envelopes were based on the following:

First, please refer to my letter of December 7, 1971, addressed to Mr. Donald Straus, President, American Arbitration Association, in which I mentioned the possibility of two complete sets of ballots having been printed in Baltimore and that this had to be taken into consideration as the printer involved had apparently done a considerable amount of work for our union in the past including the printing of campaign literature by and for the incumbent officials.

It is also my understanding that no representative of the American Arbirtration Association was present at the time of the actual printing to supervise the printing of these ballots and that the printer has a close personal relationship with some of the incumbent officials of the IOMM&P. My colleagues and I, therefore, view this whole situation with a great deal of skepticism as if two sets of ballots were printed at that time, then the obvious intention of those in possession of them would be to use them in a manner best suited to their purposes.

At this juncture, I would like to bring to your attention the following excerpt from a recent article (copy enclosed) in the New York Times:"....rackets on the piers are controlled primarily by three organized crime groups, according to Federal, state and commission investigators. The Mafia families headed by Carlo Gambino and Gerardo Catena, respectively, control most of the Brooklyn and New Jersey piers...these underworld elements are said to exert their influence on the waterfront through cooperative dock workers and union officials...Mr. Davitt charged that the agency had under way no active investigation of any of the four leading officials of the waterfront unions who, he said were members of the Carlo Gambino, Mafia family. He identified the four as Anthony Scotto, President of Local 1814, International Longshoremen's Association, Anthony Anastasia, Secretary-Treasurer of the ILA Local 761, John Scotto, President of ILA Local 1702 and Joseph Colozzo, then president of ILA Local 1277....."

As you are aware it is common knowledge that organized crime has infiltrated many legitimate businesses, including banking institutions, and with the IOMM&P now a small part of this ILA Union the possibility of organized crime influencing this election should be taken into consideration.

We were also given to understand that the American Bank & Trust Company of 301, East Fordham Road, Bronx, New York 10458, had never transacted any business with the American Arbitration Association prior to this current election, but the reasons for which it was chosen by the person/s making this choice has not been clarified to our satisfaction.

On October, 21, 1971, I wrote to the Postmaster of the United States Post Office, Bronx, New York 10451, requesting that all ballots received at the Fordham Station at 189th Street and Park Avenue, Bronx, New York, 10458, should be stamped to show that these envelopes had passed through the postal system. The Postmaster, Mr. Frank J. Viola, in his reply to me dated November 1, 1971, stated: "Every effort will be made to see that all mail addressed to the American Arbitration Association, c/o Safe Deposit Vault, American Bank & Trust Company, 301 East Fordham Road, Bronx, New York 10458, arriving at the Fordham Station 10458 without a postmark is post-marked before delivery to the addressee....."

This was a very definite commitment on the part of this Postmaster, and on the strength of this statement I challenged every ballot that was received without a postmark. I should, however, like to point out to you that other possibilities definitely exist for the lack of the postmarks on the approximately (140) challenged ballots received:

1. That the ballot enevelopes without the postmark did not pass through the postal system, in which case they are probably fraudulent.

2. This post office did not cancel the envelopes due to the heavy influx of Christmas mail.

3. That the ballot envelopes were received prior to my written request.

In view of the above I would like to request:

1. That these ballot envelopes (approximately 140) be subjected to a most careful scrutiny, the signature of each to be checked by a handwriting expert/s for possible forgeries. If any are found they are to be promptly referred to the Federal authorities.

2. Ballots in envelopes bearing valid signatures should be tallied to see whether they change the result of the election, and if such is the case - new problems arise.

3. If and when these ballots (approximately 140) are checked, I would like to remind you that each and every ballot is supposed to bear a time-stamp. For your information Captain Robert Nelson stated in a conversation with me on December 22, 1971, that Mrs. Margaret U. Carlson had marked the ballots in a manner known only to her.

I trust the above will enable you to determine in as short a time as possible the validity of the approximate 140 (one hundred and forty) challenged ballots at present in custody of the American Arbitration Association in relation to the Offshore Division, New York (formerly Local #88) election.

Very truly yours,

Charles A. Hemming

copies to Burton Hall. Jack Ofelts. Jr.

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

AFFILIATED WITH AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
INTERNATIONAL TRANSPORTWORKERS FEDERATION ⚓ RAILWAY LABOR EXECUTIVES' ASSOCIATION

FOUNDED 1880

THOMAS F. O'CALLAGHAN
INTERNATIONAL PRESIDENT

ROBERT J. LOWEN
SECRETARY-TREASURER

WILLIAM M. CALDWELL
VICE PRESIDENT

39 BROADWAY
NEW YORK, N. Y. 10006
WHITEHALL 4-8508

Cable: BRIDGEDECK

CERTIFIED MAIL

January 7, 1972

Burton H. Hall, Esq.
401 Broadway
New York, New York 10013

Dear Mr. Hall:

With reference to your letter of January 5, 1972, addressed to the International Ballot Committee on behalf of your clients, Bros. Sheldon, Koonce, Norstrand, Hemming, Soto and Nereaux, please be advised that the International Constitution requires all appeals from the rulings of the International Ballot Committee to be made to the General Executive Board, which will meet very shortly.

You will be advised of the exact time and place just as soon as the various accommodations and arrangements can be made.

Very truly yours,

Captain Robert J. Lowen
International Secretary-Treasurer
for the
International Ballot Committee

RJL:vw
cc: Marvin Schwartz, Esq.
International Ballot Committee

BURTON H. HALL
ATTORNEY AND COUNSELLOR AT LAW
401 BROADWAY
NEW YORK, N. Y. 10013
431-0114

January 19, 1972

General Executive Board
c/o Robert J. Lowen, Int'l Secretary-Treasurer
Int'l Org'n of Masters, Mates & Pilots
39 Broadway
New York, N.Y., 10006

Dear Sirs:

On behalf of Lloyd Sheldon, Amos Koonce, Charles Norstrand, Charles Hemming, Lawrence Burlingame, Henry Hereaux, John Seybert, Victor Soto, John Moralis, Jack Ofelt, Ashley Gordon, George Vance, Nicholas Lalocca, Cornelius Coyle, Walter Anderson and Robert MacAlvanah, each of them a member of IOMM&P and a candidate for office in the recent election for officers of IOMM&P and its Offshore Division, I appeal from the conduct of the said election and from the violations committed in regard thereto. Specifically, on behalf of each of the persons named above, I appeal from and protest the violations of law, committed in the course of the conduct of the said election, that are specified hereinbelow.

(i) The IOMM&P's incumbent officers, in their official capacities, authorized and directed the printing, publication and distribution at IOMM&P expense, and the use of IOMM&P's mailing lists, of and for campaign literature in aid of the candidacies of the said incumbent officers as candidates for re-election. In particular, three pieces of campaign literature were printed, published and distributed by IOMM&P and at its expence and with the use of IOMM&P's mailing lists: (a) a document entitled "60th Convention Newlsetter on the Resolution of Affiliation of the IOMM&P with the ILA," which was published in late August 1971; (b) a document known as the August 1971 issue of the union's official journal, The Master, Mate & Pilot, which was published late in August or early in September 1971; and a document entitled "International Organization of Masters, Mates and Pilots" and bearing the headlines, "All Constitutional Amendments and Resolutions of the 60th Convention Ratified" and "Affiliation of IOMM&P as the International Marine Division of the ILA (AFL-CIO) Affirmed," which was published in November 1971. All three documents were published as official publications of IOMM&P, at expense of IOMM&P, and with discriminatory use of IOMM&P's mailing lists, with equal opportunity denied other candidates for office for similar publication of their campaign literature and/or similar use of the mailing lists for such publication.

(ii)) The members of Local 47, IOMM&P, approximately 600 in number, were denied the right to vote in the election: specifically, no notices of the election were sent to them and no ballots were sent to

them, they were given no opportunity to obtain or to cast ballots, and they were given no reasonable opportunity to nominate candidates.

(iii) The printing of ballots was turned over to a printer in Baltimore who has maintained for many years close business and other ties with incumbent officers, candidates for re-election with the result that the said incumbent officers were given control over the number of ballots printed and access to such ballots.

(iv) Contrary to the resolution of the IOMM&P Convention providing that AAA should conduct the election and contrary to that provision of the IOMM&P Constitution providing that the balloting agency shall prepare the ballot, the ballot was in fact prepared and printed without the AAA's participation and outside the control of the AAA.

(v) Contrary to Art. V, Section 3(d) of the IOMM&P Constitution, ballots were held back from mailing more than thirday days following the close of the nominating period at which nominations had been made, with the result that incumbent officers, candidates for re-election, were enabled to use the results of the affiliation resolution referendum as an adjunct to their own campaigns for re-election.

(vi) Contrary to the provisions of Art. V, Section 3(f) of the IOMM&P Constitution, the International Ballot Committee and the balloting agency failed and refused to count several hundred ballots that were properly cast and received for either or both of the following reasons: (a) the ballots, though mailed to the bank within the 90-day voting period, were received at the bank after the close of that period and/or (b) the ballots though properly mailed to the bank within the 90-day period were not postmarked on their outer envelopes.

(vii) Contrary to the provisions of the IOMM&P Constitution and OFFshore Division By-Laws which provide that the election be conducted, as regards former local union offices, in accordance with the by-laws of the former local unions, the rights of members of the former local unions were abridged as follows:

(a) the authority of the local memberships and of the local ballot committees over the election of local officers, as provided for by such local by-laws, was usurped by the International Ballot Committee and as a result neither the local memberships nor the local ballot committees were given any role or participation in the election's conduct;

(b) candidates for offices in the New York Branch of the Offshore Division were denied copies of the mailing list of the Branch, despite their requests for the same in accordance with that provision of the by-laws of the former Local 33 which guarantees to any bona fide candidate who requests the same, at cost, a copy of such mailing list; and

(c) contrary to the established election rules of the former Local 88 andof the Local 88 Ballot Committee, no signature check of signatures on the outer ballot envelope was made nor enabled to be made.

(viii) The International Ballot Committee was not in fact impartial or representative of the membership but was partisan in favor of the incumbent candidates for re-election and was selected in such fashion as to make such partisanship inevitable.

(ix) Acting in a manner and for purposes partisan to the incumbent officials, the International Ballot Committee reversed its former position in regard to the counting of non-postmarked ballots after a count of postmakred ballots revealed a slight lead on the part of incumbent officers of the New York Branch and in particular on the part of the New York Port Agent and Vice-President-Atlantic of the Offshore Division; by such reversal of its former position, theInternational Ballot Committee ruled that non-postmarked ballots should not be counted, thereby ensuring the re-election of such incumbent officers.

(x) Candidates for office in ports outside New York and candidates for International Office resident outside New York were denied a reasonable opportunity to examine membership and voters' lists and were denied the right to examine lists of their own local members, all by reason of discriminatory rules adopted by the International Ballot Committee that required them to come to New York City to examine any membership list and which further required them to mail any literature out through New York City rather than through local mailing agencies.

(xi) The official election notices and the ballot itself falsely advised members: (a) that mailings to be sent out in port elections would be sent through local mailing agencies when in factall such mailings were required to be sent from New York City; and (b) that in order to be counted all ballots must be received no later than December 21, 1971, the 90th day of the election period, when in fact the IOMM&P Constitution provides that all ballots mailed during the 90day period should be counted regardless of when they are received.

(xii) No election was held for the office of Field Representativm, Puerto Rico, despite the requirements of the Offshore Division Bylaws, Art. III, Section 1(c).

(xiii) No election was held for the offices of Assistant Executive Officer, Executive Officer and/or Financial Officer of the Offshore Division.

(xiv) Members of Locals 4, 24 and 15 were denied their rights to vote in the election of Vice President-Gulf of the Offshore Division.

(xv) Members of Locals 5, 11 and 14 were denied their rights to vote in the election of Vice-President-Atlantic of the Offshore Division.

(xvi) Candidates running as opponents of the incumbat officials were daied discriminatorily the right to inspect and use up-to-date lists of MM&P contract vessels.

(xvii) There were no adequate safeguards to ensure a fair election; in particular:

(a) no signature check ofsignatures on the outer envelopes;

(b) the ballots were sent out to many persons ineligible to vote and, especially as regards ballots received from the Inland locals, the dues standing of vobes was not adequately checked to determine eligibility to vote despite provisions of the IOMM&P Constitution providing therefor;

(b) the ballots were not watermakred or otherwise identified in order to prevent the casting of fraudulent or improper ballots;

(d) no list of members and their dues status was made available to observers to enable them to determine the eligibility of voters to vote;

(e) the agency conducting the election never obtained for use in checking the signatures on the outer envelopes the membership and transfer applications maintained by the union and its welfare and pension plans;

(f) no check of the eligibility to vote of the persons named on the voters' list was made; and

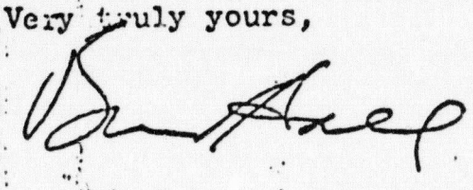
(g) no list of persons from whom ballots were received was maintained and/or made available for inspection by candidates or observers and the numbers of ballots printed, the number of ballots left over, the number mailed out, the number received, etc., were not made availabele to candidates or observers.

(xviii) Approximately 631 ballots received by the bank have been neither counted nor accounted for; the ballots here referred to are those included in the total of 6347 received by the bank and not included in the total of 5716 accounted for in the balloting agency's certification of the election results.

(xix) Votes were unaccountably added to the totals attributed to the incumbent officials in the final certification of the election results, over and above those actually tabulated at the vote counts.

The instant appeal is sent to you, on behalf of each of the persons named at the beginning of this letter, in a good faith attempt to exhaust all reasonable remedies available within IOMMAP and its Offshore Division. If any procedural errors are or have been committed in connection with the submission of this appeal, or if any other or different appeal remedy is available within the IOMMAP or its Offshore Division, please promptly advise the undersigned.

Very truly yours,



After careful consideration of all the challenges and the various documents, it was moved, seconded and carried that the appeals be denied."

Very truly yours,

R. Lowen

Captain Robert J. Lowen
International Secretary-Treasurer

RJL:vw

cc: Marvin Schwartz, Esq.

Z'

BURTON H. HALL
ATTORNEY AND COUNSELLOR AT LAW
401 BROADWAY
NEW YORK, N. Y. 10013
431-9114

March 29, 1972

James D. Hodgson, U.S. Secretary of Labor
Labor-Management Services Administration
U.S. Department of Labor
233 West 49th Street
New York, N.Y,

Dear Sir:

On behalf of Lloyd Sheldon, Amos Koonce, Charles Norstrand, Charles Hemming, Lawrence Burlingame, Henry Nereaux, John Seybert, Victor Soto, John Moralis, Ashley Gordon, Jack Ofelt, George Vance, Nicholas LaRocca, Cornelius Coyle, Walter Anderson and Robert McAlvannah, I renew and resubmit the election appeals previously submitted by me and, in some cases by them. The bases of these appeals, as indicated in the appeal letters previously submitted by me, are those set forth in the letter from me, on their behalf, to the General Executive Board of the IOMM&P dated January 19, 1972. In addition, Mr. Burlingame has submitted an additional appeal which has withdraw been withdrawn by me; I request that his original letter be re-filed a nd the same is hereby re-submitted by me on his behalf, by reference.

These appeals are submitted as regards the IOMM&P International election and the elections of the various "branches" or locals there identified.

On or about March 2, 1972, I received, under postmark of February 29, 1972, a letter from the IOMM&P International Secretary-Treasurer notifying me that all challenges and appeals from the various elections were denied. We have therefore exhausted all remedies.

Very truly yours,

Burton H. Hall

1454a

A A

LAW OFFICES
MARVIN SCHWARTZ, P.C.
243 WAVERLY PLACE
NEW YORK, N.Y. 10014

MARVIN SCHWARTZ
BURTON M. EPSTEIN

(212) 691-2250

November 20, 1972

Hon. James D. Hodgson
Secretary of Labor
Labor-Management Services Administration
Washington, D.C.

Dear Mr. Secretary:

It is hereby agreed that the International Organization of Masters, Mates and Pilots extends your time to file any action against it by you to December 28, 1972. Any and all defenses regarding the timeliness as required by Section 402 of the Labor-Management Reporting and Disclosure Act are waived, provided that action is taken on or before December 28, 1972.

It is also understood and agreed that the Secretary will recommend that the Organization shall have at least two weeks' notice when the Secretary brings any motion to enforce a subpoena.

Very truly yours,

Marvin Schwartz

MARVIN SCHWARTZ

MS/pam

BB

1455a

60th Convention Newsletter on the Resolution of Affiliation of the IOMM&P with the ILA

Published by

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

39 BROADWAY, NEW YORK, NEW YORK 10006

AFFILIATED WITH AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
INTERNATIONAL TRANSPORTWORKERS FEDERATION RAILWAY LABOR EXECUTIVES' ASSOCIATION

FOUNDED 1880

THOMAS F. O'CALLAGHAN
International President

ROBERT J. LOWEN
Secretary-Treasurer

WILLIAM M. CALDWELL
Vice President

RESOLUTION

To amend the International Constitution by adding the following as Article XIV, AFFILIATION OF THE INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS WITH THE INTERNATIONAL LONGSHOREMEN'S ASSOCIATION.

The International Organization of Masters, Mates and Pilots shall become affiliated with the International Longshoremen's Association as the "International Organization of Masters, Mates and Pilots, the International Marine Division of the International Longshoremen's Association," and this affiliation shall be in accordance with the following principles and safeguards:

1. The International Marine Division shall be autonomous and have its own officers, subdivisions, and self-government.

2. The President of the International Organization of Masters, Mates and Pilots shall be the representative of the International Marine Division on the International Longshoremen's Association Executive Council.

3. The International Marine Division will also be represented on the Executive Boards of the ILA's three existing geographical Districts: the Atlantic Coast District, the South Atlantic and Gulf Coast District, and the Great Lakes District. If the ILA establishes a Pacific Coast District, the IOMM&P will also have the right to be represented on the governing Board of that District.

4. Any maritime union, inland or offshore, which hereafter affiliates with the ILA shall become part of the International Marine Division.

5. The International Longshoremen's Association shall pay per capita tax on IOMM&P members to the AFL-CIO and this per capita tax shall be itemized separately as being made for members of the International Organization of Masters, Mates and Pilots. The IOMM&P shall pay per capita tax to the ILA.

6. At any time prior to October 1, 1975, either Organization, for any reason, may cancel the affiliation by written notice to the other, and the AFL-CIO charter and jurisdiction of the IOMM&P shall remain with the IOMM&P.

In the event of any such cancellation, the IOMM&P shall continue to retain all of its books, records, contracts, securities, funds, property, assets, collective bargaining agreement(s) and pension, welfare, vacation and training plan(s) rights, books, records, funds, property and assets of any description whatsoever. In the event of any such cancellation, any provision of the ILA Constitution which is contrary to the above, shall not apply.

In the event there has been any transfer of members or organic merger of locals during the period that the IOMM&P has been a part of ILA, then, upon such cancellation, such transfer of members or organic merger of Locals shall be rescinded and the parties restored insofar as possible to their status quo immediately prior to July 1, 1971.

HON. EDWARD A. GARMATZ CHAIRMAN, HOUSE MERCHANT MARINE AND FISHERIES COMMITTEE

"This AFFILIATION represents an important first step in achieving trade union solidarity, in both principle and in action, and I commend this historic AFFILIATION of the two great unions. I think it's significant that this AFFILIATION brings together the Masters, Mates and Pilots, the oldest and the largest licensed officer labor organization in the nation, and the ILA, which is the largest union of longshoremen in the world.

Even though the American maritime industry has been given a new lease on life with the enactment of the Merchant Marine Act of 1970, this industry must still face fierce foreign competition, and it must have stability if it is to survive.

A new spirit of cooperation and solidarity is certainly essential to the stability of the American merchant marine industry. The very lives, the careers, the security, the welfare of maritime labor, is dependent upon such stability.

I commend the foresight and the courage of my two long-standing friends, Tommy O'Callaghan and Teddy Gleason, President of the ILA. It takes courage to make a major step such as this AFFILIATION. And their action renews my conviction that they are both dynamic leaders.

I think the maritime industry of the future will require such leadership. It will need more men like these two, men who have the forceful determination to break precedent, to hurdle obstacles, and to blaze fresh, forward-moving trails. It will require men who possess a firmness of character and will make a short-term sacrifice to achieve the long-range welfare of the total industry, as well as the interest of the entire labor union movement.

In the past, there has been much talk about the need for unity in the maritime field. There have been many warnings that a new era of stability is essential if this industry is to survive. But each of you here today can be proud that while others talked, your union and the leadership made it happen. They did what had to be done, and they did it right now.

I hope that this example will lead the way to a complete maritime unity. Hopefully, as a result of this merger, management will understand and respond with renewed hope, rather than with distrust and fear.

The Government and the Congress should also find new confidence and a stronger will to fulfill the objectives of the Merchant Marine Act of 1970. And, finally, the entire nation and the American economy will be the ultimate beneficiary."

EXCERPTS FROM ADDRESS AND STATEMENTS MADE BY INTERNATIONAL ILA PRESIDENT TEDDY GLEASON— (President Gleason is Also Vice-President of the AFL-CIO Executive Council)

AFFILIATION means whatever fighting the IOMM&P needs to protect your union, the ILA will be together with you; and have the right to officially fight to protect your union from anyone, at anytime, any place you call on us. The ILA will be on your side against anyone who tries to take over your union. We are going to support you all the way down the line, come hell or high water, to maintain your rightful place on board ship, to make sure that everyone pays respect to the Masters, Mates, and Pilots authority, rights, and command . . . We'll back your jurisdiction status all the way . . . No ILA officers will ever tell you what to do, how to do it, or when. We will never do that. We are not that kind of people or that kind of union.

Anyone who knows us knows we have never crossed a line or jurisdiction, and we don't ever intend to . . . Like Cap (Captain O'Callaghan says) *AFFILIATION is going to make an end of waterfront cannibalism once and for all.*

Let's be clear about this . . . our affiliation is like a marriage . . . a marriage of convenience and necessity . . . WE NEED IT . . . YOU NEED IT . . . WE NEED YOU . . . YOU NEED US! For mutual protection . . . for common goals . . . for the good of both and of all the industry.

I'm here to tell you the ILA is for Stability; Stability in the industry and within Maritime Labor . . . Maritime Labor Stability means this: no union swallows the other union up. I know (and I have the evidence), who passes around the trumped up propaganda that the ILA is going to "swallow-up" the IOMM&P . . . that the ILA is going to "take-over" the control of the IOMM&P, and take on the jobs of the Masters, Mates and Pilots . . . *We are the one union that can't do that,* and couldn't ever want to do that. This sick propaganda comes from imbeciles! No person in his right mind will believe it.

AFFILIATED to the ILA, you cannot and won't ever be "swallowed up." You cannot because you have your own autonomy guaranteed, you have your own officers, your rules, your rights, your Constitution, By-Laws intact. No one can say you, the IOMM&P, should have three mates today, four mates tomorrow, one mate and seven engineers the next day! That's the basic difference with the ILA and the MEBA, or anybody else.

When they (referring to IOMM&P "opposition" leaflets in his possession) bring up such questions as racism in connection with the AFFILIATION it turns my stomach . . . and when I see a man who was once head of the IOMM&P for years hooking up with this propaganda . . . for personal gain, and nothing else; this from a man who has been around this industry and labor for more than 15 years . . . doing this for the sake of job . . . it makes me sick again.

I believe in a guy fighting like hell within his union, within his union. I believe in labor democracy, union democracy. But *I don't believe in anybody taking money from somebody else to put out propaganda trash like this stuff.*

We have copies of the paid bills, paid from outside sources, for printing of the anti-IOMM&P-ILA propaganda. We know where this trash was printed, who paid and when And I tell you, if anyone in the IOMM&P took outside money to print this material trying to bring about disruption within your own organization, then it's wrong, very wrong.

I think you all know me. If anyone wants to get up and say his piece, I admire him for doing that. But I don't think anyone, including me, should *go outside of our ranks to hurt our own organization. No union man should do it,* no one else in *other organizations should go outside of his ranks.* He should fight like hell within his own ranks to make the changes he wants.

Why the hell shouldn't Maritime Labor be together? When we get ourselves together into one Division, we might say take a trip offshore for yourself, and leave us stay inshore. Somebody has got to stop this inter-union in-fighting, or otherwise Maritime unions are going to emasculate each other, and you know it, better than anybody else, and you know I'm not joking or kidding and I'm not up here to lie about this or anything else.

Together we'll take a stand, because we'll be the only ones that will be able to take a stand when the other new ships come out. I said 30 men crews. But, they are down to 22 men now. And you know this. I don't have to lie to you about this. You know this yourself.

But if we are all together, you wouldn't have any trouble getting *30 men.* You wouldn't have any trouble maintaining five or six mates on those new ships. You wouldn't have a bit of trouble. These other guys are going in now and wanting to make deals for three mates. Some are already making deals for three mates. And this is what you can look for in the future, unless we get ourselves together.

IOMMP - ILA
PAST, PRESENT, FUTURE

The ILA remembers that it was the IOMM&P, and only our union, which stood up for them; and lined up with them when the AFL-CIO voted them out. We voted and spoke for the ILA remaining in the parent body. They don't forget the back-up we gave them in the Central Gulf, New Orleans; or other demonstrations of trade union cooperation on the record. Now what do we in the IOMMP remember? . . . The ILA gave their word and kept it. Against rough and tough threat and action; physical, political, personal.

Teddy Gleason said the ILA would go down the line with the MM&P on the Prudential-Grace beef. Teddy Gleason and Johnny Bowers and the ILA honored that pledge in action. Both of these trade union leaders personally took over direct responsibility for their pledge. In Mobile, New Orleans, Baltimore, New York, Jacksonville, the ILA brothers stood by us, and hit the docks. NO ONE ELSE DID.

In the AFL-CIO Maritime Committee no one dared challenge up Teddy Gleason when he spoke officially for the ILA and said "I BELIEVE ONLY THE MASTER SHOULD CALL THE SHOTS ON THE SHIP, REGARDLESS OF ANYTHING, OR ANYONE."

Over the years Teddy has proven his belief in the principle of the unchallenged primacy of the Master, the absolute authority of the Masters' command post. He stepped on some very sore toes, and konked some very soreheads on that score, but he has never backed-down. You can lay odds he won't ever.

There's much deception and self-deception about the irrevocable, non-negotiable common principle agreed upon between the ILA and IOMM&P—*The Master's primacy, his status and privileges, responsibilities, and authority and jurisdiction of the Licensed Deck Officer.*

The record shows there is, and continues to be; sniping, needling, groin-kicking, back stabbing; every kind of trick and shafting directed toward BLOOD-LETTING THE authority OF the Master, WEAKENING HIS TRADITIONAL COMMAND status, PUSHING HIM OVERBOARD off the command post. That's something we'll fight all the way, against anybody, any combination.

Anyone with any idea that the United ranks of ILA-IOMM&P can be dented or shunted away from their mutual dedication to the Masters' command, and Licensed Deck Officer status, have got to be really haywire and volunteers for a snakepit.

AFFILIATION is the cement that will fortify the base of the structure we are building with Masters' Primacy built-in with a will of steel to guard that status against any and all encroachments.

BEST COPY AVAILABLE

IOMM&P AFFILIATION REFERENDUM ANNOUNCED 6 MONTHS AGO!

In statements to the Miami Press, Radio and Television, with Officials of ILA attending, and subsequently in an interview published March 29, 1971 and reprinted in Maritime Trade Press, with Richard Basoco, Maritime editor of the Baltimore Sun; *International President Thomas O'Callaghan put on the record publicly that the ultimate decision on affiliation would be made by IOMM&P membership approval by a referendum ballot. President O'Callaghan said the referendum would be scheduled only after all duly constituted representative elected bodies of both ILA and IOMM&P had discussed conditions concerning affiliation and had voted to refer favorably to membership, and after the official stamp of approval was given by the AFL-CIO Executive Council as consistent with charter affiliation provisions of AFL-CIO constitution. Each step in the process being duly observed and voted favorably upon, the 60th Constitutional Convention approved the AFFILIATION resolution brought to the Convention floor by unanimous affirmative recommendation of the Convention Constitutional Committee.*

THE SUN

MARITIME

By RICHARD BASOCO
Maritime Editor of The Sun

Last week the Masters, Mates and Pilots and the ILA announced jointly that the deck officers had applied for affiliation with the longshore union and that the executive board of the dockworkers had voted to accept that application.

Confident Of Outcome

In an interview after the announcement last week, Capt. Thomas F. O'Callaghan, president of the mates union, said he intended to put the question to referendum in any case because he was confident of the outcome and wanted the public to know the membership "is 1,000 per cent behind this."

AFFILIATION FACT

The basic Constitution and By-Laws won't be changed by AFFILIATION, and can't be changed except under specific provisions of our OWN Constitution and By-Laws of October 1, 1970. All democratic rights continue in force. The ILA will not have authority to make decisions for us. They don't want to make decisions for us and we don't want to make decisions for them. We both remain independent trade unions and shall respect each others' trade union independence.

STEP BY STEP TOWARD AFFILIATION RESOLUTION REFERENDUM

The AFFILIATION Resolution was adopted by the 60th Convention of the IOMM&P meeting in Galveston, July 26-30.

On a roll call vote on RESOLUTION titled "AFFILIATION OF THE INTERNATIONAL ORGANIZATION OF THE MASTERS, MATES AND PILOTS WITH THE INTERNATIONAL LONGSHOREMEN'S ASSOCIATION" . . . Convention delegates (with one solitary exception) all voted FOR AFFILIATION. The Constitution Committee had voted unanimously to recommend the Resolution favorably to the Convention.

Convention roll call vote was—33 delegates For, 1 delegate Against.

SUMMARY OF STEPS LEADING TO CONVENTION OVERWHELMING APPROVAL OF AFFILIATION . . .

The IOMM&P and the ILA have a long, and unbroken record of supporting each other. Discussions of forms of formal association have been going on for several years. Rank and File members of both unions have cooperated and backed up each other whenever there was need for Trade Union solidarity. The leadership of the IOMM&P and ILA trust and respect each other and trust each other's jurisdiction. Both unions are real trade unions in the true sense.

During the Prudential-Grace crisis last year the IOMM&P and the ILA faced together a conspiratorial assault against the independence, integrity, and jurisdiction of each union which threatened their existence and future.

Waterfront cannibalism, in its ugliest shape ran rampant. Collective bargaining was disrupted, Trade Union principles were violated.

Union-busting collusion between managements and certain Maritime Union leaders involving scabbery and finking, exploded on the waterfront during the course of IOMM&P—Prudential LASH Italia negotiations. These attacks were savagely aimed at the jugular of the IOMM&P; deliberately planned for the destruction of the PRIMACY OF THE MASTER, to cripple and splinter the status and jurisdiction of the Licensed Deck Officers, and castrate the IOMM&P.

Every trick and deceit was used to toss overboard the rightful authority, and command position of the Captain and the Licensed Deck Officer crew both in numbers, as well as status.

Simultaneously, the ILA had to wage war against these same subversives who were hell-bent to sabotage ILA jurisdiction and work rules. ILA and IOMM&P

confronted a common double-barreled union busting offensive.

A clear and imminent danger faced us together.

IOMM&P and ILA union leadership sped up talks of formal association to the decision-making stage. We determined to act in self-defense; to protect our members' security, jobs, jurisdiction, and in fact the life of the unions . . .

Discussions of the need to act on AFFILIATION were comprehensive and included participation of Port Officers, Executives, and duly constituted bodies of both unions . . .

The step-by-step voting process is summarized below . . .

1.) Atlantic Coast Executive (ILA), General Executive Board (ILA)—unanimous.
2.) Poll of Port Officers (IOMM&P)—unanimous.
3.) General Executive Board (IOMM&P)—unanimous.
4.) AFL-CIO Executive Council approval.
5.) 60th Constitutional Committee—unanimous.
6.) Convention approval.
7.) Referendum ballot now taking place.

We submit to the IOMM&P membership the record, the facts and the acts. Step-by-step, strictly observing each required constitutional process, the IOMM&P (and the ILA) cleared the way for the ultimate decision to take place; the mandate by the full membership by secret referendum ballot.

Of significance and concern to the membership is the fact that on the record one, *and one vote only,** has been registered against AFFILIATION, and that vote came at the 60th Convention of the IOMM&P.

** The one solitary convention delegate who voted against affiliation HAS BEEN RETIRED FROM THE INDUSTRY FOR THREE YEARS. He has been collecting better than nine hundred dollars ($900.00) per month in pension payments from the IOMM&P for the three year period.*

WITH REASON—OR WITHOUT

In the event the IOMM&P believes it to be in the best interests of the membership to terminate affiliation as the Marine Division of the ILA for any reason, *or for no given reason,* an official letter of disaffiliation cancels the affiliation forthwith. There are no strings, there is no ambiguity; the stipulation is positive, clear, and straightforward. Explicit and definite.

Until 1975 this direct, unqualified option maintains in force for both IOMM&P and ILA.

After 1975 both the ILA, and the IOMM&P, Marine Division of the ILA will together and separately determine stipulations governing relationship of the two unions, by proper constitutional action based on trade union principles.

EXCERPTS FROM ADDRESS OF JOHN BOWERS—EXECUTIVE VICE-PRESIDENT, ILA, AT THE 60TH IOMM&P CONVENTION

It does seem very strange to me, that these same people who are fighting against our affiliation are the very people who tried to grab your jobs a few months ago on the PRUDENTIAL-GRACE. They're very unhappy to see the IOMM&P and ILA get together . . . They're after your field. The others (you all know who) are after the same thing from top to bottom. But together we are going to stop them.

They are going after every damn thing, on roll-on/roll-off ships, like they tried with PRUDENTIAL-GRACE. All those longshore hours they worked! They pulled the ship into Norfolk, and into a non-union shipyard. They finked and they took our work. They unloaded those barges. So, they are so damned concerned with us not getting together. The reason is they know, together, we have strength, and together we are going to come out on top . . . I trust O'Callaghan, and if O'Callaghan wasn't the top man here I'd think twice before saying I want the affiliation to go through with the Masters, Mates and Pilots.

O'Callaghan I trust. I also have many more good, trusted friends in the Masters, Mates and Pilots, I'm hoping you become affiliated as the Marine Division of the ILA, so we'll be united in one great organization—I'm happy for us both.

AFL-CIO ETHICS COMMITTEE

Legal steps will be taken, through the AFL-CIO Ethics Committee (and probably through District Attorney involvement) on definite damning evidence in possession of the International Office which confirms an underground alliance with specific Officials of another union and extremist disrupters within the IOMM&P; an alliance which includes direct subsidy of these leaflets carrying distortion and fraud . . . the objective of this propaganda is to produce a cancer within the IOMM&P—to pressure the IOMM&P into a NMEBA engineered swallow-up aimed at the destruction of the Masters' authority, rights, responsibilities, and unchallenged primacy, a gangland hi-jack of our jobs, security, and status. The Calhoun solicitation for NMEBA-IOMM&P merger is an invitation to suicide to which the IOMM&P replies, thanks, but no thanks.

DY:bj
73-3882

A VOICE OF THE OUTSIDER, AND INSIDE MOUTHPIECES

The IOMM&P members have a right to know that although only one solitary recorded vote against AFFILIATION was recorded at the 60th Convention, other voices and other opponents of AFFILIATION have been heard from. IOMM&P unionists have a right to know sources of opposition viewpoints, and can compare the original outside opposition brain-trusts' words with their spokesmen inside the IOMM&P.

Published in June of this year in AMERICAN LABOR, June 9, 1971 (but quoted from a May 1971 interview), are the responses of Jesse Calhoun to *American Labor's* questions on the discussions of AFFILIATION. Mr. Calhoun's words speak for themselves . . . (an example of the wish being father to the thought).

"The affiliation is not going to stabilize anything at all, if anything, it will fractionalize the industry more than before. AFFILIATION must be recognized as ill-conceived, illogical, and deleterious to all concerned. I am unalterably opposed to AFFILIATION.

I call on all of the appropriate agencies and departments of the AFL-CIO to join us (NMEBA) in opposition.

The personal intransigence and rule or ruin philosophy of certain IOMM&P International Officers is well-known in maritime circles . . . ORDINARILY THE MEBA WOULD HOPE THAT THE IOMM&P MEMBERSHIP WOULD CURE SUCH ILLS THROUGH THE OPERATION OF ITS *INTERNAL ELECTIONS*. BUT WHEN THE EMPLOYMENT, SECURITY, LIVELIHOOD AND BENEFITS OF THE ENTIRE MARITIME COMMUNITY ARE THREATENED, *IT IS INCUMBENT UPON US TO SPEAK OUT*."

There is not the slightest doubt that Mr. Calhoun is keeping his word, he is speaking out—speaking out in leaflets, pamphlets, and subversion—through his flunkies, character assassins, racists, and finks who pollute the waterfront with propaganda against the leadership of the IOMM&P, and the ILA, with mindless, poison-pen, libelous anti-labor trash. They are speaking out in his words, parroting his exact phrases and ideas. Groups, and cliques who spread the garbage suck the curdled milk from the mother wolf who inspires the wolf-pack.

PRESIDENT O'CALLAGHAN RESPONDS TO A CONVENTION DELEGATE 1460a

"You can pick up all types of scurrilous leaflets against the Masters, Mates and Pilots and ILA.

Here, in the South, there are distributed leaflets with pictures of me and Bill Hale and Dave Alston. Dave Alston and Bill Hale are black leaders of the longshoremen in the Ports of Baltimore and Norfolk. They have long been my friends, and I'm honored and proud to have them as my friends, and I'm happy to have my picture with theirs any time. They are real people, these two outstanding trade unionists. They have helped me out and helped out the Masters, Mates and Pilots any number of times. This literature and these pictures distributed in the Gulf are deliberately aimed to fan race prejudice and bigotry. This muck says the IOMM&P is going to be taken over by the ILA Negroes.

Up on the Lakes, where the mates up there are not too well acquainted with the offshore unions, and especially the longshoremen union, they are putting out *this* fraud. I'm pictured with Harry Bridges, President of the ILWU. This printed garbage says O'Callaghan is going to tie-up with Bridges forcing the IOMM&P into the West Coast Longshoremen. Bridges is going to be the IOMM&P dictator now.

The mates on the Lakes ask me why the hell am I selling them out to Bridges? They don't know that Teddy Gleason, not Bridges, is the President of the ILA. This propaganda is vicious red baiting.

Out on the West Coast, there's a committee, the MEBA put it together, called the West Coast Grievance Committee. The dispatcher of the MEBA down in Long Beach, is the West Coast Grievance Committee of the Masters, Mates and Pilots, and he prints slander and libel against the ILA.

On the Atlantic Coast, there is real horror stuff. I'm in cartoon drawings with a Baltimore IOMM&P port official. We both have long hooked noses, cock-eyes; the kind of anti-semitic scum that the Nazi's printed.

These are the insane lengths—there is no limit to it. The lunatic fringe are working all angles; racism, red herrings, bigotry, slander. That's the kind of thing and the people that we are dealing with."

MEBA MAJORITY FOR UNITY, AGAINST DISRUPTION

The majority of MEBA unionists share with the Licensed Deck Officer unionist much in common, as trade unionists, and skilled professional officers. The time is shortening when there will indeed be a powerful, firm, secure Maritime Officers Union—an integral part of the Marine Division of the ILA, with jurisdictional lines, and mutual respect for each others' status legitimately agreed upon. That's a certainty . . . We know that the great majority of MEBA members are angered, and revolted by the undercover operations of certain of their leaders who instead of working for labor fraternity, are hell-bent to divide and destroy maritime labor . . .

Corruption will expose itself . . . the Truth will out.

The notarised Statement below is one of many of similar documents now in possession of the International Office revealing the shocking, criminally directed attempts of officials of the MEBA directly engaged in disruption and intimidation against the IOMM&P and the ILA.

Already in early May 1971, before duly constituted bodies of the IOMM&P and the ILA had the opportunity to discuss and vote on the issue, certain MEBA officers had begun their vicious attacks.

STATEMENT OF FACTS CONCERNING A MEETING WITH MEBA OFFICIALS

In the early part of April, 1971, I was approached (on the floor of the Wilmington MM&P hall) by Jim Ramirez, MEBA Patrolman and former shipmate, to see the MEBA Wilmington Port Agent, C. Dodson. The purpose of this meeting was to show me how the MEBA could guarantee my election as an official of the IOMM&P. It was explained to me that the MEBA is very well versed in this and would set up my entire campaign, make the right connections, distribute the literature, and finance the campaign.

After two such casual discussions with Ramirez, I subsequently met with Ramirez and Dodson in Dodson's office on the morning of April 26, 1971. At this meeting Dodson did virtually all the talking. His primary concern was the "merger" (his words) of the IOMM&P and the ILA. He stated that any such merger would eventually cause a "bloodbath" on the waterfront. The alignment of forces would be all sea-going unions opposing the IOMM&P-ILA. He further stated that all incumbents in the IOMM&P had to be in on the "sell-out" to the membership, and that any candidates who supported or aligned themselves with the incumbents would be opposed by the MEBA. He stated "WE INTEND TO INTERFERE DIRECTLY IN THE IOMM&P ELECTIONS" and that this interference would be in the form of anti-ILA literature and full support of cooperating candidates. He also implied that it would be very lonely for the IOMM&P members on the West Coast without ILA support and opposed by all other sea-going unions and the ILWU.

When asked what MEBA's real interest in the matter was, he stated that the eventual results should be a merger of MEBA, ARA AND IOMM&P He was also very concerned about how the IOMM&P was going to pay the officials such "huge" salaries; after all wasn't this an example of the "sell-out" by going bankrupt and subsequently floating a loan from the ILA, thereby forever indebting the Organization to Teddy Gleason. He was, however, unconcerned with the financial problems of the MEBA since its amalgamation with BME or the influence of Paul Hoffman in the MEBA now that Lee Pressman is not on the scene.

The remainder of the meeting was basically a reiteration of the above ideas. However, at the conclusion Dodson offered once again to give "all support possible" to me, should I decide to go along with the idea, and that his meeting must be kept a secret with no mention that it ever existed. I was then ushered out the side door after Ramirez checked to see if anyone was around.

Under the penalty of perjury I certify the above statement to be true.

John Haring

John Haring
Offshore Division Member

Subscribed and sworn to before me, a Notary Public in and for the County of Los Angeles, State of California this 3rd day of August, 1971.

Grace Hughes

OFFICIAL SEAL
GRACE HUGHES
NOTARY PUBLIC-CALIFORNIA
LOS ANGELES COUNTY
My Commission Expires Dec. 19, 1972

617 Avalon Blvd., Wilmington, Calif. 90744

THE MM&P PLANS

There *are* questions the membership must have answers to in order to vote on the *merits* of AFFILIATION . . .

Included in the perjured and perverted propaganda, verbal and written, is the lie that the MM&P Pension Plan, and the other MM&P Plans will be "taken over" by the ILA, dependent on ILA control; as a result of AFFILIATION.

Perpetrators of this big lie know its a lie. They know there is no *possibility* of a "takeover," no chance of IOMM&P Pension and other plans being "swallowed-up" into ILA Funds. They know our Funds are now, and will lawfully and constitutionally, continue to be solely our own independent Pension Plan(s).

Our IOMM&P Funds are financed by contracted shippers; they now have and will continue to have, after AFFILIATION, their own separate assets, investments, procedures, and policies.

The Funds and Plans are solely and exclusively of, by, and for, the IOMM&P members; and no one else, and will remain so.

The Board of Trustees made up of IOMM&P members and representatives of contracted ship operators serve only as appointed by the Union, and shippers; as duly prescribed in rules and regulations. Federal, and IRS laws prohibit any "takeover," "swallowing-up" or "submerging" any of the rights, privileges, or assets. Lawfully and constitutionally, the exclusive right of each and every IOMM&P member; remains unaltered, and inviolate. The liars know this full well. But the sick minds of the perverted propagandists stop at no limit to deceive. The fact is that the IOMM&P will be a great deal stronger and more forceful in coming negotiations, precisely because of AFFILIATION, to further secure, and implement, the benefits we now command.

President Gleason castigated the liars as "imbeciles," and added that only imbeciles would swallow such phoney and obvious slander. The IOMM&P membership are not imbecillic. They know both the source of the lie, and the aim of the liars.

UNION DEMOCRACY WORKS THROUGH REPRESENTATION AND PARTICIPATION

Elected officials have a serious responsibility in serving the membership which elects them to office. They are elected to represent and speak for their constituents. That is the basis for representative union democracy. Each elected official has the obligation and responsibility to examine, judge, and either approve or reject issues on their merits. When crucial issues which require ultimate decision by membership referendum are on the table, it's proper and necessary that the step-by-step process representative of union democracy, be strictly observed. This principle has been carried out in spirit and to the letter. After full participation and prolonged and continuous discussion the IOMM&P full membership now know how their elected Port Officers, Vice-Presidents, Division Officials and International Officers have voted on AFFILIATION. Now the membership will exercise its deciding democratic right: to vote on the AFFILIATION resolution.

The series of official meetings listed were supplemented over a five month period by IOMM&P West Coast, Atlantic Coast, Gulf Coast conferences called (and participated in) by the International President and Vice-Presidents Gaier, Jones, Durkin representing regional districts. International Executive Vice-President Caldwell, International Secretary-Treasurer Lowen were in continual communication with President O'Callaghan and directly involved in the affiliation processes.

Atlantic Coast Vice-President Gaier joined President O'Callaghan at the Miami sessions of the ILA Atlantic Coast Executive Committee, and General Executive Sessions of the ILA, participating in continuing talks with ILA officers preceding the unanimous vote of both ILA bodies in favor of affiliation. Pilot Vice-President Sprada received comprehensive briefing and participated in continuing talks with President O'Callaghan.

In the process of submitting the vote of AFFILIATION to membership referendum, the most meticulous consideration has been given to full, complete, democratic trade union principles.

The elected representatives of the IOMM&P have gone on record overwhelmingly favoring AFFILIATION.

Lloyd SHELDON et al., Plaintiffs,

v.

Thomas F. O'CALLAGHAN, as International President, etc., of International Organization of Masters, Mates and Pilots, AFL-CIO

and

Donald B. Straus, as President, etc., of American Arbitration Association, Defendants.

No. 71-Civ. 4113.

United States District Court, S. D. New York.

Oct. 18, 1971.

Action by candidates for office in union to restrain incumbent officers from mailing ballots and to compel incumbent officers to make available certified copies of mailing lists of members of local. The District Court, Croake, J., held that newsletter mailed in connection with referendum ballot for merger of masters, mates and pilots union with longshoremen's union, vilifying opposition to the merger which included candidate for office in the union and containing electioneering for the incumbent candidate, constituted campaign literature distributed at the expense of the union and plaintiff candidates were entitled to have campaign literature distributed in similar manner and with equal force.

Order accordingly.

1. Labor Relations ⇐123

Section of Labor-Management Reporting and Disclosure Act governing distribution of campaign literature was adopted to maintain democratic and fair conduct in election of union officials, enforceable by the courts. Labor-Management Reporting and Disclosure Act of 1959, § 401(c), 29 U.S.C.A. § 481(c).

2. Labor Relations ⇐123

Newsletter mailed in connection with referendum ballot for merger of masters, mates and pilots union with longshoremen's union, vilifying opposition to the merger which included candidate for office in the union and containing electioneering for the incumbent candidate, constituted "campaign literature" distributed at the expense of the union and plaintiff candidates were entitled to have campaign literature distributed in similar manner and with equal force. Labor-Management Reporting and Disclosure Act of 1959, § 401(c), 29 U.S.C.A. § 481(c).

See publication Words and Phrases for other judicial constructions and definitions.

3. Labor Relations ⇐123

Union magazine discussing union's functions, policies and activities and displaying incumbent president of union and other incumbent candidates in their respective representative capacities as active participants in matters of interest to the membership did not constitute campaign literature within contemplation of Labor-Management Reporting and Disclosure Act. Labor-Management Reporting and Disclosure Act of 1959, § 401(c), 29 U.S.C.A. § 481(c).

4. Injunction ⇐132

A preliminary injunction is an extraordinary remedy granted, in the court's discretion, upon a clear demonstration of both probable success and irreparable injury.

5. Labor Relations ⇐140

Inasmuch as statute provided post-election remedies to candidates for union offices, candidates seeking to restrain mailing of proposed ballots to insure that campaign material would be received in advance of the ballots would not sustain irreparable injury such as would warrant preliminary injunction. Labor-Management Reporting and Disclosure Act of 1959, § 401(c, g), 29 U.S.C.A. § 481(c, g); U.S.C.A.Const. Amend. 1.

6. Labor Relations ⇐123

Incumbent union officials would be directed to make available to candidates for office in local copies of the mailing list of members. Labor-Management

Reporting and Disclosure Act of 1959, § 401(c, g), 29 U.S.C.A. § 481(c, g); U.S.C.A.Const. Amend. 1.

Burton H. Hall, New York City, for plaintiffs.

Marvin Schwartz, New York City, for defendant International Organization of Masters, Mates and Pilots, AFL–CIO.

CROAKE, District Judge.

MEMORANDUM

This action is concerned with the pending election of officers of the International Organization of Masters, Mates and Pilots, AFL–CIO ("IOMM&P"). The motion relates to Section 481(c) of the Labor-Management Reporting and Disclosure Act of 1959. 29 U.S.C. § 481(c) ("LMRDA") seeking relief from alleged improper Union election procedures.

Plaintiffs are candidates for office in the Union. They contend that the defendants, officers and candidates to succeed themselves, have distributed campaign literature, at the expense of the IOMM&P, which is discriminatory. They allege they have been denied proper access to the use of membership lists. They seek to have defendants restrained from mailing the relevant ballots until such time as they also are provided distribution similar to that allegedly provided to the defendants. They also seek a direction that defendants make available to candidates for office in former Local 88 certified copies of the mailing lists of members thereof. Plaintiffs submitted two pamphlets distributed by IOMM&P which allegedly violate § 481(c): one, an eight-page newsletter entitled "60th Convention Newsletter of the Resolution of Affiliation of the IOMM&P with the ILA ("Newsletter"); the other, a forty-eight page magazine entitled, "Master, Mate & Pilot, August 1971, vol. 1, No. 2 ("MM&P Magazine").

The Newsletter, according to defendants, was mailed August 19, 1971 in connection with a merger referendum ballot mailed August 20, 1971. Defendants contend that the Newsletter was distributed solely in connection with the referendum ballot of IOMM&P–ILA proposed merger, independent of the upcoming election. Plaintiffs urge that, though purporting to discuss the merits of merging IOMM&P with the International Longshoremen's Association ("ILA") through news articles and speech excerpts, in fact, the Newsletter serves as a conduit for campaign oratory in favor of the incumbent president,[1] defendant O'Callaghan, who is in favor of the affiliation, while vilifying the opposition,[2] including plaintiff Sheldon, only dissenting delegate on the question

1. For example, the "Newsletter" notes an executive vice-president of the ILA as saying "I trust "O'Callaghan, and if O'Callaghan wasn't the top man here I'd think twice before saying I want the affiliation to go through with the Masters, Mates and Pilots." ". . . O'Callaghan I trust." ("Newsletter," p. 5.)

In addition, Congressman Edward A. Garmatz, Chairman, House Merchant Marine and Fisheries Committee, is quoted as saying, "I commend the foresight and the courage of my two longstanding friends, Tommy O'Callaghan and Teddy Gleason, President of the ILA. It takes courage to make a major step such as this AFFILIATION. And their action renews my conviction that they are both dynamic leaders. "I think the maritime industry of the future will require such leadership. It will need more men like these two, men who have the forceful determination to break precedent, to hurdle obstacles, and to blaze fresh, forward-moving trails." ("Newsletter," p. 2.)

2. For example, note the following: Teddy Gleason, International ILA President and Vice-President of the AFL–CIO executive council is quoted as saying, "When they (referring to IOMM&P 'opposition' leaflets in his possession) bring up such questions as racism in connection with the AFFILIATION it turns my stomach . . . and when I see a man who was once head of the IOMM&P for years hooking up with this propaganda . . . for personal

of affiliation at the July 1971 IOMM&P convention and former IOMM&P president.

[1] The LMRDA recognizes a public interest in allowing unions "great latitude in resolving their own internal controversies . . ." Calhoon v. Harvey, 379 U.S. 134, 140, 85 S.Ct. 292, 296, 13 L.Ed.2d 190 (1964). At the same time Congress adopted § 481(c) [3] to maintain democratic and fair conduct in election of union officials, enforceable by the federal courts. Backo v. Local 281, United Brothers of Carpenters & Joiners of America, 308 F.Supp. 172 (N.D.N.Y.1969); Wirtz v. American Guild of Variety Artists, 267 F.Supp. 527 (S.D.N.Y.1967); Summers, "Judicial Regulation of Union Elections," 70 Yale L.J. 1221, 1227, 1254 (1961).

[2] The court finds that the "Newsletter," containing electioneering for the incumbent candidate, *ad-hominem*, attacks upon an opposition candidate, coupled with the timing of the distribution, constitute campaign literature for de-

gain, and nothing else; this from a man who has been around this industry and labor for more than 15 years . . . doing this for the sake of job . . . it makes me sick again.

"I believe in a guy fighting like hell within his union, within his union [sic]. I believe in labor democracy, union democracy. But I *don't believe in anybody taking money from somebody else to put out propaganda trash like this stuff.* (Italics in original.)

"We have copies of the paid bills, paid from outside sources, for printing of the anti-IOMM&P-ILA propaganda. We know where this trash was printed, who paid and when. And I tell you, if anyone in the IOMM&P took outside money to print this material trying to bring about disruption within your own organization, then it's wrong, very wrong.

"I think you all know me. If anyone wants to get up and say his piece, I admire him for doing that. But I don't think anyone, including me, should *go outside of our ranks to hurt our own organization. No union man should do it*, no one else in *other organizations should go outside of his ranks.* He should fight like hell within his own ranks to make the changes he wants. (Italics in original.)" ("Newsletter," p. 3.)

"A "Newsletter" article headed "A VOICE OF THE OUTSIDER, AND INSIDE MOUTHPIECES," states: "There is not the slightest doubt that Mr. Calhoun [NMEBA leader opposed to IOMM&P-ILA merger] is keeping his word, he is speaking out in leaflets, pamphlets, and subversion—through his flunkies, character assassins, racists, and finks who pollute the waterfront with propaganda against the leadership of the IOMM&P, and the ILA, with mindless, poisonpen, libelous anti-labor trash. They are speaking out in his words, parroting his exact phrases and ideas. Groups, and cliques who spread the garbage suck the curdled milk from the mother wolf who inspires the wolfpack.

A "Newsletter" article entitled, "PRESIDENT O'CALLAGHAN RESPONDS TO A CONVENTION DELEGATE," states, "The lunatic fringe are working all angles, racism, red herrings, bigotry and slander. That's the kind of thing and the people that we are dealing with." ("Newsletter," p. 6.)

3. Section 481(c) states, in part: "Every national or international labor organization, except a federation of national or international labor organizations, and every local labor organization, and its officers, shall be under a duty, enforceable at the suit of any bona fide candidate for office in such labor organization in the district court of the United States in which such labor organization maintains its principal office, to comply with all reasonable requests of any candidate to distribute by mail or otherwise at the candidate's expense campaign literature in aid of such person's candidacy to all members in good standing of such labor organization and to refrain from discrimination in favor of or against any candidate with respect to the use of lists of members, and whenever such labor organizations or its officers authorize the distribution by mail or otherwise to members of campaign literature on behalf of any candidate or of the labor organization itself with reference to such election, similar distribution at the request of any other bona fide candidate shall be made by such labor organization and its officers, with equal treatment as to the expense of such distribution." 29 U.S.C. 481(c).

fendant—O'Callaghan distributed at the expense of defendant labor organization. Plaintiffs are entitled to the opportunity to have campaign literature distributed in a similar manner and with equal force as that of the defendants. The distribution "shall be made by [defendant] labor organization and its officers, with equal treatment as to the expense of such distribution." LMRDA § 481(c).

Yablonski v. United Mine Workers, 305 F.Supp. 868, (D.D.C.1969) deals with what may be improper in electioneering of officers in a labor union. In *Yablonski, supra*, plaintiffs sought to have the court provide for a column in the Union's journal be set aside for the use of the plaintiff. *Yablonski* also sought to have final proof of each forthcoming edition of the journal at least 72 hours prior to printing. Both acts were sought to "neutralize" the compaign literature of defendant-incumbent found to have been circulated within the journal. The court, in *Yablonski*, did not grant the relief requested, noting the right of freedom of the press as guaranteed by the First Amendment. In addition, the court found no authority within Section 481(c), nor Section 481(g).[4] In granting "equal treatment" in this application, we are not faced with the difficulties noted in *Yablonski, supra*. The relief here sought relates to the right of distribution and the right to expenses expressly provided for in the LMRDA rather than to a remedy involving editorial control and direct economic support other than as specified by statute.

[3] Unlike the finding in regard to the Newsletter, we do not view the "Master, Mate & Pilot" magazine, in tone or content, as campaign literature. The magazine, discussing IOMM&P's "functions, policies and activities," displays O'Callaghan and other incumbent candidates in their respective representative capacities as active participants in matters of interest to the membership. It does not discuss members who are not active participants who are candidates for office. It is not unusual for the publication to publish pictures of incumbent officers in the performance of their related activities. This is not "excessive coverage, column-wise and pictorially, given to defendant . . . in relation to the coverage of other matters contained" in the MM&P magazine. Yablonski v. United Mine Workers, 305 F. Supp. 868, 871 (D.D.C.1969). See also Hodgson v. Liquor Salesmen's Union, Local 2, 78 LRRM 2021 (S.D.N.Y.1971); Cox, "Internal Affairs of Labor Unions Under the Labor Reform Act of 1959," 58 Mich.L.Rev. 819, 844 (1960).

[4, 5] In addition to seeking distribution of their material, plaintiffs seek to restrain the mailing of the proposed ballots to insure that the plaintiffs' material will be received in advance of the ballots. A preliminary injunction is an extraordinary remedy granted, in the court's discretion, upon a clear demonstration of both probable success and irreparable injury. Checker Motors Corp. v. Chrysler Corp., 405 F.2d 319 (2d Cir. 1969), National Association of Letter Carriers, AFL–CIO v. Sombrotto, 449 F.2d 915 (2d Cir. 1971), see 7 Moore Federal Practice, ¶ 65.04 at 1625 (2d ed. 1966). The LMRDA provides for post-election remedies, so as to prevent blocking or delaying of Union elections while affording adequate relief through enforcement by the Secretary of Labor if "upon a preponderance of the evidence after a trial upon the merits, the court finds . . . (2) that the violation of section 481 of this title may have affected the outcome of an election."

4. Section 481(g) states: "No moneys received by any labor organization by way of dues, assessment, or similar levy, and no moneys of an employer shall be contributed or applied to promote the candidacy of any person in an election subject to the provisions of this subchapter. Such moneys of a labor organization may be utilized for notices, factual statements of issues not involving candidates, and other expenses necessary for the holding of an election." 29 U.S.C. § 481(g).

LMRDA § 482(c). "[T]he intent of Congress in establishing . . . post-election remedies was to allow the labor organization full scope to review its own election after it had taken place, and after many pre-election grievances had resolved themselves by the results of the election." Wirtz v. H. H. Buy Lodge, No. 872, Brothers of Railroad Trainmen, 279 F.Supp. 873, 874 (W. D.Pa.1967). The plaintiffs have not met their burden of showing irreparable injury in light of the enforcement procedures within § 482 LMRDA and based upon the information submitted. Accordingly, a preliminary injunction is denied.

[6] The plaintiffs also seek a direction that defendants make available to candidates for office in the former local 88 certified copies of the mailing list of members. According to the complaint, Article five, Section five, of the by-laws of the former Local 88 provide that: "A certified mailing list of all members of Local 88 shall be made available at cost to all candidates, provided, however, that any postage charges shall not be billed to this Organization." Plaintiffs allege that former Local 88, recently merged into the Offshore Division of IOMM&P, retained the right to govern the election of local officers, but that it is being prevented from doing so by the conduct of the defendants who have so far refused plaintiff Soto's requests for the mailing list.

The facts, as presented by plaintiffs and not disputed by defendants, display a violation of the spirit of LMRDA as well as the letter of that law. The LMRDA endeavors to preserve the integrity of the election process as it is the core of Union democracy. Section 481(e) LMRDA provides: "The election shall be conducted in accordance with the constitution and by-laws of such organization insofar as they are not inconsistent with the provisions of this subchapter." It appears there is "discrimination . . . against . . . [a] candidate with respect to the use of lists of members." Section 481(c) LMRDA. Defendants are directed, therefore, to make the mailing lists available to candidates for election to office in former Local 88.

A preliminary injunction is denied. Plaintiffs are entitled to relief because of violation of the LMRDA § 481(c) by the defendants as it relates to campaign literature and mailing lists.

In accordance with the foregoing, plaintiffs will submit order on notice.

DD

U.S. DISTRICT COURT
FILED
NOV 4 1971
S.D. OF N.Y.

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

LLOYD SHELDON, AMOS KOONCE and VICTOR SOTO,

Plaintiffs,

-against-

THOMAS F. O'CALLAGHAN, as International President, etc., of International Organization of Masters, Mates and Pilots, AFL-CIO,

-and-

DONALD B. STRAUS, as President, etc., of American Arbitration Association,

Defendants.

71 Civ. 4113

DD

ORDER

MICROFILM
NOV 4 1971

This cause came on for hearing on September 21, 1971 on plaintiff's motion for a preliminary injunction and for otherappropriate relief, and the Court having heard the argument of counsel for plaintiffs and for defendants, and having considered the affidavits and memoranda of law and the pleadings herein submitted in support of and in opposition to such motion, and having filed a Memorandum setting forth its findings af fact and conclusions of law, it is

ORDERED, that plaintiffs' application for a preliminary injunction be denied; and it is further

ORDERED, that upon submission by the plaintiffs of campaign literature of no more than eight printed pages in length, defendant International Organization shall publish and distribute the same to its members in a manner aimilar to the publication and distribution given the newsletter entitled "60th Convention Newsletter of the Resolution of Affiliation

(8)

of the IOMM&P with the ILA," with equal force and with equal treatment as to the expense of such distribution; and it is further

ORDERED, that defendants make available to candidates for election to office in the former Local 88 or New York Branch of defendant International Organization, certified mailing lists of all members of the said former Local 88, at cost.

Dated: ~~October~~ Nov. 4, 1971
New York, New York

Thomas F. Croake
UNITED STATES DISTRICT JUDGE

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EE

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

JAMES D. HODGSON, Secretary of Labor, United States Department of Labor,

Plaintiff,

-v-

INTERNATIONAL ORGANIZATION OF MASTERS MATES AND PILOTS, INTERNATIONAL MARITIME DIVISION, ILA, AFL-CIO,

Defendant.

AFFIDAVIT

72 Civ. 5031 (CBM)

STATE OF NEW YORK)
COUNTY OF NEW YORK : ss.:
SOUTHERN DISTRICT OF NEW YORK)

BRIAN P. O'HANLON, being duly sworn, deposes and says:

1. I am a Compliance Officer with the New York Area-Office, Labor Management Services Administration, an agency within the United States Department of Labor.

2. In that capacity in 1972 I conducted an investigation with respect to union members' complaints regarding the 1971 election of officers of the International Organization of Masters Mates and Pilots. The matter had been assigned to me as part of my regular responsibilities.

3. In the course of my investigation I visited the

offices of the American Arbitration Association ("AAA") New York, New York to interview personnel and review all documents in any way associated with the 1971 election of IOMM&P officers. The AAA had been selected by the IOMM&P as the impartial balloting agency to conduct said election for the IOMM&P.

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4. At the offices of the AAA I interviewed, among others, a Mrs. Margaret U. Carlson, then Director of the AAA's Election Department, and the person principally responsible for the AAA's conduct of the 1971 IOMM&P election.

5. Mrs. Carlson explained to me the procedure used to mail election ballots to the members of the IOMM&P and the manner in which they were returned to the AAA and counted.

6. Essentially, the IOMM&P provided the AAA with a number of copies of a computerized print-out list of its Offshore Division members, subdivided by Port. Within the individual ports, members had been listed alphabetically. The AAA assigned numbers to members by port. For example, those who were affiliated with the Port of New York (former Local 88), were alphabetically listed under that segment of the list identified appropriately for the Port of New York and were assigned numbers with the numbers running numerically in order with the alphabetical listing of names. These numbers were called control numbers and were known only to the AAA. The Port of New York for example, was given the series 2862 through 4898. The first name on the alphabetical listing of the members of the Port of New York was given the first number 2862 and the remaining names in alphabetical order were given numbers in uninterrupted series from 2862 on.

7. Inland and Pilots lists were also provided by the International to the AAA and control numbers were similarly assigned.

8. Each member of the IOM&P was then sent a ballot, a white envelope with only the words "Secret Ballot" printed on the front, and a return envelope used to mail back the ballot.

9. Members of the Offshore Division received gray ballots. On one side the members voted for International Officers. On the other they voted for candidates running for various Port offices determined by the members' previous Local affiliation. The return envelope likewise was gray.

10. Members of Inland locals received orange ballots and return envelopes. Inasmuch as no election was being conducted for local officers, Inland members voted only for International Officers.

11. Pilots Division members received green ballots and return envelopes. On their ballots there was room to vote for International Officers on one side and local officers of the Pilots Division on the other.

12. Once a member marked his ballot he was to put it inside the white envelope and seal that envelope. He was then to insert that sealed white envelope into the return envelope (which was pre-addressed to the AAA in care of the American Bank and Trust Co., 301 East Fordham Road, Bronx, New York 10458), print his name, social security number, "subordinate body" affiliation and home address, and sign his name on the upper left hand front side of said return envelope and then mail it.

13. Said return envelopes, which had been mailed to each member, had printed on the lower left hand corner of the front side the number which matched the control number assigned by the AAA to said member. For example, the first

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person on the Offshore Division Port of New York List was assigned number 2862. His return envelope had printed on the lower left corner of the front side the number 2862.

14. With this numerical system, and the fact that the member was to insert his name and "subordinate body" affiliation on the return envelope, the AAA was able to check their control number against the membership list. This system enabled the AAA to check for fraudulent inclusion (mailing) of ballots in the final AAA tally. A member who wanted to print counterfeit ballots would have to know both the AAA control numbers and the name of members who would not vote in the election.

15. After verifying that the name and number on the return envelopes were properly corresponding to the AAA records, the AAA removed the ballot, still sealed in the white envelope, and set the return envelopes aside. Thereafter, once all the secret ballots were accumulated, it was impossible to tell how any individual voted on his secret ballot.

16. By now examining the outside return envelopes it is possible to discern how many individual members of each particular Division and each particular Port voted and to determine how many voted by a particular time during the course of the three month election (September 21 - December 22, 1971).

16. By now examining the outside return envelopes it is possible to discern how many individual members of each particular Division and each particular Port voted and to determine how many voted by a particular time during the course of the three month election (September 21 - December 22, 1971).

17. For example, one knows that the gray envelopes relate to the Offshore Division. By examining the numbers on the lower left corner of the front side, the envelopes can be broken down into Ports within the Offshore Division and this can be verified by checking the names in the upper left hand corner against the membership lists which note the Port affiliation of members. By examining the postmark date

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on each envelope, one then can discern how many individuals voted within a particular Port by a particular day.

18. During my interviews with Mrs. Carlson and others at the AAA, the membership lists which were used for the subject election and the outside return envelopes in which the secret ballots were returned were shown to me. I examined them carefully at that time noting specifically how the numbers corresponded to each Port.

19. These same documents, pursuant to subpoena issued on the AAA, were recently turned over to the United States Attorney for the Southern District of New York in my presence and the presence of AAA personnel. Each document, as it was taken from sealed boxes, was identified on a record in the presence of a court reporter. The AAA has indicated that it has no more documents, at least similar to these, in their custody which relate to the 1971 IOMM&P election.

20. With the assistance of other Labor Department employees, I have arranged the return envelopes of those members (whose ballot envelopes were opened) in a manner that enables me to discern how many members in fact voted within each Port of the Offshore Division by certain specific dates.

20. With the assistance of other Labor Department employees, I have arranged the return envelopes of those members (whose ballot envelopes were opened) in a manner that enables me to discern how many members in fact voted within each Port of the Offshore Division by certain specific dates.

21. Annexed hereto as an exhibit is a "chart" which compares the number of members voting by particular dates to the outcome, as taken from the AAA certification of each Offshore Division Port election. For example, in a two way race for Port Agent of New York, Captain Gaier was the victor and his margin of victory was 9. The chart reveals that 501 ballots from those members voting in said election had been mailed (postmarked) to the AAA by November 9, 1971.

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22. Any envelope on which the postmark date was not discernable was not included in the count. There were 679 of these.

23. All the documents mentioned herein are available to the parties and the court for inspection.

Brian P. O'Hanlon
BRIAN P. O'HANLON

Sworn to before me this
13 day of December, 1974.

Walter G. Brannon
Notary Public

WALTER G. BRANNON
Notary Public, State of New York
No. 24-0394500
Qualified in Kings County
Cert. filed in New York County
Term Expires March 30, 1975

n-563

1476a

OFFSHORE DIVISION

FORMER LOCAL 14
PORT OF BALTIMORE, PHILADELPHIA, NORFOLK, CHARLESTON AND SAVANNAH

(All these ports comprise former local 14 -- members in good standing of former local 14 were entitled to vote for all port positions in former local 14)

BALTIMORE

A
C

PORT AGENT
M. Weinstein I

EXECUTIVE ASSISTANT PORT AGENT
Charles M. Snow I

ASSISTANT PORT AGENT
James R. Silver I
J. Q. Conrad

CHART TO EE

PHILADELPHIA

PORT AGENT
John J. Handley I

NORFOLK

PORT AGENT
William K. Beach I

I - Incumbent
* - Victor

CHARLESTON

AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT (1/2 of margin plus 1)	TOTAL POSTMARKED BY 11/9	11/11
508*				
510*				
404* 228	176	89	421	430
515*				
514*				

(continued on next page)

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1477a

LOCAL 14 (Cont'd)

	AAA CERTIFICATION
CHARLESTON	
FIELD REPRESENTATIVE	
David McLean	497*
SAVANNAH	
FIELD REPRESENTATIVE	
Howard H. Williams I	430*
Almon H. Williams	136

I - Incumbent

* - Victor

LOCAL 14 (Cont'd)

AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY: 11/9	11/11
497*			421	430
430*	294	148		
136				

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FORMER LOCAL 11
PORT OF BOSTON

1478a

BOSTON	AAA CERTIFICATION
PORT AGENT	
George E. Landrigan	26
Patrick J. Connolly	10
Patrick J. King I	57*
ASSISTANT PORT AGENT	
Frank C. Flaherty I	85*

I - Incumbent

* - Victory

AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY: 11/9	11/11
26 10 57*	31	16	56	58
85*				

n-563

1479a

FORMER LOCAL 20
PORTS OF GALVESTON, HOUSTON AND PORT ARTHUR

(These ports comprise former local 20 -- members in good standing of former local 20 were entitled to vote for all port positions in former local 20.)

	AAA CERTIFICATION
GALVESTON	
PORT AGENT	
Robert Jones I	260*
Ashley H. Gordon	176
EXECUTIVE ASSISTANT PORT AGENT	
Charles D. Connally I	384*
HOUSTON	
PORT AGENT	
Reuben H. McLaurin	87
Robert N. Polumbo I	304*
Paul Wilkins	45
ASSISTANT PORT AGENT	
Thomas D. Neumann I	311*
Robert Chamberlin	121
PORT ARTHUR	
PORT AGENT	
Patrick J. Doherty	65
James R. Giblin I	283*
William B. McNeal	85

1 Candidate elected Port Agent of Galveston automatically ascende Offshore Division (Gulf)

I - Incumbent; * - Victor

AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY: 11/9	11/11
260*	84	43		
176				
384*				
87	217	109	286	291
304*				
45				
311*	190	96		
121				
65				
283*	198	100		
85				

automatically ascended to Vice-Presidency

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1480a

FORMER LOCAL 24
PORTS OF JACKSONVILLE AND HOLLYWOOD (a/k/a Southeast Florida)

(These ports comprise former local 24 -- members in good standing of former local 24 were entitled to vote for all port offices in former local 24.)

	AAA CERTIFICATION	MARGIN VICTORY
JACKSONVILLE		
PORT AGENT		
Robert MacAlvanah	20	
Allen C. Scott I	102*	82
HOLLYWOOD		
FIELD REPRESENTATIVE		
James T. Russell	7	
John W. Brown	16	
Gregory J. Hatch	8	68
A. J. (Terry) Murphy I	84*	

I - Incumbent

* - Victor

MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY: 11/9	11/11
82	42		
		70	70
68	35		

n-563

1491a

FORMER LOCAL 4
PORTS OF MOBILE AND TAMPA

(These ports comprise former local 4 -- members in good standing of former local 4 were entitled to vote for all port offices in former local 4.)

	AAA CERTIFICATION	MARGIN OF VICTORY
MOBILE		
PORT AGENT		
Francis E. Kyser I	167*	
TAMPA		
FIELD REPRESENTATIVE		
James S. Purdy	35	
Joseph A. Stanley I	100*	65
J.R. (Jim) Holland	21	
George F. Clarke	25	

I - Incumbent

* - Victor

AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY: 11/9	11/11
167*				
			132	134
35				
100*	65	33		
21				
25				

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14922a

FORMER LOCAL 15
PORT OF NEW ORLEANS

	AAA CERTIFICATION	MARGIN OF VICTORY
NEW ORLEANS		
PORT AGENT		
Nicholas L. LaRocca	63	145
Henry M. Stegall I	208*	
EXECUTIVE ASSISTANT PORT AGENT		
Cornelius F. Coyle	57	79
Richard M. Casselberry I	213*	
ASSISTANT PORT AGENT		
A. Reid, Jr. I	222*	

I - Incumbent

* - Victor

AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY: 11/9	11/11
63 208*	145	73	123	126
57 213*	79	40		
222*				

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FORMER LOCAL 88
PORT OF NEW YORK

1483a

NEW YORK	AAA CERTIFICATION
PORT AGENT	
Charles A. Hemming	469
Joseph B. Gaier I	478*
EXECUTIVE ASSISTANT PORT AGENT	
Frank T. Scavo I	514*
James J. Clifford	424
ASSISTANT PORT AGENT NO. 1	
Lawrence A. Burlingame	452
Richard J. Polachek I	489*
ASSISTANT PORT AGENTS -- VOTE FOR FOUR	
Kenneth E. Fowler I	445*
James C. White I	433*
Ernest E. K. Swanson	131
Henry L. (Hank) Nereaux	384
Victor Soto	281
William F. Sorrentino	143
John Adam Moralis, Jr.	253
Rudicer K.E. Lehmann	80
John R. Seybert	352
James E. Corneille, Jr. I	409*
James T. Brady	141
Ernest J. Hendry I	556*
Frank W. Carey, Jr.	86

1 Candidate elected Port Agent of New York automatically ascended to
I - Incumbent;
* - Victor

AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY: 11/9	11/11
469 478*	9	5		
514* 424	90	46		
452 489*	37	19		
445* 433* 131 384 281 143 253 80 352 409* 141 556* 86	N/A To change the result, Nereaux needed a switch of 26 to defeat Corneille; a switch of 50 to defeat White; a switch of 62 to defeat Fowler; and a switch of 173 to defeat Hendry.		501	520

ally ascended to Vice-Presidency of Offshore Division (Atlantic).

n-563

FORMER LOCAL 5
PORT OF PROVIDENCE

1484a

PROVIDENCE	AAA CERTIFICATION
PORT AGENT	
John F. Beirne I	65*
Gerald H. Basset	10

I - Incumbent

* - Victor

AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY: 11/9	11/11
65*	55	28	55	56
10				

n-563

FORMER LOCAL 90
PORT OF SAN FRANCISCO, SEATTLE, PORTLAND AND WILMINGTON

1975a

(These ports comprise former Local 90 -- members of former Local 90 in good standing were entitled to vote for all port offices in former Local 90.)

NOTES:

Unlike Atlantic and Gulf regions, Local 90 By-laws required candidate to obtain absolute majority of all votes cast rather than mere plurality for victory. If no candidate received absolute majority, run-offs were required between top two candidates.

Candidate elected Port Agent of San Francisco automatically ascended to Vice-Presidency of Offshore Division (Pacific).

I - Incumbent

I-A Larson, Tuttle, Martin and Walther were not incumbents in the specific offices for which they ran in 1971. However they were incumbents in that they held the position immediately below the position for which they ran in 1971.

* - Victor
** - Run-off - There are many ways to configure the results such that incumbents would have been eliminated from the run-off. IOMM&P cannot prove the Newsletter did not affect the votes cast in such a manner as they would not have changed the outcome in some way.

SAN FRANCISCO	AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY 11/9	11/11
PORT AGENT					
Harry Friedman	262				
Jack Ofelt	300	410	Ofelt needed 637 to win.		
Orion Larson I - A	710*				
EXECUTIVE ASSISTANT PORT AGENT					
George M. Tuttle, Jr. I-A	427**	N/A (50% majority was 623. Valentine would have needed 66 vote switch to win.)		840	858
Richard M. Olson	141				
George Bomareto	63				
Raymond A. Wood, II	57				
Virgil G. Valentine	557**				

(CONTINUED ON NEXT PAGE)

	AAA CERTIFICATI	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY 11/9	11/11
ASSISTANT PORT AGENT No. I					
George A. Perry	329				
Lloyd M. Martin I-A	912*	583	50% majority was 621. Perry would have needed 292 vote switch to win.		
ASSISTANT PORT AGENTS - VOTE FOR TWO					
David F. York	659*				
Edward M. Caldwell I	639*				
Mayer R. Armbrust	562		N/A (Armbrust needed 78 to defeat Caldwell and 98 to defeat York.)		
DISPATCHER					
Michael Kay	357**				
Harold E. Mannering	163				
Albert E. J. Duggan	126				
W. C. Jackson I	589**		N/A (50% majority was 618. Kay would have needed 261 vote switch to win.)		
SEATTLE					
PORT AGENT					
Arthur E. Pierce	113*				
Frank A. Cain	209**				
Florin Dente	209**		N/A (50% majority was 622. Cain or Dente would have needed 413 vote switch to win.)	840	858
R.J. "Rupe" Soriano I	516**				
James N. Haverfield	195				
PORTLAND					
PORT AGENT					
Charles W. Wallace I	320**				
George P. Folden	124				
Maurice B. Shuman	204				
D.C. Dunn	101				
Roy E. Perry	254**		N/A (50% majority was 607. Perry would have needed 353 vote switch to win.)		
Arthur G. "Bud" Morris	131				
Norman Ralph	79				

n-563

LOCAL 90 - Cont'd - 3

1487a

	AAA CERTIFICATION	MARGIN OF VICTORY	NO. NECESSARY TO AFFECT RESULT	TOTAL POSTMARKED BY 11/9	11/11
WILMINGTON					
PORT AGENT					
Edward L. Wheeler	82				
Frank Burke	262	N/A			
Richard T. Bara	283**	(50% majority was 612. Bara would have needed 329 vote switch to win.)			
Henry C. "Hank" Walther I-A	416**				
Guy M. Duggan	88				
Theodore G. Anderson	91				
ASSISTANT PORT AGENT					
Robert L. Edwards	111				
Nick Barbara	252**	N/A			
Robin A. Lindsay	51	(50% majority was 619. Sawyer would have needed 442 vote switch to win.)		840	858
Arthur J. Maehl	160				
W. H. Abbey	35				
William "Bill" Morel	164				
Frank L. Allen	160				
John Haring	126				
Jerome L. Sawyer	177**				

1501a

ffl pxE jw 6/27/74 FF

INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

AFFILIATED WITH AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
INTERNATIONAL TRANSPORTWORKERS FEDERATION ⚓ RAILWAY LABOR EXECUTIVES' ASSOCIATION

FOUNDED 1880

1488a

THOMAS F. O'CALLAGHAN
INTERNATIONAL PRESIDENT

ROBERT J. LOWEN
SECRETARY-TREASURER

WILLIAM M. CALDWELL
VICE PRESIDENT

39 BROADWAY
NEW YORK, N. Y. 10006
WHITEHALL 4-8508

Cables: BRIDGEDECK

All Constitutional Amendments and Resolutions of the 60th Convention Ratified

Affiliation of IOMM&P as the International Marine Division of the ILA (AFL-CIO) Affirmed

PXED FOR FF

FOR YOUR INFORMATION

Voting results reported here were provided by the American Arbitration Association. The counting of the secret ballots was made on November 23 in the presence of an IOMM&P International Ballot Committee quorum. When the official certified votes are submitted by the American Arbitration Association they will be officially recorded and announced.

M-1

130,000 STRONG

The affiliation of the IOMM&P as the autonomous International Marine Division of the ILA brings together in affiliation the oldest and largest Licensed Deck Officers Union in America and the oldest and largest Longshoremen's Union in the world, comprising a combined AFL-CIO Trade Union membership of 130,000.

ANNOUNCEMENT

A joint International Officers Committee and Legal Counsel of the IOMM&P-International Marine Division of the ILA and ILA will meet immediately after official certification by the American Arbitration Association of the Referendum Ballot tally on the 60th Convention resolutions to formulate detailed mechanics to implement affiliation ratification.

November 26, 1971

TO ALL OFFSHORE, INLAND, PILOT, GOVERNMENT
SHORESIDE MEMBERS OF THE IOMMP – INTERNATIONAL
MARINE DIVISION OF THE ILA

Dear Sirs and Brothers

We pledge our joint effort to:

1 Expand employment opportunities and benefits for Licensed Deck Officers by collective bargaining agreements, and new updated programs of shipping rotation.

2 Insure the primacy of the Masters command position.

3 Protect and extend the traditional authority and status of the Licensed Deck Officer.

4 Establish warranties of job security.

5 Strengthen collective bargaining capability — enforce management — union fair labor standards and practices.

6 Initiate organization campaigns.

7 Unify and stabilize Maritime labor — eliminate waterfront cannibalism and to bring about Maritime labor unity and stability by cooperative trade union action.

8 Act in concert with AFL-CIO, and Maritime unions for progressive legislation.

9 Expose and organize against foreign flag shipping as destructive to fair labor standards, and subversive to the national welfare, within the mainstream of AFL-CIO.

10 Restore the American Merchant Marine to its rightful strength and preeminent leadership.

11 Dedicate ourselves to peace and national security.

Fraternally

Thomas F. O'Callaghan, *President,*
International Organization of Masters,
Mates and Pilots

Teddy Gleason, *President,*
International Longshoremen's Association
Vice President, AFL-CIO

REMINDER

1491a

DECEMBER 21, DEADLINE FOR ELECTION OF OFFICERS

The American Arbitration Association must receive your ballot cast in the Election of Officers by December 21st in order for your vote to be valid. If you have not received a ballot for the election of Officers, you may obtain a post-paid, pre-addressed Duplicate Ballot Request postal card from any office of the Organization. The request will be processed by the impartial balloting agency which is conducting the election — the American Arbitration Association. If you wish a duplicate ballot because the ballot (or return envelope) you have received has been mutilated, or you have erased a selection, etc. you should return the invalid envelope with your request for a duplicate.

INTERNATIONAL ORGANIZATION OF MASTERS MATES & PILOTS
39 BROADWAY, NEW YORK, N.Y. 10006

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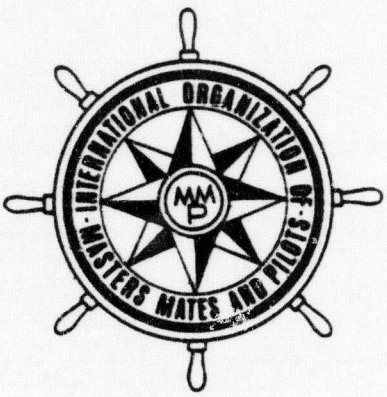
1492a



OFFICIAL PUBLICATION OF THE

ernational Organization Masters, Mates & Pilots

AFFILIATED WITH AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
INTERNATIONAL TRANSPORTWORKERS' FEDERATION RAILWAY LABOR EXECUTIVES' ASSOCIATION
FOUNDED 1880

Thomas F. O'Callaghan, Editor

homas F. O'Callaghan
ternational President

William M. Caldwell
Vice-President

Robert J. Lowen
Secretary-Treasurer

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ork and at

10006

ANNUAL REPORT OF MM&P PENSION, PENSION & WELFARE, VACATION, AND TANKER VACATION PLANS

$10 Million Facility Near Linthicum

'World's Finest' Marine Institute To Upgrade Masters, Mates, Pilots

Maritime Education Center

Marine Institute Plans Revealed

Newsweek

Ship Collisions Now on 'Re-Runs'

Tests Train Helmsman To Avoid Collisions

Deck Officers, Industry Plan Training Institute

Hailed By House Committee Chairman

A Salute To A New And Vital Neighbor

DAILY NEWS

NEW YORK'S PICTURE NEWSPAPER

Automated Ship Training Eyed

Maritime Facility To Train Officers

The Washington Post

Pilots' Navigation Trainer Could Simulate Viet Rivers

Deck Officers' School Under Construction

Maritime Union To Open Retraining Facility In Area

Maritime School Is Up To Date, Director Says

Limouze to Head Maritime School

Training Keeps Merchant Marine Afloat

A Grad School For Merchant Ship Officers

Seamen Training Unit Planned for Baltimore

THE SUN

MARITIME INSTITUTE OF TECHNOLOGY & GRADUATE STUDIES

Marine Institute Project

The New York Times

1494a

PRESIDENT OF MASSACHUSETTS MARITIME ACADEMY ACCEPTS EXECUTIVE DIRECTORSHIP OF MITAGS

From left to right: Dr. Arthur Sanford Limouze; Congressman Garmatz; Captain William Caldwell; Captain Robert Lowen.

Dr. Limouze received his BA degree at Wooster College (Ohio), his MA at Columbia University (New York) and his PHD at Duke University. He holds the Phi Beta Kappa Key. Dr. Limouze headed the Humanities Department for 14 years at the New York State Maritime College (Ft. Schuyler, N.Y.), served as Dean of Studies for four years at the U.S. Maritime Academy (Kings Point, N.Y.). He served as military products technical consultant and writer for IBM and was one of the first experts in computer techniques.

The Maritime Institute of Technology and Graduate Studies is a management-labor project instituted by the Maritime Advancement, Training, Education and Safety (MATES) Program, located on a 50-acre tract in the vicinity of the Baltimore-Washington Expressway in Anne Arundel County, Maryland.

The training equipment is produced by the Link Division of the Singer-General Precision Inc. The simulator training capabilities presently include the Collision Avoidance Radar Simulator (CARS), the Automated Bridge Console Trainer (ABCT), the Liquid Cargo Loading Trainer; highly complex and sophisticated simulator facilities for in-depth instruction and practice in technical innovations such as shore-based radar control of waterways, automated bridge controls, cargo handling for container and Lash-type vessels; new communication techniques.

Refresher training in ship radar and advanced navigation systems; meteorology, Rules of the Road, stabilization and contingency planning, personnel management and ships' business is programmed as part of the training curriculum.

The MATES program represents a composite organization of approximately 200 shipowner companies and the International Organization of Masters, Mates and Pilots. Management of the MATES program and fund is directed by a Board of Trustees representing contract companies and the Union, which voted unanimously to select Dr. Limouze to head the Maritime Institute of Technology and Graduate Studies.

Capt. Thomas F. O'Callaghan, President of the IOMMP, and Chairman of the MATES, announced Dr. Limouze's acceptance with the following statement:

"The innovative simulator training techniques of Link engineers and scientists, plus the determination of the MATES program to institute and develop the most modern of technological and academic training facilities, is uniquely complemented in the personal character, professional experience and academic quality Dr. Limouze contributes as Executive Director.

The Maritime Institute of Technology and Graduate Studies is dedicated to upgrade and implement the experience and skills of the American Licensed Deck Officers; strengthen the American Merchant Marine and guarantee fullest modern training programs to members of the IOMMP to master the complex and sophisticated maritime techniques of the present and the future. The M.I.T.A.G.S. is financed entirely by contributions from the progressive shipping companies, without benefit of Government subsidy."

1598a

MARITIME INSTITUTE OF TECHNOLOGY & GRADUATE STUDIES (MITAGS)

A series of "Demonstrations" featuring the use of the exclusive and unique technology comprising elements of the study and training facilities of the MATES Maritime Institute of Technology and Graduate Studies have been in continual progress at the Silver Spring Operations Center of the Link Division of the Singer Company.

MATES Chairman, Capt. Thomas F. O'Callaghan initiated this program by personal invitations to various government agencies to conduct special "EXERCISES" utilizing the fully operational MITAGS Collision Avoidance Radar Simulator (CARS).

MATES instructor, James Hopkins and Singer Link technicians and engineers collaborated with the government agencies in these "first time" exercises.

The Coast Guard participated in exploratory and experimental CARS operations. The Coast Guard purpose was to simulate known experiences, situations and data available to them in a definitive search for scientific conclusions and lessons on the "HOW'S and WHY'S" of past and recent ship collisions at sea.

The CARS capability provided the Coast Guard with the most modern up-dated technical tools available for such research and scientific experiments. CARS ingested ship data, absorbed and recorded detailed information fed into its memory bank, defined and computed the specifications of navigational and personel conditions in each collision examination. CARS "Froze Problems" aboard the respective ships involved, allowing for in-depth and minute study; "re-played" situations and referred variable options for continuing analysis.

CARS has been activized for research and investigation on collisions involving the Andrea Doria/Stockholm; Dynefuel/Fernview; Faros/Sharon Lee; and Ohio/Washington Mail.

Most recently, Dr. Arthur Sanford Limouze conducted an information seminar and tour at the Singer Link Center for Andrew Gibson, Assistant Secretary of Commerce for Maritime Affairs, and Marvin Pitkin, Research and Development, Maritime Administration, Special Assistant to the Administrator. Press, Television and Radio representatives participated in the tour.

The Automated Bridge Console Trainer (ABCT) and the Liquid Cargo Operational Trainer (LCOT) were introduced by Executive Director Limouze who told his guests "The Martime Institute of Technology and Graduate Studies under construction at Anne Arundel County, Maryland will soon inaugurate it's first phase training program. The MITAGS training facilities and techniques are unmatched by any licensed deck officer training program anywhere in the world. We are now formulating our admissions policy training program, and curriculum.

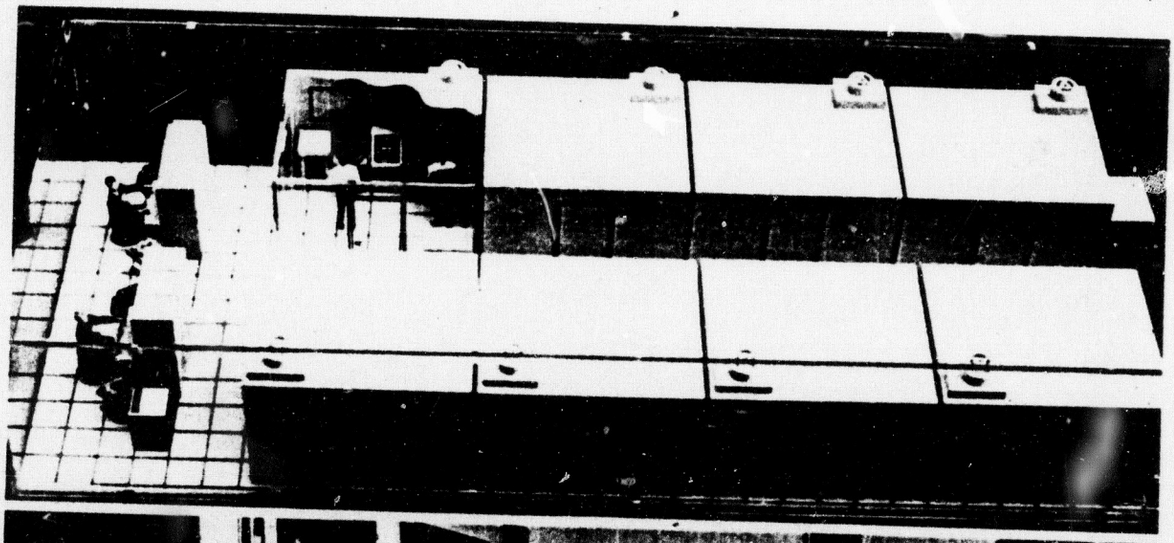
The IOMMP officer completing the MITAGS courses will have sharpened and upgraded his technical skills, strengthened his decision-making capability, and achieved on the highest levels, an increased and comprehensive knowledge and "Know How" on means of collision prevention, and general ship safety and stability."

1496a

Opposite page:
Entrance to New York Harbor; Ambrose Channel.

Below:
CARS (MMP) Officer-Trainee Station. Sixteen MITAGS students supervised and monitored by two instructors.

Bottom picture:
"For safety at sea deck officers will be efficiently trained not merely to operate radar but to trust it by completely mastering radar technique." (Jim Hopkins—Instructor.)



MITAGS

1497a

COLLISION AVOIDANCE RADAR SIMULATOR (CARS)

CARS—is computer programmed to simulate situations at sea under the most realistic conditions. The trainee will actually hear sounds of fog horns, listen to engine room reactions responding to his instructions.

Sophisticated radar techniques are computer programmed to trace the course of the MMP officer-trainee ship in addition to as many as 15 other ships at sea.

CARS—records ship passage, location of buoys, land points of key harbors, and water ways.

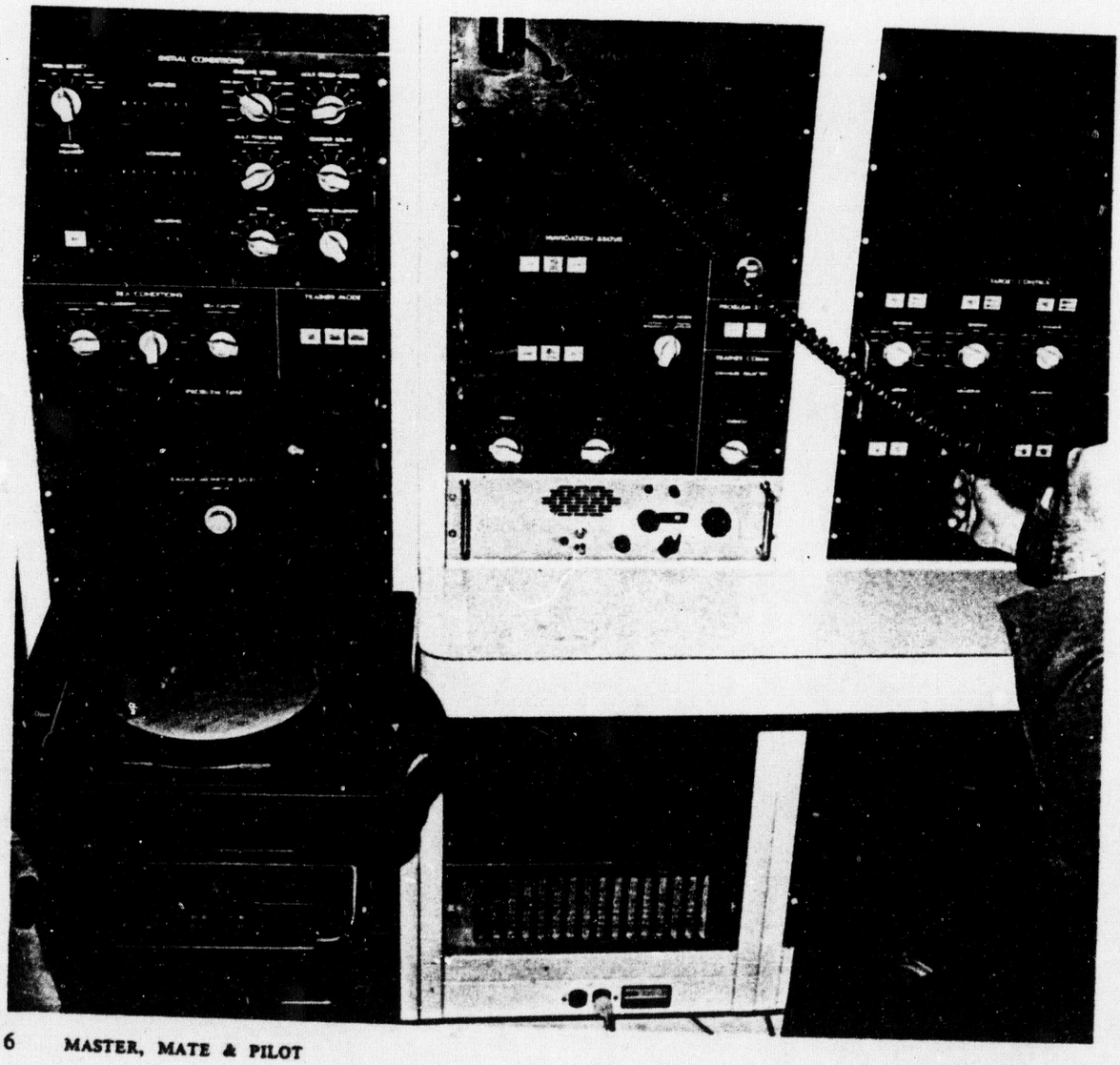
As the trainee directs his ship into harbor, his command performance is monitored in detail and recorded by the CARS instructor.

Opposite page, top left:
Admiral Chester A. Bender, Commandant, USCG; Helen Bentley, Chairman, Federal Maritime Commission; Rear Admiral W. F. Rea, 3rd, Chief of Merchant Marine Safety.

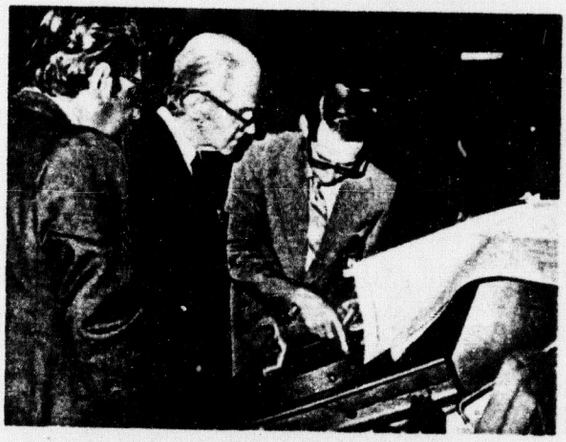
Center, left:
Mr. William Jamieson, Link Division, Singer Company demonstrating CARS.

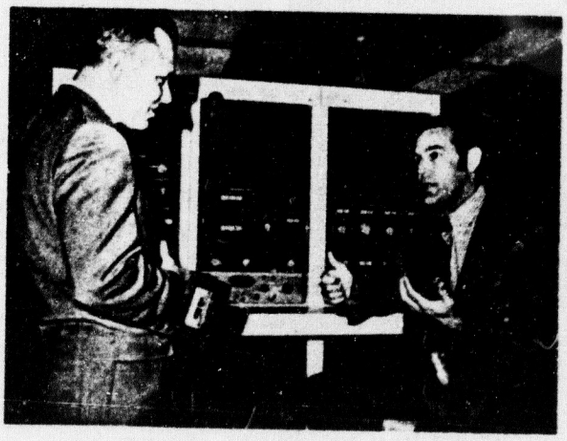
Bottom, left:
Jim Hopkins, MATES instructor explains MITAGS Technology and Training Program to Popular Mechanics Magazine writer for a feature story in the internationally distributed Popular Science Publication to appear in the December 1971 issue of the publication.

Top right to bottom:
Captain O'Callaghan guides the Coast Guard and Transportation Committee guests in CARS demonstration.



PROBLEM STATUS
TRAINEE COMM





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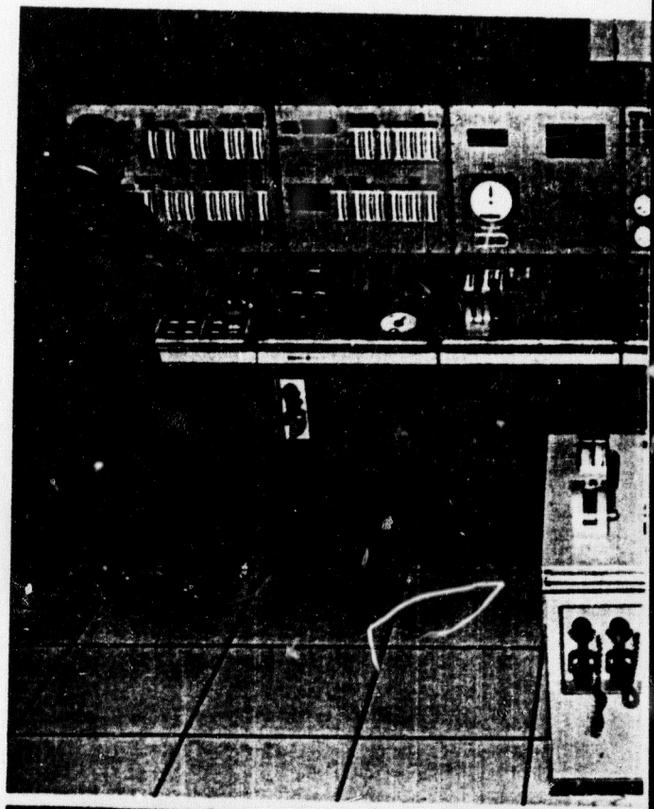
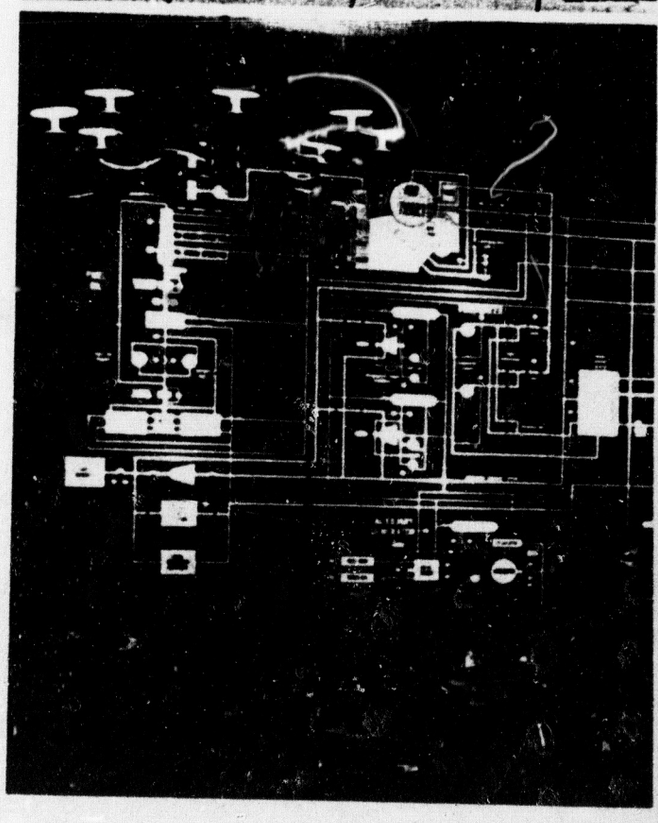
AUTOMATED BRIDGE CONSOLE TRAINER (ABCT)





The ABCT provides deck officer-trainees with general overall knowledge of ship operation and particular training experience on functioning of the engine room. The graduate of the ABCT course will have complete familiarity with what's going on below at all times, a fundamental requirement for deck officer command on modern ships.

Top:

At the (ABCT) control trainer facility.

Bottom:

The Monumental Simulator (24 feet long, 8 feet high) traces stream flow from boiler to turbine; demonstrating cause and effect of turbine valve opening and closing; and cut-on cut-off of motors.

Opposite page from top to bottom:

Push button control compartment plugging into control panel for bridge malfunction playback.

Jim Hopkins — Dr. Limouze (ABCT) consultation.

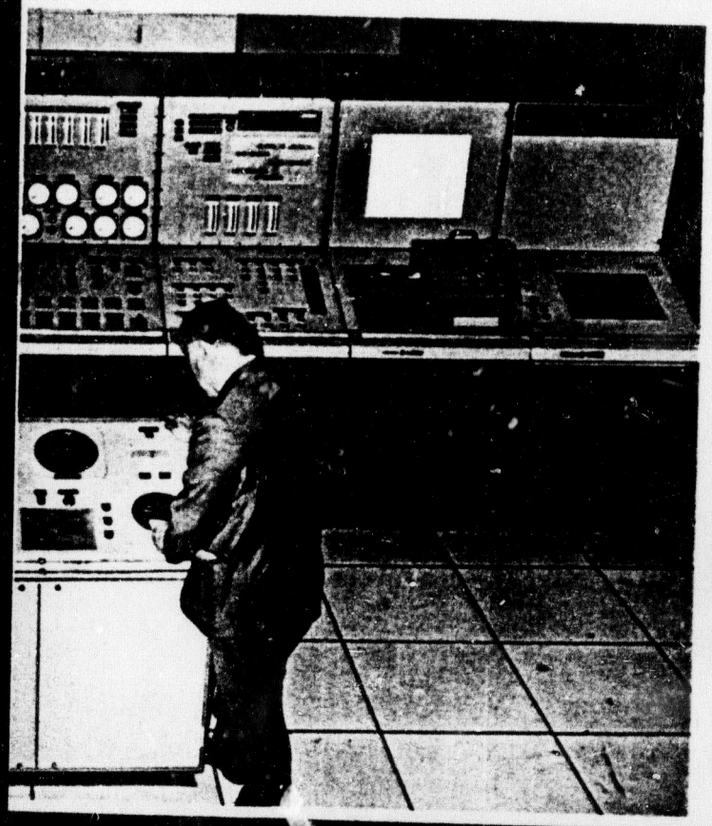
Group seminar.

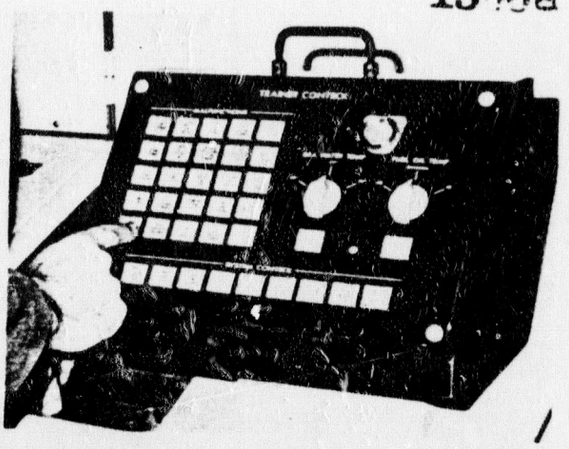
Stop-off circuit latch for computerized removal of reprint of investigation of bridge malfunction.

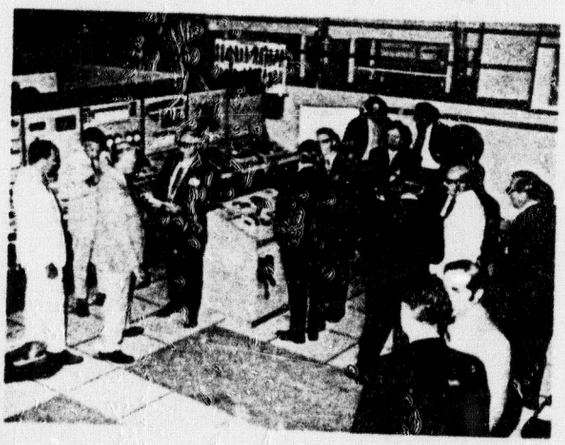
"Captain O'Callaghan's persistent challenge to Singer-Link was to create and assemble the highest known level of technological capability for the training of IOMMP officers. The Maritime Institute of Technology and Graduate Studies contains, without doubt, the most elaborate sophisticated complex of training capability for licensed deck officer in existence. We are proud to share in this purposeful achievement"—Lloyd L. Kelly, Vice President of the Education and Training Products Division, Singer Company.

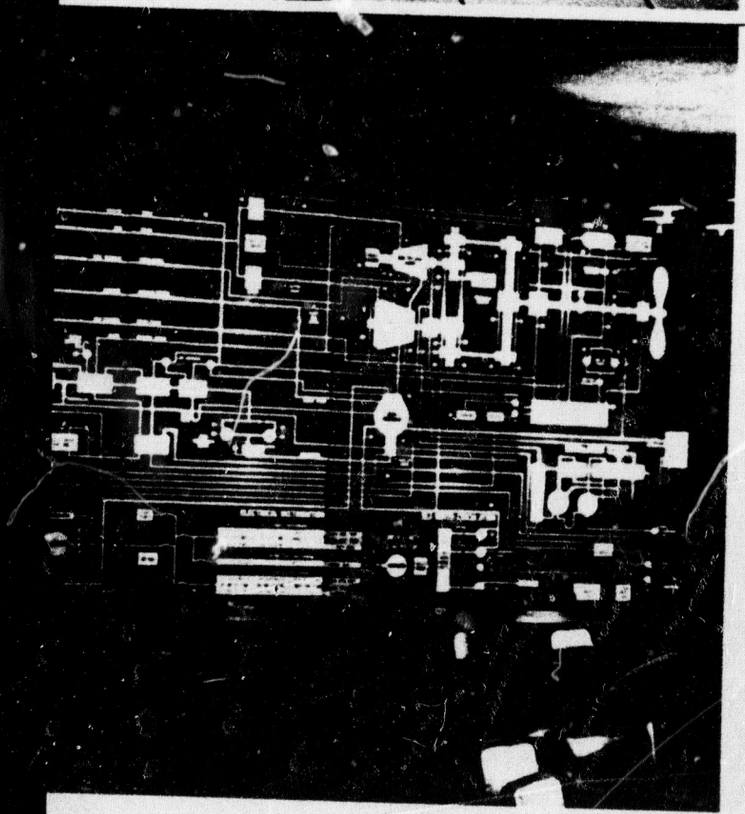
1599a

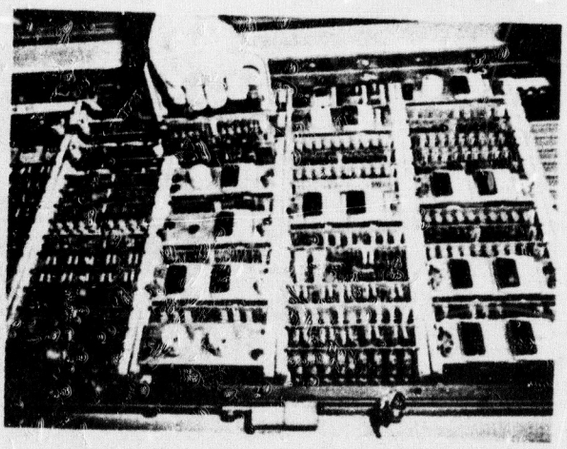
1599a











LIQUID CARGO OPERATIONAL TRAINER (LCOT)

Cargo loading and unloading is simulated by a computer controlled graphic representation of a ship's cargo tanks, pumps, pipes and valves. The MMP officer-trainee will have available to him in the LCOT the equipment and facilities to train him for mastery of cargo loading and unloading techniques.

Representation in attendance at seminars and participating in demonstrations of MITAGS Technology include:

United States Naval Oceanographic Office

Federal Communications Commission

Special Committee 65 (Compulsory Radar Installation)

U.S. Naval Research and Development Laboratory (Annapolis, Md.)

U.S. Coast and Geodetic Survey

U.S. Coast Guard

National Transportation Safety Board

MARAD

House Marine and Fisheries Committee

Military Sealift Command

Federal Maritime Commission

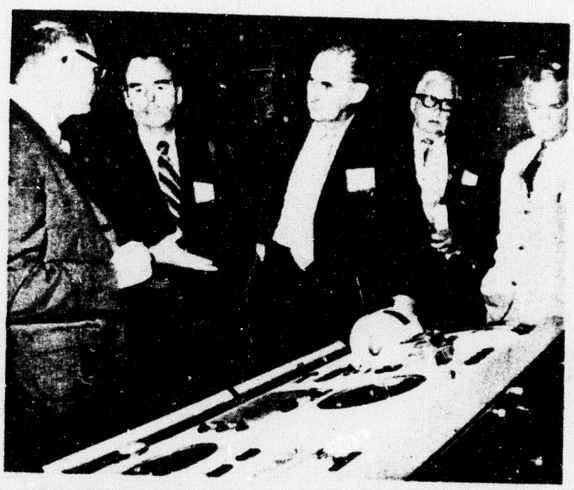
International Officers Union and Shipmasters Associations of Norway, Sweden, Denmark and Holland

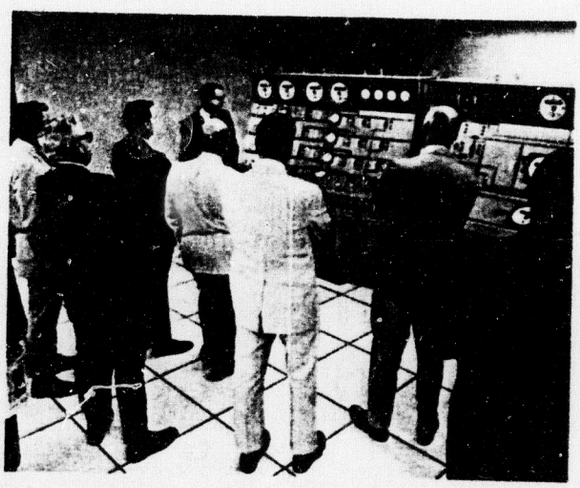
---

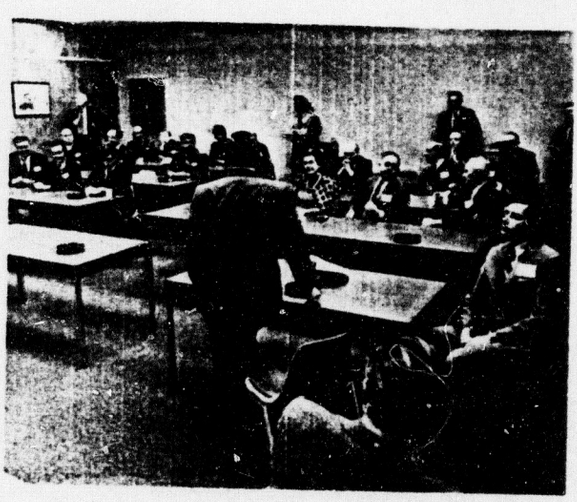
ROBERT J. LOWEN
INTERNATIONAL SECRETARY-TREASURER (IOMMP)

"In the present Space Age the Bridge is more than ever the 'command control module.' The United States licensed deck officer shall completely master and fulfill his prime command and leadership post. This resolve is the basis of the Maritime Advancement, Training, Education and Safety Program and the goal of the Maritime Institute of Technology and Graduate Studies."

Robert J. Lowen







Top:
Andrew Gibson, Dr. Limouze, Stephen Maher, and Marad witnesses appraise LCOT capabilities.

Bottom:
A. Gibson, M. Pitkin (Maritime Administration) witness (LCOT) exercise Singer-Link scientist-engineer instruction.

Members of the National Transportation Safety Board taking part in CARS exercises pictured above include: Rear Admiral Louis Thayer; Mr. Francis M. McAdams; Mr. Oscar M. Laurel; Mrs. Isabel A. Burgess. Comprising the Coast Guard guest complement are: Judge Chatterton, Chief Hearing Examiner of Coast Guard; Captain Garth Read, Chief, Merchant Vessel Personnel; Captain Frank Oliver, Assistant to Captain Read.

1503a

PORTLAND PORT AGENT

Charlie Wallace slipped into the Navy at age 15, after conning the Navy about his real age. He was on the USS Princeton when she was sunk by a Japanese dive bomber during the Battle of Leyte Gulf, October 25, 1944. He had been awarded five battle stars by that time.

Wallace joined the former local 15, on January 1951, having received his original license in New Orleans. As fourth Mate his first ship-out was on the old Hannibal Victory. Having moved to the State of Washington, Chalie transferred to former local 90, in 1954.

He has served up the ladder from fourth to Chief Mate; his last job as Chief Mate of the SS Washington of States Lines. . . . Always active in the IOMMP he has been elected for three separate terms as standby Patrolman in the Port of Portland.

Wallace was recently appointed PORT AGENT, PORT OF PORTLAND.

THOMAS NEUMAN

Thomas Neuman, Kingspointer, new Assistant Port Agent, Houston, Texas.

Tom Neuman graduated high school with magna cum lande honors before attending USMMA where he was a star athlete. After graduating USMMA (1966), he joined former local 20, sailed as 2nd and 3rd Mate on Tankers and D/C vessels, active as IOMMP Field Patrolman, Galveston-Houston.

Neuman writes to MMP—"I'm convinced the IOMMP is definitely on the road to becoming a decisive force in Maritime Labor. The Maritime Institute of Technology and Graduate Studies is an inspiration to all licensed deck officers who want to upgrade their skills and professional standing. I, myself, hope to take advantage of the opportunities of further study and training. I'm proud and impressed with the IOMMP." . . .

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(IMPA) SENIOR VICE-PRESIDENT CAPTAIN ERNEST A. CLOTHIER

IOMM&P SECRETARY-TREASURER LOWEN

CAPTAIN ROBERT J. LOWEN, Kings Point honor graduate Class of '52, has been elected International Secretary-Treasurer of the International Organization of Masters, Mates and Pilots by a unanimous vote of the General Executive Board of the IOMM&P. Captain Lowen had served as an Assistant to the International President, Thomas F. O'Callaghan, before being elected as the International Secretary-Treasurer of America's oldest and largest deck officers union.

Captain Lowen has been a member of the MM&P since 1952 and is presently a member of the Offshore Division. He served as a quartermaster, U.S. Navy Amphibious Forces during WW II in both the Atlantic and Pacific theaters. After an honorable discharge he attended Northwestern University and graduated with honors from the U.S. Merchant Marine Academy at Kings Point, Class of '52. He first sailed as Master in 1958 and has held continuous command posts until his present appointment. Government, management and the IOMM&P have called on Captain Lowen as a consultant and advisor because of his broad knowledge of maritime law; his labor/management contractual and operating experience and his command of languages. He has served as Operations Manager of one of the largest MMP contract companies.

In 1969, while on leave of absence from his command, he represented the MMP as labor's only active seagoing officer of the Coast Guard sessions in Princeton, N.J., contributing his expertise in setting up policies for updated licensing procedures. In 1970 he represented the IOMM&P at the 'Rules of the Road' conference in Washington.

* *Our dear and dedicated union brother Charlie Crooks, IOMM&P Secretary-Treasurer died Dec. 29, 1970.*

(IMPA) SENIOR VICE PRESIDENT ERNEST A. CLOTHIER

The International Maritime Pilots' Association (IMPA) came into being recently as the first gathering of delegates met in Amsterdam, Netherlands to adopt Articles of the Association and elect officers.

Top officials of the new organization are: Honorary President, JAMES CALLAGHAN, member of the British House of Parliament; President, CAPT. HENRY PETERSEN, President of the European Maritime Pilots' Association; and Senior Vice-President, CAPT. ERNEST A. CLOTHIER, President of the American Pilots' Association, Pilots Division of the International Organization of Masters, Mates, & Pilots.

IMPA is presently composed of Pilots' groups from the following member maritime countries: Argentina, Australia, Belgium, Canada, Finland, France, Germany, Greece, India, Japan, Netherlands, Israel, New Zealand, Portugal, Spain, Sweden, Trinidad, Tunisia, Turkey, United Kingdom, United States of America, Venezuela, Denmark.

MAINE MARITIME ACADEMY PREXY

Capt. G. I. Smith, East Coast Representative, Pilots Division of the IOMM&P, has been named President of the Marine Maritime Academy, Castine, Me. Himself a graduate of the Academy, Captain Smith became a Master in 1954. He is presently President of the Portland Pilots Association.

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ANNOUNCEMENTS

Captain Orion A. Larson

FORMER U.S. STATE DEPARTMENT OFFICIAL APPOINTED JOINT LEGISLATIVE REPRESENTATIVE OF IOMMP AND ILA

IOMMP President Thomas F. O'Callaghan and Thomas W. Gleason, International President, International Longshoremen's Association, AFL-CIO, jointly announced the appointment of George P. Delaney, former special assistant to the Secretary of State and coordinator of international labor affairs, U.S. Dept. of State as International Legislative Representative.

Mr. Delaney's early career in labor started as a representative of the International Molders and Founders Worker's union followed by service as the international labor representative of the American Federation of Labor during the presidency of A.F. of L. President William Green. At the time of the formation of the AFL-CIO, Mr. Delaney continued in that position later joining the State Department for the labor movement. He was active in the formation of the international conferences of free trade unions, and served as a delegate to that group for many years.

CHARLES CROOKS SCHOLARSHIP FUND AND MEMORIAL BUILDING

The IOMMP General Executive Committee has recommended to the Welfare Plan the setting up of a scholarship fund to be known as the CHARLES M. CROOKS SCHOLARSHIP FUND. Recipients of the Fund benefits are to be dependents of living and deceased IOMMP members. The GEB also recommended to the Trustee's of the M.A.T.E.S. Plan that one of the Maritime Institute of Technology and Graduate Studies buildings be formally named the "Charles M. Crooks" Building, honoring the memory of our late International Secretary-Treasurer.

UNITED STATES MARITIME INDUSTRY FOUNDATION . . .

Captain Orion A. (Bill) Larson, Executive Assistant Port Agent, San Francisco, has been active in the development of the Foundation.

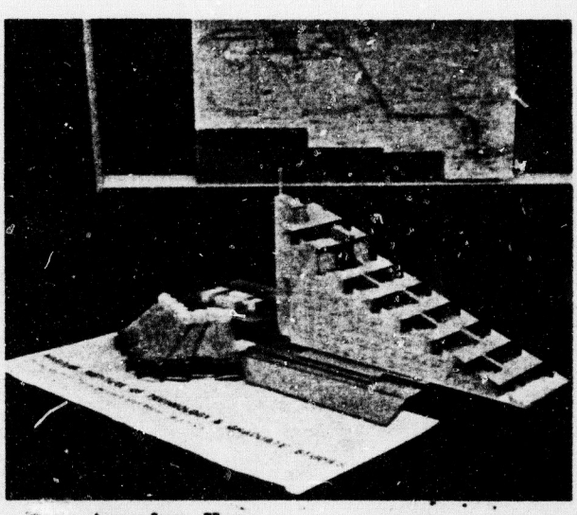
He reports:

"An action program has been worked out to dramatize the need of strengthening the American Merchant Marine. The IOMM&P is cooperating in the initiating of this necessary and vital campaign, together with the other Maritime Unions, Shippers, related Industry and others.

The Foundation established under laws of the State of California functions as a non-profit organization of Labor Unions, U.S. Flag Carriers, shipbuilders and associated enterprises.

We have mapped out a step by step campaign which uses billboards, TV, radio, magazines, newspapers, and direct mail to dramatize the need to promote support to strengthen the American Merchant Marine. . . . Beginning with a concentrated drive on billboard advertising for the greater Bay area and aiming toward follow-up expansion throughout the Pacific Coast and on to the Industrialized Midwest. . . .

We all are dedicated to give our most serious effort to stimulate a renewal of confidence and respect on the part of shippers, business, and the public for the American Merchant Marine."



Home Away from Home
Maritime Institute of Technology and Graduate Studies officer-trainee resident wing under construction.

REMINDERS

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STATE PILOTS

Offshore Division Port Officers are directed to complete immediately the filing of the names, addresses, and Social Security number of ALL State Pilots in their Ports and send directly to the International Secretary-Treasurer at the International headquarters. State Pilots belong exclusively in the Pilots Division. An IOMMP member can officially hold membership in one division only.

PANAMA CANAL PILOTS

Panama Canal Pilots who have transferred from the Offshore Division, retaining proper constitutional membership status, *may apply for return transfer to former status as of the time of transfer from the Offshore Division to Panama Canal Pilots.*

Application for return transfer will be approved as quickly as possible. This procedure is regulated within authority of National Shipping Rules.

COMPANY SHIP OFFICER

When a company Chief Officer chooses to take on a relief job he is required to resign forthwith from the company.

PROMOTION TO CHIEF OFFICER RULE

When there is no Licensed Deck Officer eligible for promotion to Chief Officer on the ship at the time of vacancy, the Chief Officer must be *shipped off the board.*

NOTICE—DUES PAYMENTS, OFFSHORE

Membership dues checks are to be made out directly to the International Organization of the Master, Mates, and Pilots, OFFSHORE DIVISION, (IOMM&P, Offshore Division).

VIEWS IN THE NEWS

GEORGE MEANY, AFL-CIO HEAD REACTS TO NEW NIXONOMICS

"We have said that we are prepared to sacrifice as much as anyone else, as long as there is equality of sacrifice. That pledge still stands. But this program, as it relates to the domestic economy, is certainly not equality. While the President studiously avoided any mention of profits and interest rates—the two most inflationary factors in the economy, his chief spokesman has made it quite clear that these will not be controlled."

"I will hear no arguments from those who propose "untying" foreign aid purchases about the relative saving to the government. That is a false economy of the worst sort. It is that kind of short-range thinking that leads manufacturers to set up ship in foreign lands, then turn around and demand a fair share of the American wealth.

"It is that kind of short-range thinking that leads American shippers to choose the foreign-flag fleets while its own American industry suffers. It is pure and simple, the philosophy of the quick profit, the philosophy of the fast buck.

"And it is a pattern becoming too familiar in American economic life. We can and we must bring realism back into the picture through law, through pressure.

"UNLESS WE DO, OUR FLIGHTS of fancy in concepts like untying foreign aid purchases, and open marketing of imports, will be one way flights to national bankruptcy."—John H. Dent, U.S. Congressman (Pa.).

"Fifty percent of all the business ought to be hauled on American bottoms with American labor. I believe it is only by providing good jobs, good pay, good working conditions for people in this country that this Nation will move ahead in the fashion that it should."—Sen. Russell B. Long (La.).

MR. ANDREW GIBSON PREDICTS

"It is my belief that as the result of President Nixon's program we are on the threshold of the greatest sustained peacetime building program in our history and that the United States will once again take its place among the great maritime nations of the world."

* * *

"I believe—and the correctness of my first prediction depends almost entirely on this second one—that we are entering a new period of greatly improved maritime labor-management relations. There is a growing awareness among union leadership that the future success of American shipping depends almost entirely on this industry's ability to provide reliable and dependable service. The recent incorporation of the United States Maritime Foundation, which brings together all of the diverse elements in the West Coast shipping industry, is proof of their intention to work together in a strong and effective promotional effort."

* * *

"I predict that in the year ahead, we will look realistically at the great new wealth presented to our Nation in the vast Alaskan oil reserves and realize that this great source of energy can be brought by ship to the "lower 48" without danger of pollution and without damage to the local environment."

* * *

"I am convinced that, largely through the untiring efforts of the Federal Maritime Commission, and particularly its Chairman, Mrs. Bentley, the rate war which has plagued the North Atlantic will come to an end, and through much of the same efforts, the predicted rate war in the North Pacific will be avoided."

* * *

"I predict that the American Merchant Marine is about to reestablish its former cooperative relationship with the Department of Defense. After many years of particularly detrimental procurement practices, there is every indication of a real and genuine concern for the state of our merchant marine and a willingness to initiate the planning needed to insure that adequate commercial ships will be available in time of future emergency as in the past."

PROMISES! PROMISES!

On Broadway there's a smash hit musical comedy that's been running for a couple of years titled PROMISES, PROMISES.

We'd like to believe, as Mr. Gibson, Assistant Secretary of Commerce for Maritime Affairs, seems to, that the rosey picture he paints for the future of the American Merchant Marine is nearer the truth than mere PROMISES, PROMISES.

We'd like to believe that he, himself, believes in what he claims is the genuine program of the Government he speaks for.

Yet we have real doubts and fears that there's more show biz than principle and provable verification in current trends of the Administration's Maritime policies.

We don't often quote the Shipping authorities to back up the IOMMP view. But the recent issue of Marine Digest expresses doubts and reservations about Mr. Gibson's optimism. . . .

The Value Line Investment survey, an impressive management trade group, not often "doubting Thomas's" when it comes to measuring the favorable aspects of the Nixon Administration, finds the U.S. Merchant Marine picture a lot greyer, dimmer, and grimmer than the warm, glowing pastels in the Mr. Gibson's canvass.

This survey reveals a reserved, less than enthusiastic industry reaction, to the new Maritime Program declaring that the reason for the discouraging attitudes are "overcapacity in container trades and GENERAL LACK OF INITIATIVE WHICH HAS CHARACTERIZED THE INDUSTRY." . . .

The survey also disclaims the seriousness of official protestations that we will have three hundred ships built in the next ten years, flatly stating that this hope may "NEVER BE REALIZED"! The figure they arrive at grudgingly, is a *possible* 200 ships built in the next ten years. The Marine Digest editorial goes on to state:

Some (shippers) feel that *if the U.S. yards can weather this decade*, foreign countries may look to the U.S. for orders. But it must be remembered that there are moves afoot to devalue the American dollars in other areas of the world which could have some affect on our yards. . . . It should also be borne in mind that if American prices continue to spiral, foreigners, even though their own yards are working to capacity, may find it cheaper to aid small, non-competing nations in setting up new super yards. . . ."

It comes as a bit of a shock that the full fruition of the planned 300 new U.S. ships may not come to pass. Our Reserve Fleets have dwindled down to almost nothing. Most of the ships remaining outdated and outmoded. We have little to fall back on should we be faced with another emergency overseas . . . and in the case of the Middle East this could place us in an inferior position in future years. All 300 of those SHIPS SHOULD BE BUILT, NOT ONLY TO AFFORD MORE JOBS BUT TO GO ON STANDBY IN CASE OF AN EMERGENCY. . . ."

EXPORT FOR '71 PROJECTED

A seven percent increase in United States commercial merchandise exports for 1971 has been projected by the National Foreign Trade Council. The private, non-profit organization, made up of U.S. companies engaged in international trade and investment, expects that exports for this year will reach a level of $45.7 billion. This compares to $42.6 billion in 1970. Last year's total represented a 13 percent increase over 1969.

The Council's projections are based on a survey of member companies, which accounted for approximately one-third of all U.S. Exports during 1970. Two-thirds of the firms responding to the survey stated that they expected an increase in exports this year, while 30 percent of the companies projected a decrease in their exports. Of those firms expecting a gain, about two-thirds anticipated the rise to range from one to ten percent. Of those companies forecasting a decline in trade during 1971, over 60 percent reported that they expect the decrease would not be greater than ten percent.

PILOT'S DIVISION REPORT

Captain Seig K. Sprada, Pilots Division, Vice President, makes his maiden report to the official publication of the Union.—ED. NOTE.

The nearly unanimous vote of the Pilot union membership of the IOMMP, *ten to one in favor of setting up the Pilots Division,* as officially recorded by Impartial Referee, Francis J. O'Connel, Esq., and the constitutionally formed Pilot Balloting Committee clearly demonstrated how the Pilots felt and acted.

The Pilot By-laws preamble reads: *We, the members of the Pilots Division of the International Organization of Masters, Mates and Pilots, to provide an opportunity for pilots of all navigable waters to participate in an affiliation with the International Organization of Masters, Mates and Pilots, and to enjoy the manifold benefits of the International Organization of Masters, Mates and Pilots, and in so doing to protect and promulgate the established and time-honored practice of providing a pilotage service based on the safe and prompt dispatch of vessels placed in our care, do hereby prepare and adopt these By-laws for the ordering of the affairs of the Pilots Division.*

Now, its a fact of life that the States Pilots on the three coasts have in the recent decisive mail referendum ballot voted up the policy of Pilots Division, and adopted the By-laws which govern the newly formed Pilots Division.

We expect by the end of this year to number a thousand strong pilot members in the Division. The Pilot Division Regional representatives are equally confident as I, that, we'll reach that goal.

Serving with me on the Executive Council as Regional Representatives are: East Coast, Captain Granville I. Smith. Portland Pilots, Inc. Maine, Gulf Coast; Captain Louis E. Miller, Associated Branch Pilots, Mississippi Bar; West Coast, Captain Floyd E. Smith, Puget Sound Pilots, Washington.

IOMM&P International President Thomas F. O'Callaghan sent this message after the vote: "The founding fathers of our union were Pilots. On October 3, 1887, our parent body was called American Brotherhood of Steamboat Pilots. It wasn't until 1894, seven years later, that ship masters were officially admitted to the membership and the name changed to "American Association of Masters and Pilots of Steam Vessels." Eleven years later, 1905, the membership was opened to Mates and the name again revised to the "American Association of Masters, Mates and Pilots. . . .

The American pilotage has a glorious past; and honorable tradition; and a continuing proud record of contribution to our nation's welfare in peace and war.

"It was necessary and proper that State Pilot membership of the IOMM&P form a Pilots Division, instituting special by-laws and rules; electing officers and officials; assembling in convention; and conducting business as a *centralized, self-governing membership institution . . . an integral division of the IOMM&P.*

"The Pilots Division now will function with increased effectiveness and efficiency in fully devoting its force and energy specifically to pilot membership interests and benefits.

"The American Pilot is a unique breed of command officer, his contribution to the American Merchant Marine, unmatched. The future growth and strength of the Pilots Division is assured by the overwhelmingly favorable vote recorded.

"The International Officers pledge their full energies and support to the officers and members of the Pilots Division and to the fulfillment of the letter and spirit of the by-laws."

* * *

"My expectations and hopes are that in the near future that State commissioned pilots on all three coasts, and Great Lakes will ALL be members of the Pilots Division of the International."

* * *

"I expect by the end of this year we'll be a division of about a thousand strong."

* * *

"As member of the Master, Mate, & Pilot Editorial Board I've recommended each issue should carry news and activities of the Pilots Division."

* * *

"No Pilot member I've talked to is apprehensive of our affiliation with the ILA. In fact, all are impressed with this progressive act. We know that through affiliation we shall have added strength as Pilots, Citizens, and Trade Unionists."

* * *

"With the Pilot Division of the IOMMP, it's clear we have the firm foundation, the structure of sure progress and development. We're gaining momentum, moving solidly and confidently ahead."

* * *

"We now have more strength among ourselves, more means of communication between the various Associations on the three coasts. One of the goals of the Association is to institute a Pension and Welfare plan for the entire membership of the Pilots Division and we're in a much more favorable position now as the Pilots Division of the IOMMP. Presently each Association has their own pension plan. With a thousand registered dues paying members we shall be able to set up a Pension and Welfare plan of the Pilots Division."

LETTER TO THE EDITOR

EDITOR.—We were dismayed and disturbed by President Nixon's June 10, ORDER, extracting the teeth from the all too often ignored and violated 1963 Executive Order, committing Government policy to a floor of not less than 50% of wheat, flour, and other grains to be shipped on U.S. Flag ships for export to China, Eastern Europe, and the Soviet Union.

Such a discriminatory and self-defeating decision not only runs counter to the 1963 Executive Order, but it reneges on his own announced American Merchant Marine principle as pledged in President Nixon's September 25th, 1968 Statement of Principle.

The Union approved of and supported the Seattle commitment which emphasized the urgency of increasing U.S. Flag shipping in overseas trade as essential for an expanding export program.

The IOMM&P in concert with the AFL-CIO maritime unions have reactivated the SAVE OUR SHIPS COMMITTEE to oppose the suspension of the 1963 Executive Order, and apparent defection from the Seattle pledge.

The Government cannot but be gravely concerned with, and fully aware of, the deepening critical condition of the U.S. shipping industry. It cannot rightly ignore the consequences of liquidating the 50% minimum cargo preference policy in order to further dish out special privilege and profit to a small group of giant conglomerate grain operator-dealers.

The Government's own figures attest to the worsening depressed status of the American Merchant Marine. U.S. Flagships carrying cargo volume has fallen downward to five percent of U.S. imports and exports, while the actual total trade of American imports and export volume shows *markedly consistent increase.*

Labor Department statistics verify the escalating loss of jobs suffered by all American seamen, whose unemployment adversely affects, also, all transport worker's and related Maritime employment; victimizing the Merchant Marine directly and the general economy indirectly.

It's imperative that President Nixon rescind his policy of June 10, 1971; and reactivate at once the Executive Order of 1963; and seriously implement its provisions by firmly insisting on the immediate termination of currying to special interests, and self-aggrandizing lobbies; whose policies defy justice and fairness to the Nation.

The potential of a purposeful Merchant Marine Act of 1970 can turn into an empty shell if double standards are continually employed by the Government Executive, and its departments involved in maritime affairs.

William M. Caldwell
Executive Vice-President
International Organization of Masters,
Mates, and Pilots (AFL-CIO)
San Francisco

NOTE: *An abbreviated version of Captain Caldwell's letter appeared in the San Francisco Chronicle 6/24/71.*

LOWEN'S STATEMENT ON S.699

Mr. Chairman, my name is Capt. Robert J. Lowen; I am Secretary-Treasurer of the International Organization of Masters, Mates and Pilots, AFL-CIO, the labor organization representing over 95% of the American licensed deck officers. Our members are the men who command and are responsible for the navigation of U.S. merchant ships throughout the world. In addition, our organization represents pilots and pilots' associations throughout the United States and in the Panama Canal Zone and the Pacific Trust Territories. We wholeheartedly and enthusiastically endorse S. 699, with minor modifications that I will discuss in a moment.

One of the principal concerns of our organization has always been the safety of the crews, passengers, ships and cargo for which our members are responsible. We view this proposed legislation as providing a vitally necessary additional aid to navigation and pilotage on ships in the territorial waters of the United States. The lives of men who go to sea and the investments of maritime and commercial interests in ships and cargo are far too valuable to overlook any opportunity for increasing safety in the navigation of vessels in our home waters. We believe it would be tragic if small differences in economic interests or viewpoint should have the result of frustrating the enactment of this much-needed legislation.

The point we wish to emphasize most strongly today is that this proposal would provide another aid to navigation, and simply that. It is not proposed as a means of communicating for any other purpose. Suggestion has been made that the proposal may in some measure impinge upon existing contractual relations with licensed radio operators. Whatever difficulties may exist in this area is a matter, in our judgment, for resolution between the owners and the radio operators. Insofar as this Sub-Committee is concerned, it is our view that the matter before you concerns safety of life and property. *In order for this measure to make a meaningful contribution to that subject, it is essential that any radio-telephone device on the bridge be immediately accessible to the master or pilot or deck officer whom the master designates. If any intermediary were placed between the officer in charge of the ship's navigation and the source of navigational information coming through that radio-telephone, not only would there be a danger of mis-transmission of information, but of delay which could mean the difference between collision and near-miss in many congested traffic situations. Knowledge of navigational terms, charts, buoys, lights and other aids to navigation is absolutely essential for an adequate understanding of information relayed from bridge to bridge. Accordingly, in the view of the men who command and navigate vessels, it would be unthinkable for anyone not a navigational officer to be placed in that chain of communication.*

It is important for this Sub-Committee to consider that in the navigation of ships it is the master of the ship who is ultimately responsible under our laws for the safety of the lives and property under his command. His is one of the few professions imposing criminal as well as civil liability for negligent acts or failures to act. If anyone not trained in navigation were injected into the navigational chain of command, our organization would be obliged to resist that change by all means possible. The man legally responsible for the ship and its crew and contents is the man who must control the navigation and operation of the ship.

We have minor modifications to suggest in the bill that we think will improve it immeasurably. First, we believe it is not intended that the listening watch requirement be maintained even when the ship is at anchor. Consequently, we recommend that the bill be amended to make it clear that the requirement of a listening watch applies only when the ship is under way. This could be accomplished by adding on line 12 of page 3 of the bill the words "while under way" following the words "shall maintain."

Second, we believe that this mandatory bridge-to-bridge communication bill should not change existing practices and procedures. At present portable radiotelephones are carried aboard most ships by the pilot, who maintains a listening watch on this radio by keeping it on in the pilothouse or on the wing of the bridge at all times while he is piloting the ship. This permits the navigational radio to be monitored continuously by the master, the pilot and the officer in charge of the watch. The bill should specify, therefore, that the maintenance of a listening watch is the responsibility of the master or person designated by the master to pilot or direct the movement of the vessel and of no one else; in addition, it should make clear that this listening watch should be maintained as it is now on the navigating bridge of the vessel, and nowhere else. These objectives could be realized by deleting the words in line 12, page 3, of the bill, "or cause to be maintained" and substituting the words "on the navigating bridge of the vessel."

CONGRESSIONAL ACTION— RADIO-TELEPHONE BILL PASSES

A bill (S. 699) requiring the installation of radiotelephones on power-driven vessels of 300 gross tons or more, passenger ships of 100 gross tons or more and towing vessels measuring at least 26 feet and all dredges or similar craft likely to obstruct navigation, passed the Senate yesterday.

The purpose of the bill, introduced at the request of the Transportation Department, is the reduction of ship collisions and mishaps by requiring bridge-to-bridge voice communication systems on the above vessels while navigating specific U.S. waters.

GOOD SEAMANSHIP FUNDAMENTAL 1512a

In another action regarding ship safety in general and tanker safety in particular, the 20-nation members of the International Chamber of Shipping (ICS) have urged action on a world-wide scale to reduce marine casualties. The overriding need, says ICS is for all countries to ensure individually that there is good seamanship as the fundamental requirement, and the technical competence to make the fullest use of modern navigational aids.

In regard to tanker safety, the ICS continues to coordinate the extensive and detailed technical investigations that are being made into the problems, and is giving these studies "high priority."

Under ICS sponsorship, another international tanker safety conference (INTASAF-CON 11) will be held in Brighton, England, October 23-25 this year. Invitations have been extended to owners worldwide.
— MARINE ENGINEERING/LOG

VOTE TO LIMIT TANKER SIZES

Representatives of 13 to 16 maritime countries attending a recent meeting of the Safety Committee of the Inter-Governmental Maritime Consultative Organization of the United Nations reportedly supported a U.K. resolution to limit the sizes of tanks in mammoth tankers. The action was taken in an attempt to reduce the risk of disasters.

The vote for the motion was overshadowed by Japan's abstension from voting, and opposition to the measure by France and Greece.

The resolution called for a limitation of future tank sizes to 30,000 cu m for center tanks and 15,000 cu m for wing tanks. If the motion is ratified by a majority of the 71 full members and one associate member of IMCO, it could lead to substantial redesigning work and higher operating costs.
— MARINE ENGINEERING/LOG

JAPAN HAS "RUNAWAY FLAG" PROBLEM

A Reuters News Agency report from Tokyo states that the Japanese Ministry of Transport is now allowing Japanese shipowners to build ships in Japan and register them under foreign flags, i.e., runaway flags. Foreign exchange restrictions will no longer apply in running these vessels. Japanese shipping firms will probably set up subsidiary foreign firms or link up with companies now registered in Liberia, Panama or the Bahamas and sail with non-Japanese crews unless the Japanese seagoing and longshore unions can block the runaway racket in their country.

PILOT

GALLANT SHIP AWARD

Captain Eugene A. Olsen—continuous member IOMM&P since September 1, 1950—Second time awarded Meritorious Service Medal. First as Master of PRESIDENT BUCHANAN for heroic action under fire by Viet Cong in Saigon River. Second time as Master, PRESIDENT JACKSON for rescue of crew of a sinking Schooner "TINA MARIA" under extremely hazardous conditions. Also "GALLANT SHIP" award for latter rescue.

Left to right: Captain Eugene A. Olsen, Master—SS PRESIDENT JACKSON; Worth B. Fowler, President, American Lines; Andrew E. Gibson, Assistant Secretary of Commerce for Maritime Affairs.

Captain Olsen has been an IOMMP union member since September 1, 1950. Olsen and his licensed deck officer crew directing the rescue of seven men from a sinking schooner in January 1970 received the GALLANT SHIP AWARD, the Governments highest honor to a merchant vessel. The licensed deck officers, members of the IOMMP serving with Olsen of the American President Lines, LTD., freighter SS President Jackson, are described in the citation as follows; "The courage, resourcefulness, expert seamanship, the teamwork of her Master Officers, and crew"; sharing in recognition receiving the distinguished award were: Fred H. Gravett, Chief Mate; John J. Monson, Second Mate; Donald H. Martin, Third Mate; Carloz Paez, Third Mate.

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DEPARTMENT OF COMMERCE PORKBARRELS

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At the very moment that innumerable American labor unions are protesting bitterly at the loss of jobs in their industries due to unfair competition from abroad, the U.S. DEPT. OF COMMERCE is bragging about how it is helping to send those jobs abroad.

The department, of course, doesn't make the comparison, but it's there for any one of America's 5 million unemployed to read.

Latest figures from the Commerce Dept. show that overseas affiliates of U.S. corporations boosted their plant and equipment spending a huge 22 percent in *1970* during the very time that American unemployment was going from *2,628,000 TO 4,636,000*.

Moreover, during 1970 the flow of U.S. capital for direct investment abroad increased *$900* million, or almost 25 percent, to $4 billion with most of the increase going into European investments.

On top of that, the Commerce Dept. reports that this year foreign affiliates plan to increase their spending abroad another 16 percent TO $15.3 BILLION. Here again the biggest increase in capital spending is in Europe where spending of affiliates is estimated to increase 37 percent to *$5.1* BILLION.

Far from putting a check on this flight of American capital for bigger profits abroad, the Commerce Dept. has an elaborate program for assisting it. In "Commerce Today" of Mar. 22, 1971, published by the department, is a glowing article on the services to business offered by the Foreign Investment Services Division, Office of International Investment, in making the path to corporation profits abroad as easy as possible.

The article starts out with the bland statement that "in the development of their international business, many American companies have found that certain markets can be more effectively penetrated through manufacture overseas."

It then describes the various ways of how manufacturing overseas can be achieved—joint ventures, licensing, technology agreements or the establishment of wholly owned subsidiaries. Any American company —AT THE TAXPAYER'S EXPENSE—can get information and ADVICE FROM THE COMMERCE DEPT. on how to go about it all—foreign government regulations, financing, labor and management, physical facilities and similar information to make investments abroad as painless as possible.

"THE COMMERCE DEPT.'S Bureau of International Commerce (BIC), the article continues, HAS A KEEN INTEREST in ENCOURAGING ALL OF THIS activity."

Whether the department is responsible for all of the success of these shifts of American capital may be open to debate—some corporations doubt it—but the fact remains that total American investment abroad has gone from *$11.8 BILLION* IN *1950* to $32.8 billion in 1960 and to $64.8 billion in 1968. More specifically and where it has damaged American workers—manufacturing—it has gone from $3.8 billion in 1950 to $11.2 billion in 1960 to $26.4 billion in 1968.

"Although the Foreign Investment Services Division carries out a number of related activities, its prime purpose is to assist U.S. firms in MAKING PROFITABLE INVESTMENTS ABROAD," the article concludes.

"In the final analysis, the decision to manufacture abroad must be made by the firm itself, after it has taken steps necessary in making an intelligent and subjective decision. The specialists in Commerce are ready, willing and able to assist any U.S. company, large or small, with any aspect of its international investment program."

It is no longer a matter of trade in the old national sense; it has become a matter of powerful national corporations which have become international and no longer are serving purely domestic interests. Today's great economic problem is not the free interchange of goods, but the movement of capital—and American capital in particular—to other parts of the world without regard for the interests of the workers of the country of origin.

SAFETY DOUBLE

Captain Lloyd E. Lonzo (IOMMP member former Local 90, Hq. San Francisco) accepts the 1970 Seamanship Safety Award.

This is the second time the IOMMP Captain of the SS ALASKAN MAIL has received this honor in behalf of his officers and crew in the 12 years of the existence of the Seamanship Safety Award which is presented to the vessel for the best safety record with least number of time-lost accidents for the year based upon her total number of man-hours of exposure.

Captain Lonzo and his crew first won the award as skipper of the SS PHILIPPINE MAIL in 1965.

The SS ALASKAN MAIL had travelled 74,208 nautical miles, totaling 151 calls at foreign and domestic ports; in 1970 Olsen and SS ALASKAN MAIL shipmates carried 161,516 cargo revenue tons; at sea 164 days, in port 201 days, a sum total of 365 voyage days.

IOMM&P, member, inventor, James Hartman of Moorestown, New Jersey. Brother Hartman has invented and produced an ingenious and effective line throwing appliance which is composed of three basic elements; launcher, projectile and line. The launcher is similar in many ways to the Very Pistol. It is spring-driven in its action. The projectile is, in effect, a rocket with all the desirable features of that method of propulsion. The line is a test (220#) nylon cord. The Coast Guard has been granted permission to use the Hartman Line Throwing Appliance and approval for life-saving is pending. Brother Hartman informs The 'Master, Mate and Pilot' that he has made his first sale to the Sun Oil Company and it will be put aboard the Texas Sun. He writes: "My union friends of the IOMM&P have backed me up generously with encouragement and stock subscriptions. I am forever grateful."

MATES LICENSE EXAMINATION REVISION

The license examinations for Second and Third Mates are presently undergoing complete revision to more nearly reflect the job skills required aboard modern vessels and to convert the multiple-choice format to improve administration. The new examinations being developed for licenses as Second or Third Mate will be based on the 1971 editions of "The Nautical Almanac," "Tide Tables," and "Tidal Current Tables." It is anticipated that the new examinations will be in general use after January 1973.

"The Nautical Almanac" may be obtained from the Superintendent of Documents, Government Printing Office, Washington, D.C. 20402, and is often available from dealers who sell Oceanographic Office charts. The "Tide Tables" and "Tidal Current Tables" are available from National Ocean Survey (formerly Coast and Geodetic Survey), Distribution Division C44, Washington, D.C. 20235, and its sales agents.
— "Coast Guard"—Vol. 25 No. 5

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THE MARITIME ACT

We don't believe that the Nixon Administration is seriously making a sincere or determined effort to turn the promise of the Maritime Act of 1970 into a real fact of maritime life.

We think there is too much foot-dragging, too much jawboning against organized labor, too much backsliding, too much speech-making, and too little accomplishment.

The future doesn't look too good based on the immediate past. What's even more damning than the stalling and shadow boxing is the harsh truth of operating Government agencies—Defense, Agriculture, and Aid in particular (and other Administration departments) brazenly continuing to trip up, bottle-up, and choke off the potential of the Program before it gets started.

The President is not helpless, his hands are not tied, his influence is not weak; but he allows the shafting and skull-duggery to go on and get worse. The Administration can't cop-out on its direct responsibility for its own Agencies continuing to carry on high-handedly; dishing out tens of millions of dollars of tax-payers money to support and enrich foreign flag shipping, piling up thousands of tons of cargo in the holds of undercover American financed ships bearing foreign flags, thereby triply cheating American Labor, progressive American management, in effect doing severe damage to the Country's economy. It's blood-letting to the nation's well-being to allow more than ninety percent of the Country's cargo to be hi-jacked away from American flag ships, which employ American labor. American industry is victimized, our economy deflated, and cost of living inflated.

Laws are violated. Faith in the Government's pledges is lost, not only by trade unions, but by consumers, legislators, and legitimate management and industry. Why should American shipbuilders invest millions to build vessels flying the flag of the American Merchant Marine when it's such a long shot gamble, with heavy odds stacked against them making a decent profit while Government Agencies themselves use trickery and double-talk as excuses for turning over millions of tons of cargo to foreign flag ships whose owners thumb their noses at the basic welfare of the American economy; evade paying taxes, employ sub-standard labor practice, and sneak out of fair collective bargaining practices!

The truth is that Administration Agencies allow profiteering, and unpatriotic practices, and aid speculators and shifty financiers to get deeper and deeper into foreign flag business.

We need more jobs for licensed deck officers, and all maritime workers. Yet we are being shafted by runaway cargo shipped under foreign flags, and threats of even more escalation of these crippling practices. Such undemocratic practices must be stopped. At least 50% of American cargo must now be carried on American flag ships without further excuses.

TOWARD MARITIME LABOR UNITY

The IOMM&P is developing plans toward deeper maritime unity. We are preparing the opening up to a *future broadening of the base of genuine maritime labor association*. We're ready to take practical first steps to initiate trade union talks with all licensed and unlicensed unions of maritime labor. The time isn't far off when we'll ALL BE JOINING FORCES IN PROGRAMS OF COOPERATION AND COLLABORATION, exploring all considerations of eventual formal association. The AFFILIATION of the IOMM&P as the Martime Division of the ILA will encourage far-reaching and far-sighted united programming for fulfilling the goal of all maritime workers—a great amalgamation of maritime labor dedicated to all, representing all of us.

There are no obstacles we cannot overcome. We pledge to work toward this goal with honor, respect for everyone's rights and status; democratically, fair-mindedly. We expect others to do the same in the same spirit.

IOMM&P 60th CONVENTION GALVESTON, TEXAS JULY 26-30, 1971

P. J. King

R. E. Durkin

G. Decker †

W. J. Daniels

60th Convention Guest Speakers included: Honorable Edward A. Garmatz, Chairman, House Marine and Fisheries Committee; Hon. Barbara C. Joraan, Senator, Texas State Senate; Thomas W. Gleason, International President ILA, Vice President, AFL-CIO; Dr. Arthur Sanford Limouze, Executive Director, Maritime Institute of Technology and Graduate Studies; John Bowers, Executive Vice President (ILA); Admiral Craik; Stephen P. Maher, Mates Plans Administrator.

Also in attendance at convention were: Kenneth P. Camisa, Director of Research; Robert P. Weiss, Auditor; Harry Seidman, Controller; John Harold, Esq.; Captain Orion Larson; Julian Singman, Esq.; Marvin Schwartz, Esq., International Counsel; Vera Watson, Executive Secretary to International President; Jerome B. Capp, Communications Media Consultant and guests.

† *Absent because of illness.*

J. Silver

J. F. Beirne

R. N. Polumbo

R. M. Casselberry

Marvin Schwartz

W. K. Beach

E. J. Hendry

G. Lavigne

C. D. Connally

Joseph P. Gaier

R. H. Nelson

J. Handley

L. L. Reynolds

D. S. Grant

Ken Camisa

DELEGATE ATTENDANCE:

International President Thomas F. O'Calliaghan; International Execntive Vice President Wm. M. Caldwell; International Secretary-Treasurer Robert J. Lowen; Offshore Division Vice President (Pacific) Robert E. Durkin; Offshore Division Vice President (Atlantic) Joseph B. Gaier; Offshore Division Vice President (Gulf) Robert L. Jones; Pilots Division Vice President S. K. Sprada; International Counsel Marvin Schwartz, and

Wm. K. Beach (Norfolk);
J. F. Beirne (Providence and Local 5-Inland);
R. M. Casselbery, Jr. (New Orleans);
N. M. Currier (Local 30);
W. J. Daniels (Sandy Hook Pilots);
A. J. C. Egle (Local 30);
G. Eisenhouer (Local 1);
F. C. Flaherty (Boston);
D. S. Grant (Pilots Division, San Francisco);
J. Handley (Philadelphia);
E. J. Hendry (New York);
P. J. King (Boston);
G. Lavigne (AMW 5);
P. L. Mitchell (Mobile);
R. H. Nelson (Wilmington, Calif.);
R. J. Polachek (New York);
R. N. Polumbo (Houston);
L. L. Reynolds (Local 6);
F. T. Scavo (New York);
A. C. Scott (Jacksonville and Inland Local 24);
L. W. Sheldon (New York);
J. Silver (Baltimore);
F. E. Smith (Pilots Division, ex Lo 100);
R. J. Soriano (Seattle);
H. M. Stegall (New Orleans);
J. Valensi (Local 18);
M. Weinstein (Baltimore);
C. D. Connally (Galveston).
George Decker
(Absent because o f illness.)

COMMITTEES

Constitution Committee
R. E. Durkin, Chairman
J. G. Gaier
R. N. Polumbo
L. L. Reynolds
S. K. Sprada
M. Weinstein, Secretary

Credentials Committee
J. F. Beirne
C. D. Connally, Secretary
E. J. Hendry
R. H. Nelson, Chairman

Grievance and Appeals Committee
K. Beach
. Flaherty
A. C. Scott, Chairman
Floyd E. Smith
R. J. Soriano

Resolutions and Petitions Committee
W. J. Daniels
A. J. C. Egle
P. L. Mitchell, Chairman
F. T. Scavo
H. M. Stegell, Secretary

Finance Committee
C. D. Connally, Secretary
J. J. Handley
G. Lavigne
R. J. Polachek, Chairman

Rules Committee
J. F. Beirne, Chairman
N. M. Currier
E. J. Hendry
R. H. Nelson
R. N. Polumbo, Secretary

General Executive Board Actions Committee
D. S. Grant
R. L. Jones, Chairman
P. J. King, Secretary
R. J. Polachek
R. J. Soriano

Laws and Legislation Committee
R. M. Casselberry, Chairman
G. Eisenhouer, Secretary
L. W. Sheldon
J. R. Silver
J. Valensi

Ballott Committee for Election of International Officers and Offshore Division Officials
P. L. Mitchell
R. H. Nelson
L. L. Reynolds
George Eisenhauer

Ballot Committee for Amendments to International Constitution
M. Weinstein
R. Polachek
S. K. Sprada
R. H. Nelson
R. N. Polumbo

IMPARTIAL BALLOTING AGENCY

THE AMERICAN ARBITRATION ASSOCIATION WAS DESIGNATED AS THE IMPARTIAL BALLOTING AGENCY TO CONDUCT THE ELECTIONS AND CONSTITUTIONAL AMENDMENTS REFERENDA.

DATE AND SITE OF NEXT CONVENTION

NEXT CONVENTION WILL BE HELD IN HONOLULU IN OCTOBER OF 1972.

GARMATZ ADDRESSES 60th CONVENTION

"Affiliation represents an important first step to achieve trade union solidarity, in both principle and in action. I think it's significant that this Affiliation can bring together the Masters, Mates and Pilots, the oldest and the largest licensed officer labor organization in the nation, and the ILA, which is the largest union of longshoremen in the world.

"The maritime industry of the future will require such leadership as yours. It will need men who have the forceful determination to break precedent, to hurdle obstacles, and to blaze fresh, forward-moving trails. It will require men who possess a firmness of character and will make a short-term sacrifice to achieve the long-range welfare of the total industry, as well as the interest of the entire labor union movement.

"In the past, there has been much talk about the need for unity in the maritime field. There have been many warnings that a new era of stability is essential if this indutry is to survive. But each of you here today can be proud that while others talked, your union and your leadership made it happen. They did what had to be done, and they did it right *now*.

"I hope that this example will lead the way to a complete maritime unity. Hopefully, as a result of your affiliation, management will understand and respond with renewed hope, rather than with distrust and fear.

"The Government and the Congress should also find the new confidence and a stronger will to fulfill the objectives of the Merchant Marine Act of 1970. And, finally, the entire nation and the American economy will be the ultimate beneficiary."

TWO-CREW SYSTEM

The new ships being built, and afloat, employing advanced technology, simply must ship the two-crew system proposed by the IOMM&P. This is a crucial condition which has got to be put into effect. The safety, security and well-being of men and cargo depend on an operating two-crew system on these ships.

The two-crew system will provide more jobs, guarantee a higher efficiency of work in all departments, and establish a more productive profitable relationship between Labor and Management.

When the IOMM&P first put the two-crew system on the negotiating table with Prudential Grace in connection with the LASH Italia, we were charged with impractical and unrealistic demands. Government soapboxers jaw-boned us. Management screamed bloody murder. Some so-called Maritime Union officials publicly damned us.

Now the tune is changing. Administration prophets are currently whispering hesitantly about what we knew was required a year ago. The same "Union officials" are biting their tongues because they locked themselves into a straitjacket by conniving against the IOMM&P. Even shippers are beginning to have a hard second look at their self-destructive resistance to the IOMM&P principles.

IOMM&P will keep the heat on—keep these issues hot on the table—and keep fighting for the rightness of our policy. It's a matter of time alone—and the quicker, the better, since time is running out, *when a two-crew system and an annual guaranteed income become the way of life in American shipping industry.*

We're not referring just to licensed deck officers. We mean all the crew complement, licensed and unlicensed. There is no other way to go on the new ships, and good sense dictates that all Maritme Labor, Management and Government get down to brass tacks and work together to achieve this urgent need for survival and expansion of the American Merchant Marine.

GLEASON SPEAKS OUT

Captain O'Callaghan and Teddy Gleason.

The ILA will be on your side against anyone who tries to take over your union. We are going to support you all the way down the line, come hell or high water, to maintain your rightful place on board ship, to make sure that everyone pays respect to the Masters, Mates and Pilots authority, rights and command . . . We'll back your jurisdiction status all the way . . . No ILA officers will ever tell you what to do, how to do it, or when. We will never do that. We are not that kind of people or that kind of union.

Anyone who knows us knows we have never crossed a line or jurisdiction, and we don't ever intend to . . . Like Captain O'Callaghan says, "AFFILIATION is going to make an end of waterfront cannibalism once and for all."

Let's be clear about this, our affiliation is like a marriage . . . a marriage of convenience and necessity . . . WE NEED IT . . . YOU NEED IT . . . WE NEED YOU . . . YOU NEED US! For mutual protection . . . for common goals . . . for the good of both and of all the industry.

AFFILIATED to the ILA, you cannot and won't ever be "swallowed up." You cannot because you have your own autonomy guaranteed, you have your own officers, your rules, your rights, your Constitution, By-Laws intact. No one can say you, the IOMM&P, should have three mates today, four mates tomorrow, one mate and seven engineers the next day! That's the basic difference with the ILA and the MEBA, or anybody else.

Together we'll take a stand, because we'll be the only ones that will be able to take a stand when the other new ships come out.

When we are all together, you will not have any trouble maintaining five or six mates on these new ships. You wouldn't have a bit of trouble. These other guys are going in now and wanting to make deals for three mates. Some are already making deals for three mates. And this is what you can look for in the future, unless we get ourselves together.

AND BOWERS CONFIRMS

"The ILA is on record. The ILA has made its position loud and clear in the past, now, and will not back down in the future. We say this:

The Master calls the shots on the ship. The Masters' and Licensed Deck Officers' primacy, authority and jurisdiction is non-negotiable.

Now we're going to be able to get together—all maritime unions—and work out programs for negotiations and collective bargaining at the same time. We'll have the strength and support that comes from real unity. We can, for the first time in this industry, put together a unified collective bargaining policy. And we can make it work—make it work fairly, honestly and beneficially for all maritime unions."

60th CONVENTION

ASSET TRANSFER

Captain Jones presents announcement of former Local 90 assets transfer to International Secretary-Treasurer Lowen at Galveston convention.

June 28, 1971

Former Members
I.O.M.M.&P., Local No. 20
SUBJECT: Local's Asset Referendum
Dear Sirs and Brothers:

Local No. 20 moved into the Offshore Division on January 1, 1971 and procedures were immediately instituted to effect the disposal of the Local's assets. Enclosed find copy of I.O.M.M.&P., Local No. 20's Tabulating Ballot Committee Minutes of June 28, 1971 on the results of the referendum for the disposal of the Local's assets. It is to be noted that the membership voting were in favor of the Resolution to transfer all of the Local's assets to the Offshore Division by a 4-1 majority.

By action of the membership, Local No. 20 becomes the first Local to effect the disposal of it's assets. It is hoped that all former Locals will follow this example and dispose of their assets accordingly so as to augment the financial status of the Offshore Division.

On March 31, 1903, the American Association of Masters, Mates and Pilots issued a charter to a small group of members at Galveston, Texas. This group became known as Galveston Harbor No. 20 of the American Association of Masters, Mates and Pilots. The membership was mainly Masters and Mates of harbor craft and Pilots. Later the membership was to include Masters and Mates of vessels in the coastwise and offshore trade. Subsequently, the name was changed to the National Organization of Masters, Mates and Pilots of America, Local No. 20 and on August 1, 1954, it was changed to International Organization Masters, Mates and Pilots, Local No. 20.

History reflects that this Texas segment developed into one of the most progressive, militant and democratic Locals in the Organization. In the mid-Thirties, a negotiating team headed by members of Local No. 20 signed the first contract with a major Steamship Company (Lykes Bros.-Ripley Steamship Company) in which the Masters were covered by the contract. In the Forties and Fifties, the membership of Local 20 again led the drive to bring the Tanker Companies under contract.

The membership's history also reflects a certain dedication to their Local. However, they were long an advocate of consolidation and voted by a large majority to adopt the Offshore By-Laws and International Constitution.

On January 1, 1971, Local No. 20 joined with the other Offshore Locals in the formation of I.O.M.M.&P., Offshore Division. A firm foundation has been laid for the Offshore Division and we must all work now to build a structure of job protection, unity of contracts and Pension, Welfare and Vacation Plans on all Coasts.

In behalf of the members of the former Executive Committee of Local No. 20, we extend our best for the future.

Respectfully and Fraternally Submitted,
Robert L. Jones
President, Former Local No. 20
Port Agent, Galveston
Vice President (Gulf)
IOMM&P, Offshore Division

Opposite page (top left):
John Bowers, Congressman Garmatz, Captain O'Callaghan.

2nd from top (left):
R. J. Polachek, Joseph B. Gaier, Frank T. Scavo (New York).

3rd from top (left):
A. C. Scott (Jacksonville), Robert L. Jones (Galveston), P. L. Mitchell (Mobile), A. M. Stegall (New Orleans).

Bottom (left):
ILA Vice-President William Murphy and A. C. Scott.

Bottom (center):
Teddy Gleason, Robert E. Durkin.

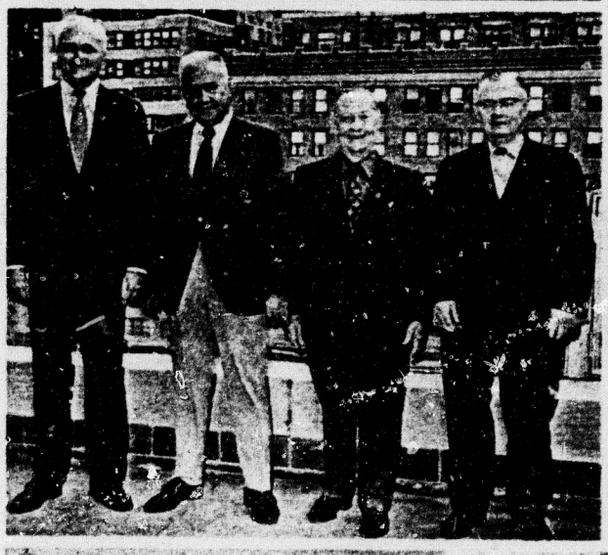
Bottom (right):
M. Weinstein (Baltimore), Robt. Lowen.

Top (right):
PILOTS (left to right)—Granville Smith, Sieg K. Sprada, Floyd E. Smith, Louis E. Miller.

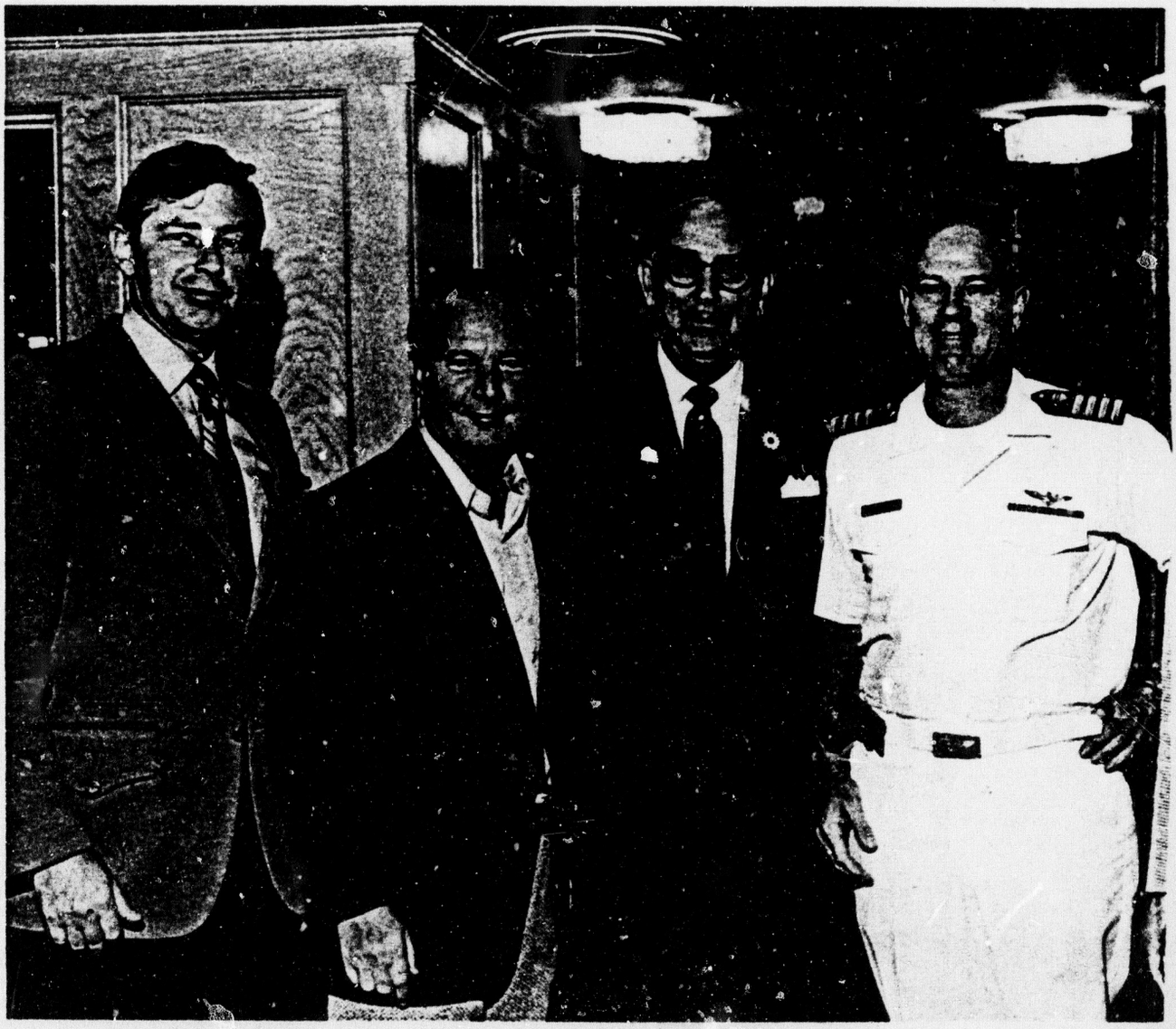
2nd from top (right):
GEB ACTIONS COMMITTEE—R. Jones, R. Polachek, R. J. Soriano, D. S. Grant.

3rd from top (right):
GRIEVANCE AND APPEALS COMMITTEE—F. C. Flaherty, A. Scott, R. J. Soriano, W. K. Beach, Floyd E. Smith.

4th from top (right):
LAWS AND LEGISLATION COMMITTEE—J. R. Silver, R. M. Castleberry, G. Eisenouer, L. W. Sheldon, J. Valensi, Julian Singman, Esq. (counsel).



160th CONVENTION



Galveston Convention Press and Civic Conference
Distinguished community, labor, business, civic, press and educational leaders attend a press and civic conference in response to an invitation of Captain O'Callaghan which was televised in the Galveston-Houston area and featured in the gulf area press. Congressman Garmatz's enthusiastic commendation of affiliation of the IOMM&P as the Marine Division of the I.L.A. received national attention.

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Among those attending were: A. R. Schwartz, State Senator; Mayor Ross, Mayor of Galveston; John Unverferth, City Manager of Galveston; Capt. J. W. Jockusch, USN (Ret.); Capt. L. M. Bracken, U.S. Coast Guard COTP; A. R. Monsour, Park Board of Galveston; Charles Mares, Galveston Chamber of Commerce; Tom Purdy, Galveston Chamber of Commerce; Joe Pope, Channel 6 Cablevision; Larry Martin, Photographer; Capt. H. L. Coker, Galveston-Texas City Pilots; Bob Wood, Houston Chronicle; Jack Stengle, Houston Post; June Angerstein, Galveston Daily News; Kelly Leonard, Biehl & Company; Ralph Anselmi, Galveston News; Brad Messer, Galveston News; John D. Hayes, R. Adm., USN, (Ret.) Texas City! Les Daugherty, Galveston Daily News; Leroy G. Hoskins, Local #851 (ILA), Galveston; W. H. Hopkins, International Vice-President (ILA); Mike Spann, KGBC Radio; Louis Denoff, KRPC Radio & TV (Channel 2); Admiral J. D. Craik, Supt. Texas Maritime Academy.

PLANS ADMINISTRATOR MAHER REPORTS

"It doesn't seem possible that twenty years have elapsed since the MM&P Plans were started. On August 1, 1950, the signatory companies were paying 25 cents per man per day. Today that twenty-five cents has risen to twenty-five dollars. But the growth has not been alone in contribution. The growth has been tremendous in the benefits provided to the membership of the MM&P.

"When the Welfare Plan first started, the men were covered for a death benefit of $1,500.00. And as many of you in this room know, when you went to sea in the 50's, you had no form of protection insofar as yourself or your family were concerned. That $1,500.00 has risen to the extended death benefit of *$20,000.00 which is in effect today.*

"All of us are concerned with pay and money when we are hospitalized. In the early years of the program, union members received $15.00 a week for in-hospital benefit, *limited* to in-hospital benefit. This gradually developed into the *extended* hospital benefit, and based on the number of years in service a union member received up to $40.00 a *month. A $50.00 a week benefit is in effect today.*

"I don't have to go into detail about the great benefits provided by our Welfare Plan, and its wonderful comprehensive coverage for in-hospital expenses. One of the members here was telling me a Brother was in the hospital for a short time. He received $1,200.00. Everything was covered. It's a real wonderful coverage.

"Since its inception in 1950, the Welfare Plan has paid out in excess of $20,000,000.00 in benefits to the membership of the MM&P, and their families.

"The Pension came into effect in 1955, and the first program of benefits was the normal pension of $100.00 a month, based on 20 years of service, at 65 years of age. Today we have the very broad program where a member can receive anywhere from $325.00 to $425.00 per month.

"Some pensions today are in the $900.00 a month level bracket. This is far in excess of the wages many IOMMP members earned when they started to go to sea.

"We have 1,400 men on pension. Since its inception the Fund has paid out $29,000,000.00 in pension benefits.

"I was reading through the old minutes, trying to track back some background facts on Vacation Plans. One of the reports stated that effective January 1, 1955, when you had 90 days of employment, you received three days of vacation benefit. You acquired the 90 days or accumulated them within two years, but you would receive only three days of vacation.

"Today we have the 15 days per month vacation, which confirms the remarkable gains the Organization has obtained for the membership.

"Before the Vacation Plan came into effect, the IOMMP members had to go to the company and wait around to get paid. Today, through the persistent efforts of the union, we have in the major ports the "vacation payoff." Our members now receive vacation benefits immediately. Since its inception the Vacation and Tanker Plans have paid over $123,000,000.00 in benefits."

WELFARE PLAN

"The current improved Plan offers substantial health protection, increased high standard of insurance warranties to members and families, and includes corresponding benefits to retired members and dependents.

"Almost twenty-one million ($20,735,000) have been paid in benefits."

PENSION PLAN

"The MMP Pension Plan has paid out a total of $29,537,000 in benefits to retired membership and beneficiaries.

"The dramatic accomplishments of the MMP Pension Plan from past to present demonstrate why it is recognized as ranking among the best and most productive plans in the U.S."

VACATION PLAN

"A total of $123,845,238 in payment benefits have been received by membership via the MMP Vacation Plans Program."

TANKER VACATION PLAN

"The Agreement resulted in negotiated advance financed vacation benefits which served to eliminate most causes of loss or deprivation of vacation payments."

Excerpts reprinted from Masters, Mates, and Pilots Twentieth Anniversary Publication of Welfare Pension & Vacation Plans, published by The Plans Board of Trustees.

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AFFILIATION CHRONOLOGY

In a press conference at the DiLido Hotel, Miami Beach, Florida, on March 23, 1971, a joint ILA-IOMM&P press release stated:

"The affiliation of the IOMM&P as the Marine Division of the International Longshoremen's Association is a further verification of their past—a guarantee of both unions providing more organized, progressive dedication to the best interests of their membership as well as in the national interest."

During the press conference, attended by the United Press International, the Associated Press, and radio and television, IOMM&P President Thomas F. O'Callaghan announced that the Affiliation decision would be decided by a secret ballot referendum of the IOMM&P membership.

On *March 29, 1971,* in a published interview (syndicated) in the *Baltimore Sun,* President O'Callaghan is quoted by Richard Basoco, Maritime Editor, as follows:

"Captain O'Callaghan said he intended to put the (Affiliation) question to referendum."

In the June issue of *American Labor Magazine,* referring to an interview with Captain O'Callaghan in *May, 1971,* the article on Affiliation quotes the IOMM&P President:

"We'll probably be sending out the referendum vote (to the full membership) after the meeting of our General Board."

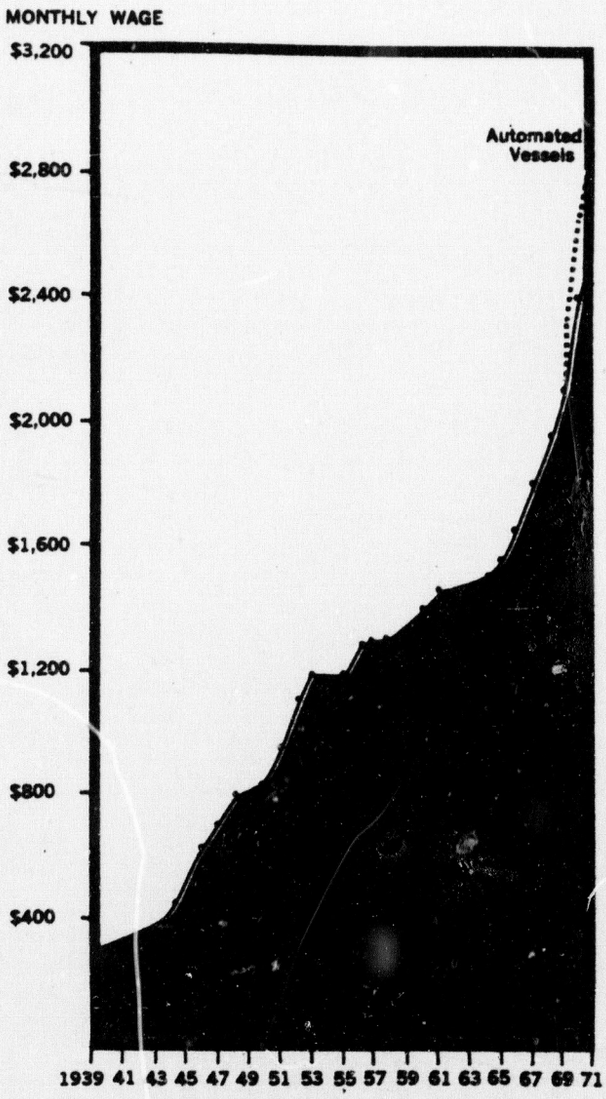
The clear and unequivocal intention of the International Officers to refer the ultimate Affiliation vote to full membership by secret referendum is on record.

The step-by-step process leading to the current balloting was the *only* method guaranteeing full and comprehensive discussion and debate, the best example of trade union democracy in action.

The voting process is summarized below:

1.) Atlantic Coast Executive (ILA), General Executive Board (ILA)—unanimous.
2.) Poll of Port Officers (IOMM&P)—unanimous.
3.) General Executive Board (IOMM&P)—unanimous.
4.) *AFL-CIO Executive Council approval.*
5.) 50th Constitutional Committee—unanimous.
6.) 60th Convention overwhelming affirmative—(only one delegate voted against)
7.) *Referendum ballot now taking place.*

Step-by-step, strictly observing each required constitutional process, the IOMM&P (and the ILA) cleared the way for the ultimate decision to take place; the mandate by the full membership by secret referendum ballot.



INTERNATIONAL ORGANIZATION OF MASTERS, MATES & PILOTS

Base Monthly Earnings* of Masters on Class "A" Vessels 1939 to 1971

* Excluding payments for shifting ship, piloting, bonus, vacation pay.

ALL ABOUT TEDDY

The Hebrew Academy's Human Rights Award was presented to President Thomas W. Gleason 'in recognition of his vigorous championship of the rights of man in the trade union movement.' Teddy was also recently appointed by President Nixon to the nine man committee Water Pollution Control Advisory Board.

Attending the Waldorf-Astoria Award banquet in honor of the ILA President are: standing from left to right, John Bowers; Teddy Gleason; seated are Mr. and Mrs. Stephen Maher; Mr. and Mrs. Richard J. Polachek and Mr. and Mrs. Harry Seidman.

Longshoremen—the men who load and unload the vessels are as hardy, independent, and often unpredictable a group of individuals as the Good Lord has ever assembled under a single label.

Up until recently their lot was a continuing existence of unending hardship. The pay was miserable; the long hours of waiting for just the opportunity to work were studies in manic frustrations; the working conditions, themselves, were something better left undescribed; danger was a constant companion; THE DEATH RATE FROM ACCIDENTS WAS THE highest of all INDUSRY; COMPENSATION WAS A MEANINGLESS WORD; SECURITY WAS NOT even HARBORED as a dream much less as a REMOTELY POSSIBLE reality.

Yet such is the character of this particular breed—that, in a nation where hereditary occupation is rare, son has followed father on to the docks in a process that has been going on for generations.

Thomas William ("Teddy") Gleason is of that stock. The present president of the International Longshoremen's Association, AFL-CIO, is a third generation worker on the piers. This oldest of thirteen children, born on the lower West Side of Manhattan, on November 8, *1900*, had completed that march to the docks by the time he had reached the ripe old age of fifteen.

It was 29 years after this third generation dock worker joined the Longshoremen's union he became president of the ILA.

Through all the 29 years Gleason was in the thick of every fight, rising from business agent to the presidency of Local 1, to ILA organizer in 1947, to executive vice president in 1952 and to the presidency in 1963.

When Gleason took over the helm, the ILA was about $1.5 million in the red.

One of the first things that Gleason did was to move the International offices from its overcrowded and poorly designed quarters on West 14th Street to its present one overlooking the Hudson on 17 Battery Place. Shortly after his inauguration, he initiated a system to begin paying off the International's debts.

An accounting analysis revealed that the then current one-cent-an-hour per capita tax on payroll could not do the job. Gleason urged the allocation of two cents an hour for this purpose and via this extra allocation, voted by the membership, was able to clear the books in a little less than three years.

"I'm very happy about one thing especially," said Gleason, ". . . that we were able to discharge all of our obligations to Lewis and that he knew we had squared off the debt before he died."

GUARANTEED ANNUAL WAGE

In 1964—a little more than a year after he had taken office—Gleason negotiated a collective bargaining agreement that has firmly secured HIS NAME in labor's Hall of Fame. The document—the first of its kind EVER SIGNED by management, and THE ONLY one of its kind yet written—CARRIED WITH IT a guarantee of an ANNUAL MINIMUM WAGE.

This precedent-setting paper was finalized after an almost two-month strike.

Measured with a yardstick today, the full grown Gleason stands five feet six. To the men along the waterfront, however, with whom he had worked for over half a century, this is an error in transposition. As they see it, he's a lot closer to six feet five.

In its long and torturous association with American shipowners, the ILA has been pushed into many economic wars; GLEASON IS THE ONLY LONGSHORE FIGURE WHO HAS WON ANY OF CONSEQUENCE. Gleason is the only president who has ever been able to take its financial operations out of the deep red and into the black—and keep them there. In all the years that men have labored on the docks with no knowledge of what their take-home pay might be tomorrow, Gleason is the only leader who has been able to bring genuine security to the

scene. THE "GUARANTEED ANNUAL INCOME" package he negotiated in 1964 is the first of its kind in all of labor's history and is still a goal unreached by any other union in the labor movement.

SMALL wonder he stands so tall with his men.

The initial agreement laid the foundation for the second contract (it went into effect on Oct. 1, 1968) which guarantees the NEW YORK PORT A MINIMUM OF 2,080 hours A YEAR—WITH SLIDING SCALES FOR OTHER PORTS—AND AN HOURLY base pay WHICH WILL GO TO $4.60 at the TERMINATION OF THE THREE YEAR PACT.

Letters and telephone calls poured in from labor leaders all over the country asking the ILA for copies of its now historic document and for advice on what was done and said to bring the matter off.

"They're using it as a kind of a text," said an ILA spokesman, "to find out how they can apply it to their own particular situations. And we're very glad to help wherever we can."

At this writing the ILA has 120,000 men. Containerization represents a major threat to the job security of these dock workers—onto ships with massive cargo.

A practical illustration puts this threat into focus. Before containerization, it took 14,900 man hours to load a dead weight ten thousand ton freighter. Via containerization, that same job now takes only 1,100 MAN HOURS. It's progress, yes. But WHEN A SINGLE process opens a potential spectre of reducing the longshore work force by 90 percent, technological development meets head on with human development AND formulae need to be created to keep both man and machine alive.

Since the inception of containerization, the ILA has felt that no labor union could, or in good conscience should, stand in the way of progress, and it has been loading and unloading containerized vessels from the day the process was put into effect some 13 years ago.

In the near future, Gleason estimates that containerization may deplete his union by about 20 percent of its members by the end of the present contract in 1971. This will be due largely to attrition. But on a long-range outlook, he feels that this process will actually increase the membership rather than the other way round.

When the present "reactivated rust buckets" (Gleason's phrase for the aging American merchant marine fleet) "are finally given a decent burial" he anticipates that "A GROWTH IN PRODUCTIVITY" (more diversified types of cargo will be able to be moved more economically by water) will result in more ships and more sailings and more men than ever before. Different jobs to be sure: in container maintenance, in loading and stripping, in computer control; but jobs—all under the jurisdiction of the ILA.

The whole containerization industry is still in its infancy according to the ILA head. Not only will the present standard containerization methods expand, but also new ones that are entering and destined to grow.

"We have always felt," stated GLEASON, "that if we worked with the operators and did not stand in the way of progress, both sides WOULD ultimately benefit and we COULD get a greater share for our people."

As Gleason views the future of the maritime industry, included in his observations is the belief that true stability and greater and longer periods of peace will come to the waterfront only when all of the maritime unions and shippers can agree on a contract with a mutual termination date.

"It's the key to the problem," he said. "This matter needs mutual cooperation and understanding. And I'm sure we'll get together on it sometime soon."

There's no business logic in the present procedures as Gleason views it.

"As it works today, the waste is senseless."

"A single termination date would cut the stoppages to a minimum AND WOULD stabilize the industry all THE WAY ROUND."

APPROACHING 72

The ILA president is fit, trim and alert. An early riser and tireless worker, he's generally at his desk by 7:30 when he's in New York and his many activities keep him on the go many times 'til well past midnight.

A commentator once said of him, "he patrols his union like a cop on a beat."

"I like to go down to the piers and talk to the men," said Gleason, "get their thinking. We've got 15 hiring halls around town. I want to see how the men are being shaped. When any new mechanical equipment comes in, I want to see how it's working. I go on my own. . . ."

The fighter is still there in the square jaw and direct speech. Gleason is without pretensions; you always know where you stand. The younger "rebel" has mellowed with the passage of the winters, but energy is written in his face and in the quick movements of his hands, strong hands that have hauled nobody knows how many tons of goods over a lifetime. What comes through most is the basic integrity of the man.

AND JOHNNY

When Bowers was elected to his present post in 1963, he had just turned 40, making him the youngest executive vice president in ILA history. Longshoring is in his blood. It goes back to the Civil War days.

Born in New York City's "Hell's Kitchen,"—a block from the docks—he grew up on the waterfront, went through the public schools, furthering his education at Cornell in labor relations.

When World War II broke out, he served as a radio operator with the 4th Armored Division, which won a Presidential Citation for its contribution in defeating the Germans at Bastogne.

The war's end brought him back to the waterfront. Joining the ILA, his administrative abilities soon brought him to the attention of the leadership. An innovator with practical ideas, Bowers was the first to institute a system of seniority in ILA hiring. It was his formula, too—now standard in all ILA contracts—which requires that all dock hands be hired on the preceding day as a basis of equalization of earnings when any extra work is available. He is considered one of the most creative trouble shooters in the labor movement.

In 1956, Bowers was elected vice president of Local 824. Later came the vice presidency of the Atlantic Coast District. In 1962, he was chosen to head his own local, and the following year—at the International convention in Miami—was elected executive vice president.

Married to Marcy Lovacik, the Bowers have two children and live in Port Washington. A 4th generation longshoreman, Bowers is one of the dynamic new breed of labor leaders destined to make his mark in the labor story that is still to unfold.

Digest of feature story reprinted by permission
American Labor
(The Magazine of Labor News)

PLANS PEOPLE

Administrator Stephen P. Maher heads a complement of over 100 professional and technically trained personnel who handle the daily problems of the Plans.

Al McCullough, Executive Assistant to the Administrator, supervises Plans personnel engaged in the various subdivisions.

Gerard L. McCoy, Jr., Accounting and Financial Manager, prepares financial statements for Auditors and Trustees.

Fred Criscuolo, Manager of Welfare, Pension and Vacation claims.

George Eberl, Administrative Coordinator, Manager Data Processing and Systems.

John Kruesi, Assistant EDP Operations Manager and Staff.

Horace Henriques is in charge of the mechanics of Data Processing. The Plans modern Data Processing system includes Systems Analysis, Programming, Console operation, IBM, Key Punch Operator.

18525

1539a

G. Dan Aguanno, Controller, Collector of Revenues from Signatory Companies.

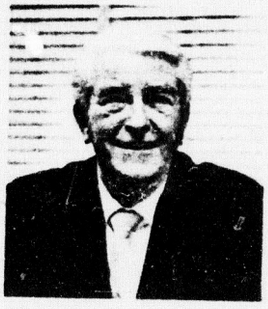
Walter Zengen, General Office Manager and Personnel Director.

James Ryan, Welfare claims Supervisor.

George Popernick, Assistant Pension Claims Supervisor.

Victor De Marco, Assistant Welfare Claims Supervisor.

George Korba, Vacation claims Supervisor.



Howard O'Brien, Assistant Welfare Claims Supervisor.

Jack Murray, Pension claims Supervisor.

Jennie Garritani, Switchboard Operator.

STAFF PEOPLE

MM&P VACATION PLAN

ANNUAL REPORT

For the fiscal year ended December 31, 19 70

M. M. & P. VACATION FUND
(Name of Welfare Fund)

39 BROADWAY, NEW YORK, N. Y. 10006
(Address of Fund)

to the

SUPERINTENDENT OF INSURANCE

of the

STATE OF NEW YORK

NOTES: (1) All data in the Annual Report is to be copied from the Annual Statement. Where a copy of U.S. Department of Labor Form D-2 has been filed in lieu of page [illegible] of the New York Annual Statement, Form D-2, Section A of Form D-2 must be substituted for Page 3 hereof.

(2) The Annual Report is required to be filed in duplicate not later than five months after end of fiscal year. Address replies to: New York State Insurance Department, 65 John Street, New York, New York 10038.

(3) The data contained herein is for the purpose of providing general information as to the condition and affairs of the fund. The presentation is not required, addressed, for a more comprehensive treatment, refer to the Annual Statement, copies of which may be inspected at the office of the fund, or at the New York State Insurance Department, 65 John Street, New York, New York 10038.

M-2(Rev.-1970) (40-120)

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STATEMENT OF CHANGES IN FUND BALANCE (RESERVE FOR FUTURE BENEFITS)

ADDITIONS TO FUND BALANCE

Item			
1	Contributions (Exclude amounts entered in item 2)		
	(a) Employer (Schedule 1)	15,017,369.53	
	(b) Employee		
	(c) Other (Specify):		
	(d) Total Contributions		15,017,369.53
2	Dividends and Experience Rating Refunds from Insurance Companies		
3	Investment Income		
	(a) Interest	317,061.02	
	(b) Dividends		
	(c) Rents		
	(d) Other (Specify):		
	(e) Total Income from Investments		317,061.02
4	Profit on disposal of investments		
5	Increase by adjustment in asset values of investments		
6	Other Additions (Itemize)		
	(a) Miscellaneous	122.83	
	(b)		
	(c) Total Other Additions		122.83
7	Total Additions		15,334,733.30

DEDUCTIONS FROM FUND BALANCE

8	Insurance and Annuity Premiums to Insurance Carriers and to Service Organizations (Including Prepaid Medical Plans)	Provision for vacation	
9	Benefits Provided Directly by the Trust or Separately Maintained Fund	benefits (see attached)	16,861,590.96
10	Payments to an Organization Maintained by the Plan for the Purpose of Providing Benefits to Participants (Attach large operating statement of the Organization showing detail of administrative expenses, supplies, fees, etc.)		
11	Payments or Contract Fees Paid to Independent Organizations or Individuals Providing Plan Benefits (Clinics, Hospitals, Doctors, etc.)		
12	Administrative Expenses		
	(a) Salaries (Schedule 2)	255,607.92	
	(b) Allowances, Expenses, etc. (Schedule 2)	2,079.06	
	(c) Taxes	13,099.63	
	(d) Fees and Commissions (Schedule 3)	71,544.36	
	(e) Rent	18,477.37	
	(f) Insurance Premiums	1,538.77	
	(g) Fidelity Bond Premiums	-0-	
	(h) Other Administrative Expenses (Specify:)	262,023.95	
	(i) Total Administrative Expenses		362,902.93
13	Loss on disposal of investments		
14	Decrease by adjustment in asset values of investments		
15	Other Deductions (Itemize)		
	(a) Pd. all taxes on vacation benefits	711,636.28	
	(b) Provision for contributions deemed uncollectible	16,210.30	
	(c) Total Other Deductions		727,846.58
16	Total Deductions		16,136,340.47

RECONCILEMENT OF FUND BALANCE

17	Fund Balance (Reserve for Future Benefits) at Beginning of Year: See attachment		871,757.72
18	Total Additions During Year (Item 7)	15,334,733.30	
19	Total Deductions During Year (Item 16)	16,136,340.47	
20	Total Net Increase (Decrease)		(801,627.09)
21	Fund Balance (Reserve for Future Benefits) at End of Year (Item 14, Statement of Assets and Liabilities)		70,130.63

Note: Pages 7 to 14 inclusive should not be completed by funds that have filed Form D-2 with the U.S. Department of Labor. Such funds are required to file a copy of the completed D-2 form with this statement.

STATEMENT OF ASSETS AND LIABILITIES

Item	ASSETS[1]	End of Reporting Year
1	Cash	755,921.74
2	Receivables	
	(a) Contributions (Less reserve for contributions deemed doubtful of collection of $188,144.73)	
	(1) Employer	1,595,926.13
	(2) Other (Specify)	
	(b) Dividends or Experience Rating Refunds	
	(c) Other (Specify)	
3	Investments (Other than Real Estate)	
	(a) Bank Deposits At Interest and Deposits or Shares in Savings and Loan Associations	3,445,900.00
	(b) Stocks	
	(1) Preferred	
	(2) Common	
	(c) Bonds and Debentures	
	(1) Government Obligations	
	(a) Federal	
	(b) State and Municipal	588,379.75
	(2) Foreign Government Obligations	
	(3) Non-Government Obligations	
	(d) Common Trusts	
	(1) (Identify)	
	(2) (Identify)	
	(e) Subsidiary Organizations (Identify and indicate Percentage of Ownership by this plan in the subsidiary)	
	(1) %	
	(2) %	
4	Real Estate Loans and Mortgages	
5	Loans and Notes Receivable (Other than Real Estate)	
	(a) Secured	
	(b) Unsecured	
6	Real Estate	
	(a) Occupied	
	(b) Other Real Estate	
7	Other Assets	
	(a) Accrued Income	
	(b) Prepaid Expenses	
	(c) Other (Specify) See schedule attached	387,893.91
8	Total Assets	6,833,231.53
	LIABILITIES	
9	Insurance and Annuity Premiums Payable	
10	Unpaid Claims (Not Covered by Insurance) Unapplied for vacation benefits	5,544,771.91
11	Accounts Payable	29,331.64
12	Accrued Expenses and withheld payroll taxes	335,297.80
13	Other Liabilities (Specify) See schedule attached	939,728.13
14	Reserve for Future Benefits (Fund Balance)	984,190.85
15	Total Liabilities and Reserves	$6,833,231.53

[1] The assets listed on this statement must be valued on the basis regularly used in valuing investments held in the fund and reported to the U.S. Treasury Department, or shall be valued at their aggregate cost or present value, whichever is lower if such a statement is not required to be filed with the U.S. Treasury Department.

N. M. & P. VACATION FUND
ATTACHMENT TO THE STATE OF NEW YORK INSURANCE DEPARTMENT
ANNUAL REPORT
FOR THE YEAR ENDED DECEMBER 31, 1970

Statement of Changes in Fund Balance - Item 12 (h) - Other Administrative Expenses:

Light and power	$ 2,560.44
Stationery, supplies and printing	19,871.44
Postage, express and freight	6,337.81
Telephone and telegraph	11,788.51
Outside temporary office help	8,913.62
Tabulating service	65,087.10
Equipment rental	4,462.32
Employee benefits	18,631.49
Supervisory employees pension and welfare benefits	15,370.27
Miscellaneous	8,711.14
Linen service	219.39
Repairs and maintenance	1,749.09
Cleaning	361.71
Dues and subscriptions	1,060.34
Microfilm	143.43
Miscellaneous trustees meetings expense	1,192.72
Miscellaneous travel expense	200.98
Furniture, equipment and office improvements	18,146.94
Members identification cards	3.96
Allocable Port Office expense - Port Relief Officers Wage Payment Program - current year	71,036.29
Office payroll processing	509.30
Miscellaneous expenses incurred - bankrupt and delinquent companies	491.85
Allocable administrator's office expenses - prior year	272.70
Less:	
Reimbursed administrative expenses	(225.29)
Allocable Port Office expenses - Port Relief Officers Wage Payment Program - Reallocated to N. M. & P. Tanker Vacation Port Relief Officer Program	(14,355.24)
	$262,022.95

Reconcilement of Fund Balance - Item 17 - Page 6

Fund Balance - beginning of year	$914,750.82
Adjustment of liability for unapplied for vacation benefits resulting from difference between prior years contributions and benefit payments	69,453.54
Adjustment of reserve for contributions deemed doubtful of collection	(92,446.66)
	$871,757.70

N. M. & P. VACATION FUND
ATTACHMENT TO THE STATE OF NEW YORK INSURANCE DEPARTMENT
ANNUAL REPORT
FOR THE YEAR ENDED DECEMBER 31, 1970

Statement of Assets and Liabilities

Item 7(c) - Other Assets:

Port relief officers wage reimbursement receivable		$207,746.79
Due from companies - re additional vacation benefits		4,525.66
Accrued interest receivable		95,731.48
Due from other funds		9,543.48
Advance - administrators operating account		45,000.00
Advance - N. M. & P. Pacific Maritime Association		6,000.00
Miscellaneous receivables		19,755.00
Furniture, equipment and leasehold improvements	$36,337.30	
Less - reserve for depreciation *	36,337.30	
		$387,893.91

* Furniture, equipment and leasehold improvements - depreciation

The accounts of the Vacation Fund have heretofore carried as an asset its proportionate share of furniture, equipment and leasehold improvements acquired for this Fund and all related N. M. & P. Funds. In 1970, accounting changes were instituted so that the expense factor for each asset is apportioned to each of the related N. M. & P. Funds in the year of acquisition and any recoveries by sale of an asset will be apportioned to each of the related N. M. & P. Funds. The above furniture, equipment and leasehold improvements were direct purchases by the Vacation Fund.

Item 13 - Other Liabilities:

Contributions paid in advance	$177,295.93
Port relief officers wage payment program - advances from employers	482,061.20
	$659,357.13

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ANNUAL REPORT OF THE
N. M. & P. VACATION FUND

STATE OF NEW YORK }
COUNTY OF NEW YORK } ss.

M. F. Hickey and Joseph B. Gasor

Trustees of the Fund and

officers, under the penalties of perjury that the contents of this Annual Report are true and hereby subscribe thereto.

Employee trustee: M. F. Hickey

Employer trustee: Joseph B. Gasor

Others (indicate titles):

MM&P PENSION PLAN

ANNUAL REPORT

For the fiscal year ended DECEMBER 31, 19 70

M N & P PENSION FUND
(Name of Welfare Fund)

39 BROADWAY, NEW YORK, NEW YORK 10006
(Address of Fund)

to the

SUPERINTENDENT OF BANKS

of the

STATE OF NEW YORK

Notes: (1) All data in the Annual Report is to be copied from the Annual Statement. Where a copy of U. S. Department of Labor Form D-2 is required to be filed in lieu of Pages 7 to 14 of the New York Annual Statement, the Statement of Assets and Liabilities (Part IV, Section A) and the Statement of Receipts and Disbursements (Part IV, Section B) of Form D-2 may be substituted for Pages 2 and 3 hereof.

(2) The Annual Report is required to be filed, in duplicate, within five months after the close of the fiscal year ended in maintaining the records of the fund. Address replies to New York State Banking Department, Employee Welfare Fund Division, 100 Church Street, New York, New York 10007.

(3) The data contained herein is for the purpose of providing general information as to the condition and affairs of the fund. The presentation is necessarily abbreviated. For a more comprehensive treatment, refer to the Annual Statement, copies of which may be inspected at the office of the fund, or at the New York State Banking Department, Employee Welfare Fund Division, 100 Church Street, New York, New York 10007.

Page 6 ANNUAL REPORT OF THE

M N & P PENSION FUND

State of New York }
County of New York } ss.

W E Hedley and T F C Callaghan

Trustees of the Fund and

being duly sworn, each for himself deposes and says that this Annual Report is true to the best of his information, knowledge and belief.

Employer trustee:

W E Hedley

Employer trustee:

T F C Callaghan

Others (indicate titles):

Subscribed and sworn to before me this

7th day of May

19 71

G. John Ammond
Notary Public, State of New York
No. 30-0566850
Qualified in Nassau County
Certificate filed in New York County
Commission Expires March 30, 1973

Part IV

Part IV data for trust or other supervisory examination fund are to be completed for a plan providing a trust or other supervisory examination fund. It is also to be completed for a plan which: (1) has insurance experience other than (a) Payments for undivided benefits or the issue of annuity premiums or contributions for annuities or other appurtenances or (2) has assets other than (a) insurance or annuity contracts or (b) Contributions in the process of payment or collection.

Part IV—Section A
Statement of Assets and Liabilities

Name of Plan M N & P Pension Plan — File No. WP- 17635

For Year Beginning Jan. 1 1970 and Ending Dec. 31 1970

Item	ASSETS	End of Preceding Year	End of Reporting Year
1.	Cash	$ 145,399.67	$ 535,738.43
2.	Receivables:		
a.	Contributions (See Item 10):		
	(1) Employer		
	(2) Other (Identify)		
b.	Dividends or interest owing accrued		
c.	Other (Identify) Due from other M N & P Funds	12,058.36	148,278.71
3.	Investments: (Other than real estate)		
a.	Time deposits at interest and deposits or shares in savings and loan associations		
b.	Stocks		
	(1) Preferred		
	(2) Common	30,887,316.37	39,630,638.19
c.	Bonds and debentures		
	(1) Government obligations:		
	(a) Federal	-0-	369,592.85
	(b) State and municipal		
	(2) Foreign government obligations		
	(3) Industrial obligations	29,789,630.75	29,390,990.66
c.	Common Trusts		
	(1) (Identify)		
	(2) (Identify)		
e.	Subsidiary organizations (See instructions)		
	(Identify and indicate percentage of ownership by this Plan in the subsidiary)		
	(1) %		
	(2) %		
4.	Real estate loans and mortgages		
5.	Loans and notes Receivable (Other than real estate)		
a.	Secured		
b.	Unsecured		
6.	Real Estate		
a.	Equities		
b.	Other real estate		
7.	Other Assets		
a.	Accrued income		
b.	Prepaid expenses		
c.	Other (Identify) See Attachment	477.37	1,691.50
8.	Total Assets	$50,844,826.79	$ 60,060,300.34
	LIABILITIES		
9.	Insurance and annuity premiums payable		
10.	Unpaid claims (Not covered by insurance)	$	$
11.	Accounts payable		
12.	Accrued expenses		
13.	Other liabilities (Identify) Due to other M N & P Funds		40,330.25
14.	Reserve for future benefits		
15.	Total Liabilities and Reserves	50,844,826.79	60,019,970.09
		$50,844,826.79	$ 60,060,300.34

* The balance sheet in this statement must be broken up into the major segments used in valuing investments held in the form and amounts in the U.S. Treasury Department, or shall be valued at their aggregate cost or present value. Liabilities in column 2 under a classification of not be segregated as to age, under the U.S. Treasury Department.

Part IV—Section B
Statement of Receipts and Disbursements

Name of Plan: M N & P Pension Plan — File No. WR- 17436

For Year Beginning: Jan. 1 1970 (Month, Day, Year) and Ending: Dec. 31 1970 (Month, Day, Year)

Item			
	CASH RECEIPTS		
1.	Contributions (Exclude amounts entered in Item 2):		
	a. Employer (Schedule 1)	$ 13,641,188.24	
	b. Employees		
	c. Other (Specify):		
	d. Total Contributions		$ 13,641,188.24
2.	Dividends and Experience Rating Refunds From Insurance Companies		
3.	Receipts From Investments:		
	a. Interest	1,778,723.40	
	b. Dividends	$ 646,392.20	
	c. Rents		
	d. Other (Specify):		
	e. Total Receipts From Investments		2,425,115.60
4.	Receipts From Sale of Assets:		
	a. Sales to parties-in-interest		
	b. Sales to others	$ 20,926,163.77	
	c. Total Receipts From Sale of Assets (Schedule 2)		20,926,163.77
5.	Other Receipts:		
	a. Loans (Money borrowed)		
	b. Other (Specify): See attachment	$ 528,625.98	
	c. Total Other Receipts		528,625.98
6.	Total Receipts		$ 37,521,093.59
	CASH DISBURSEMENTS		
7.	Insurance and Annuity Premiums Paid to Insurance Carriers and Payments to Service Organizations (Including Prepaid Medical Plans)		$
8.	Benefits Provided Directly by the Trust or Separately Maintained Fund		6,481,555.69
9.	Payments to an Organization Maintained by the Plan for the Purpose of Providing Benefits to Participants (Attach annual operating statement of the Organization. Include details of administrative expenses, salaries, fees, etc.)		
10.	Payments or Comment Fees Paid to Independent Organizations or Individuals Providing Plan Benefits (Clinics, Hospitals, doctors, etc.)		
11.	Administrative Expenses:		
	a. Salaries (Schedule 3)	$ 163,006.41	
	b. Allowances, expenses, etc. (Schedule 3)	7,447.61	
	c. Taxes	1,492.13	
	d. Fees and commissions (Schedule 4)	78,134.87	
	e. Rent	11,866.19	
	f. Insurance premiums	1,045.12	
	g. Fidelity bond premiums		
	h. Other administrative expenses (Specify): See attachment	79,237.83	
	i. Total Administrative Expenses		352,312.25
12.	Purchase of Assets:		
	a. Investments. (Other than real estate)		
	(1) Purchased from parties-in-interest		
	(2) Purchased from others	$ 30,012,237.79	
	b. Real Estate:		
	(1) Purchased from parties-in-interest		
	(2) Purchased from others		
	c. Total Purchase of Assets		30,012,237.79
13.	Loans (Money loaned)		
14.	Other Disbursements: (Specify)		
	a.		
	b. See attachment	$ 306,608.98	
	c. Total Other Disbursements		306,608.98
15.	Total Disbursements		$ 37,152,714.71

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M N & P PENSION PLAN
ATTACHMENT TO THE ANNUAL REPORT FORM D-2
FOR THE YEAR ENDED DECEMBER 31, 1970

Part IV - Section B
Item 14b - Other Disbursements

Miscellaneous trustees' meetings expense	$ 1,647.57
Members identification cards	5.94
N.Y. State Banking Department fee and examination	1,258.50
Acquisition of fixed assets	7,065.27
Information and publications	3,396.50
Disbursements made for Medicare payments and expenses incurred on behalf of the M N & P Pension and Welfare Plan	63,446.20
Disbursements made for integrated Pension payment re. M N & P - P M A Pension Fund	208,898.94
Accrued interest paid on bonds purchased	3,679.50
Expenses incurred in connection with delinquent employer - International representative - Far East	2,318.60
Disbursements made for expenses incurred on behalf of other M N & P Plans	211.67
Repayment of advances - other M N & P Funds	4,872.66
Pensioners' 20 year service emblems	920.75
Travel expenses	886.86
Deposit to plan administrator	6,000.00
	$306,608.98

M N & P PENSION PLAN
ATTACHMENT TO THE ANNUAL REPORT FORM D-2
FOR THE YEAR ENDED DECEMBER 31, 1970

Part IV - Section A
Item 7c - Other Assets Note (a)

	End of prior year	End of reporting year
Accrued interest paid on bonds purchased	$422.32	$3,679.50
Miscellaneous receivable	-0-	12.00
	$422.32	$3,691.50

Note (a) Heretofore the apportioned cost of fixed assets charged to this Fund has been carried as a fully depreciated asset of the Fund. This asset account and the related depreciation account have been removed from the accounts of the Pension Fund and are being carried as an asset of the administrator. The apportioned cost of new assets will be charged to this Fund and any recoveries on disposition of an asset will be refunded to this Fund.

Part IV - Section A
Statement of significant unrecorded assets and liabilities

Assets

Accrued interest and dividends receivable	$ 583,390.16
Contributions receivable	2,076,796.86
	$2,660,187.02

Liabilities

Expenses payable	$ 48,827.83
Benefits payable	14,579.98
	$ 63,407.81

M N & P PENSION PLAN
ATTACHMENT TO THE ANNUAL REPORT FORM D-2
FOR THE YEAR ENDED DECEMBER 31, 1970

Part IV - Section B
Item 5b - Other Receipts

Reimbursement of Medicare payments and expenses made on behalf of the M N & P Pension and Welfare Plan	$ 63,446.20
Prior year expenses reimbursed	16,986.49
Reimbursement of expenses paid on behalf of other M N & P Plans	425.14
Advances received from other M N & P Funds	15,489.58
Reimbursement of Pension payments from the M N & P - P M A Pension Fund re. integrated pension payments	420,906.14
Collections for other M N & P Funds	11,372.43
	$528,625.98

Part IV - Section B
Item 11h - Other Administrative Expenses

Outside temporary office help	$ 5,654.08
Stationery, printing and supplies	6,171.21
Miscellaneous	4,272.99
Telephone and telegraph	4,243.26
Employee benefits	22,406.20
Equipment rental	2,730.57
Electricity	1,643.46
Postage	4,884.47
Linen service	160.82
Repairs and maintenance	1,122.71
Dues and subscriptions	1,653.24
Tabulating service	43,630.73
Licenses, fees and permits	60.00
Cleaning	232.58
Microfilming	93.47
Office payroll processing service	326.91
Deduct-unpaid share of joint administrator's expenses	(19,328.95)
	$ 79,237.83

MM&P TANKER VACATION PLAN

1535a

ANNUAL REPORT

For the fiscal year ended DECEMBER 31, 19 70

M. M. & P. TANKER VACATION FUND
(Name of Welfare Fund)

39 BROADWAY, NEW YORK, NEW YORK 10006
(Address of Fund)

to the

SUPERINTENDENT OF INSURANCE

of the

STATE OF NEW YORK

NOTES: (1) All data in the Annual Report are to be copied from the Annual Statement. Where a copy of U.S. Department of Labor Form D-2 has been filed as item of pages 7 to 14 of the New York Annual Statement, Part IV – Section A of Form D-2 may be substituted for Page 3 herein.

(2) The Annual Report is requested to be filed, in duplicate, not later than five months after end of fiscal year. Address replies to New York State Insurance Department, 55 John Street, New York, New York 10038.

(3) The data contained herein is for the purpose of providing general information as to the condition and affairs of the fund. The presentation is necessarily abbreviated. For a more comprehensive treatment, refer to the Annual Statement, copies of which may be examined at the office of the fund, or at the New York State Insurance Department, 55 John Street, New York, New York 10038.

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ANNUAL REPORT OF THE

STATE OF New York
COUNTY OF New York } ss.

M E Hirby and T F O Callaghan

Trustees of the Fund and

officers, under the penalties of perjury that the contents of this Annual Report are true and hereby subscribe thereto.

Employer trustee:
M E Hirby

Employer trustee:
T F O Callaghan

Other (Indicate which)

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STATEMENT OF CHANGES IN FUND BALANCE (RESERVE FOR FUTURE BENEFITS)

Item			
	ADDITIONS TO FUND BALANCE		
1	Contributions: (Exclude amounts entered on Item 2)		
	(a) Employers (Schedule 1)	3,744,488.23	
	(b) Employees		
	(c) Other (Specify)		
	(d) Total Contributions		3,744,488.23
2	Dividends and Experience Rating Refunds from Insurance Companies		
3	Investment Income		
	(a) Interest		
	(b) Dividends	51,271.01	
	(c) Rents		
	(d) Other (Specify)		
	(e) Total Income from Investments		51,271.01
4	Profit on disposal of investments		
5	Increase by adjustment in asset values of investments		
6	Other Additions: (Itemize)		
	(a)		
	(b)		
	(c) Total Other Additions		
7	Total Additions		3,800,059.25
	DEDUCTIONS FROM FUND BALANCE		
8	Insurance and Annuity Premiums to Insurance Carriers and to Service Organizations (Including Prepaid Medical Plans)		
9	Benefits Provided Directly by the Trust or Separately Maintained Fund(See attachment)		
10	Payments to an Organization Maintained by the Plan for the Purpose of Providing Benefits to Participants (Attach latest operating statement of the Organization showing detail of administrative expenses, supplies, fees, etc.)		3,200,874.44
11	Payments or Contract Fees Paid to Independent Organizations or Individuals Providing Plan Benefits (Claims, Hospitals, Doctors, etc.)		
12	Administrative Expenses:		
	(a) Salaries (Schedule 2)	91,298.28	
	(b) Attorneys, Expenses, etc. (Schedule 2)	4,457.41	
	(c) Taxes	3,891.79	
	(d) Fees and Commissions (Schedule 3)	40,190.87	
	(e) Rent	1,258.96	
	(f) Insurance Premiums	329.56	
	(g) Fidelity Bond Premiums		
	(h) Other Administrative Expenses (Specify) Schedule attached	47,934.66	
	(i) Total Administrative Expenses		193,395.10
13	Loss on disposal of investments		
14	Decreases by adjustment in asset values of investments		
15	Other Deductions: (Itemize)		
	(a) Payroll taxes on vacation benefits	253,130.55	
	(b)		
	(c) Total Other Deductions		253,130.55
16	Total Deductions		3,646,400.09
	RECONCILIATION OF FUND BALANCE		
17	Fund Balance (Reserve for Future Benefits) at Beginning of Year (Deficit) -See attachment		(339,765.42)
18	Total Additions During Year (Item 7)	3,800,059.25	
19	Total Deductions During Year (Item 16)	3,646,400.09	
20	Total Net Increase (Decrease)	153,659.16	
21	Fund Balance (Reserve for Future Benefits) at end of Year (Item 14, Statement of Assets and Liabilities) (Deficit)		(186,106.26)

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Note: Pages 7 to 14 inclusive should not be completed by funds that have filed Form D-2 with the U.S. Department of Labor. Such funds are required to file a copy of the completed D-2 form with this statement.

STATEMENT OF ASSETS AND LIABILITIES

ASSETS	End of Reporting Year
Item	
1 Cash	
2 Receivables	449,098.42
(a) Contributions	
(1) Employer	
(2) Other (Specify)	483,592.29
(b) Dividends or Experience Rating Refunds	
(c) Other (Specify) Schedule attached	57,074.11
3 Investments (Other than Real Estate):	
(a) Bank Deposits At Interest and Deposits or Shares in Savings and Loan Associations	950,000.00
(b) Stocks	
(1) Preferred	
(2) Common	
(c) Bonds and Debentures	
(1) Government Obligations	
(a) Federal	
(b) State and Municipal	464,602.22
(2) Foreign Government Obligations	
(3) Non-Government Obligations	
(d) Common Trusts	
(1) (Identify)	
(2) (Identify)	
(e) Subsidiary Organizations (Identify and Indicate Percentage of Ownership in this plan in the subsidiary)	
(1) %	
(2) %	
4 Real Estate Loans and Mortgages	
5 Loans and Notes Receivable (Other than Real Estate):	
(a) Secured	
(b) Unsecured	
6 Real Estate	
(a) Occupied	
(b) Other Real Estate	
7 Other Assets	
(a) Accrued Income	
(b) Prepaid Expenses	22,321.56
(c) Other (Specify) Schedule attached	16,000.00
8 Total Assets	2,454,693.60
LIABILITIES	
9 Insurance and Annuity Premiums Payable	
10 Benefit Claims (Not Covered by Insurance)	2,610,196.49
11 Accounts Payable	36,841.14
12 Accrued Expenses and Withheld payroll taxes	202,600.31
13 Other Liabilities (Specify) Schedule attached	93,061.72
14 Reserve for Future Benefits (Fund Balance) (Deficit)	(289,006.26)
15 Total Liabilities and Reserves	2,454,693.60

1 The assets listed on this statement must be valued on the basis regularly used in valuing investments held in the fund and required to the U.S. Treasury Department, or shall be valued at their aggregate cost or present value whichever is lower. If such a statement is not so required to be filed with the U.S. Treasury Department.

M.M. & P. TANKER VACATION FUND
ATTACHMENT TO THE STATE OF NEW YORK INSURANCE DEPARTMENT
ANNUAL REPORT
FOR THE YEAR ENDED DECEMBER 31, 1970

Reconcilement of Fund Balance - Item 17 - Page 6

Fund balance (deficit) - beginning of year	$450,221.54
Adjustment of liability for unapplied for vacation benefits resulting from difference between prior years contributions and benefit payments	110,456.12
	($339,765.42)

M.M. & P. TANKER VACATION FUND
ATTACHMENT TO THE STATE OF NEW YORK INSURANCE DEPARTMENT
ANNUAL STATEMENT
FOR THE YEAR ENDED DECEMBER 31, 1970

Statement of Assets and Liabilities

Item 7 (c) - Other Assets*

Advance - administrator's operating account	$16,000.00

* Furniture, equipment and leasehold improvements - depreciation

The accounts of the Tanker Vacation Fund have heretofore carried as an asset its proportionate share of furniture, equipment and leasehold improvements acquired for this Fund and all related M.M. & P. Funds. In 1970, accounting changes were instituted so that the expense factor for each asset is apportioned to each of the related M.M. & P. Funds in the year of acquisition and any recoveries by sale of an asset will be apportioned to each of the related M.M. & P. Funds.

Item 2 (c) - Receivables - Other

Port Relief Officers wage reimbursement receivable	$25,000.00
Due from other Funds	24,791.24
Miscellaneous	7,282.87
	$57,074.11

Item 13 - Other Liabilities

Contributions paid in advance	$ 4,963.09
Net advances - re Port Relief Officers Wage Payment Program	88,098.63
	$93,061.72

M.M. & P. TANKER VACATION FUND
ATTACHMENT TO THE STATE OF NEW YORK INSURANCE DEPARTMENT
ANNUAL STATEMENT
FOR THE YEAR ENDED DECEMBER 31, 1970

Statement of Changes in Fund Balance - Item 12 (h) - Other Administrative Expenses

Light and power	$ 725.96
Stationery, supplies and printing	4,161.72
Postage, express and freight	1,792.73
Telephone and telegraph	2,290.86
Outside temporary office help	2,506.48
Tabulating service	18,523.91
Equipment rental	1,706.17
Employee benefits	5,526.83
Supervisory employees pension and welfare benefits	4,358.02
Miscellaneous	2,037.62
Linen service	62.20
Repairs and maintenance	495.93
Cleaning	102.59
Dues and subscriptions	300.70
Microfilm	41.29
Miscellaneous trustees meetings expense	1,049.02
Miscellaneous travel expense	510.41
Furniture, equipment and office improvements	5,038.14
Members identification cards	2.00
Allocable administrator's office expenses - Port Relief Officers Wage Payment Program	10,101.75
Allocable Port Office expenses - Port Relief Officers Wage Payment Program-current year	11,787.79
Office payroll processing	146.60
Miscellaneous expenses incurred-bankrupt and delinquent companies	197.60
Allocable Port Office expenses - Port Relief Officers Wage Payment Program-prior year	971.22
Allocable administrator's office expenses-prior year	(6,720.66)
Total	$67,216.68

MM&P PENSION & WELFARE PLAN

ANNUAL REPORT

For Calendar year ended DECEMBER 31, 19 74

M M & P PENSION AND WELFARE FUND
(Name of Welfare Fund)

29 BROADWAY, NEW YORK, NEW YORK 10006
(Address of Fund)

to the

SUPERINTENDENT OF INSURANCE

of the

STATE OF NEW YORK

NOTES: (1) All data in the Annual Report are to be copied from the Annual Statement. Where a copy of U.S. Department of Labor Form D-2 has been filed in lieu of pages 7 to 14 of the New York Annual Statement, Part IV - Section A of Form D-2 may be substituted for Page 3 herein.

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(3) The data contained herein is for the purpose of providing general information as to the conditions and affairs of the fund. The presentation is necessarily abbreviated. For a more comprehensive treatment, refer to the Annual Statement, copies of which may be inspected at the office of the fund, or at the New York State Insurance Department, 55 John Street, New York, New York 10038.

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ANNUAL REPORT OF THE
M M & P PENSION AND WELFARE FUND

STATE OF New York
COUNTY OF New York } ss.:

M F Hickey and T F O Callaghan

Trustees of the Fund and _____

_____

officers, under the penalties of perjury that the contents of this Annual Report are true and hereby subscribe thereto.

Employer trustee:
M F Hickey

Employer trustee:
T F O Callaghan

Others (Indicate titles):

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STATEMENT OF CHANGES IN FUND BALANCE (RESERVE FOR FUTURE BENEFITS)

ADDITIONS TO FUND BALANCE

Item			
1	Contributions (Exclude amounts entered in Item 2):		
	(a) Employer (Schedule 1)	3,892,659.13	
	(b) Employee		
	(c) Other (Specify):		
	(d) Total Contributions		3,892,659.13
2	Dividends and Experience Rating Refunds from Insurance Companies		
3	Investment Income		
	(a) Interest	183,338.95	
	(b) Dividends		
	(c) Rents		
	(d) Other (Specify):		
	(e) Total Income from Investments		183,338.95
4	Profit on disposal of investments		
5	Increase by adjustment in asset values of investments		
6	Other Additions: (Itemize): Miscellaneous	8.00	
	(a) Transfer from reserve for pensioners benefits	82,200.00	
	(b) Prior year expenses reimbursed	13,495.45	
	(c) Total Other Additions		95,703.45
7	Total Additions		4,172,201.53

DEDUCTIONS FROM FUND BALANCE

8	Insurance and Annuity Premiums to Insurance Carriers and to Service Organizations (Including Prepaid Medical Plans)		
9	Benefits Provided Directly by the Trust or Separately Maintained Fund		3,893,257.61
10	Payments to an Organization Maintained by the Plan for the Purpose of Providing Benefits to Participants (Attach latest operating statement of the Organization showing detail of administrative expenses, salaries, fees, etc.)		
11	Payments to Contract Fees Paid to Independent Organizations or Individuals Providing Plan Benefits (Clinics, Hospitals, Doctors, etc.)		59,112.86
12	Administrative Expenses		
	(a) Salaries (Schedule 2)	249,070.22	
	(b) Allowances, Expenses, etc. (Schedule 2)	3,737.64	
	(c) Taxes	14,348.07	
	(d) Fees and Commissions (Schedule 3)	33,835.38	
	(e) Rent	17,396.67	
	(f) Insurance Premiums	1,433.91	
	(g) Fidelity Bond Premiums		
	(h) Other Administrative Expenses (Specify): See attachment	130,187.80	
	(i) Total Administrative Expenses		449,129.32
13	Loss on disposal of investments		
14	Decrease by adjustment in asset values of investments		
15	Other Deductions: (Itemize)		
	(a) See attachment	36,899.95	
	(b)		
	(c) Total Other Deductions		36,899.95
16	Total Deductions		4,418,399.74

RECONCILEMENT OF FUND BALANCE

17	Fund Balance (Reserve for Future Benefits) at Beginning of Year		2,688,512.23
18	Total Additions During Year (Item 7)	4,172,201.53	
19	Total Deductions During Year (Item 16)	4,418,399.74	
20	Total Net Increase (Decrease)		246,198.21)
21	Fund Balance (Reserve for Future Benefits) at end of Year (Item 14, Statement of Assets and Liabilities)		2,442,314.02

Part IV

Part IV data for trust or other [illegible] insurance funds are to be completed for a plan involving a trust or other separately maintained fund. It also is to be completed for a plan which: (1) Has incurred expenses other than: (a) Payments for [illegible] benefits or (b) Insurance or annuity premiums or subscription charges paid to an insurance carrier or service or other organizations; or (2) Has assets other than: (a) Insurance or annuity contracts or (b) Contributions in the process of payment or collection.

Part IV—Section A
Statement of Assets and Liabilities

Name of Plan: M N & P Welfare Plan — File No. WP-23461

For Year Beginning: Jan. 1 1970 and Ending: Dec. 31 1970

Item	ASSETS*	End of Prior Year	End of Reporting Year
1	Cash	$ 278,907.65	$ 286,041.06
2	Receivables:		
	a. Contributions: (See Item 10)		
	(1) Employer		
	(2) Other (Specify)		
	b. Dividends or interest owing or accrued		
	c. Other (Specify): Due from other plans	44,058.56	123.27
3	Investments: (Other than real estate)		
	a. Bank deposits at interest and deposits or shares in savings and loan associations	2,314,292.14	2,023,000.00
	b. Stocks:		
	(1) Preferred		
	(2) Common		
	c. Bonds and debentures:		
	(1) Government obligations:		
	(a) Federal	434,608.15	590,926.39
	(b) State and municipal		
	(2) Foreign government obligations		
	(3) Nongovernment obligations		
	d. Common Trusts:		
	(1) (Specify)		
	(2) (Specify)		
	e. Subsidiary organizations: (See instructions)		
	(Identify and indicate percentage of ownership by this Plan in the subsidiary)		
	(1) %		
	(2) %		
4	Real estate loans and mortgages		
5	Loans and other financing: (Other than real estate)		
	a. Secured		
	b. Unsecured		
6	Real Estate:		
	a. Operated		
	b. Other real estate		
7	Other Assets:		
	a. Approved expense		
	b. Prepaid expenses		
	c. Other (Specify) See attached	8,735.73	12,499.18
8	Total Assets	$3,295,692.23	$ 2,916,589.90
	LIABILITIES		
9	Insurance and annuity premiums payable	$	$
10	Unpaid claims (Not covered by insurance)		
11	Accounts payable		
12	Accrued expenses		
13	Other liabilities (Specify) See attached	286,181.01	229,975.88
14	Reserves for future benefits	3,013,512.23	2,686,614.02
15	Total Liabilities and Reserves	$3,295,693.23	$ 2,916,589.90

* The property listed in this statement must be valued at its fair market value, and a separate supplemental form in the same [illegible] format, as set forth in Section 2 of these regulations, must be submitted for each [illegible] which is not required to be filed with the U.S. Treasury Department.

M N & P PENSION AND WELFARE FUND
ATTACHMENT TO THE STATE OF NEW YORK INSURANCE DEPARTMENT ANNUAL STATEMENT
YEAR ENDED DECEMBER 31, 1970

Page 6 - Item 12(h)
Other Administrative Expenses

Outside temporary help	$ 12,310.85
Stationery, supplies and printing	15,483.05
Postage, express and freight	5,950.74
Electricity, light and power	2,443.62
Miscellaneous	6,601.98
Telephone and telegraph	9,543.65
Equipment rental	4,003.73
Tabulating service	34,694.31
Employee benefits	34,315.78
Repairs and maintenance	1,644.19
Cleaning	340.43
Dues and subscriptions	1,935.64
License and permits	23.00
Linen services	206.49
Microfilming	137.06
Office payroll processing service	479.32
	$130,187.88

Item 15(a)
Other Disbursements

Purchase of furniture and fixtures	$ 10,399.55
Miscellaneous trustees' meetings expense	2,886.25
Information and publications	100.65
Members identification cards	5.96
Expenses-delinquent companies	1,603.55
Expenses-bankrupt ships	4,965.25
Transfer from fund balance-re. prior year's contributions allocable to - Joint Employment Committee - Hiring Hall	16,978.76
	$ 36,889.91

M N & P PENSION AND WELFARE FUND
ATTACHMENT TO THE STATE OF NEW YORK INSURANCE DEPARTMENT ANNUAL STATEMENT
YEAR ENDED DECEMBER 31, 1970

Page 6 - Item 21
Fund Balance

Reconciliation with U.S. Department of Labor Form D-2,
Part IV - Section A, Item 14 "Reserve for Future benefits"

	Fund Balance	Reserve for Welfare Benefits To Pensioners and Their Dependents	Reserve for Future Benefits-Per Form D-2
Balance at January 1, 1970	$2,688,512.23	$325,000.00	$3,013,312.23
Total additions	4,089,501.53		4,089,501.53
Deductions			
Transfer from reserve	82,700.00	(82,700.00)	-
Other deductions	(4,618,399.74)		(4,618,399.74)
Balance at December 31, 1970	$2,662,316.02	$242,300.00	$2,684,414.02

( ) Indicates negative figure

M N & P WELFARE PLAN - FILE NO. WP-23461
ATTACHMENT TO U.S. DEPARTMENT OF LABOR FORM D-2
YEAR ENDED DECEMBER 31, 1970

Part IV - Section A

	Prior Year	Reporting Year
Item 7c. - Other Assets		
Furniture, fixtures and leasehold improvements	$ 32,080.12	$202,329.47(A)
Less 100% reserve	32,080.12	202,329.47(A)
	-0-	-0-
Security deposits	6,537.71	2,435.00
Miscellaneous receivables	2,189.02	10,064.18
	$ 8,726.73	$ 12,499.18
Item 13 - Other Liabilities		
Payroll deductions withheld	$ 9,503.13	$ 10,343.33
Due to other funds	240,729.06	194,146.84
Miscellaneous payables	695.32	923.98
Escrow account-Wage Insurance Program	17,253.31	24,359.73
	$286,181.01	$229,975.88

Note (A)

The accounts of the Welfare Plan have heretofore carried as an asset its proportionate share of each asset acquired for this Plan and all related M N & P Plans. In 1970 accounting changes were instituted so that detailed asset listings would agree with the total cost per statements. The expense factor for each asset is apportioned to all of the related M N & P Plans in the year of acquisition and any recoveries by sale of an asset will be apportioned to each of the related Plans.

Prior year figures have not been restated.

ANNUAL REPORT MM&P PLANS

STEPHEN P. MAHER
PLANS ADMINISTRATOR

In the last issue of this magazine I reported to you on the Trustee actions at the 1970 meetings. Since my previous report the Trustees held meetings on April 22, 1971 and June 24, 1971. The following is a report of the action taken at these meetings.

VACATION PLAN
TANKER VACATION PLAN

Shipping Rules

The following shipping rule, which has been ratified by the membership, is being applied when processing vacation applications:

> "A member filing for vacation shall be permitted to register on the Off-Shore Shipping List but not on the Port Relief Officers filing list until his return-to-work date. In the event a member who does not elect to take his vacation as a port relief officer applies for a vacation, his return-to-work date shall be computed from the last date of the Port Relief Officer's employment."

Vacation Periods

In the event you ship during your vacation period, you will not receive employment credit for vacation, pension or welfare purposes for those days of employment that fall within your vacation period. Your credit will start on the date following the end of your vacation period. For example, if your return-to-work date is September 15 and you were assigned to a vessel September 10, new credit for you would start on September 16.

In the event you are reassigned during vacation, please be sure to execute the form that has been sent to all ports so as to avoid delay in processing any claims for you.

PORT RELIEF OFFICER—
WAGE PAYMENT PROGRAM

By this time I am certain that many of you are aware of the fact that the Port Relief Officers Wage Payment Program has been extended to the West Coast and is operating in the ports of San Francisco, Wilmington, and Seattle. It will be expanded when additional facilities are available.

WELFARE PLAN

Extended Death Benefit

Effective for deaths occurring on or after March 18, 1971, the Trustees have agreed to provide for integration of employment between this Plan and the MM&P/PMA Welfare Plan. Under the new program when a member dies and at the time of his death lacks 400 days employment under either coast but by combining his employment on both coasts meets the requirement, then employment will be combined so as to qualify him for the extended benefit.

Dental Benefit

In my last column I reminded you to file claims for 1970 dental treatment no later than January 31, 1971. At the April 1970 meeting the Trustees removed the requirement that dental claims for treatment during a particular calendar year must be filed not later than January 31 of the following year. To expedite payment of your dental claims, please file as soon as treatment is completed.

Hospital Expense Benefit

Effective for expenses incurred on or after June 1, 1971, when a claim is received for Hospital Expense Benefits, for an eligible DEPENDENT who is also covered by Medicare the only benefit payable will be the difference between the total expense and that amount paid by Medicare. The eligible employee will continue to receive full coverage.

PENSION PLAN

At the April 1971 meeting the Trustees agreed to provide a special pension to those members who meet the following requirements. The member must be 72 years of age by June 1, 1973; he must retire from all further employment prior to January 1, 1972 and apply for pension prior to July 1, 1973. In addition, he must have at least 10 years of continuous membership at the time of his retirement.

A member who meets the foregoing rules will be entitled to receive a monthly pension of $16.25 for each year of employment for which contributions are paid to the Plan.

REMINDERS

Beneficiary Cards

For your protection, as well as that of your family and friends, please make certain your beneficiary card is updated.

Weekly Disability Benefits

The rules governing payment of the Hospitalization and Disability Benefit provide that benefits are not payable for any period prior to 180 days after receipt of your claim by the Plan Office. To avoid late filing and possible loss of benefits you should file a claim as soon as possible after disability commences. In this manner we will be able to process your claim promptly and it will avoid delay in making payment to you.

HH 1540a

CONSTITUTION
and
BY-LAWS
of
Local 88
of the
International Organization
of
Masters, Mates & Pilots

As Adopted by Membership
Referendum — July 6, 1961

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Preamble 1542a

We, the members of Local 88 of the International Organization of Masters, Mates & Pilots of America, for the safeguarding of democratic procedures and the rights of the membership in an organization predominantly seafaring and for the promotion and improvement of our economic welfare and professional standards that the best interests of the membership may be better served, do hereby adopt these By-Laws and Rules of Order until such time that circumstances may decree changes or amendments by a majority vote of those voting in a secret referendum ballot.

Article I

Authority of the Membership

Full and final authority of Local 88 shall reside in the membership. This authority shall be delegated or exercised by the membership at Regular or Special meetings, or when properly initiated by membership referendum. In between referenda or meetings or at other times when the membership cannot exercise their authority as provided herein, this authority shall be exercised by the Executive Committee or by the duly elected officials. Nothing in this Constitution and By-Laws shall be construed as removing the full and final authority of the membership of Local 88.

Any ARTICLE or Section within this Constitution and By-Laws that is in direct conflict with any State or Federal Law shall be inoperative, but the same shall not void this instrument in its entirety.

BEST COPY AVAILABLE

Article II
Eligibility for Membership

Section 1. Persons eligible for membership in this organization shall possess a valid United States Coast Guard Merchant Marine Officer's license.

Article III
Elective Officers and Tenure

Section 1. The paid elective officers of this Local shall consist of a President, First and Second Vice-Presidents, Secretary-Treasurer and three Patrolmen.

Section 2. The term of each office shall be two years.

Section 5. When any elected official of Local 88 is elected to a paid office in the International Organization of Masters, Mates, & Pilots, he shall resign from his Local office.

Section 6. No member rejected by the membership in any referendum election shall be given any appointive employment whatsoever in the Organization during the term following said referendum election.

Section 7. For the duration of their terms in office, elected officials shall be required to post their licenses in a conspicuous place in the office of the Organization.

Article IV 1543a
Minimum Qualifications for All Candidates

Section 2. The licenses of all candidates shall be valid. No candidate may have an expired, suspended or revoked license.

Section 3. Nominees shall be men of good moral character. They shall not have been convicted of a felony within the last five years prior to their nomination, nor have ever been found guilty by a court, union tribunal or the membership of an offense involving union trust such as offering a bribe to a union official, accepting a bribe as a union official, or conspiring to subvert the union contract.

Section 4. No member may be a candidate for more than one paid elective office in any election.

Section 5. No candidate may be an active member of another union. He shall submit an affidavit attesting that he has severed all active participation in such organization.

Section 6. All provisions of this Constitution and By-Laws relating to election processes and the positions of officers and representatives as defined and enumerated herein shall be effective for the term of office commencing January 1, 1962.

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

Article V
Nomination and Election of Officers

Section 1. Nominations for officers of Local 88 shall be made in the first Regular meeting held during July of each election year. Nominations shall be made by any full book members of Local 88 in good standing and seconded by another full book member of Local 88 in good standing. Any members in current good standing may also nominate or second candidates for office in writing or through telegraphic or radiogram communications to the Secretary-Treasurer. Nominations made by mail, telegram or radiogram must be received prior to the second meeting in July. The Secretary-Treasurer shall prepare a list of all nominees and have this list conspicuously posted in the offices and meeting rooms of Local 88. He shall also notify all nominees of their nomination as soon as possible and said list shall be published in the Organization's official publication.

Section 2. A nominee who desires to become a candidate must notify the Secretary-Treasurer in writing prior to the first Regular membership meeting in August of the specific office for which he intends to become a candidate. If a nominee is present at the first Regular meeting in August, he may have it entered in the minutes that he accepts the nomination.

Section 3. An Election and Ballot Committee of seven full book members in good standing, five (5) of whom shall constitute a quorum, shall be elected at the first Regular meeting in July and they shall prepare the Ballot. No candidate shall be eligible for election to this committee. It shall also be the duty of this committee to determine

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that each nominee is fully qualified to be a candidate. All documentary evidence of eligibility presented by the nominee shall be thoroughly screened by this committee. Each candidate shall submit a notarized statement that he is not disqualified by the Labor-Management Reporting and Disclosure Act of 1959. Subject to the approval of the membership, the Election and Ballot Committee shall select a certified disinterested organization to conduct the referendum for the election of officers. At the first Regular membership meeting following the election, the Election and Ballot Committee shall report the balloting results to the members. In addition to the duties specified herein, any Election and Ballot Committee shall also act as observers and verify all counts in the tally of votes cast in any referendum ballot conducted in conjunction with these general elections.

Section 4. Any nominees or candidates challenging the rules or decisions of the Election and Ballot Committee may submit such challenge, on notice to the Committee, for approval or rejection by the members, not later than the last Regular membership meeting in August.

Section 5. There shall be a minimum of a ninety (90) day voting period for the election of officers. At the outset of and during the said election period, each candidate shall be allowed equal space in the Organization's official publication to present his qualifications, views and photograph. A certified mailing list of all members of Local 88 shall be made available at cost to all candidates, provided, however, that any postage charges shall not be billed to this Organization. The Election and Ballot Committee shall instruct the agency conducting the balloting

to have ballots mailed to all full book members who are not over six months in arrears in their dues and assessments as of September 1st. The election shall be concluded by December 15th and successful candidates notified as soon as possible. Installation of the newly elected officials shall take place at the first Regular membership meeting in January.

Article VI
Duties of Officers

Section 1. President — The President shall be the Executive Officer and shall, with the complete assistance of all members of the Executive Committee, enforce the International and Local Constitutions and By-Laws. He shall enforce all provisions of the collective bargaining agreements. He shall settle, if possible, all disputes, interpretations, grievances or complaints arising over such enforcement, or lack thereof. In assuming those responsibilities, the Vice-Presidents, Patrolmen and Dispatchers shall function under his direct supervision and orders. He shall have the right to attend and express his views at any meetings of all Union Committees. It shall be the explicit responsibility of the President of Local 88 not only to enforce the Shipping Rules fairly and equitably, but also for the proper maintaining of all shipping records in the Dispatcher's Office as outlined in Section 6 of this ARTICLE.

He shall be a delegate to all city, district, state and national industry labor councils and conventions with which the Organization is affiliated and where representation is required. He shall not be a Delegate to the International Convention of the International Organization of Masters, Mates & Pilots unless elected as such on a referendum ballot. He shall, as Executive Officer of this Organization, be on all committees of the International Organization to represent Local 88. When available, he may chair any membership meeting. He shall report to the membership at each Regular meeting on the activities of his office for their approval or rejection.

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Section 2. Vice-Presidents — It shall be the duty of the First and Second Vice-Presidents to assist the President in the discharge of his duties, as outlined in Section 1 of this ARTICLE, and such other duties as the Organization may require. The First Vice-President, or the Second Vice-President, if the former is not available, shall act instead of the President during the latter's absence.

Section 3. Secretary-Treasurer — The Secretary-Treasurer shall receive all monies payable to the Organization, either directly or through its authorized officers and issue official receipts for same. He shall be responsible for all records, any bonds, or any other finances or properties belonging to Local 88. All financial records and accounts shall be kept in accordance with accepted accounting procedures. They shall be subject to a quarterly public audit and an annual certified audit. These financial reports shall be published in the Organization's official publication. He shall, with the President, or in the latter's absence, with the First or Second Vice-Presidents, sign all checks in payment of the Organization's obligations. In the absence of the Secretary-Treasurer, which will include vacation, sick

leave, leave-of-absence or any leave where during such period he relinquishes his duties, the President and either the First or Second Vice-Presidents shall have authority to sign checks for Local 88 and carry out his duties.

He shall make a financial report at Regular membership meetings covering monies received, expended, bank balances and any other details relating to the duties of his office. He shall keep on file the original proceedings of all Regular and Special membership meetings and those of the Executive Committee. He shall post the true copies of these proceedings on the bulletin boards in the meeting rooms of the Organization not less than twenty-four hours prior to the next Regular membership meeting. He shall issue all probationary cards, Regular Membership books, transfers and withdrawal cards. These activities shall be reported to the membership for approval or rejection. He shall, at the expiration of his term of office, or earlier if recalled, surrender to his successor all books, papers, funds and any [illegible] all properties belonging to Local 88 in the presence of the incoming Executive Committee.

Section 4. Patrolmen — The three Patrolmen shall contact all contracted vessels upon their arrival in, and prior to, their departure from the Port of New York. They shall keep the seagoing and hospitalized members informed of union affairs, distribute the Organization's official publications, collect dues, be certain that all vacancies are properly filled, settle all disputes and complaints wherever possible, and otherwise enforce the collective bargaining agreements.

They shall maintain a log of their activities. Such log shall contain the names of all vessels visited, hours visited, the vacation status of each member and other appropriate personnel data. Whenever possible they are to submit reports at each Regular membership meeting in person or in writing.

Section 5. Dispatchers — The Chief and Assistant Dispatchers, either elected or non-member employees, shall be responsible for registering members for Night Relief Officer and offshore employment. Such registrations shall be in compliance with these By-Laws as to being in good standing and validity of licenses. All job assignments shall be made with strict adherence to the Shipping Rules. The Dispatchers shall maintain proper, adequate and complete shipping records of all jobs filled, of members cleared as company employees and of all offshore shipping cards validated. The Dispatchers shall notify any member whose offshore shipping status may have become invalidated by reason of non-compliance with any requirement in the Shipping Rules. A shipping list of all members registered for offshore assignments shall be compiled monthly and conspicuously posted in the hall. A copy of said list shall be mailed to all other Locals of the Organization.

If any member of Local 88 elected as a Dispatcher is derelict in his duties to the membership, the President shall invoke ARTICLE XX, Section 1, of the International Constitution and ARTICLE XIX of this Constitution and By-Laws. Any non-member employed as a Dispatcher may be discharged for cause by the President, subject to the approval of the next Regular membership meeting.

Section 6. The positions of Dispatcher shall be filled as follows: two professional office workers.

Section 7. Whenever the circumstances require, all elected officials, with the exception of the President and the Secretary-Treasurer, are to be rotated in the positions of Patrolmen and Dispatcher.

Article VII
Salaries of Elected Officers

Section 1. The President and Secretary-Treasurer shall be paid the monthly base wage scale as provided in the Atlantic and Gulf Coast Dry Cargo Agreement for Masters of Class "C" vessels.

Section 2. The Vice-Presidents, Patrolmen and any elected Dispatchers shall be paid the monthly base wage scale, plus the non-watchstanding pay, as provided in the Atlantic & Gulf Coast Dry Cargo Agreement for Chief Mates of Class "C" vessels.

Section 3. The Patrolmen shall be allowed a weekly expense account of twenty-five dollars ($25.00) for travel expenses when on patrol duty in the Port of New York and thirty dollars ($30.00) for areas outside the New York Metropolitan district.

Section 4. All monthly salary scales of elected officers as contained herein shall be automatically adjusted in accordance with any changes in the Atlantic & Gulf Coast Dry Cargo Agreement. The salary and weekly allowance structure as outlined above shall always be subject to review by a mail referendum of the entire membership.

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Section 5. All paid elected officials and employees shall be bonded according to the provisions of the Federal Law. The premium thereon shall be paid by this Organization.

Section 6. Local 88 shall contribute to the Organization's Pension and Welfare Plan to cover all elected officers and any temporary member-employees.

Section 7. Elected officials shall be granted one month annual paid vacation.

Section 8. During any general strike, work stoppage or lockout involving the Dry Cargo Agreement and which affects Local 88, all salaries of elected officers shall be suspended immediately until such above-mentioned action is over. They shall, however, be eligible for any benefits allowed to members performing picket duty.

Section 9. During their terms of office, elected officers and temporary member-employees shall not be registered on the shipping lists.

Article VIII
Temporary Patrolmen and Non-Member Employees

Section 1. In any circumstances which require additional personnel to provide adequate coverage of the waterfront, the Executive Committee shall engage temporary Patrolmen subject to a majority vote of approval of a specific motion at the next Regular or Special membership meeting. If the circumstances warrant, they shall continue in employment only until the next

Regular membership meeting following the original vote of approval, at which time they shall be discharged, or employment continued, by vote of that membership meeting. Further, such temporary Patrolmen are not to serve on the Local's Executive Committee and wages and allowances shall be those of the regularly elected Patrolmen.

Section 2. All non-member office employees of the Organization not otherwise provided for shall be engaged by the Secretary-Treasurer with the approval of the Executive Committee. They shall receive salaries and vacations commensurate with the prevailing pay scale for the type of work performed.

Article IX
Membership Meetings

Section 1. The Regular meetings of this Organization must be held in the Union Hall on the second and fourth Wednesdays of each month at 1300. Should any of these meeting days be a holiday, the meeting shall convene the next day at the regular time.

Section 2. If the number of members registered on the Shipping Lists is more than triple the capacity allowed in the Union Meeting Hall, the Secretary-Treasurer shall, if deemed necessary and on reasonable notice to the membership, make all necessary arrangements for convening the meeting in a larger hall.

Section 3. Special meetings may be called by the President, a quorum of the Executive Committee, or upon the written request of fifty members in good standing. Notice of a Special meeting and its stated purpose,

except in a strike situation, shall be mailed to all members at least seventy-two hours before convening, a notice posted on the Organization's bulletin boards and all contracted ships in the Port of New York alerted. No other business than that for which the meeting was called shall be transacted.

Section 4. At all meetings fifty members of Local 88 in good standing shall constitute a quorum for the transaction of business.

Section 5. At Regular or Special membership meetings, the Chairman shall be any Local 88 member in good standing elected from the floor.

Section 6. Meetings must be called to order by an official of Local 88. However, if no officials are available or if they refuse, any full book member of Local 88 in good standing may call the meeting to order for the purpose of electing a Chairman and a Recording Secretary. Such a meeting shall be considered official.

Article X
Committees

Section 1. With the exception of the Executive Committee, all committees shall be elected at any Regular or Special membership meetings. No elected official shall be eligible for election to any committee, other than a strike committee. They shall consider only those matters for which they were elected. All decisions, interim and otherwise, shall be approved or rejected at the next Regular membership meeting.

Section 2. Executive Committee — The Executive Committee of this Organization shall be composed of the elected officers:

the President, First and Second Vice-Presidents, Secretary-Treasurer and the three Patrolmen. The President shall be Chairman. The Committee shall convene on the Monday prior to each Regular membership meeting. If a holiday falls on such Monday, then it shall convene on the preceding Friday. Special meetings may be called by the President or by three of its members. A majority shall constitute a quorum. It shall have the authority to consider any and all matters affecting the welfare of the Organization. Any action taken shall be subject to approval, rejection or amendment at the next Regular membership meeting.

Section 3. Auditing Committee — At the last Regular membership meeting of each month there shall be elected an Audit Committee of five members in good standing, three of whom shall constitute a quorum. They shall examine the Secretary-Treasurer's financial report, audit all bills and report back at the next Regular membership meeting.

Section 4. Grievance Committee — A Grievance Committee of twelve full book members in good standing, five of whom shall constitute a quorum, shall be elected as a standing committee to consider any and all grievances brought before it. This committee shall meet regularly and the time of such convening shall be posted conspicuously in the Union's meeting hall. When any members of this committee, by reason of employment offshore or otherwise, are no longer able to serve and it is necessary for the committee to function, replacements shall be elected at the eleven or two o'clock job calls, provided however, that one or more of the regularly elected committee members are present. These new committee members shall be elected pro tem until the

next Regular membership meeting. Any and all decisions of the Grievance Committee shall be reported to the next membership meeting for approval or rejection.

Section 5. Membership Committee — A membership committee of seven full book members in good standing, five of whom shall constitute a quorum, shall be elected as a standing committee to consider any and all applicants for initiation, probationary members applying for full book membership, reinstatements and transfers-in. Any vacancies occurring in the membership of this committee and reports to be made to the membership shall be in accordance with Section 4 of this ARTICLE.

Section 6. Strike Committee — A Strike Committee of a minimum of nine full book members of Local 88 shall be elected at any Regular or Special membership meeting whenever the circumstances warrant. This committee shall elect its own Chairman. Such committee shall coordinate their functions with the regularly elected officials. It shall be their duty to establish picket lines and otherwise make the strike complete and effective on a twenty-four hour basis. Picket cards shall be issued and complete and accurate records maintained. Strike clearances shall be issued by the Strike Committee only. After said committee has been dissolved, strike clearances shall be issued by the standing Grievance Committee only, subject to the approval of the membership at the next Regular membership meeting.

Section 7. In a strike situation a Strike Grievance Committee consisting of five members and two alternates, all of whom shall be full book members of Local 88 in good standing, shall be elected at a mem-

bership meeting. Appeals from the actions of the Strike Committee shall be considered by this special committee which is empowered to affirm or reverse the actions of the Strike Committee. Appeals from this Strike Grievance Committee may be taken for approval or rejection to a Regular membership meeting.

Section 8. Trial Committee — Any elected Trial Committee and its procedures shall be in accordance with the provisions of the International Constitution.

Article XI
Income and Assets

Section 1. The income of this Organization shall be from Initiation Fees and monthly dues as provided in the International and Local Constitutions and By-Laws, assessments, interest on bonds, stocks, bank deposits and money received from any other source, including rentals from the Organization's property located at 105-107 Washington Street, New York City, New York.

Section 2. Dues shall be as the membership may from time to time decide, providing they are not less than the prescribed minimum as set forth in the International Constitution. Any increase of dues or the levying of any assessment in Local 88 shall be determined by a majority vote of the membership in good standing in a referendum ballot.

Section 3. The payment of dues or any assessments to remain in good standing shall be in accordance with the requirements of the International Constitution.

Section 4. Title to all real estate owned in a corporate name or otherwise, including the assets of the 105 Washington Street Corporation, shall be and remain the property of Local 88. The shares of stock of the 105 Washington Street Corporation shall be held by five Shareholder Trustees, members of Local 88 in good standing, who shall elect the officers and directors of the corporation from amongst themselves. The two elected officers of the Organization receiving the highest number of votes in the regular referendum election shall serve as Shareholder Trustees. The other three shall be nominated and elected in the same manner and for the same period as the officers of Local 88.

Shareholders shall have the right to vote an equal proportion of the shares held in trust for Local 88 at any meeting. Certificates of shares issued to the Shareholder Trustees in trust for Local 88 shall be delivered to the Secretary-Treasurer for safekeeping. No Shareholder Trustee shall have any authority to endorse or transfer said shares without the consent of a Regular membership meeting, or to vote said shares without such consent, except in the routine business of the said corporation.

A referendum ballot, to be decided by a majority vote of the membership, must be conducted to approve or disapprove the sale of, mortgage or purchase of any real property of Local 88.

Section 5. When called into session to consider and make decisions concerning the affairs of the 105 Washington Street Corporation, the three elected as Shareholder Trustees shall be paid the prevailing hourly wage of Night Relief Officers.

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Section 6. There shall be a quarterly audit and an annual certified audit of all accounts at the end of each fiscal year. All audits shall be reported to the membership and printed in the Local's official publication. Subject to operating necessities and at the end of each year, the excess income, if any, from the 105 Washington Street Corporation, shall be transferred to the Local.

Article XII
Funds

Section 1. The Organization's current Operating Fund shall be in a New York City bank covered by the Federal Deposit Insurance Corporation. This account shall not exceed forty thousand dollars ($40,000.00). Whenever the Operating Fund exceeds the stipulated amount, any excess funds may be placed in membership-approved investments or deposited in a Reserve or Savings Account, whichever is more advantageous to the Organization. All investments and bank accounts shall be in the name of Local 88, International Organization of Masters, Mates & Pilots.

Section 2. Any funds withdrawn from the Reserve or Savings Account shall only be made under the following conditions:

(a) There shall be presented to the bank a resolution adopted by a majority vote in any membership meeting authorizing the President and Secretary-Treasurer to make withdrawals from such funds.

(b) Any resolution authorizing such withdrawals shall stipulate the amount to be transferred into the Operating Fund, any

Strike Emergency Fund, or any other fund authorized by the membership.

(c) Such resolutions shall be signed by the President or by the Secretary-Treasurer and by not less than ten members in good standing of Local 88 before being presented to a membership meeting for approval or rejection.

Section 3. No Government Bonds or other securities owned by Local 88 shall be cashed, traded or negotiated without membership authorization as specified in Section 2 (a) of this ARTICLE.

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Article XIII
Convention Delegates

Section 1. Nomination and election of Delegates and Alternates of the International Convention shall take place at the same time and in the same manner as provided for other elected officers.

Section 2. In addition to the maximum number of elected Delegates to the International Convention as allowed by the International Constitution, a like number of Alternates shall also be elected.

Article XIV
Resignations, Vacancies and By-Elections

Section 1. Any officer of this Organization, providing no charges of violating his oath of office or illegally using such office for personal gain are pending against him, may resign from office. Such resignation

shall be dated and shall be presented in writing to the President or Secretary-Treasurer. Any resignation shall take effect immediately and two true copies shall be posted in a conspicuous place in the Hall of Local 88.

Section 2. Should the Secretary-Treasurer's office become vacant, the President shall perform the duties of this office until such vacancy is filled as hereinafter provided.

Section 3. If a vacancy occurs by death, resignation or otherwise where the unexpired term is six months or less, it shall be filled pro tem by the Executive Committee until such appointee be approved or rejected by a majority vote of the members at the first Regular membership meeting thereafter. If such pro tem appointee is not approved he shall immediately vacate the office and the Executive Committee shall make another interim appointment until the next Regular membership meeting. At the said meeting, as the first order of business, nominations shall be made and an election held to fill the pro tem vacancy. The membership shall be notified by mail at least one week prior to the convening of this meeting and of such scheduled nomination and election.

Section 4. Filling a vacancy in any elected office for an unexpired term in excess of six months shall be determined by a referendum election. Nominations for such unexpired term shall follow the procedure outlined in Section 3 of this ARTICLE. The ballot shall be prepared and the referendum

conducted as required in ARTICLE V. The interval between the vacancy and the completion of the referendum election shall be filled as mentioned in Section 3 of this ARTICLE.

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Article XV
Transfers, Withdrawals and Reinstatements

Section 1. Transfers to other Locals, withdrawals, and reinstatements shall be issued in accordance with the provisions of the International Constitution of Masters, Mates and Pilots and as hereinafter provided.

Section 2. No transfers or withdrawals shall be granted during any general strike, lockout or work stoppage.

Article XVI
Initiatives, Suspensions, Recalls and Changes in By-Laws

Section 1. Any elected officer of this Organization shall be automatically suspended without pay, if written charges of perjury, fraud, malfeasance, dereliction of duty or any other charges of misconduct are preferred against him with the approval of a majority vote in any Regular meeting of at least two hundred (200) members in good standing. A suspension shall not de-

prive a candidate from running for office.

Section 2. If found guilty under the trial procedures as prescribed in the International Constitution or this Constitution and By-Laws of the charges preferred against him, his office shall be declared vacant. Should the suspended officer be cleared of such charges, however, he shall be reinstated with all back wages.

Section 3. (a) It shall be the right of any member in good standing of this Organization to initiate a ninety-day mail referendum vote on any changes to or deletions from this Constitution and these By-Laws, a recall of any elected officer, resolutions affecting dues, assessments, the Shipping Rules or on any other matters affecting the interests of the membership.

(b) When such a resolution is signed by full book members in good standing equaling in number at least ten percent of the total membership in Local 88, the Secretary-Treasurer shall be mandated to authorize a referendum ballot of the membership, as hereinafter provided in Section 3 (d) of this ARTICLE. Ballots shall be sent to all full book members not over six months in arrears at the time of mailing such ballots. If the resolution or resolutions are sustained by a two-thirds vote of the valid ballots cast, such approval shall be made effective immediately, unless otherwise prescribed by the resolution.

(c) After a resolution or petition has been signed as required by Section 3 (b) of this ARTICLE, a Ballot Committee shall be elected at the next Regular membership meeting to certify the validity of the signatories to the resolution and to initiate and supervise the referendum balloting. Such

referendum shall be conducted in the same manner as prescribed in ARTICLE V. Any resolutions or petitions appearing on any referendum ballot shall express the true and exact meaning and intent of the resolution or petition originally submitted to the membership.

(d) Any petition or resolution which contains obviously false or misleading statements may be disqualified by a two-thirds majority vote at any two consecutive membership meetings. Further, referenda shall not be conducted more frequently than once each six months. The months of March and September shall be the said mail referendum periods and any resolutions which have been properly submitted during the six months' interval shall be incorporated in one referendum. The only exception to this provision for an immediate referendum shall be any resolution signed by twenty percent of the membership in good standing of Local 88.

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Article XVII
Strikes

Section 1. Any strike shall be in accordance with the Constitution of the International Organization of Masters, Mates & Pilots.

Section 2. When any strike has been authorized and a vessel is to remain at anchor, the Master may stay aboard if required, providing no attempt to shift the vessel to a loading berth or to another port is made. Should any such vessel be shifted from anchorage to a dock for reasons of security only, the Master shall leave such vessel as soon as she is secured alongside.

Section 3. A delegate and an alternate shall be elected by a Regular membership meeting to any Negotiating Committee. Last employer offer at any negotiations shall always be reported to the Executive Committee who shall instruct him prior to any strike vote.

Article XVIII
Official Publication

Section 1. An official publication of this Organization, to be distributed free of charge to all members, shall be published semi-monthly, but never less than once each month. In addition to news items and comment of interest to those in the maritime industry, it shall also publish the reports given by the President, Secretary-Treasurer and Patrolmen at membership meetings. Its columns shall be open to the members for an expression of their opinions, petitions and resolutions. Space shall be available in each issue for the opinions of those holding contrary views on any matter concerning this Organization. For purposes of responsibility, the Local Executive Committee shall constitute the publication's Editorial Board.

Section 2. At the outset of any election, equal space shall be provided for all candidates to express their views and to present their backgrounds as also provided for in ARTICLE V, Section 5.

Section 3. The editor shall be nominated by the Executive Committee subject to the approval of the membership. His salary shall be commensurate with that received by others editing similar news publications.

Article XIX
Trial Procedures, Penalties and Appeals

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Section 1. When any member or officer is found guilty of fraudulently obtaining or illegally using any funds or property of the Organization, bribery of, or extortion by any officer, in addition to expulsion, it shall be the responsibility of the Executive Committee of Local 88 to immediately report all the facts concerning said official to the proper prosecuting officials.

Section 2. Whenever any charges of violating the provisions of the International Constitution, the Constitution and By-Laws of Local 88, the Shipping Rules, the collective bargaining agreements, any acts of a libelous or slanderous nature toward another member or acts of misconduct while employed aboard any contracted vessel have been preferred against any member such charges with specifications shall be presented in writing to the Local's President for investigation and reference to the Executive Committee. It shall be the responsibility of this committee, after examining the evidence submitted and within a reasonable time to recommend, at a Regular membership meeting whether or not there is a reasonable basis for a trial on said charges. Should the member lodging the charges feel aggrieved by the decision of the Executive Committee, he may refer his complaint to the Grievance Committee.

Section 3. In considering any written charges and specifications against a member, the procedure followed by any Trial Committee shall be in accordance with the provisions of the International Constitution.

No elected officer of this Organization or members employed by Local 88, however, shall be eligible for election to any Trial Committee. The trial proceedings shall be public unless the accused wishes otherwise. All Trial Committee testimony and findings shall be recorded by a certified public stenographer if the accused so desires, paid for by this Organization and a copy thereof given to the accused. Any Trial Committee's findings shall be written and shall be final unless rejected by a two-thirds majority secret vote at the next Regular membership meeting. Notification of charges and results of the trial shall be printed in the Local's official publication and all other Locals notified.

Section 4. The decisions and penalties that the Trial Committee may impose may consist of reprimands, fines, suspensions, revocation of certain privileges of membership or expulsion. Any member disciplined by this Organization shall not be denied the right to work until he shall have exhausted all remedies of appeal as prescribed in the International Constitution, provided such appellate remedies are expeditiously utilized.

Section 5. Any member having been duly found guilty of any offense as prescribed in these By-Laws, or otherwise, shall have the right of a speedy appeal to the Local's Executive Committee. The appellant shall make a written appeal to the Local's Executive Committee by registered post or personal service and the said appeal shall be heard within the following ten (10) day period, unless the appellant requests otherwise. The decision of the Local's Executive Committee shall be posted conspicuously in the hall of the Organization. Further, the

written findings and judgment of the Local Executive Committee shall be final unless rejected by a two-thirds majority secret vote in a Regular membership meeting.

Article XX
Rules of Order

The following Rules of Order will be utilized at all Regular membership meetings:

1. Call to order by the Chairman.
2. Roll call of officers.
3. Reading minutes of last meeting.
4. Admission of new members, reinstate members and transferees.
5. Reports of officers.
6. Reports of Committees:
   (a) Executive Committee
   (b) Membership Committee
   (c) Auditing Committee
   (d) Grievance Committee
   (e) Strike Committee
   (f) Trial Committee
7. Unfinished Business.
8. New Business.
9. Good and Welfare.
10. Adjournment.

Where not otherwise provided for in these By-Laws, Roberts Rules of Order shall prevail.

II

ENDORSEMENT

LLOYD SHELDON, AMOS KOONCE and VICTOR SOTO, Plaintiffs, v. THOMAS F. O'CALLAGHAN, as INTERNATIONAL PRESIDENT, etc., OF INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS, AFL-CIO, - and - DONALD BE STRAUS, AS PRESIDENT, etc., OF AMERICAN ARBITRATION ASSOCIATION, Defendants. 71-Civ.4113

The defendant International Organization of Masters, Mates, and Pilots, AFL-CIO, moves for reargument. The memorandum decision of this court, dated October 18, 1971, in part, directs defendants to make available to candidates for office in the former local 88 certified copies of the mailing list of members pursuant to the Labor-Management Reporting and Disclosure Act § 481(c)(e).

Defendant now seeks, in his moving papers, relief from a remedy which was not granted. The court has not been requested in the complaint, nor has it ever ordered that plaintiff obtain "physical possession of mailing lists." This new issue is not properly presented in this motion for reargument.

The motion to reargue is granted. Upon a review of all the circumstances, including the many letters with enclosures submitted by the parties, the decision of this court, dated October 18, 1971, is adhered to.

SO ORDERED.

Dated: New York, N. Y.
November 15, 1971

U.S. DISTRICT COURT
FILED
NOV 15 1971
S.D. OF N.Y.

Thomas F. Croake

THOMAS F. CROAKE
U. S. D. J.

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

LLOYD SHELDON, AMOS KOONCE and VICTOR SOTO,

Plaintiffs,

-against-

THOMAS F. O'CALLAGHAN, as International President, or ROBERT J. LOWEN, As International Secretary-Treasurer, or WILLIAM CALDWELL, as International Vice President of International Organization of Masters, Mates and Pilots, AFL-CIO,

-and-

DONALD B. STRAUS, as President, or ROBERT COULSON, as Executive Vice President, or MARGARET U. CARLSON, as Election Director, or JOSEPH S. MURPHY or JOHN P. E. BROWN or MORRIS STONE or EDWIN W. DIPPOLD or WILLOUGHBY ALLEN, as Vice President of American Arbitration Association,

Defendants.

1557a

71 Civ. 4113

NOTICE OF APPEAL

Notice is hereby given that the defendant Thomas F. O'Callaghan, as International President, or Robert J. Lowen, As International Secretary-Treasurer, or William Caldwell, as International Vice President of International Organization of Masters, Mates and Pilots, AFL-CIO, one of the defendants above named, hereby appeals to the United States Court of Appeals for the Second Circuit from so much of the order of the Honorable Thomas F. Croake entered in this action on November 4, 1971 as ordered that upon submission by the plaintiffs of campaign literature of no more than eight printed pages in length, defendant International Organization shall publish and distribute the same to its members in a manner similar to the publication and distribution given the newsletter entitled "60th Convention Newsletter of the Resolution of Affiliation of the IOMM&P with the ILA", with equal force and with equal treatment as to the expense of such distribution.

Dated: New York, New York
December 3, 1971

MARVIN SCHWARTZ
Attorney for Defendant Thomas F. O'Callaghan, Etc.
243 Waverly Place
New York, New York 10014
Tel. #691-2250

J. J

1579a

What reason d[illegible] Gaier have to decide

TO: Clerk, U. S. District Court
Southern District of New York
Foley Square
New York, N.Y. 10007

Clerk, U. S. Court of Appeals
For the Second Circuit
Foley Square
New York, N.Y. 10007

Burton H. Hall, Esq.
Attorney for Plaintiffs
401 Broadway
New York, N.Y. 10013

Gerald Aksen, Esq.
Attorney for Defendant American Arbitration Association
140 West 51st Street
New York, N.Y. 10020

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

LLOYD SHELDON, AMOS KOONCE and VICTOR SOTO,

Plaintiffs,

-against-

THOMAS F. O'CALLAGHAN, as International President, or ROBERT J. LOWEN, As International Secretary-Treasurer, or WILLIAM CLADWELL, as International Vice President of International Organization of Masters, Mates and Pilots, AFL-CIO,

-and-

DONALD B. STRAUS, as President, or ROBERT COULSON, as Executive Vice President, or MARGARET U. CARLSON, as Election Director, or JOSEPH S. MURPHY or JOHN WILLOUGHBY ALLEN, as Vice President of American Arbitration Association,

Defendants.

71 Civ. 4113

NOTICE OF APPEAL

Notice is hereby given that the defendant Thomas F. O'Callaghan, as International President, or Robert J. Lowen, As International Secretary-Treasurer, or William Caldwell, as International Vice President of International Organization of Masters, Mates and Pilots, AFL-CIO, one of the defendants above named, hereby appeals to the United States Court of Appeals for the Second Circuit from the order of the Honorable Thomas F. Croake entered in this action on November 15, 1971, which order granted defendant's motion to reargue and adhered to the prior memorandum decision dated October 18, 1971.

Dated: New York, New York
December 8, 1971.

Marvin Schwartz

MARVIN SCHWARTZ
Attorney for Defendant Thomas F. O'Callaghan, Etc.
243 Waverly Place
New York, New York 10014
Tel. #691-2250

KK

TO: Clerk, U. S. District Court
Southern District of New York
Foley Square
New York, N.Y. 10007

Clerk, U. S. Court of Appeals
For the Second Circuit
Foley Square
New York, N.Y. 10007

Burton H. Hall, Esq.
Attorney for Plaintiffs
401 Broadway
New York, N.Y. 10013

Gerald Aksen, Esq.
Attorney for Defendant American Arbitration
Association
140 West 51st Street
New York, N.Y. 10020

LL

1561a

UNITED STATES COURT OF APPEALS
FOR THE SECOND CIRCUIT

LLOYD SHELDON, AMOS KOONCE and VICTOR SOTO,

Appellees,

-against-

THOMAS P. O'CALLAGHAN, as International President, or ROBERT J. LOWEN, as International Secretary-Treasurer, or WILLIAM CALDWELL, as International Vice President of International Organization of Masters, Mates and Pilots, AFL-CIO,

-and-

DONALD B. STRAUS, as President, or ROBERT COULSON, as Executive Vice President, or MARGARET U. CARLSON, as Election Director, or JOSEPH S. MURPHY or JOHN WILLOUGHBY ALLEN, as Vice President of American Arbitration Association,

Appellants.

Docket No. 72-1007

STIPULATION OF DISMISSAL

7 Civ 4113

IT IS HEREBY STIPULATED, CONSENTED TO AND AGREED by and between the attorneys for the respective parties hereto, that the appeal in the above-entitled action be dismissed without costs as to any party and without prejudice. An order to this effect may be entered without further notice.

Dated: New York, New York
July 11, 1972

Wayne Schwartz
by Burton M. Epstein

Attorney for Appellant Thomas F. O'Callaghan, etc., (International Organization of Masters, Mates and Pilots)

Gerald Aksen

BEST COPY AVAILABLE

Dated: New York, New York
July 11, 1972

Warren Schwartz
by Burton H. Hurstein

Attorney for Appellant Thomas F. O'Callaghan, etc., (International Organization of Masters, Mates and Pilots)

Gerald Aksen
by Marshall E. Lippman

Attorney for Appellant Donald B. Straus, etc., (American Arbitration Association)

So ordered
July 13, 1972
A. DANIEL FUSARO
Clerk

Burton H. Hurst

Attorney for Appellees Lloyd Sheldon, Amos Koonce and Victor Sot

(A true copy,
A. Daniel Fusaro
Clerk

MM

15623

DON'T GET HOOKED

MATES

UPHOLD

Charles NORSTRAND

INTERNATIONAL ORGANIZATION OF MASTERS MATES AND PILOTS MMP

Lloyd SHELDON

Amos KOONCE

100%

817

1563a

How Many Times Do We Have To Say It!

BE SURE TO VOTE!

LLOYD SHELDON — INTERNATIONAL PRESIDENT
AMOS KOONCE — INTERNATIONAL EXECUTIVE VICE PRESIDENT
CHARLES NORSTRAND — INTERNATIONAL SECRETARY TREASURER

The qualifications of the SHELDON - KOONCE - NORSTRAND team are set forth on your ballot. Those qualifications reflect forthright dedication to the rights of the Membership. Foremost among those rights, the equal opportunity of all members to earn a decent livelihood in their chosen profession.

Our platform is built upon unequivocal recognition of the right of the Membership to demand that their Union and elected officials maintain integrity and credibility. We are committed to the proposition that Masters, Mates & Pilots shall be a Union of the Membership, by the Membership, and for the Membership.

We endorse the Members for a Democratic Union "PROGRAM FOR THE MEMBERSHIP" without reservation. That program, we believe, and the principles of democratic unionism it embraces, offers the Membership a chance to participate in the affairs of this Union where the leverage of MEMBERSHIP CONTROL can be most effectively exerted.

Consolidation of the locals can only be responsive to the WILL OF THE MEMBERSHIP if the Constitution under which it functions requires full response to the WILL OF THE MEMBERSHIP by our elected officials.

The SHELDON - KOONCE - NORSTRAND team advocates:

- Limited tenure of office with no official succeeding himself in one office more than one time. We believe that would be a deterrent against excessive concentration of power in the hands of the officials.

- Each Division of our Union to elect all and any of its officers.

- Each Division to retain exclusive control and use of its Membership per capita voting power on the Union's General Executive Board through officers elected exclusively by each such Division.

- All actions of the General Executive Board to be subject to Membership approval or rejection before being final and binding on the Membership.

The new Constitution gives the General Executive Board authority to "act on affiliation of the Organization". If the Constitution held the "Board" accountable to the Membership, the Membership could control the Union, including "affiliation".

- A referendum be held on all International and Offshore Division Officers' salaries.

- o Full financial disclosure by all paid elected officials and paid appointees, including lawyers.

- o Restore stability to our Union's relationships with other maritime unions. Strict adherence to the principle of "Cooperation With All, Domination By None".

The SHELDON - KOONCE - NORSTRAND team TARGET includes:

- o Liberal Constitution provisions for Membership initiated referenda.

- o At least fifty per cent Convention Delegates, Negotiators, and Plans Union Trustees be members holding no paid elected or paid appointed position in the Union. Membership to elect by referendum.

- o Decide any major policy change by referendum.

- o Review Union's training program, financial transactions related thereto. Cause referendum be held to approve or reject program.

- o Invigorate organizing, including oceangoing tugs, crew and store vessels serving offshore drilling rigs.

- o Democratic safeguards in trial procedures.
No appointment of trial committee by officials.
No dismissal of charges by officials.

- o Twelve months' pay for spread of from six to seven months' work (prorate for reliefs) in Lash, Seabee, Mechanized, Jumboized, Containerized, RoRo, O-B-O, or any vessels, including tankers and bulkers, where productivity has been substantially increased over older conventional types.

- o No LDO accrual of excess of twelve months' salary and vacation pay in one year.

- o All jobs off board. Phase out company seniority. Exempt seniority established prior cut-off date. No member's established job rights to be encroached upon.

- o Two mates on watch all vessels that cruise at twenty-five knots or upward.

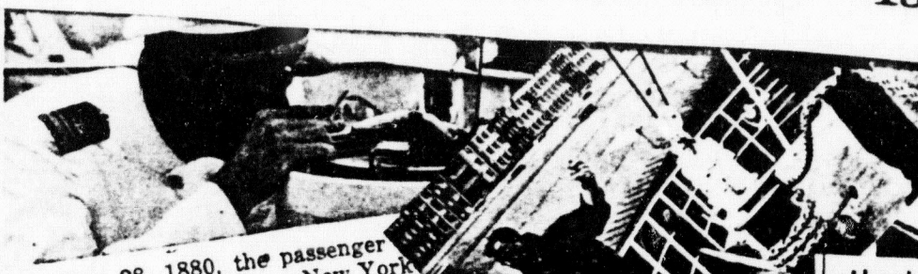
- o Contract provision for settling all grievances in a more timely manner (say within 30 days); membership to be informed of all grievances, awards and opinions of arbitrator at membership meetings and by publication in MM&P Journal.

- o Base pensions on years of service, not money earned. Escalator clause for cost of living increases. Five-year cash-out clause. Membership to decide by referendum the type pension program desired.

- o Dues to be payable by members on a percentage of gross earning basis.

Lookout

VOL. 1. NO. 1 SPRING, 1968



On January 28, 1880, the passenger
awanhaka was proceeding up New York
iver when the ship was racked by a tremen
ngineroom explosion.

Some of the 300-odd passengers panicked a
umped overboard as the flames leaped through
the ship. But the Captain managed to keep many
of them aboard until he beached the fiery ship.
Despite his injuries and heroism in saving vir-
tually all the passengers, the Captain was taken
to the Tombs Prison where he was arrested and
charged with manslaughter in the deaths of the
panic-stricken.

His unfair arrest aroused the professional
ships officers of the Greater New York harbor
area, and they formed a committee for him.

This was the dramatic beginning of the union
known today as the International Organization
of Masters, Mates and Pilots.

By 1887 this committee had led to the
formation of five other "harbor" committees on
the eastern seaboard. In October of that year six
"harbors" met and agreed to form a Grand Har-
bor to be know as the American Brotherhood of
Steamship Pilots.

The union was chartered by the American Fed-
eration of Labor in 1916 as the American Asso-
ciation of Masters, Mates and Pilots. In 1951 its
present name was adopted.

Today the IOMM&P comprises 11,500 deck offi-
cers in the deepsea, inland and Great Lakes mer-
chant marine, pilots, rail-marine and other skilled
harbor personnel in over 40 ports in the conti-
nental U. S., Hawaii, Puerto Rico and the Car
Zone, plus an International Representative
Port Saigon, South Vietnam.

MM&P also represents civilian Deck O
employed by the Federal government on M
Sea Transportation Service vessels, an
Officers employed on oceanographic
vessels and Deck Officers of the U
of Engineers.

SPRING, 196

Mas ers, Mates and Pilots

At the Helm...

VOICE OF MARITIME LABOR

Lloyd W. Sheldon, President, IOMM&P

Captain Lloyd W. Sheldon came up through the ranks.

Sheldon, the International President of the International Organization of Masters, Mates and Pilots, was born in San Francisco in 1911 to a pioneer California family. Growing up near the Golden Gate and watching both mighty liners and four-masted schooners ply in and out, the sea early became his dream.

In 1936, at the age of 25, he won his Third Mate's license . . . and advanced to Master in 1942. He sailed in all licensed decks capacities, including Master, in both tanker and cargo vessels in various trades throughout most of the world from 1936 to 1959.

In 1959 he ran for his first elective union post . . . and won a hotly contested election in the IOMM&P's largest local—Local 88 of the Port of New York. The local had been under the trusteeship of the International union . . . and Captain Sheldon was a key leader in its return to self-government.

As Local 88 President, Lloyd Sheldon spearheaded the organization of licensed deck officers of the U.S. Navy Department's Military Sea Transportation Service . . . was one of the architects of the program to raise IOMM&P's pension to more realistic levels . . . he then negotiated a precedent-setting local Advancement Training Program for Licensed Deck Officers in the maritime industry—a program fully financed by the U.S. Department of Labor under the Manpower Development and Training Act.

The forward-seeing actions helped bring the stocky President of Local 88 to the International Presidency of IOMM&P in January, 1965 . . . immediately upon his installation, Captain Sheldon joined with other maritime labor leaders in taking first steps towards the formation of a Federation of Licensed Officers Unions—a group which would bring all ship officers within a single united structure.

Captain Sheldon is Chairman of the union's Atlantic and Gulf Coast Negotiating Committee . . . its Safety Committee . . . and acts as Spokesman for the IOMM&P Legislative Commitee, which provides liaison with government and private agencies interested in the advancement of the U.S. merchant marine . . .

He serves on the Academic Advisory Board of U.S. Merchant Marine Academy at Kings Point, N.Y., . . . is Chairman of the East Coast Labor Consulting Panel studying automation in the maritime industry under auspices of the National Academy of Sciences . . . and is on the Council of Trustees of United Seamen's Service.

MEMBERS FOR A **Bulletin** DEMOCRATIC UNION

E MERGER Members for a Democratic nion (MDU) voted unanimous opposition MM&P merger with ILA at 8/10 meeting.

predict that concerted and unified pposition by MDU, West Coast Mates ommittees, Ashley Gordon's RAFT, and ther RANK & FILE groups within MM&P ill SMASH O'Callaghan's latest con- iving for TOTAL POWER over the MM&P embership.

OTE!!! VOTE YOUR CONSCIENCE, BROTHER! BOVE ALL, DON'T BE CONNED BY THAT GAR- AGE O'CALLAGHAN'S HIGH PAID LACKEYS RE PEDDLING!

rotests against merger with ILA decry:
CREDIBILITY GAP in conduct of MM&P officials from TOP-TO-BOTTOM.
ASSININE claims that this merger, schemed by officials responsible for UNDEMOCRATIC MM&P Constitution, can benefit Membership.
O'Callaghan's prime purpose in getting our Union involved in this mess so he can use ILA muscle to control MM&P Membership.
Gleason's advocacy of "all licensed and unlicensed under one union".

e member says: "What can you believe? irst we were buried under all that 'Callaghan garbage about how we had to onsolidate if we want a Union. Now e "big man's" GARBAGE MEN say we have merge to keep our Union. Are we so lone and vulnerable" we have to buy uarantees of continuance of our his- rical jurisdiction over Licensed Deck fficers" from the longshoremen?

en the Brooklyn longshoremen worked SH ITALIA behind MM&P picket lines dered up by O'Callaghan, the ILA re wasn't guaranteeing any MM&P juris- ction over LDO's. I know! I was there!

LECTIONS MDU urges election of a strong LL MM&P RANK & FILE TEAM" pledged to ke MM&P a STRONG RANK & FILE MEMBERSHIP NTROLLED UNION. We had that once in NY. had that for years on the West Coast. is not too late yet to regain it where have lost it, and establish it where never had it.

Your incumbent officials have assumed DICTATORIAL CONTROL over your UNION under THEIR NEW CONSTITUTION and BY-LAWS by which YOU are governed. If you are fed up with this DEAL, you can change it with your ballot. Elect the "ALL MM&P RANK & FILE TEAM". ELECT:

SHELDON	International President
KOONCE	Int. Exec. Vice President
NORSTRAND	Int. Secretary Treasurer
HEMMING	Port Agent NY/VP Atlantic
CLIFFORD	Executive Asst. Port Agent
BURLINGAME	Assistant Port Agent #1
SOTO	Assistant Port Agent
NERREAUX	Assistant Port Agent
SEYBERT	Assistant Port Agent
MORALIS	Assistant Port Agent
FRIEDMAN	Port Agent SF/VP Pacific
VALENTINE	Executive Asst. Port Agent
PERRY	Assistant Port Agent #1
KAY	Dispatcher
DENTE	Seattle Port Agent
SHUMAN	Portland Port Agent
BARA	Wilmington Port Agent
BARBER	Assistant Port Agent

Convention Delegates:
VALENTINE DENTE BARA KAY
BERTANI Trustee

MDU believes election of ASHLEY GORDON as Port Agent Galveston/VP Gulf is absolutely imperative to establish DEMOCRATIC MEMBERSHIP CONTROL and GOOD UNION GOVERNMENT in the Gulf. GORDON can beat JONES handily. ALL HE NEEDS IS FOR THE MEMBERS TO WAKE UP AND VOTE. ALL THE MEMBERS!!!

When O'Callaghan's HENCHMAN robert jones is voted out and Ashley Gordon inherits the results of years of BAD GOVERNMENT, he will need strong support to clean up the MESS. MDU, therefore, urges all members eligible to vote in the ex Local 20 election to back those candidates recommended by Brother Gordon.

MDU sees the incumbent officials at New Orleans as part of the overall GULF MESS. We, therefore, urge the election of NICHOLAS LA ROCCA to the office of Port Agent; C.F. COYLE JR. Asst. Port Agent, and MIKE PSENICKA, Trustee.

BEST COPY AVAILABLE

BERT MACALVANAH has MDU support in s quest for the Jacksonville Port ent office. A change is very cessary there.

consider it a disgrace to the DEMO-ATIC PROCESS that nobody threw his t in the ring against weinstein in Local 14. We believe the US Labor pt's failure to take forthright tion to set aside the 1967 Local 14 ection, after investigating and find-g and reporting all those fraudulent llots, has resulted in INTIMIDATION many possible candidates.

the Providence election, MDU sup-rts Brother GIRARD BASSET. We also dorse PATRICK CONNOLLY, rank and file ndidate for Port Agent, Boston.

U believes the Membership has within s power, by use of the ballot, the ility to re-fashion the course our ion is now headed on. It is self-ident that this will be the last ance the Membership will have to save r Union from the VULTURES who plan to ast on our cadavers.

ILADELPHIA COURT CASE Lawyer Schwartz n into some difficulties when he tried raid our Pension Plan to get his clients, e International Officials, OFF-THE-HOOK. en the Shipowner Trustees couldn't buy at one. They didn't want any part of a al whereby the MM&P Pension Fund would milked for part of a union debt the ipowners had nothing to do with. So hwartz had to go back to the judge and ll HIS HONOR he couldn't deliver what had promised. Naturally, the judge s to be upset by the DOUBLE TALK. What th HIS HONOR having bent over backwards accommodate Schwartz so the MM&P Mem-rship couldn't see by the DECREE how ch all the bumbling of this case is ing to cost them ONE WAY OR OTHER. d by "OTHER" we mean the BIG BUNDLE side money Schwartz agreed to pay aintiffs which is not set forth in at PRE-NEGOTIATED DECREE.

turally there are some others who have be taken care of in addition to the aintiffs. Then there is the compounded gal cost of years of useless defense of e INDEFENSIBLE. The total cost of this ing runs into the millions when you add all up. And so far the International s not paid out one cent to satisfy the CREE and SIDE MONEY settlement. Has O'Callaghan SPENT our International BROKE? Whatever the cause, plaintiffs have now FILED TO COLLECT in the New York Courts and Schwartz has invited CONTEMPT OF COURT charges.

1567a

MDU is going to get all the facts and we are going to publish them. We want every MM&P member to know what this case is going to cost him and who is responsible.

Now do you see why your incumbent officials have reported NOTHING to you about this case?

"IF DANGER TO AMERICAN INSTITUTIONS EVER REACH US, IT MUST SPRING UP AMONGST US. IT CANNOT COME FROM ABROAD. "IF DESTRUCTION BE OUR LOT, WE MUST OURSELVES BE ITS AUTHOR AND FINISHER."

DOESN'T THE SAME THING APPLY TO OUR UNION?

MEMBERS FOR A DEMOCRATIC UNION
P. O. BOX 435 BOWLING GREEN STA.
NEW YORK, N. Y. 10004
Lloyd Fiskeson Chm'n

Elect Me Hemming New York VP Atlantic
Charles Hemming
Port Agent
And I Will Close
That Flip Top Box

On Flip Flop
Officials

Dear Sir & Brother 1569a

My name is CHARLES HEMMING. I am an active Ship Officer and am presently Master of a tanker. I am also a candidate for Port Agent NY/VP Atlantic.

My profession as a Licensed Deck Officer means a lot to me. It is a livelihood for me, my wife, and three growing children, which I intend to protect to the best of my ability. That includes doing everything in my power to insure honest, dedicated, competent union representation for this profession, which I am proud to be a part of. That is why I have thrown my hat in the political ring now for the first time.

I know my business as a Ship Officer. I don't see anything so complicated about administration of GOOD UNION GOVERNMENT that a GOOD UNION SHIP OFFICER could not undertake with reasonable expectation of success. HONESTY, DEDICATION, and COMPETENCE is what is required. Do you think we have that now?

Check the track record of the self-serving bunch we have to depend on for representation in the Port of New York. FOUR officials in the office. THREE covering ships. As a dues-paying member, I resent having to support this kind of featherbedding. As your Port Agent, I intend to correct it.....all ships will be covered in the new York area.

Progressive loss of membership control during Gaier's six years at the NY helm stands as a colossal monument to greed, avarice, and arrogance.

When Gaier blacked out the Local 88 Bulletin - so members who depended on reading minutes of meetings to keep up with union affairs could not see him exposed - he exposed himself plenty. Members who attended some of those meetings.....and I was one of them.....saw the real Joe Gaier for the first time. He finally let down his hair. Beyond any reasonable doubt, Gaier has divorced himself from the membership.

But I don't have to resort to generalities. There are too many specifics. I'll just tick off a few:

In November, 1965 while running for his first full term as Local 88 President, he deliberately deceived every 88 member, including me, as to how the proposed "50% of base pay" pension program was going to be funded. A "Negotiations Newsletter" from the Local 88 Negotiating Team lead us to believe this program was to be paid for as part of the 1965 allocation of money for new contract benefits. That misrepresentation had to be corrected by the December, 1965 edition of THE MASTER, MATE & PILOT.

Inaccurate Pension Report

A joint meeting of the A&G Dry Cargo and Tanker Negotiating subcommittees noted Nov 19 a misleading inaccuracy in the Nov 1 issue of the Local 88 "Negotiaitions Newsletter" regarding the MM&P Pension Program.

The subcommittee said that any improvements in the MM&P Pension Plan must come out of monies due on the contracts' anniversary dates in 1966, 1967 and 1968.

In no way, the subcommittee declared, has any definite pension improvements been decided upon at this time although several areas are under consideration.

Beginning June 16, 1966, the MM&P Negotiating Committee voted to allocate 50 cents per man/day of the 3.2% increase to the Pension Program for improvements.

What reason d[illegible] Gaier have to deceive us[illegible] The answer is simple. Every cent that had to be taken out of the 1966, 67, & 68 money allocation for a new pension program left just that much less available for other contract benefits. Gaier was simply fooling us with the old "shell game".

As a Plan Trustee he voted to take the previous $725 limit off the "50% of base pay" pension. Do you know what Gaier can take out of the Pension Fund if you elect him for three more years? Is he worth it?

He did nothing to implement a resolution carried unanimously at Feb. 13/69 Local 88 Regular Membership Meeting that demanded a mail referendum on a new program of benefits to replace the present "new" program, "using guidelines that will guarantee fair and equal treatment".

He voted, as a Plan Trustee, to siphon two (2) Million Dollars out of our Welfare Fund to sink in the mausoleum, now known as the Maritime Institute of Technology and Graduate Studies..... and $50,000 more was thrown in for some kind of study of the whole project.

AT LEAST 10 MILLION MORE OF YOUR MONEY WILL BE SUNK IN IT.

How many members whose employment generated Welfare Fund money squandered on this BALTIMORE BOONDOGGLE expect to benefit from it? Wouldn't you prefer to have your money put into benefits you can use? Wouldn't you rather have your money used to underwrite an on-the-job training program where you could be paid while learning specialized types of vessels by actual experience with them? We don't need to waste millions of dollars of our money for classroom study of the new technology. That aspect of professional training can be achieved in a much more economical way through contract with Kings Point or some other established institution qualified to do the job.

As a member of the Atlantic and Gulf Negotiating Committee, he has denied the Membership the right to vote on the contract they work under.

He defied the Local 88 Membership by refusing to challenge the referendum that put the UNDEMOCRATIC New International Constitution and Offshore Division By-Laws into effect.

Violated the rule of law by putting the Offshore Division By-Laws into effect in New York (ex 88) one year prior to the legal date for their inception.

Voted against CONSTITUTION REFORM that would have restored some basic democratic Membership control of our Union.

He withheld information from the Membership about that big pay raise he and other Offshore Division officials voted themselves at that December 1970 caucus in New Orleans.

Gaier is a member of Offshore Division Executive Council which has denied the Membership its constitutional right to vote on that big pay raise for officials.

He has withheld important information about his activities as a union official that the New York (ex Local 88) Membership is entitled to know about.

BE SURE TO VOTE!

Unconscionable deceit in collaborating with O'Callaghan to SHAPE UP MM&P in a merger with ILA without full pro and con discussion before and by the Membership. Gaier must think the Local 88 men are a bunch of jerks to buy this pig-in-poke deal. How can it be possible for our Union to maintain its MM&P identity and independence as the Marine Division of ILA when right from the beginning any member who opposed the deal is denounced as an imbecile and worse? Is that union democracy? 1571a

Is it union democracy when our officials allow the president of the longshoremen's union to interfere in our internal affairs even before we have become an appendage of his organization? What do you think it will be like if this merger resolution is voted up? Or after 1975, when it would be a permanent merger with no way out?

You have read the International's Convention Report. Did the gang who is trying to steer us into this bind give Sheldon a chance to rebut, in the same publication, the phony charges leveled against him by Gleason and concurred in by O'Callaghan? You're damn right, they didn't, because those charges are false. Joe Gaier has found it personally expedient to tie in with this gang.

I don't believe I have to give you another reason for voting him out of office now while you still have a vote. I have laid it on the line, straight from the shoulder and will be pleased to elaborate on any issue raised.

I, respectfully, solicit your vote so that I may more effectively work to change the course our Union is now headed on. I fully endorse Members For A Democratic Union "PROGRAM FOR THE MEMBERSHIP" and urge you to vote for the MDU New York slate so that you will be represented by officials working toward a common goal. ELECT:

CHARLES HEMMING	Port Agent NY/VP Atlantic
JAMES CLIFFORD	Executive Assistant Port Agent
LAWRENCE BURLINGAME	Assistant Port Agent #1
VICTOR SOTO	Assistant Port Agent
HENRY NEREAUX	Assistant Port Agent
JOHN SEYBERT	Assistant Port Agent
JOHN MORALIS	Assistant Port Agent

ELECT:

LLOYD SHELDON	International President
AMOS KOONCE	International Executive Vice President
CHARLES NORSTRAND	International Secretary Treasurer

Fraternally,

C A Hemming

817

TO ALL WEST COAST MATES

8 BELLS
TIME TO RELIEVE
THE WATCH

OUR INCUMBENTS ARE TIRED & HAVEN'T STEERED A TRUE COURSE.

OUR UNION IS HEADING FOR THE ROCKS.

MAYDAY **MAYDAY**

Turn the page & meet the new watch, who will steer a true course.

EXHIBIT A

NN

The West Coast Mates Committee endorses the following candidates for the forthcoming Local 90 election.

PORT OF SAN FRANCISCO

Vice-President and Port Agent:

JACK OFELT, an energetic young man in the thirties, with seagoing experience and a lawyer. Completely capable of heading any negotiating team with the utmost efficiency and results.

Executive Assistant Port Agent:

VIRGIL VALENTINE*, who has devoted much of his own time in the interests of the Union and is the logical choice for this position.

Assistant Port Agent No. 1:

LLOYD M. MARTIN*, whom we feel has proven himself as a seasoned Patrolman and covered ships – which is unusual in our Union.

Assistant Port Agent(s):

We feel that Edward M. Caldwell has not looked out for our interests, and the other two candidates will.

Dispatcher:

MICHAEL KAY, a long-time member of MMP. Spokesman for the rank and file on many issues over the years. He will be a real asset to MMP when elected.

PORT OF SEATTLE

Port Agent:

FLORIN DENTE, another long-time member of MMP, whose integrity is above reproach, and who stands for what is right, regardless of the consequences.

PORT OF WILMINGTON

Port Agent:

FRANK BURKE, Chairman of the West Coast Mates Committee, who is a young man with many years sea experience and whose vision and energy applied in this campaign has shaken the encumbents for the first time in many years.

PORT OF WILMINGTON (continued)

Assistant Port Agent:

JEROME L. SAWYER, who strongly feels that if you don't know your contract, and don't cover all ships and pay-offs, get off your job.

PORT OF PORTLAND

Port Agent:

MAURICE B. SCHUMAN*, long-time seagoing member of MMP and familiar with grievances of the rank and file.

CONVENTION DELEGATES

FLORIN DENTE, MICHAEL KAY, VIRGIL VALENTINE*, and MAURICE SCHUMAN*

* Not a member of this Committee and did not participate in any of its activities.

Any future Contributions
would be appreciated.
Please forward to:

WEST COAST MATES COMMITTEE
P. O. Box 673
Harbor City, Calif. 90710

THE WEST COAST COMMITTEE ENDORSES:

LLOYD SHELDON - Inter, President
AMOS KOONCE - Inter, Exec. Vice-President
CHARLES NORSTRAND - Inter, Sect-Treasurer

Paid for by the
WEST COAST MATES COMMITTEE

WEST COAST MATES COMMITTEE PLATFORM

1. We feel that the MMP membership should have been polled before the merger with the ILA and not after the merger. This type of philosophy is dangerous to our well-being.

2. We are not against any wage or vacation benefits for officials, as long as it is approved by the membership.

3. Union membership meetings should be held twice a month. Attendance should be on a voluntary basis, thereby giving the democratic right to the member to decide whether he wishes to attend or not, and assuring those who wish to attend that there will be a meeting, and a chance to participate in the internal affairs of our Union.

4. Representation at ship pay-offs is of primary importance, and a major duty of our officials. Therefore, when a ship is not covered at pay-off the mates aboard that vessel are to fill out a form notifying Headquarters that the ship was not covered. These forms are to be published in our monthly newspaper and posted on boards in all our halls. If any apparent negligence of duty occurs, then that official shall be brought up on charges.

5. No Union official shall be allowed to remain on a "Company Roster."

6. Membership meetings should have a chairman from the "rank and file."

7. To establish stringent safeguards to protect our Pension and Welfare Funds, and not to combine with any other plan until its solvency is fully investigated, present benefits should not be reduced, <u>but</u> efforts should be made in future negotiations to correct some of the iniquities that are now present.

8. We must continue in negotiations to increase our wages and benefits, but emphasis should be stressed on that neglected area . . . living and working conditions aboard ship.

9. We feel that it is important that one San Francisco patrolman's primary function be to service all tankers. Too many of our officials are not familiar with the tanker contract.

• •

In our recent poll we, the members of the West Coast Mates Committee, found that the above issues are of utmost concern to you – and we now pledge that when we are elected the above items will be initiated immediately and pushed to their conclusion.

1576a

WEST COAST MATES COMMITTEE RECOMMENDS:

CANDIDATES FOR OFFSHORE DIVISION OFFICE FOR THE PORTS OF SAN FRANCISCO, SEATTLE, PORTLAND and WILMINGTON (California)

AMEND [illegible]

1971 SEP 10 PM 2:53

VICE-PRESIDENT, OFFSHORE DIVISION (Pacific) PORT AGENT (SAN FRANCISCO) & CONVENTION DELEGATE

(VOTE FOR ONE)

- [ ] Harry Friedman
- [X] Jack Ofelt, Jr.
- [ ] Orion A. Larson

EXECUTIVE ASSISTANT PORT AGENT (SAN FRANCISCO)

(VOTE FOR ONE)

- [ ] George M. Tuttle, Jr.
- [ ] Richard M. Olsen
- [ ] George Bomarsto
- [ ] Raymond A. Wood, II
- [X] Virgil G. Valentine

ASSISTANT PORT AGENT No. 1 (SAN FRANCISCO)

(VOTE FOR ONE)

- [ ] George A. Perry
- [X] Lloyd M. Martin

ASSISTANT PORT AGENT (SAN FRANCISCO)

(VOTE FOR TWO)

- [X] David F. York
- [ ] Edward M. Caldwell
- [X] Mayer R. Armbrust

DISPATCHER (SAN FRANCISCO)

(VOTE FOR ONE)

- [X] Michael Kay
- [ ] Harold E. Mannering
- [ ] Albert E. J. Duggan
- [ ] W. C. Jackson

PORT AGENT (SEATTLE)

(VOTE FOR ONE)

- [ ] Arthur E. Pierce
- [ ] Frank R. Cain
- [X] Florin Dente
- [ ] R. J. "Rupe" Soriano
- [ ] James N. Haverfield

PORT AGENT (PORTLAND)

(VOTE FOR ONE)

- [ ] Charles W. Wallace
- [ ] George P. Feldon
- [X] Maurice B. Shumas
- [ ] D. C. Dunn
- [ ] Roy E. Perry
- [ ] Arthur G. "Bud" Morriss
- [ ] Norman Ralph

PORT AGENT (WILMINGTON)

(VOTE FOR ONE)

- [ ] Edward L. Wheeler
- [X] Frank Burke
- [ ] Richard T. Bara
- [ ] Henry C. "Hank" Walther
- [ ] Guy M. Duggan
- [ ] Theodore G. Andersen

ASSISTANT PORT AGENT (WILMINGTON)

(VOTE FOR ONE)

- [ ] Robert L. Edmonds
- [ ] Nick Barbara
- [ ] Robin A. Lindsay
- [ ] Arthur J. Machi
- [ ] W. H. Abbey
- [ ] William "Bill" Morel
- [ ] Frank L. Allen
- [ ] John Haring
- [X] Jerome L. Sawyer

CANDIDATES FOR CONVENTION DELEGATE

(VOTE FOR FOUR)

- [ ] R. J. "Rupe" Soriano
- [ ] Robin A. Lindsay
- [ ] Alex Pleshe
- [ ] Frank L. Allen
- [ ] William M. Caldwell
- [ ] Edward L. Wheeler
- [ ] Thomas P. Earle
- [ ] Richard T. Bara
- [ ] Henry C. "Hank" Walther
- [X] Virgil G. Valentine
- [ ] Charles W. Wallace
- [ ] Jack M. Magnussen
- [X] Florin Dente
- [ ] James N. Haverfield
- [X] Michael Kay
- [ ] George Charlet
- [ ] Harry Friedman
- [X] Maurice B. Shumas
- [ ] W. H. Abbey
- [ ] William "Bill" Morel

EXHIBIT F

MEMBERS FOR A Bulletin DEMOCRATIC UNION

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

LLOYD SHELDON, AMOS KOONCE and VICTOR SOTO,

Plaintiffs,

- v -

THOMAS F. O'CALLAGHAN, as INTERNATIONAL PRESIDENT, etc., OF INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS, AFL-CIO

- and -

DONALD B. STRAUS, AS PRESIDENT, etc., OF AMERICAN ARBITRATION ASSOCIATION,

Defendants,

U.S. DISTRICT COURT FILED OCT 19 1971 S.D. OF N.Y.

71-Civ.4113

This action is concerned with the pending election of officers of the International Organization of

MEMORANDUM

MM&P

APPEARANCES

BURTON H. HALL, ESQ.
Attorney for Plaintiffs

MARVIN SCHWARTZ, ESQ.
Attorney for Defendant INTERNATIONAL ORGANIZATION OF MASTERS, MATES AND PILOTS

FLASH! On October 19, 1971, U.S. District Judge Thomas F. Croake handed down his decision in a case challenging O'Callaghan's using of Union money and Union authority to distribute campaign literature on his own behalf. The Judge said that O'Callaghan had plainly violated federal law and had entitled any candidate defeated in the present election to have the election set aside; he also ordered O'Callaghan to give equal treatment to campaign literature prepared by his opponents.

Some highlights of Judge Croake's decision are given below.

On the question of the "Newsletter" which O'Callaghan used the Union's money to publish and distribute, the Judge had this (among other things) to say:

"The court finds that the "Newsletter," containing electioneering for the incumbent candidate, ad hominem attacks upon an opposition candidate, coupled with the timing of the distribution, constitute campaign literature for defendant—O'Callaghan distributed at the expense of defendant labor organization. Plaintiffs are entitled to the opportunity to have campaign literature in a similar manner and with equal force as that of the defendants. The distribution 'shall be made by [defendant] . . . labor organization and its officers, with equal treatment as to the expense of such distribution.' LMRDA §481(c)."

The Court also took up the matter of O'Callaghan's violation of Local 88's by-laws, which require that a certified mailing list of all members be made available at cost to all candidates. On this issue, Judge Croake said:

"The facts . . . display a violation of the spirit of LMRDA as well as the letter of the law. The LMRDA endeavors to preserve the integrity of the election process as it is the core of Union democracy. Section 481(e) LMRDA provides: 'The election shall be conducted in accordance with the constitution and by-laws of such organization in so

r as they are not inconsistent with the provisions this subchapter! It appears there is 'discrimination . . . against . . . [a] candidate with respect to e use of lists of members.' Section 481(c) LMRDA efendants are directed, therefore, to make the ailing lists available to candidates for election to fice in former Local 88."

'Callaghan deliberately broke the law. This federal urt decision proves it. The cheap-shot character, ho has been posing as MM&P's "leader" while ing membership funds to finance his phoney opaganda in our Union's official news organ, nally got caught RED HANDED in the member- ip's pockets . . . and don't forget LOWEN and ALDWELL, his flunkies. The choice is yours, others. NOW or NEVER! If you want to wipe t a rotten dictatorship, vote out of office these ltures and all the local incumbent YES MEN ey bought.

URSE OF DISHONEST ELECTIONS

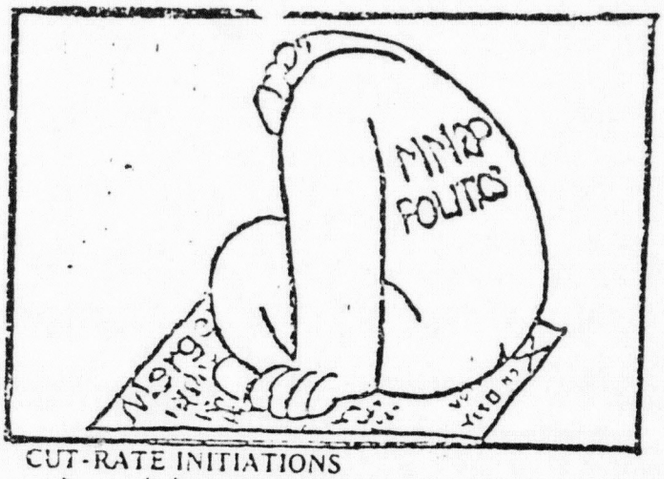
The 1968 International Election was not e first MM&P election that was stolen and bought. member how C.T. "Tommy" Atkins did it?

Investigation of the 1967 Local 14 election the US Labor Dept. disclosed that Weinstein's nd-picked ballot committee had, in the Labor ept's own words, "failed to detect 122 fraudulent llots, and 109 members eleigible to vote were re- rded as having cast duplicate, and in some in- nces triplicate ballots. . . .". Many members uld like to know why the government failed to to court to set aside that rigged election and .. ny the case against the 1968 International Election s not gone to trial.

FFSHORE DIVISION CANDIDATES DENIED EGAL RIGHT TO INSPECT MEMBERSHIP LISTS

In violation of the spirit of LMRDA as ll as the letter of that law, a number of Offshore vision candidates for office have been denied their solute right to inspect the Union's membership ting lists for their respective elections in the Gulf d on the West Coast. In New Orleans, for example, egal refused to allow his opponent for Port Agent o. Nicholas La Rocca, and the opposition candidate r Exec. Asst. PA Bro. C.F. Coyle to see the list and en made false claim they had never requested to same. On the West Coast, Bro. Frank Burke, an pposition" candidate for Wilmington, Calif. Port ent and other candidates running against incum- nts have been denied their legal rights to inspect voting list.

This flagrant abuse of authority by MM&P of- ials is further evidence of O'Callaghan's arrogant regard for U.S. law governing union elections. Callaghan is deliberately inviting challenges that l set aside this election — result in a re-run — d cost the MM&P membership thousands of llars.



CUT-RATE INITIATIONS

It is no secret that many newly licensed men joined Local 14 because a cut-rate initiation deal was offered by O'Callaghan's buddy, Moe Weinstein. MDU has the documentation to prove that statement. Those two labor fakers had a unique way of covering up their dishonesty in this kind of caper. When they violated the Union's Constitution by requiring a new member to pay only $50 down on his initiation (and the law was violated when they gave a $250 receipt for the $50), Weinstein would send $500 to the then International Sec-Treasurer O'Callaghan. If a new member subsequently defaulted, O'Callaghan returned $375 to Weinstein, keeping $125 for the International share of the constitutionally required $250 down payment. Do you think maybe some of the $50 boys who defaulted later paid Weinstein more before that happened? Wasn't $375 still kicked back to Moe by his buddy, O'Cal? Think that one over.

Naturally $50 boys don't blow the whistle when they find out what they have implicated themselves in. BUT ONE DID . . . and we have the proof.

ABUSE BY OFFICIALS

Brother Larry Burlingame, candidate for Assistant Port Agent, reminds the membership that "The MM&P Pension Plan is doomed to go down the drain in a few years unless the pension program is revised soon. O'Callaghan-Weinstein & Co. want to grab theirs before that happens. Whey do you think they railroaded through those huge pay increases for Offshore Division officials behind the membership's back? Are you aware that O'Callaghan's $40,000 PLUS is part of that deal? The $35,000 PLUS, snared by Lowen and Caldwell, is also part of the deal that has made over-paid plutocrats of all of our incumbent officials."

"All this conniving behind our backs is shocking. We cannot afford to excuse this deception by incumbent officials, discovered by rank and file investigation", said C.O. Norstrand, candidate for International Secretary-Treasurer.

Bro. Walter J. Anderson, candidate for Convention Delegate/Asst. Port Agent, ex-Local 4, Mobile, hit the nail on the head when he asked: "Can this membership allow officials who trample on our Constitutional Rights to continue in union office? If the answer isn't a resounding NO, honesty and decency in MM&P is down the drain."

THE COURT

A federal court has ruled that plaintiffs SHELDON, KOONCE, and SOTO are entitled to have eight pages of campaign literature, paid for by the Union, published and distributed to the Membership. Federal District Court Judge Thomas F. Croake handed down this decision as a result of incumbent International Officials dipping into our Union's funds to pay for O'Callaghan's election campaign lies. In consideration of the membership's right to know what is and has been going on in their own Union, SHELDON, KOONCE, and SOTO have chosen to take this opportunity to inform the membership of some facts their incumbent officials have concealed from them.

POWER CORRUPTS
ABSOLUTE POWER CORRUPTS
ABSOLUTELY

MDU CANDIDATES COMMENT ON THE MERGER RESOLUTION

The candidates running for International and Division office on the MDU slate have come out sharply against the proposed "swallow up" of MM&P by ILA. "As the only rank and file delegate at the July 1971 IOMM&P Convention (every other delegate there was an official of the Union), I voted against the merger in order to preserve IOMM&P. I am proud that the MDU slate supports me right down the line on this issue," said Lloyd Sheldon when interviewed by a delegation of MM&P members.

As Bro. Charles Hemming puts it: "How can it be possible for any Union to maintain its MM&P identity as the Marine Division of ILA when right from the outset any member who opposed the deal is denounced [in O'Callaghan's phony "Convention Newsletter"] as an imbecile and worse. Is that union democracy?"

"Is it union democracy when our officials allow the president of the longshoremen's union to interfere in our internal affairs even before we have become an appendage of his organization?"

Bro. Amos Koonce adds that the MM&P representatives on the longshoremen's District Exec. Boards (who will be appointed by O'Callaghan, not elected by the membership) will have only as much weight as the ILA leaders want them to have.

Bro. Charles Norstrand says: "If this asinine resolution is voted up, MM&P and every other officer union will eventually be controlled by the unlicensed majority of waterfront or waterfront-related workers. Our Shoreside Division will grow rapidly, especially if flooded with longshoremen. Our "Associated Maritime Workers" setup is being flooded now with individuals whose eligibility for membership is questionable. Under our new Constitution, an unlicensed man can be president of MM&P.

THE RANK AND FILE SPEAKS UP:

At two consecutive meetings held in NY, Members For a Democratic Union (MDU) voted unanimously to oppose the merger of MM&P with ILA. In other ports, from coast to coast and in the Gulf, members have voiced strong opposition to the merger.

One of the protests most commonly heard concerns the "credibility gap" that exists as far as MM&P officials are concerned. The officials talk about their merger being for the benefit of the members, but the real purpose seems to be to use ILA "muscle" to keep the MM&P membership in line — for the sake of the officials.

Each week the officials sing a different song, with the same refrain. First they told us we needed consolidation in order to keep our Union. Now O'Callaghan claims we need a merger with ILA in order to keep our Union. What next? What else is he going to say we must give up in addition to our local autonomy and our International charter itself, in order to "keep our Union"?

Last winter we set up picket lines in front of the LASH ITALIA on O'Callaghan's orders. The Brooklyn longshoremen walked through our picket lines and worked the ship behind them. Were they helping us to "keep our Union"? Were they helping us keep jurisdiction over LDO jobs? Most members think the longshoremen were scabbing on us — and that scabbing is a strange way to help anybody "keep his Union".

LOCAL 88 CANDIDATES SPEAK UP:

The MDU slate of candidates in Local 88 has blasted the supposed "affiliation" in a recent joint statement.

"This is a merger — pure and simple", says a statement issued by Brothers Hemming, Clifford, Burlingame, Soto, Nereaux, Seybert, and Moralis. They warn that, in surrendering our AFL-CIO charter and becoming a mere "devision" in somebody else's Union, we are surrendering our historical identity.

"Can you believe that once in, we could just pack up and pull out? Do you realize what ILA's hold over MM&P could become in a few years, especially with MM&P officials committed to deliver our Union to the longshoremen?"

MM&P LOCAL 47 MEMBERS DENIED VOTING RIGHTS

In an outrageous show of contempt for the rights of the membership, International President O'Callaghan has ordered that no International Election or "merger" ballots be sent to Great Lakes and Rivers Local 47 members. O'Callaghan's claim that Local 47 is expelled doesn't hold water. The June 22, 1971 letter addressed "To All Members of Local 47, IOMM&P", signed by himself and Caldwell for the Organization, proves it. Our "Leader" has again shown IT's true colors.

THE ILA SAYS IT, TOO:

The April 1971 issue of The Longshoremen's Voice, official journal of ILA Local 1410 in the Port of Mobile, carried a story on the so-called affiliation with the following headline:

"LONGSHOREMEN, SEAMEN UNIONS MERGE"

And that sums it up. Our AFL-CIO charter is surrendered and we are in the course of being "swallowed up" by the longshoremen.

But that article in the Local 1410 paper tells more of the truth about who is really going to run things, and decide policy, in this merged union.

The article in The Longshoremen's Voice reports it as follows:

"While both Gleason and Capt. O'Callaghan, President of the Masters, Mates and Pilots, said O'Callaghan's 12,500 members would be able to ask for their own contracts and terms, there was no doubt Gleason and his 116,000 longshoremen would have the final say as to any strike."

In other words, it's the dog that wags the tail, And the tail in this merged union is the MM&P.

FIGHT BACKDOOR SHIPPING

Bro. Gerard Basset, Candidate for Port Agent, and Bro. M.A. Andrews, militant activists for democracy and honesty in MM&P, are watching John Beirne like hawks to prevent any more backdoor shipping out of Providence.

THE MEMBERSHIP'S RIGHT TO KNOW

If public disclosure is the essential element in any code of ethics for elected persons — why not for our union's officials? Why should not there be rules of disclosure of union election campaign funds, for instance?

The membership of MM&P is entitled to know about political and private slush funds of its elected officials and the contributions they have received. It might raise some interesting questions of propriety.

During the 1968 International Election, M. Weinstein, President of Local 14, who was also Chairman, International Ballot Committee, put out a leaflet to the membership in support of his buddy, O'Callaghan. "The Octopus" claimed he personally, paid for that scurrilous garbage titled "The Executive Board of Local 14 Unanimously Recommends" Does anyone really believe Moe picked up that tab? So who did pay? Lawyers? Politicians? Members for whom Masters berths had been solicited? New members solicited at a cutrate $50 down payment charge? Who? Doesn't the membership have a right to know?

We need a Constitutional requirement for disclosure of elected officials outside business interests and outside income. Why shouldn't the union's lawyers disclose all of their sources of income andhhow much?

The membership has a right to know who their elected officials and paid employees really represent. Close scrutiny of finances might spur propriety.

O'CALLAGHAN'S LAST-MINUTE SMEAR JOB

Just before ballots were to be mailed out in the IOMM&P election, O'Callaghan sent out a lying, smear sheet attacking all his opponents as "flunkies" (and worse) of the MEBA — in short, accusing everybody who opposes his rule over IOMM&P as being a traitor to the IOMM&P.

He aimed his most savage attack at Sheldon. Using quotes from a speech Gleason made at our last convention, he accused Sheldon of taking money from "outside sources" to campaign against him.

Gleason and O'Callaghan are off the beam. They are liars. Sheldon has taken no money from any "outside source" and is nobody's "flunky". His loyalty to MM&P is not subject to question by Gleason or by any other outsider.

Every leaflet he has had anything to do with circulating has been paid for by himself or by contributions from other MM&P members. If O'Callaghan and Gleason think they can make MM&P members believe that Sheldon is on some outsider's payroll, then they are what they, in their "Newsletter", accuse MM&P rank-and-filers of being — *imbeciles.*

Inaccurate Pension Report

(1965)

A joint meeting of the A&C Dry Cargo and Tanker Negotiating subcommittees noted Nov 19 a misleading inaccuracy in the Nov 1 issue of the Local 88 "Negotiations Newsletter" regarding the MM&P Pension Program.

The subcommittee said that any improvements in the MM&P Pension Plan must come out of monies due on the contracts' anniversary dates in 1966, 1967 and 1968.

In no way, the subcommittee declared, has any definite pension improvements been decided upon at this time although several areas are under consideration.

Beginning June 16, 1965, the MM&P Negotiating Committee voted to allocate 50 cents per man/day of the 3.2% increase to the Pension Program for improvements.

CHARLES HEMMING

"A knowledgeable Member is a Member equipped to vote intelligently. Let the Membership know the truth, and the Union is safe. When elected, I shall keep the Membership informed and do all in my power to restore MEMBERSHIP CONTROL."

A FAMILY AFFAIR

JACK OFELT, outstanding candidate for Port Agent SF/VP Pacific comments: *"If the membership can NOT trust International "Leadership" who misuses our Union's funds, the membership certainly can NOT trust Local Officials who pander to such "Leadership".* At the Galveston Convention, O'Callaghan introduced Orion Larson as *one of the family.* If Larson is not one of the family, he should repudiate that dubious distinction."

PHILADELPHIA COURT CASE – Convention Newsletter omitted all and any reference to this case. Here is some revealing background the same flyblown officials who are trying to railroad us into the ILA figure the less said about, the better.

Moe "The Octopus" Weinstein took over Philadelphia Local in 1956 under an unwarranted and illegal trusteeship. At that moment, corruption, bribery, graft and backdoor shipping became the order of the day.

The evils of that trusteeship and the illegal abuses of power committed by Weinstein and International president C. T. "Tommy" Atkins, exemplify an MM&P leadership engaged only in its own personal aggrandizement at the expense of the membership.

Now, 14 years after the Local 2 take-over, most of that same International establishment that condoned the contemptible and illegal acts of Weinstein and Atkins are stooping for the Weinstein O'Callaghan takeover of all the locals. The • • • • Constitution, rammed through the New Orleans Convention by Weinstein-O'Callaghan cronies and flunkies • • put all locals under virtual trusteeship of these labor-fakers

Weinstein's illegal, arbitrary and ruthless abuses of Local 2 members in 1956 are now a matter of court record. They will soon be a matter for the wallets of all MM&P members.

For 14 years, International counsel "Marvelous" Marvin Schwartz and certain MM&P officials, namely Weinstein, conspired to deny justice, and prevent a fair and equitable settlement to those members kicked out without a fair trial or hearing.

In August 1956, the International Executive Committee, chaired by "Tommy" Atkins, voted to put Local 2 in trusteeship under the pretext that Local 2 president, Captain Leon Cohen, was selling jobs. That accusation which was unfounded was made by Atkins, who the following year was himself convicted of conspiracy and bribery in connection with job peddling. Atkins then named his lieutenant trustee–Moe Weinstein. • • • Under court injunction, Trustee Local 2 was ordered shut down.

Trustee Local 2 did not close up, even under injunction. Weinstein still dispatched jobs. • • • • • • •

Once the trusteeship was re-established under Weinstein's heel, the jurisdiction of Philadelphia could be taken over by Local 14, of which Weinnein was president, since both locals (2 and 14) were in the same district. Had Local 88 been in the same district as Local 2, Atkins would have grabbed it himself.

But it made no difference: Weinstein was Atkins right arm • • • • •

In September 1957, the International Executive Committee voted to dissolve Local 2 while still under trusteeship and give the jurisdiction of Philadelphia to Local 14. Since Local 2 belonged to Weinstein as trustee, Atkins could send jobs down to Philadelphia and sell them to get the clearance. • • •

others refused to remain deaf, blind and mute to this Atkins-Weinstein grab of the Philadelphia Local, they were expelled from the union. Not only were they deprived of their right to earn a livelihood as licensed deck officers on MM&P contract ships because they refused to be intimidated, • • • • • • • • • • • • • • were continually harassed by goons enlisted to beat down resistance to the take-over. In the face of threats, coercion and harassment these men stood their ground.

"GET OUT AND STAY OUT!"

In fact, when these men and 18 others went to Trustee Local 2 in February 1956 (Local 2 was frozen out of the International the month before), to attend a meeting and register for work, they were told by Weinstein's henchman Noonan, then business manager, to "get out, stay out" and if they ever returned Noonan would "get Blackie Cardolla's goons to work (them) over."

The abuses perpetrated by "The Octopus" were brought to the attention of the Grievence and Trail Committee at the May 1956 Convention (at which Weinstein nominated C. T. Atkins for International president). • • • •

In a closed meeting, the Committee condoned Weinstein's actions and so announced to the Convention floor, but gave no reasons. The International Executive Committee–which included Durkin, Local 90; Steagall, Local 15, and Jones, Local 20–supported the Grievence and Trial Committee.

That transcript, where Moe Weinstein's own words damn him, • • • • • • was entered as admissible evidence as true and accurate testimony by presiding Judge Edward Bradley in the case against Weinstein brought by • • • IOMM&P Local 2 versus IOMMP International, in the Pennsylvania Court of Common Pleas, No. 6.

This is the Weinstein who commits crimes against the men he supposedly serves, who illegally expels members acting only for an honest administration, who denies members the right to work, who has ignored the present Constitution, and who has for 14 years sought power solely for his own personal gain • •

• • • for whom the culmination of his efforts is control of all the MM&P locals. And, with his crony O'Callaghan, he is now on the verge of realizing his ambitions–by foisting on MM&P members his masterpiece of deception, the new Constitution, which provides under the guise of consolidation the means for Weinstein and O'Callaghan to increase and perpetuate their own power.

Here's a small portion of the transcript in which Weinstein is talking to another person about a backstairs deal Weinstein is trying to make:

WEINSTEIN: There's one other thing I want and it isn't gonna hurt you, and there's no way it can be traced to you and there's– • • • • • • • • • When I make a deal with you, you're making it with me. And, I'll never go back on my word. Nobody can make me go back on my word because I got a two way markup. I've got my local and a lot of other little gimmicks • • • • •

15 JOBS SHIPPED OUT THE BACK DOOR

But the record hardly stops in September 1956. In November of that year, Captain Leon Cohen presented to the International Executive Committee evidence of Atkins' selling jobs–15 slips of jobs shipped out the back door: new members shipped out immediately, while other officers waited six months to a year for a job out of New York;

THE CASE REACHES COURT

Attempting to block adjudication, International counsel "Marvelous" Marvin Schwartz appealed to the U.S. Supreme Court against the Pennsylvania Supreme Court decision. The U.S. Supreme Court refused to hear the case.

Once the case against Weinstein and the International was scheduled for

THE PHILADELPHIA COURT CASE (Cont'd)

Pennsylvania Court of Common Pleas, Schwartz continually prevented the case from being heard through legal machinations, in the hope of eventually getting the case thrown out. . . . . Not only were these men illegally expelled without fair trial or hearing, but Weinstein attempted to deny them any fair trial or hearing, even in a civil court.

WITNESSES ARE RIGGED

Finally, in May 1967, 11 years after the take-over, the case was heard. Faced with trial for which they had no legal defense, Weinstein and Schwartz resorted to illegal tactics. Witnesses for Weinstein were pressured into perjuring themselves; another witness was rigged; Atkins, brought in as witness, lied through his teeth.

In May 1969, attorneys for the plaintiffs and defendants met in Judge Dudley's chambers, and determined that the "Philadelphia Twelve" would be reinstated immediately.

"After studying the record in the above case, together with the requests for Findings of Fact and Conclusions of Law and Briefs in support thereof, I have concluded that the plaintiffs have proven the liability of the defendants in the above case."

Philadelphia Local 2 was dissolved September 26, 1967, by the International Executive Committee and the jurisdiction of Philadelphia was subsequently granted to Local 14 retroactively. That was a Schwartz gimmick to make the take-over look legal. What it did do was make Local 14's jurisdiction of Philadelphia cover the entire period of the 12 members' expulsion during all of which Weinstein was president of Local 14. Let Weinstein, who expelled these 12 men on his own authority and with the consent of the 1956 International Convention, as he admitted, pay for his own rotten deals.

PHILADELPHIA COURT CASE Lawyer Schwartz ran into some difficulties when he tried to raid our Pension Plan to get his clients the International Officials, OFF-THE-HOOK. Even the Shipowner T Trustees couldn't buy that one. They didn't want any part of a deal whereby the MM&P Pension Fund would be milked for part of a union debt the shipowners had nothing to do with. So Schwartz had to go back to the judge and tell HIS HONOR he couldn't deliver what he had promised. Naturally, the judge has to be upset by the DOUBLE TALK. What with HIS HONOR having bent over backwards to accommodate Schwartz so the MM&P Membership couldn't see by the DECREE how much all the bumbling of this case is going to cost them ONE WAY OR OTHER. And by "OTHER" we mean the BIG BUNDLE of side money Schwartz agreed to pay plaintiffs which is not set forth in that PRE-NEGOTIATED DECREE.

Naturally there are some others who have to be taken care of in addition to the plaintiffs. Then there is the compounded legal cost of years of useless defense of the INDEFENSIBLE. The total cost of this thing runs into the millions when you add it all up. And so far the International has not paid out one cent to satisfy the DECREE and SIDE MONEY settlement.

Here is how the deal was reported in the July 15 Pension Plan's minutes:

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES

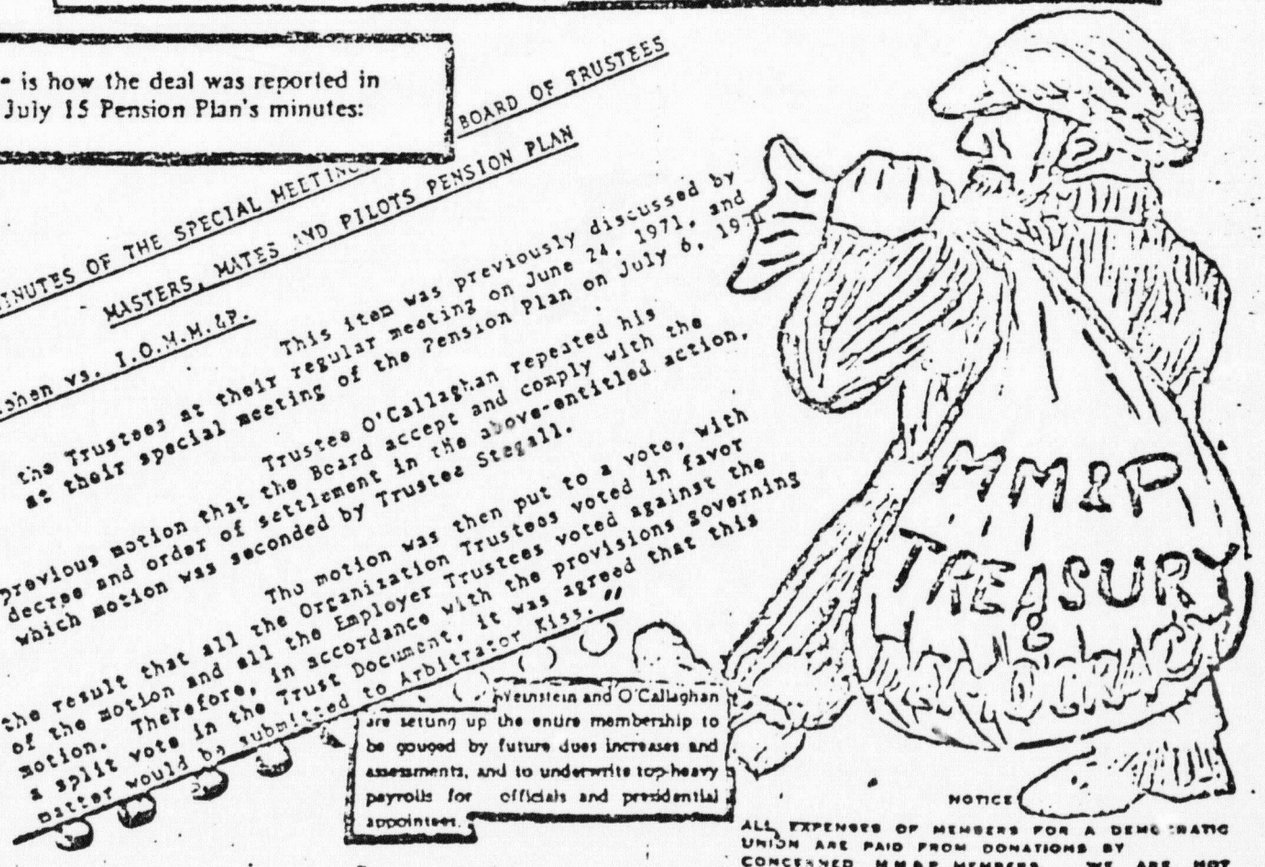
MASTERS, MATES AND PILOTS PENSION PLAN

Cohen vs. I.O.M.M.&P.

This item was previously discussed by the Trustees at their regular meeting on June 24, 1971, and at their special meeting of the Pension Plan on July 6, 19

Previous motion that the Board accept and comply with the decree and order of settlement in the above-entitled action, which motion was seconded by Trustee Stegall.

Thu motion was then put to a vote, with the result that all the Organization Trustees voted in favor of the motion and all the Employer Trustees voted against the motion. Therefore, in accordance with the provisions governing a split vote in the Trust Document, it was agreed that this matter would be submitted to Arbitrator Kiss."



Weinstein and O'Callaghan are setting up the entire membership to be gouged by future dues increases and assessments, and to underwrite top-heavy payrolls for officials and presidential appointees.

PENSION PARITY CASE (SOTO V. BRACCO) TO BE TRIED IN 90 DAYS

Candidate Seybert has recently been named Attorney to Victor Soto and other members interested in pension parity. On August 18, 1971 he filed the necessary papers to place this case on the New York Supreme Court Calendar.

Marvin Schwartz, who has deliberately delayed the trial of this action for over three years, immediately made a motion to the Court claiming that this case was not ready for trial and that it should not be placed on the Court's Calendar. (If successful, the trial would have been postponed another year or more.)

Judge Gold relying on the affidavit of Mr. Seybert denied his motion and warned Marvin Schwartz to be ready to try this case in 90 days. Judge Gold's decision was printed in the September 30, 1971 New York Law Journal.

WHY ARE SO MANY MEMBERS CONCERNED?

Class A-3 Master (Automated) Base Monthly Wage	$3,449.16
Class A-3 Master (Automated) Monthly Retirement Payment - 25 Years	1,347.32

How much are you entitled to receive? An equalpayment is made to the Plan for each day you work regardless of your rank or the class of your ship. Every local and international official who serves as trustee of the Plan and who voted for the June 16, 1968 percentage of income amendment is eligible for for a monthly pension of $1203 to $1324. You were never given an opportunity to vote for or against the amendment.

How long do you think the Plan can continue as the number of ships DECREASE, the number of working members DECREASE and the number of masters retiring INCREASE? Less than ten years predicts a recent survey by the United States Maritime Commission. The Report predicts:

	1975	1980
Assets	$57.9 million	$87.0 million
Contributions	*22.5 ($24 per man/day	35.1
Benefit payments	*29.1	106.0

*Notice that in the year 1975 benefit payments exceed contributions by 6.6 million dollars and the picture grows darker.

We seek a realistic pension, paid equally to all members with equal seatime.

STRANGE BEDFELLOWS?

There's an old saying that "POLITICS MAKES STRANGE BEDFELLOWS." Well, Brothers, you'd have to search far and wide to find any stranger set of "bedfellows" than the group now scheming to continue its take-over of our Union.

In a letter addressed to members of former Local 88, O'Callaghan "urges" re-election of Gaier and his "full" team. "They all have my unqualified endorsement • • • • I need Joe Gaier to continue to work shoulder to shoulder with Caldwell, Lowen, and myself", said MM&P's discredited president. He also needs Bob Jones, according to a similar letter sent to the former Local 20 members. STRANGE BEDFELLOW? Actions speak louder than words, men! Have any of O'Callaghan's adopted New York TEAMMATES renounced that dubious distinction publicly? Do you need to hear more to be convinced how you have been SOLD OUT?

HOW THE MEMBERSHIP GOT SHAFTED IN AUTOMATED PAY CAPER

On April 9, 1968 the International President, authorized by the Atlantic and Gulf Negotiating Committee, instructed Silver, Chairman, Maritime Service Committee, to put into effect the 10% automated ship wage increase. After waiting a month for notification of compliance from an incommunicado Edward Silver, President Sheldon took direct action by tying up the automated SS American Reliance.

During the proceedings of the instant arbitration that was called for by U.S. Lines, a sordid story was unfolded. Slippery Edward Silver BLEW THE WHISTLE. Yes, he had CONSPIRED with International Secretary O'Callaghan and International Vice President Charley Crooks to DEEP SIX THE AUTOMATED INCREASE.

When Silver Admitted that he was acting under orders given by O'Callaghan and Crooks behind the International President's back and under the table, he EXPOSED a conspiracy directed against the MM&P MEMBERSHIP from Coast to Coast. HE EXPOSED AN UNHOLY DEAL.

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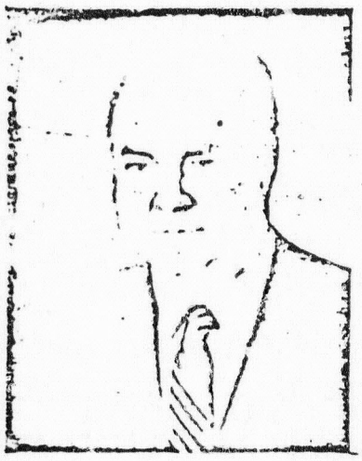
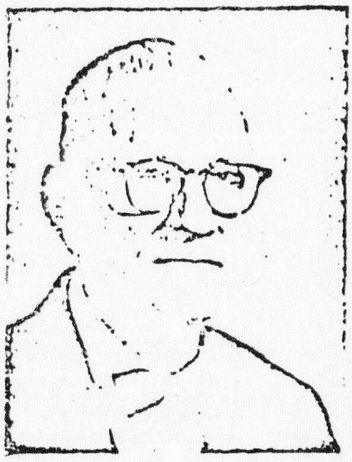
BE SURE TO VOTE!



Lloyd SHELDON

Amos KOONCE



Charles NORSTRAND

The qualifications of the SHELDON - KOONCE - NORSTRAND team are set [illegible] your ballot. Those qualifications reflect forthright dedication to the rights of the Membership. Foremost among those rights, the equal opportunity of all members to earn a decent livelihood in their chosen profession.

Our platform is built upon unequivocal recognition of the right of the Membership to demand that their Union and elected officials maintain integrity and credibility. We are committed to the proposition that Masters, Mates & Pilots shall be a Union of the Membership, by the Membership, and for the Membership.

We endorse the Members for a Democratic Union "PROGRAM FOR THE MEMBERSHIP" without reservation. That program, we believe, and the principles of democratic unionism it embraces, offers the Membership a chance to participate in the affairs of this Union where the leverage of MEMBERSHIP CONTROL can be most effectively exerted.

Consolidation of the locals can only be responsive to the WILL OF THE MEMBERSHIP if the Constitution under which it functions requires full response to the WILL OF THE MEMBERSHIP by our elected officials.

Brother Koonce will elaborate on some of our TEAM's specific targets.

November 1, 1971

Mr. Donald B. Straus, President
American Arbitration Association
140 West 51st Street
New York, N. Y. 10019

Dear Mr. Straus:

My personal examination of the official IOMM&P membership voting lists has revealed that ineligible persons have been certified by the Union as eligible to vote and have, in fact, been sent ballots in the 1971 election of International and Division Officers.

I, hereby, demand that the American Arbitration Association inspect the Union's certified records of the dues standing of all persons to whom ballots have been sent in the subject election and that a certified copy of the AAA's findings be provided every candidate for union office in this election and sent to every office of IOMM&P to be posted conspicuously on their respective bulletin boards.

Sincerely,

Lloyd W. Sheldon
Candidate for International President

MEMBERS FOR A DEMOCRATIC UNION
P. O. BOX 235 BOWLING GREEN STA.
NEW YORK, N. Y. 10004

The SHELDON - KOONCE - NORSTRAND team advocates:

Limited tenure of office with no official succeeding himself in one office more than one time. We believe that would be a deterrent against excessive concentration of power in the hands of the officials.

Each Division of our Union to elect all and any of its officers.

Each Division to retain exclusive control and use of its Membership per capita voting power on the Union's General Executive Board through officers elected exclusively by each such Division.

All actions of the General Executive Board to be subject to Membership approval or rejection before being final and binding on the Membership.

The new Constitution gives the General Executive Board authority to "act on affiliation of the Organization." If the Constitution held the "Board" accountable to the Membership, the Membership could control the Union, including "affiliation."

A referendum be held on all International and Offshore Division Officers' salaries.

Full financial disclosure by all paid elected officials and paid appointees, including lawyers.

Restore stability to our Union's relationships with other maritime unions. Strict adherence to the principle of "Cooperation With All, Domination By None."

Brother Norstrand will further elaborate on our program.

The SHELDON-KOONCE-NORSTRAND team TARGET includes:

Liberal Constitution provisions for Membership initiated referenda.

At least fifty percent Convention Delegates, Negotiators, and Plans Union Trustees be members holding no paid elected or paid appointed position in the Union. Membership to elect by referendum.

Decide any major policy change by referendum.

Review Union's training program, financial transactions related thereto. Cause referendum be held to approve or reject program.

Invigorate organizing.

Democratic safeguards in trial procedures.
No appointment of trial committee by officials.
No dismissal of charges by officials.

Twelve months' pay for spread of from six to seven months' work (prorate for reliefs) in Lash, Seabee, Mechanized, Jumboized, Containerized, RoRo, O-B-O, or any vessels, including tankers and bulkers, where productivity has been substantially increased over older conventional types.

No LDO accrual of excess of twelve months' salary and vacation pay in one year.

All jobs off board. Phaseout company seniority. Exempt seniority established prior cut-off date. No member's established job rights to be encroached upon.

Base pensions on years of service, not money earned. Escalator clause for cost of living increases. Five-year cash-out clause. Membership to decide by referendum the type pension program desired.

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